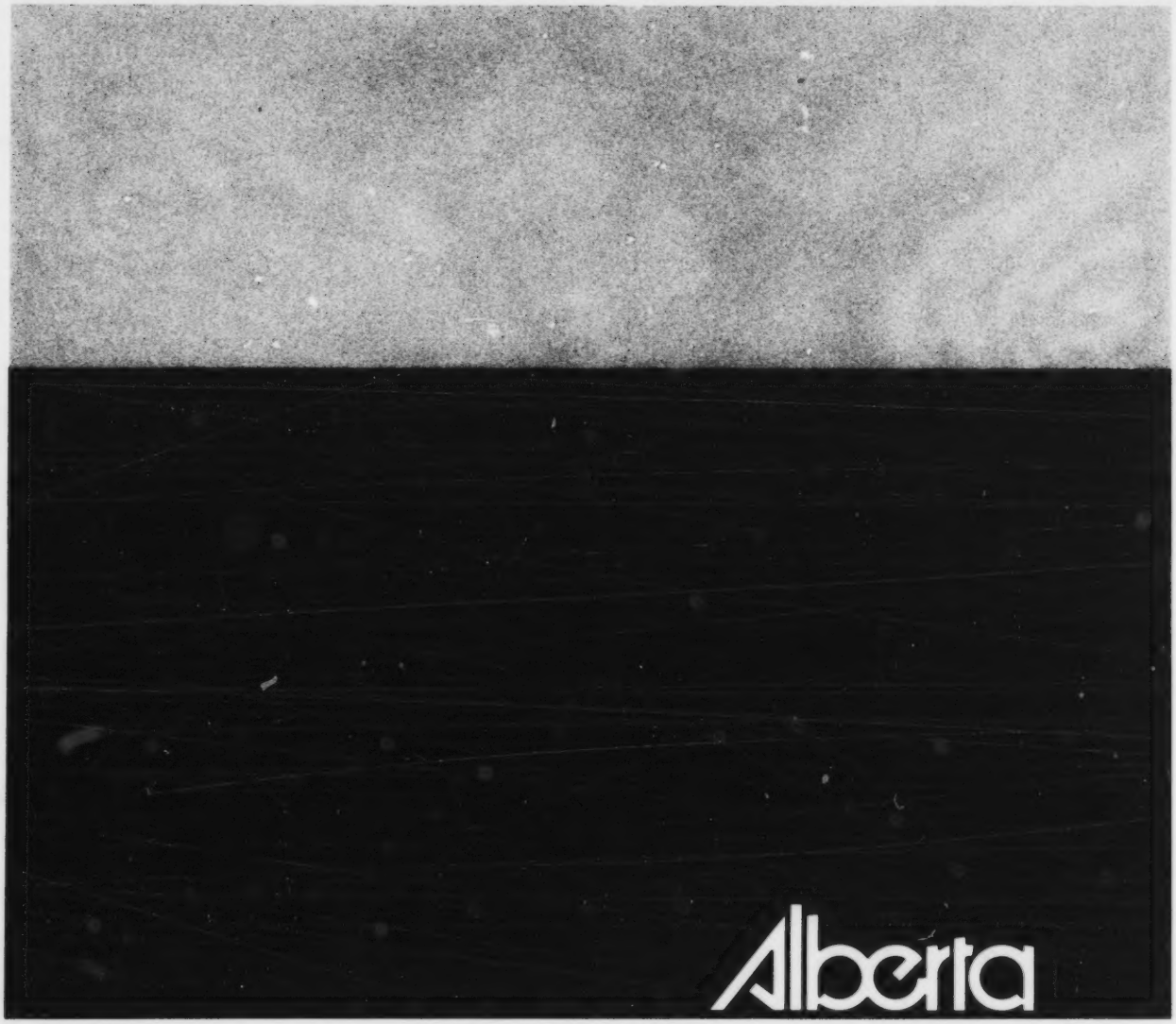
ALBERTA PAY AND BENEFITS 1985



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ALBERTA PAY AND BENEFITS
1985

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March, 1986

PREFACE

This publication presents the results of the Alberta Bureau of Statistics' annual survey on pay rates and benefits. The Bureau's first survey of salaries and wage rates was conducted in 1956. Over the years, the survey results have had a wide range of uses, but have been used primarily in relation to pay administration, collective bargaining, and career counselling and planning. As part of ongoing efforts to economize resources and to find ways of reducing the burden that Alberta businesses face in responding to surveys, the Bureau is discontinuing Alberta Pay and Benefits. The 1985 publication will be the last edition.

Labour Canada has also conducted a survey on pay rates for all of Canada. To avoid unnecessary duplication of having two surveys conducted in Alberta, the Bureau, since 1980, has shared with Labour Canada the data it collects each year, under a federal-provincial data-sharing agreement. The survey conducted by Labour Canada will be discontinued.

The Bureau wishes to extend its gratitude to the many Alberta businesses for supplying the necessary information to produce this publication. Their indulgence is sincerely appreciated.

For additional information on any of the statistics presented or extra copies of this publication please contact:

Data Dissemination
Alberta Bureau of Statistics
Alberta Treasury
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TABLE OF CONTENTS

PAGE

PREFACE iii

INTRODUCTION 1

SURVEY OVERVIEW 2

EXPLANATORY NOTES AND DATA LIMITATIONS 4

STATISTICAL TABLES SUMMARY

- Occupational Pay 5
- Benefits 6

OCCUPATIONAL PAY STATISTICS 9

BENEFITS STATISTICS

- Hours and Days Worked 231
- Paid Holidays 234
- Vacation Entitlement 235
- Vacation Policy for Office Employees by Firm Size 236
- Vacation Policy for Non-office Employees by Firm Size 239
- Work-Week Arrangements 242

APPENDICES

- A. Definitions and Explanations 247
- B. Methodology 251
- C. Survey Response Rates by Firm Size, Industry and Geographic Region 253
- D. Occupations Surveyed by Nature of Work and/or Industry 254
- E. Occupations Reported: Alphabetical Listing 271
- F. Industry Groups 287
- G. Geographic Regions 288

OVERVIEW

INTRODUCTION

The statistics presented in this publication have been compiled from the Alberta Bureau of Statistics' annual survey on pay and benefits. The Bureau has conducted and published the results of a salary and wage survey for twenty-nine years. Prior to 1980, the survey results were reported in Alberta Salary and Wage Rates; the present survey, which also collects benefits information, has been published as Alberta Pay and Benefits.

The report is presented in four parts. The narrative section provides general comments on the overall publication contents and the survey itself. This section also contains notes on using the data, and describes the statistical presentation of the detailed occupational pay and benefits data. The next two sections, comprised of the detailed pay and benefits data, make up the bulk of the report. The publication concludes with the appendices, which give a more theoretical explanation of methodology including information on the industries, occupations and geographic areas surveyed, and definitions of terms used.

Issues prior to 1984 list the eight-digit reference number from the Canadian Classification and Dictionary of Occupations, CCDO, (prepared by Canada Employment and Immigration) along with each occupation title. This identifier has been transferred to the appendices as part of the alphabetical listing of occupations. The minimum number of employees reported remains at fifteen to ensure rates reported are representative whereas prior to the 1984 report, the cutoff was five employees. For users interested in the five to fifteen employee range, data will be made available, upon request, by contacting the Bureau's data dissemination staff.

Readers are encouraged to consult the rest of the narrative section prior to using or interpreting data contained in this report. Average pay rates and pay ranges for about fifty selected occupations (1982-1985) are now available on ASIST, the Alberta Statistical Information System in matrices 6415-6417.

SURVEY OVERVIEW

The Alberta Pay and Benefits survey is a mailout and mailback survey, conducted every fall, of employers in Alberta. Generally, all Alberta business establishments with twenty or more employees and a sample of businesses with fewer than twenty employees are surveyed. All industries, including public administration (government) and public institutions, but excluding fishing, trapping and farming are covered. With September as the reference month, the survey is carried out between October and January.

This year approximately 4,051 firms were sent questionnaires. Of these, 256 were no longer in operation or were too small to employ any of the specific occupations surveyed. Usable responses were received from 2,039 firms, resulting in a net response rate of 54 percent. In terms of employees, the firms represented over 270,000 workers or about 25 percent of Albertans working in sectors other than agriculture, fishing and trapping.

Survey questionnaires ask for information for a specific set of occupations based on each firm's size and industry classification. Data are collected on the basis of ten industry groups: construction; energy and primary resources; finance, insurance and real estate; institutions, education and health; manufacturing; public administration; service; trade; transportation, communication and utilities; and unspecified. The survey coverage among the industry groups varies. The smallest, in terms of the number of employees and firms covered, is construction. This sector has a relatively high proportion of small owner-operated businesses that technically have no paid employees, only working owners. More detailed information about the response rates for each industry or about the survey and survey results is included in the methodology component of the appendices.

The detailed occupational pay results are compiled and tabulated in accordance with specific publication criteria. Underlying these criteria are two considerations: first, the data presented must be assessed to be "representative" and second, the confidentiality of respondents must be maintained. To guarantee confidentiality, the survey is conducted under the authority of the Statistics

Bureau Act, Chapter S-22, Revised Statutes of Alberta, 1980, which specifies that information related to or that can be associated with an individual business is confidential and cannot be released or published.

The publication criteria used are:

- pay rates must be provided for at least three establishments and for at least fifteen employees;

- for each occupation, no single establishment may account for more than 75 percent of the employees; and

- for each occupation, no two establishments may account for more than 90 percent of the employees.

Based on these criteria, the occupational pay data are reported, whenever possible, for up to the ten industry groups, five firm-size categories and eleven geographic areas.

The benefits data collected, unlike the pay data, are not on an occupation-specific basis. Instead, these data are presented on the basis of firm size or industry groups with only an office and non-office breakdown.

The Bureau's survey is conducted in conjunction with Labour Canada's national survey on wage rates. As such, for interprovincial comparisons, the Alberta Pay and Benefit survey data are compatible with the statistics published by Labour Canada in 'wage rates, salaries and hours of labour'.

EXPLANATORY NOTES AND DATA LIMITATIONS

The following addresses comments and queries raised by users of previous publications and, hopefully, will facilitate using the pay and benefits statistics. Some misuses and erroneous interpretations of the statistics, which have occurred over the years, are also identified.

i) Occupations are listed in alphabetical order by the general occupational classification. For example, word processing operators are found under "operator, word processor".

ii) Each occupation listing includes a brief description of the typical job duties. The occupation title and description are only listed once, even though for some occupations more than one set of statistics are presented. When both full- and part-time statistics are provided for an occupation, the full-time figures are always presented first, followed by the part-time.

iii) The occupations included in this publication comprise only a portion of the total number found in a contemporary economy. Accordingly, aggregating occupations listed in the publication to derive an overall industry or sector average would not provide a truly representative average of a total industry or sector.

iv) Since not all possible occupations are included in the publication, it would be misleading to draw conclusions related to which occupations in Alberta are the lowest or highest paying using only the statistics presented.

v) Readers should be aware that the statistics presented are grouped data that do not account for variations in pay levels associated with: degree of work experience; amount of training acquired; differences across industry types; or level of education attained. These factors should be considered when conducting comparisons across occupations, industries and geographic areas, or between male and female, and union and non-union pay rates.

STATISTICAL TABLES SUMMARY

Occupational Pay

Occupational pay statistics (pages 9-228) are provided for about 500 occupations. Occupations are listed in alphabetical order and each is followed by a brief description of major duties. Generally, occupations selected for survey coverage meet at least one of the following criteria:

i) The occupation is widely used by personnel administrators as a benchmark or reference point in the determination of rates of pay and conditions of work for other occupations.

ii) A large number of establishments and industries would employ the occupation.

iii) Industry-specific occupations have been included in order to meet data needs expressed by particular users or to ensure survey consistency with Labour Canada's survey.

Over the past years, the occupations surveyed have varied to reflect changes in the nature or importance of certain occupations, and as new occupations emerge and old ones become obsolete. Important to this ongoing process have been the comments and suggestions of survey respondents and users of the publication.

For each occupation, statistics include: number of employees represented; number of reporting firms; the mean (average) and median pay rates; quartiles and deciles, which give an indication of the range of pay reported while at the same time suppressing the extreme lows and highs; and the percent variations, which measure the average deviation from the mean rate reported. More detailed explanations of the statistics calculated are contained in the appendices.

The pay rate period used represents the most common period reported in the survey. Possible pay periods are: annual, monthly, semi-monthly, bi-weekly,

weekly, daily and hourly. Also, where applicable, the pay basis could be based on incentive rather than time. For example, some sales occupation pay rates are based on commissions.

Subject to the Bureau's confidentiality constraints, pay data are provided at the smallest level of detail possible. Male and female and union and non-union data are provided only at the provincial level. These data are grouped and then further broken down as totals by up to the ten industry classifications, the five firm-size categories and eleven geographic areas. Detailed descriptions of these groupings are given in the appendices, along with complete listings -- one by the nature of the work and industry, the other alphabetically -- of the occupations surveyed.

Benefits

The second set of statistical tables (pages 231-244) contains benefits information pertaining to working conditions. These statistics are not provided on an occupational basis; working conditions, generally, are set at the firm or industry level rather than for groups of occupations. The exception to this is variations between office and non-office workers. The benefits data include: hours and days worked, paid holidays, vacation entitlements and policies, and work-week arrangements.

Average hours and days worked in a week (Tables 1A to 1F) are presented by: industry group; three employee categories, office, non-office and other; and firm size. Paid holiday data (Table 2) are illustrated and given as percent distributions. The vacation statistics fall into two types. The first gives the vacation entitlements as earned by employees (Tables 3A and 3B) while the other category presents the vacation policies offered by firms (Tables 4A to 4E: office; 5A to 5E: non-office). The vacation policies statistics are further broken down by firm size. Work-week arrangements, the final set of benefits tables (6A to 6E), are also presented by office and non-office, and firm-size.

OCCUPATIONAL PAY

ACCOUNTANT, BRANCH (BANK)

ADMINISTERS BRANCH BANK ACCOUNTING SYSTEMS AND RELATED OPERATIONAL ACTIVITIES. PLANS OFFICE WORK FLOW AND PREPARES REGULAR REPORTS OF BANK'S ACCOUNTING ACTIVITIES. MAKES PERIODIC REVIEWS OF BOOKS TO ENSURE ACCOUNTING PROCEDURES CONFORM TO ESTABLISHED STANDARDS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPL-OYEES	FIRMS	MEAN (AVG)	1ST DEC-ILE	1ST QUAR-TILE	MEDIAN (MID-PNT)	3RD QUAR-TILE	9TH DEC-ILE	% VARIA-TION
PROVINCIAL DATA									
TOTAL	40	7	1770	1370	1560	1780	1930	2190	12.12
FEMALE	35	6	1730	1360	1510	1760	1910	2110	12.25
NON-UNION	40	7	1770	1370	1560	1780	1930	2190	12.12
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	40	7	1770	1370	1560	1780	1930	2190	12.12
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	35	5	1730	1360	1510	1760	1910	2170	13.02

ACCOUNTANT, C.A. STUDENT

INCUMBENT IS REGISTERED AS A STUDENT WITH THE INSTITUTE OF CHARTERED ACCOUNTANTS. WORKS DIRECTLY UNDER THE SUPERVISION OF AN ACCREDITED CHARTERED ACCOUNTANT. ASSIGNMENTS ARE DESIGNED TO PROVIDE A WIDE RANGE OF PRACTICAL ACCOUNTING EXPERIENCE. REPORT ONLY STUDENTS WHO HAVE COMPLETED AT LEAST 1 YEAR OF THE REQUIRED WORK/STUDY PERIOD.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	246	16	21390	16000	18620	21500	24500	26440	12.00
MALE	143	12	21370	16300	18690	21500	24500	26280	12.05
FEMALE	101	12	21470	16000	18810	21500	24000	27800	12.15
NON-UNION	246	16	21390	16000	18620	21500	24500	26440	12.00
INDUSTRY DATA (FIRM TYPES)									
SERVICE	234	9	21240	16000	18500	21500	24000	26000	11.69
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	88	5	20710	16000	18000	20500	23000	28000	15.52
100 - 499	153	9	21820	18490	19500	22000	24500	25710	10.21
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	122	7	22470	19000	19500	21500	25000	28500	12.50
EDMONTON	123	9	20330	16000	18370	21500	22810	25000	13.42

ACCOUNTANT, C.G.A. STUDENT

INCUMBENT IS REGISTERED AS A STUDENT WITH THE CERTIFIED GENERAL ACCOUNTANTS ASSOCIATION. PERFORMS A WIDE RANGE OF ACCOUNTING FUNCTIONS TO GAIN THE EXPERIENCE REQUIRED TO ATTAIN PROFESSIONAL ACCREDITATION. MAY BE SUPERVISED BY A PROFESSIONAL ACCOUNTANT. REPORT ONLY STUDENTS AT THE 3RD TO 5TH C. G. A. LEVEL.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	65	47	2370	1760	2000	2330	2830	3050	17.14
MALE	31	25	2670	2000	2240	2830	3000	3220	14.24
FEMALE	34	27	2110	1620	1840	2100	2390	2640	13.84
NON-UNION	65	47	2370	1760	2000	2330	2830	3050	17.14
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	26	15	2610	2100	2340	2540	2920	3110	12.53
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	20	15	2350	1770	2000	2370	2580	2950	15.80
100 - 499	16	13	2490	1840	2010	2300	2880	3570	22.70

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

ACCOUNTANT, C.G.A. STUDENT (CONCLUDED)

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	41	26	2380	1830	2030	2400	2730	3000	14.90

ACCOUNTANT, MANAGEMENT/INTERNAL AUDITOR

EXAMINES AND ANALYSES THE ACCOUNTING RECORDS OF THE ESTABLISHMENT TO VERIFY THEIR ACCURACY. MAKES RECOMMENDATIONS REGARDING OPERATIONAL IMPROVEMENTS. NORMALLY, POSSESSES PROFESSIONAL ACCOUNTING DESIGNATION OR M. B. A. DEGREE OR EQUIVALENT COMBINATION OF EDUCATION AND EXPERIENCE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	140	80	3370	2500	2860	3310	3890	4710	16.10
MALE	96	61	3570	2610	3000	3370	4100	5550	19.40
FEMALE	36	21	3060	2180	2710	3150	3500	3620	14.75
NON-UNION	131	79	3440	2500	2960	3330	3960	4790	15.81
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	19	14	3210	2770	2990	3150	3560	3620	9.12
ENERGY & PRIM. RES. EXT.	52	20	3800	3000	3150	3600	4170	6450	21.50
PUBLIC ADMINISTRATION	17	8	2890	2620	2710	2710	2950	3570	11.11
SERVICE	19	9	3450	1600	3230	3490	4270	4600	28.97
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	27	20	3670	2060	2810	3750	4100	6040	31.32
50 - 99	26	13	4010	2700	3330	3900	4580	5680	21.75
100 - 499	28	26	3310	2350	2800	3370	3750	4470	18.84
500 +	55	18	3150	2710	2840	3150	3440	3680	9.60
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	78	36	3510	2710	3000	3350	4000	5530	18.33
EDMONTON	38	27	3510	2510	3010	3380	3960	4580	16.57

ACCOUNTANT, NON-PROFESSIONAL

INCUMBENT IS NOT A MEMBER OF A RECOGNIZED ACCOUNTING SOCIETY BUT DUE TO WORK EXPERIENCE, IS ABLE TO PERFORM DUTIES CLOSELY RELATED TO THOSE OF A PROFESSIONAL ACCOUNTANT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	574	280	2590	1830	2150	2510	3000	3660	16.85
MALE	292	146	2830	2100	2350	2770	3260	3990	16.83
FEMALE	282	161	2350	1610	1990	2350	2710	3150	16.04
NON-UNION	460	272	2670	1800	2160	2670	3150	3780	18.66
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	37	14	2670	1840	2310	2690	3060	3340	16.42
INSTITUTIONS (HEALTH & ED.)	47	38	2570	2110	2300	2570	2850	3350	12.04
MANUFACTURING	74	37	3220	2360	2720	3040	3870	4330	18.75
ENERGY & PRIM. RES. EXT.	117	58	3000	2140	2500	2920	3580	4090	17.23
SERVICE	104	53	2130	1390	1680	2020	2670	3030	21.93
TRADE	54	30	2370	1770	2060	2300	2710	3030	15.12
TRAN., COM. & UTIL., N.E.S.	17	13	2620	2060	2430	2700	2910	3200	14.06
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	50	38	2200	1340	1710	2120	2740	3200	23.89
20 - 49	98	82	2560	1850	2110	2500	3000	3350	17.04
50 - 99	78	58	2720	1950	2090	2700	3190	3670	19.59
100 - 499	158	85	2600	1740	2190	2640	3040	3440	17.29
500 +	190	19	2630	2060	2320	2460	2960	3960	16.40
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	272	114	2820	1950	2340	2800	3250	3990	17.98
EDMONTON	198	75	2320	1680	2020	2350	2600	3110	13.59
LETHBRIDGE	15	14	2430	1920	2190	2420	2690	2880	12.88
MINOR URBAN (TOWNS N.E.S.)	34	33	2550	2040	2140	2510	2900	3220	14.83

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

ACCOUNTANT, NON-PROFESSIONAL (CONCLUDED)

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	16	15	28940	20720	24000	29430	33650	37820	18.75
NON-UNION	15	14	29640	21320	27000	29690	33680	38280	17.14

ACCOUNTANT, PROFESSIONAL

PLANS AND ADMINISTERS ACCOUNTING SYSTEMS FOR ORGANIZATIONS AND PRIVATE PERSONS TO PROVIDE RECORDS OF ASSETS, LIABILITIES AND FINANCIAL TRANSACTIONS. ADVISES ON ACCOUNTING PROBLEMS. PREPARES TAX RETURNS AND ASSISTS IN BUDGET PREPARATION. MUST BE ACCREDITED BY A RECOGNIZED ACCOUNTING SOCIETY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	477	165	3230	2470	2810	3080	3730	4500	16.08
MALE	320	127	3430	2630	2920	3330	4010	4700	16.37
FEMALE	123	59	2900	2340	2580	2830	3290	3720	12.57
UNION (ORGANIZED)	132	3	2790	2460	2680	2830	2970	3000	5.05
NON-UNION	345	162	3480	2570	2930	3400	4060	4690	16.23
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	36	26	3080	2580	2580	3070	3540	3800	14.39
MANUFACTURING	56	19	3880	2820	3390	3660	4560	5220	17.34
ENERGY & PRIM. RES. EXT.	141	50	3700	2950	3230	3530	4320	4840	14.28
PUBLIC ADMINISTRATION	139	10	2790	2450	2700	2830	2970	3000	5.25
SERVICE	53	26	3010	2330	2610	2810	3380	4200	17.91
TRADE	21	13	2990	2310	2570	3040	3380	3560	13.68
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	47	36	3400	2330	2810	3350	3880	4720	19.28
50 - 99	63	37	3200	2360	2700	3240	3520	4610	17.22
100 - 499	110	58	3420	2500	2880	3330	4000	4610	16.27
500 +	248	28	3100	2580	2710	2970	3570	4280	14.07
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	180	80	3570	2590	2930	3410	4320	5000	19.03
EDMONTON	210	58	2910	2450	2660	2830	3080	3620	9.65

ACCOUNTANT, R.I.A. STUDENT

INCUMBENT IS REGISTERED AS A STUDENT WITH THE SOCIETY OF MANAGEMENT ACCOUNTANTS. PERFORMS A WIDE RANGE OF ACCOUNTING FUNCTIONS TO GAIN THE EXPERIENCE REQUIRED TO ATTAIN PROFESSIONAL ACCREDITATION. MAY BE SUPERVISED BY A PROFESSIONAL ACCOUNTANT. REPORT ONLY STUDENTS AT THE 3RD TO 5TH R. I. A. LEVEL.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	240	106	2200	1650	1900	2170	2530	2790	14.16
MALE	121	65	2260	1670	1920	2280	2600	2850	14.28
FEMALE	112	65	2110	1600	1830	2080	2420	2660	13.22
NON-UNION	238	104	2210	1650	1900	2170	2530	2790	14.32
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	20	8	2190	1680	1900	2170	2450	2710	13.47
MANUFACTURING	64	20	2150	1750	1880	2140	2400	2550	11.30
ENERGY & PRIM. RES. EXT.	73	30	2460	1930	2120	2460	2750	3040	12.50
SERVICE	42	15	1840	1330	1520	1830	2110	2600	19.22
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	36	27	2310	1680	1950	2350	2680	2890	15.46
50 - 99	50	33	2240	1680	1910	2220	2540	3040	14.60
100 - 499	81	30	2060	1500	1690	2050	2420	2750	17.25
500 +	66	10	2300	1850	2060	2310	2570	2750	11.45

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

ACCOUNTANT, R.I.A. STUDENT (CONCLUDED)

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MID-PNT)	3RD QUARTILE	9TH DECILE	% VARIATION
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	136	51	2270	1790	1950	2270	2600	2890	13.43
EDMONTON	76	39	2000	1500	1670	2000	2350	2690	17.40

ADJUSTER

INVESTIGATES AND ADJUSTS CLAIM FOR LOSS OR DAMAGES FILED UNDER AN INSURANCE POLICY OR DETERMINES COMPANY'S LIABILITY IN CLAIM OR OTHER ACTION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	126	18	1840	1500	1700	1770	2050	2340	11.47
MALE	64	14	1930	1500	1700	2010	2190	2410	13.86
FEMALE	61	12	1760	1500	1700	1710	1850	2050	7.62
NON-UNION	125	17	1840	1500	1700	1770	2050	2300	11.22
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	118	12	1840	1500	1700	1770	2050	2250	10.45
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	41	8	1790	1500	1670	1720	1990	2190	9.92
50 - 99	54	5	1870	1700	1700	1770	2050	2110	8.52
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	35	10	1950	1400	1780	2050	2110	2300	12.00
EDMONTON	73	13	1790	1500	1660	1700	1950	2380	12.01

ADMINISTRATIVE ASSISTANT

PERFORMS SECRETARIAL DUTIES OF A HIGHLY SKILLED AND ADVANCED NATURE WHILE ASSISTING DIRECTORS, MANAGERS,COMPTROLLERS OR OTHER ADMINISTRATORS IN MANY OF THEIR ADMINISTRATIVE DUTIES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	145	93	2210	1670	1870	2150	2600	3110	17.29
FEMALE	132	83	2170	1680	1870	2100	2400	2940	14.82
NON-UNION	134	90	2200	1660	1860	2100	2580	3130	18.25
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	37	21	2390	1790	1940	2270	2970	3290	20.63
MANUFACTURING	16	12	2120	1720	1800	2000	2130	3120	21.42
ENERGY & PRIM. RES. EXT.	20	17	2360	1730	1960	2340	2680	2940	16.35
SERVICE	39	21	2200	1700	1890	2100	2650	2870	16.81
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	21	19	2220	1650	1900	2250	2450	2870	16.82
50 - 99	27	18	2120	1490	1740	2010	2650	2920	21.23
100 - 499	73	38	2190	1710	1870	2100	2390	3080	16.06
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	69	48	2250	1700	1870	2100	2660	3260	20.54
EDMONTON	40	22	2180	1770	1900	2130	2370	2830	13.42

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

ADVERTISING/PUBLIC RELATIONS OFFICER

PLANS, ORGANIZES AND CONDUCTS A PROGRAM OF INFORMATION DESIGNED TO INFLUENCE THE PUBLIC FAVOURABLY TOWARDS THE ORGANIZATION, PRODUCT OR SERVICE OR TO PROMOTE SALES OF THE PRODUCT OR SERVICE. ANALYSES MARKET AND SOCIAL CONDITIONS TO DETERMINE THE BEST MEANS OF MEETING THE ESTABLISHMENT'S OBJECTIVES. SUPERVISES MATERIAL WRITERS. CONFERS WITH SENIOR MANAGEMENT TO DETERMINE ADVERTISING NEEDS INCLUDING BUDGETORY REQUIREMENTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	158	72	2850	1910	2300	2800	3310	4120	18.64
MALE	92	36	3080	2270	2670	3110	3440	4120	15.53
FEMALE	55	42	2450	1600	2030	2400	2930	3360	20.57
UNION (ORGANIZED)	22	6	2770	2130	2390	2510	3320	3440	17.66
NON-UNION	136	66	2880	1900	2280	2820	3300	4120	19.55
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	21	19	2800	1740	2230	2710	3330	3860	21.03
ENERGY & PRIM. RES. EXT.	44	10	3370	2670	2820	3210	4120	4300	16.14
PUBLIC ADMINISTRATION	18	5	3040	2360	2490	3310	3440	3630	15.92
SERVICE	27	11	2410	1570	1910	2280	3020	3430	24.29
TRAN., COM. & UTIL., N.E.S.	22	9	2530	2050	2270	2470	2910	3250	14.74
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	26	15	2560	1900	2100	2450	3050	3470	20.74
50 - 99	33	10	3200	2060	2580	3180	4030	4120	20.44
100 - 499	52	28	2740	2120	2400	2670	3170	3430	13.66
500 +	45	20	2990	2110	2490	2950	3440	4150	18.32
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	77	29	3030	2010	2530	3010	3460	4120	19.28
EDMONTON	48	27	2590	1770	2140	2490	3310	3450	20.21

ANALYST, INVESTMENT

CONDUCTS STATISTICAL ANALYSIS OF INFORMATION AFFECTING INVESTMENT PROGRAM OF PUBLIC, INDUSTRIAL AND FINANCIAL INSTITUTIONS. SUMMARIZES AND INTERPRETS DATA AND PROJECTS SHORT AND LONG TERM TRENDS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	20	9	3550	2700	3110	3620	4010	4200	12.82
MALE	17	8	3490	2590	3020	3570	3960	4210	15.20
NON-UNION	20	9	3550	2700	3110	3620	4010	4200	12.82
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	15	4	3600	2850	3080	3680	4050	4220	13.76
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	18	8	3590	2930	3220	3620	4020	4210	12.67

ANNOUNCER-OPERATOR

PERFORMS THE COMBINED DUTIES OF ANNOUNCER AND CONTROL OPERATOR IN A RADIO OPERATION

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	46	6	1560	1000	1210	1550	1890	2230	24.70
MALE	41	6	1560	1010	1210	1500	1980	2230	24.96
NON-UNION	46	6	1560	1000	1210	1550	1890	2230	24.70
INDUSTRY DATA (FIRM TYPES)									
TRAN., COM. & UTIL., N.E.S.	46	6	1560	1000	1210	1550	1890	2230	24.70
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	25	3	1410	1000	1180	1300	1640	2170	23.70

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

ANNOUNCER, GENERAL, RADIO

PERFORMS ALL GENERAL AND SPECIALIZED ANNOUNCING WORK WHICH INCLUDES THE SELECTION AND PERFORMANCE OF MUSICAL PROGRAMS, READING OF COMMERCIALS, PROGRAM CONTINUITY, NEWS AND SPORTS BULLETINS AND SPECIAL EVENT BROADCASTING AND INTERVIEWS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	75	8	2660	1350	2180	2520	3520	3520	26.57
MALE	66	8	2680	1360	2180	2640	3520	3560	27.42
NON-UNION	46	6	2130	1160	1590	2180	2300	3680	27.68
INDUSTRY DATA (FIRM TYPES)									
TRAN., COM. & UTIL., N.E.S.	75	8	2660	1350	2180	2520	3520	3520	26.57
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	22	4	1760	1100	1250	1490	2400	3220	38.91
100 - 499	53	4	2920	2180	2180	3160	3520	3520	20.07
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	29	3	2660	2180	2180	2180	3470	3520	22.54

ANNOUNCER, GENERAL, TELEVISION

PERFORMS ALL GENERAL AND SPECIALIZED ANNOUNCING WORK WHICH INCLUDES READING OF COMMERCIALS, PROGRAM CONTINUITY AND NEWS, WEATHER AND SPORTS BULLETINS AND SPECIAL EVENT BROADCASTING AND INTERVIEWS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	32	3	3160	2440	2810	3130	3520	3790	12.83
MALE	24	3	3280	2560	2990	3320	3520	3790	10.96
INDUSTRY DATA (FIRM TYPES)									
TRAN., COM. & UTIL., N.E.S.	32	3	3160	2440	2810	3130	3520	3790	12.83
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	32	3	3160	2440	2810	3130	3520	3790	12.83

ANNOUNCER, NEWS

OBTAINS AND SELECTS NEWS, PREPARES SCRIPT AND DELIVERS NEWS BROADCAST.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	65	10	1990	1230	1510	2110	2310	2760	22.45
MALE	45	9	2100	1330	1590	2270	2380	2780	20.42
FEMALE	20	8	1760	1100	1300	1660	2310	2310	26.67
NON-UNION	58	9	1920	1200	1470	1950	2310	2640	23.36
INDUSTRY DATA (FIRM TYPES)									
TRAN., COM. & UTIL., N.E.S.	65	10	1990	1230	1510	2110	2310	2760	22.45
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	32	6	1790	1250	1380	1700	2110	2610	24.18
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	29	3	2310	1850	2160	2310	2380	2910	12.19

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

ANNOUNCER, SPORTS, RADIO

BROADCASTS SPORTS NEWS, EVENTS AND INFORMATION OVER RADIO. MAY BE INVOLVED IN LIMITED SPORTS EDITING DUTIES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	19	10	2480	1460	1930	2250	3320	3740	31.93
MALE	17	10	2490	1420	1840	2130	3320	3780	34.19
NON-UNION	15	10	2230	1390	1740	2120	2460	3610	31.98
INDUSTRY DATA (FIRM TYPES)									
TRAN., COM. & UTIL., N.E.S.	19	10	2480	1460	1930	2250	3320	3740	31.93

APPLICATIONS ANALYST

DETERMINES USER NEEDS AND DESIGNS OR ADAPTS AN EXISTING PROGRAM TO THOSE NEEDS. PROVIDES ADVICE AND ASSISTANCE IN DESIGNING AND WRITING PROGRAMS. DISSECTS, IDENTIFIES AND SOLVES PROBLEMS WITH A COMPUTER PROGRAM. USUALLY HAS A DEGREE IN COMPUTING SCIENCE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	36	10	3320	2450	2830	3380	3730	3930	14.01
MALE	25	7	3410	2630	2970	3410	3740	3990	12.52
NON-UNION	36	10	3320	2450	2830	3380	3730	3930	14.01
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	31	7	3380	2600	3060	3390	3730	3900	11.12

APPLICATIONS PROGRAMMER, JUNIOR

GENERALLY HAS A DEGREE OR DIPLOMA IN COMPUTER SCIENCE AND TWO OR THREE YEARS EXPERIENCE IN PROGRAMMING INDIVIDUAL OR WHOLE OPERATING SYSTEMS. MAY ASSIST IN WRITING AND TESTING PROGRAMS THAT ALLOW THE COMPUTER TO PERFORM DIFFERENT TASKS THROUGH SPECIFIC COMPUTER LANGUAGES AND TO CONTROL AND OPERATE PERIPHERAL EQUIPMENT. USUALLY UNDER DIRECT SUPERVISION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	25	9	2350	1790	2120	2400	2620	2770	13.29
MALE	16	8	2270	1780	1960	2190	2590	2700	14.19
NON-UNION	25	9	2350	1790	2120	2400	2620	2770	13.29

APPLICATIONS PROGRAMMER, SENIOR

GENERALLY HAS A DEGREE OR DIPLOMA IN COMPUTER SCIENCE AND THREE OR MORE YEARS EXPERIENCE IN PROGRAMMING INDIVIDUAL OR WHOLE OPERATING SYSTEMS WITH ADDITIONAL TRAINING. CODES, TESTS, CORRECTS ERRORS AND DOCUMENTS PROGRAMS. MAY SUPERVISE TRAINEES AND JUNIORS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	31	8	2760	2400	2510	2750	2950	3120	7.57
MALE	17	6	2970	2640	2770	2900	3020	3650	9.42
NON-UNION	31	8	2760	2400	2510	2750	2950	3120	7.57
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	20	4	2830	2450	2580	2900	2990	3130	7.39

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

APPRAISER, ACCREDITED (REAL ESTATE)
APPRAISES IMPROVED OR UNIMPROVED REAL PROPERTY TO DETERMINE ITS VALUE FOR PURCHASE, SALE, INVESTMENT, TAX, INSURANCE, MORTGAGE OR LOAN PURPOSES. INCUMBENT IS ACCREDITED BY THE APPRAISAL INSTITUTE OF CANADA OR OTHER SIMILAR BODY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MID-PNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	106	9	32000	29400	29400	33180	33910	36360	7.01
MALE	55	8	31560	28880	29400	29400	34610	38060	9.56
NON-UNION	51	7	30030	28460	29400	29400	29400	36190	6.05
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	49	6	29840	28250	29400	29400	29400	34610	5.20
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	89	6	31710	29400	29400	32410	33910	33910	6.77

ARCHITECT, PROFESSIONAL
DESIGNS BUILDINGS, DEVELOPS PLANS, SPECIFICATIONS AND DETAILED DRAWINGS, ARRANGES CONTRACTS AND EXERCISES GENERAL SUPERVISION OVER CONSTRUCTION. WILL BE REGISTERED AS A PROFESSIONAL ARCHITECT IN THE PROVINCE OF ALBERTA.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	53	15	3250	2500	3000	3180	3570	3830	10.46
MALE	52	15	3250	2500	3000	3190	3570	3830	10.57
NON-UNION	41	14	3150	2500	3000	3000	3460	3830	11.68
INDUSTRY DATA (FIRM TYPES)									
SERVICE	30	12	2950	2500	2850	3000	3050	3400	8.03
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	20	10	2950	2400	2500	3000	3150	3400	10.55
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	20	5	3140	2500	2700	3100	3570	3570	13.62
EDMONTON	32	10	3300	3000	3000	3170	3570	3830	9.48

ARTICLING LAW STUDENT
POSSESSES BACHELOR OF LAW DEGREE BUT HAS NOT BEEN CALLED TO THE BAR. DUTIES ARE DESIGNED TO PROVIDE PRACTICAL EXPERIENCE IN APPLICATION OF LAW. MAY ADVISE CLIENTS WITH SIMPLE PROBLEMS. EXAMINES LEGAL DATA FOR PREPARATION OF BRIEFS OR AGREEMENTS BASED ON STATUTORY LAW OR DECISIONS. PREPARES ROUGH DRAFTS OF BRIEFS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	65	17	1480	1290	1350	1430	1670	1800	11.00
MALE	36	17	1460	1270	1350	1420	1600	1770	11.30
FEMALE	29	13	1510	1350	1350	1430	1670	1800	11.33
NON-UNION	65	17	1480	1290	1350	1430	1670	1800	11.00
INDUSTRY DATA (FIRM TYPES)									
SERVICE	64	16	1480	1300	1350	1430	1700	1800	10.93
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	27	6	1420	1290	1350	1430	1430	1600	6.85
100 - 499	24	4	1630	1350	1350	1750	1800	1800	12.90
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	26	5	1710	1520	1600	1750	1800	1800	5.35
EDMONTON	37	10	1370	1280	1350	1350	1430	1430	3.55

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

ARTIST, COMMERCIAL
CREATES AND EXECUTES ILLUSTRATIONS AND DESIGNS FOR REPRODUCTIONS IN NEWSPAPERS, BOOKS AND OTHER PUBLICATIONS, OR FOR POSTERS, SIGNS AND BILLBOARDS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	55	23	520	360	470	510	600	690	15.39
MALE	29	16	560	370	500	540	640	740	17.81
FEMALE	26	13	490	360	450	500	540	600	13.82
UNION (ORGANIZED)	15	4	510	470	500	510	530	540	4.85
NON-UNION	40	19	530	360	450	530	630	690	18.38
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	35	15	540	360	460	540	620	690	18.56
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
500 +	28	3	550	480	510	530	600	670	10.85
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	24	10	570	440	500	560	660	730	15.42
EDMONTON	27	11	500	360	460	510	540	600	13.35

ASSEMBLER, PRODUCT
ASSEMBLES A VARIETY OF PARTS OR COMPONENTS TO LIBERAL TOLERANCES AT BENCH OR ON ASSEMBLY LINE. FITS AND ADJUSTS PARTS TO MEET OPERATIONAL SPECIFICIATIONS. MAY BE DESIGNATED ACCORDING TO PRODUCT OR PART ASSEMBLED. POSITION REQUIRES LITTLE EXPERIENCE AND/OR TRAINING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	191	23	9.00	7.00	7.50	8.00	10.60	13.10	19.34
MALE	154	23	9.30	7.00	7.50	8.70	11.80	13.10	21.26
UNION (ORGANIZED)	64	11	11.10	8.30	9.80	11.10	13.10	15.00	16.70
NON-UNION	127	12	8.00	7.00	7.30	7.90	8.30	11.80	12.45
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	176	22	9.00	7.00	7.50	7.90	11.10	13.10	20.31
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	46	8	9.00	7.00	7.00	8.30	10.30	15.70	25.60
100 - 499	75	7	9.00	7.00	7.30	8.30	11.10	11.80	19.11
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	124	9	8.50	7.00	7.90	7.90	9.80	13.10	15.56
EDMONTON	28	6	9.20	7.20	7.30	8.70	11.10	12.20	18.43

ASSISTANT DIRECTOR OF NURSING
ASSISTS DIRECTOR OF NURSING IN ABOVE DUTIES. DEPUTIZES FOR DIRECTOR WHEN HE/SHE IS UNAVAILABLE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	55	29	20.90	17.50	18.80	20.40	23.50	23.80	10.25
FEMALE	55	29	20.90	17.50	18.80	20.40	23.50	23.80	10.25
NON-UNION	55	29	20.90	17.50	18.80	20.40	23.50	23.80	10.25
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	52	27	21.00	17.40	18.90	20.60	23.50	23.90	10.26
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	18	12	19.10	17.30	17.90	19.30	20.30	21.30	7.26
500 +	24	5	23.40	22.10	23.00	23.50	23.50	25.00	2.98

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

ASSISTANT DIRECTOR OF NURSING (CONCLUDED)

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
EDMONTON	23	5	23.50	22.50	23.00	23.50	23.50	25.00	2.66
MINOR URBAN (TOWNS N.E.S.)	20	15	18.30	16.80	17.30	18.30	19.00	19.90	4.97

ASSISTANT PROFESSOR
DUTIES SIMILAR TO PROFESSOR, BUT INCUMBENT HAS LESS YEARS OF EXPERIENCE AND QUALITY OF SERVICE THAN EITHER A PROFESSOR OR ASSOCIATE PROFESSOR. REPORT ONLY THOSE WHO TEACH MORE THAN SIX HOURS PER WEEK.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

TOTAL	549	6	38810	30550	37050	38120	42270	44490	8.41
UNION (ORGANIZED)	522	4	39260	32710	38120	38120	42270	44990	7.30

INDUSTRY DATA (FIRM TYPES)

INSTITUTIONS (HEALTH & ED.)	549	6	38810	30550	37050	38120	42270	44490	8.41

ASSISTANT PROJECT CIVIL ENGINEER
PERFORMS CIVIL ENGINEERING ASSIGNMENTS OF LIMITED SCOPE AND COMPLEXITY. WORK IS SUPERVISED IN DETAIL. MAY GIVE GUIDANCE TO ENGINEERS-IN- TRAINING, TECHNICIANS, TECHNOLOGISTS, CONTRACT EMPLOYEES ETC. THIS POSITION EQUATES TO APEGGA LEVEL B.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 2 WEEKS, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

TOTAL	24	9	1130	1010	1060	1130	1180	1260	6.44
MALE	21	9	1140	1020	1070	1150	1190	1290	6.43
NON-UNION	24	9	1130	1010	1060	1130	1180	1260	6.44

INDUSTRY DATA (FIRM TYPES)

SERVICE	20	5	1120	1020	1060	1130	1170	1200	5.40

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

EDMONTON	16	4	1120	1030	1060	1130	1170	1240	5.41

ASSISTANT PROJECT PETROLEUM ENGINEER
PERFORMS PETROLEUM ENGINEER ASSIGNMENTS OF LIMITED SCOPE AND COMPLEXITY. WORK IS SUPERVISED IN DETAIL. MAY GIVE GUIDANCE TO ENGINEERS-IN- TRAINING, TECHNICIANS, TECHNOLOGISTS, CONTRACT EMPLOYEES ETC. THIS POSITION EQUATES TO APEGGA LEVEL B.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

TOTAL	30	11	2790	2290	2540	2800	2940	3820	12.16
MALE	29	11	2810	2290	2490	2800	2920	3840	14.48
NON-UNION	30	11	2790	2290	2540	2800	2940	3820	12.16

INDUSTRY DATA (FIRM TYPES)

MANUFACTURING	21	7	2760	2290	2300	2730	2920	3980	17.92

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

CALGARY	19	6	2830	2630	2760	2850	2910	3000	3.90

ATTENDANT, AMBULANCE
GIVES EMERGENCY CARE TO SICK AND INJURED PERSONS AT THE SCENE OF AN ACCIDENT OR ILLNESS AND DURING TRANSPORT TO HOSPITAL. MAY ASSIST WITH RESCUE WORK.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 2 WEEKS, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

TOTAL	27	6	1220	1010	1070	1250	1450	1450	13.62
MALE	27	6	1220	1010	1070	1250	1450	1450	13.62

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

ATTENDANT, AMBULANCE (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
UNION (ORGANIZED)	24	4	1250	1040	1080	1250	1450	1450	12.62
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	18	4	1260	980	1040	1250	1450	1450	16.04

ATTENDANT, BOTTLING LINE

TENDS MACHINE THAT PERFORMS ONE OR MORE PACKAGING FUNCTIONS SUCH AS CLEANING, BUNDLING, FILLING, MARKING, LABELLING, SORTING, TYING, SEALING, PACKING, WEIGHING, WRAPPING OR CLOSING CONTAINERS TO PACK ANY OF A VARIETY OF PRODUCTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	280	8	15.80	15.80	15.80	15.90	15.90	15.90	0.14
MALE	272	8	15.80	15.80	15.80	15.90	15.90	15.90	0.14
UNION (ORGANIZED)	256	4	15.80	15.80	15.80	15.90	15.90	15.90	0.13
NON-UNION	24	4	11.00	10.20	10.60	10.80	11.60	12.40	7.13
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	280	8	15.80	15.80	15.80	15.90	15.90	15.90	0.14
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	21	3	11.30	10.50	10.80	11.60	11.60	12.60	5.20
100 - 499	256	4	15.80	15.80	15.80	15.90	15.90	15.90	0.13

ATTENDANT, CAFETERIA

SERVES FOOD FROM COUNTERS AND STEAMTABLES TO CAFETERIA PATRONS; REPLENISHES FOOD AT SERVING STATIONS. MAY SERVE DINERS AT BUFFET OR SMORGASBORD AND BE DESIGNATED ACCORDINGLY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	281	42	8.60	5.50	8.10	8.80	9.70	9.70	12.81
MALE	15	5	8.40	5.60	8.20	8.80	9.40	9.70	16.06
FEMALE	262	40	8.70	5.50	8.20	8.80	9.70	9.70	12.83
UNION (ORGANIZED)	152	16	9.40	8.30	9.10	9.30	9.70	9.70	3.77
NON-UNION	129	28	7.40	5.20	5.60	8.20	8.80	8.80	19.15
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	190	17	9.20	8.20	8.80	9.30	9.70	9.70	4.24
SERVICE	63	14	6.50	5.00	5.30	5.60	8.30	9.70	23.03
TRADE	19	5	7.10	5.50	6.10	7.20	7.90	7.90	13.16
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	45	8	6.90	5.20	5.50	5.80	8.80	8.90	23.91
100 - 499	123	26	8.70	6.00	7.50	9.20	9.70	9.70	13.84
500 +	108	8	9.00	8.40	8.80	8.80	9.30	9.30	2.86
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	74	11	8.60	7.40	8.20	8.80	8.80	8.80	4.23
EDMONTON	86	13	8.60	5.50	7.30	9.30	9.30	9.70	15.79
MINOR URBAN (TOWNS N.E.S.)	57	9	8.70	6.30	7.20	9.70	9.70	9.70	15.08

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	128	15	6.80	5.40	6.20	6.90	7.90	8.10	12.76
FEMALE	46	13	6.40	5.20	5.40	5.70	8.00	8.50	18.91
NON-UNION	114	12	6.60	5.40	5.70	6.60	7.40	8.10	11.95
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	15	4	8.40	8.00	8.00	8.00	8.80	9.70	7.74

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

ATTENDANT, CAFETERIA (CONCLUDED)

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
INDUSTRY DATA (FIRM TYPES)									
SERVICE	26	5	5.50	5.20	5.40	5.40	5.40	6.60	7.12
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	29	10	6.70	5.30	5.50	6.80	7.80	7.90	14.90
500 +	77	4	7.20	6.20	6.50	6.90	8.00	8.10	8.97
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	57	7	6.90	5.40	6.10	6.90	8.00	8.10	13.87

ATTENDANT, RAMP

SERVICES AIRCRAFT AT TERMINAL BY PERFORMING ONE OR A COMBINATION OF THE FOLLOWING DUTIES: LOADS AND UNLOADS BAGGAGE AND FREIGHT; LOADS FOOD, WATER AND OTHER SUPPLIES; CLEANS INTERIOR; OPERATES RAMP EQUIPMENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	385	8	490	380	460	510	510	510	6.48
MALE	372	8	490	410	490	510	510	510	5.13
UNION (ORGANIZED)	368	5	490	430	490	510	510	510	5.01
NON-UNION	17	4	350	250	310	350	380	480	17.37
INDUSTRY DATA (FIRM TYPES)									
TRAN., COM. & UTIL., N.E.S.	375	7	490	380	450	510	510	510	6.51
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	15	3	330	250	310	350	370	380	13.26
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	203	4	500	400	510	510	510	510	5.03

ATTENDANT, TAKE-OUT SERVICE

SERVES TAKE-OUT ORDERS AT COUNTER OF FAST FOOD OUTLET OR RESTAURANT. CLEANS EQUIPMENT AND MOPS OR SWEEPS FLOORS. TAKES TELEPHONE ORDERS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	59	4	4.60	4.10	4.30	4.80	4.80	4.80	5.98
NON-UNION	59	4	4.60	4.10	4.30	4.80	4.80	4.80	5.98

ATTENDANT, TOOL CRIB

REQUISITIONS, RECEIVES, STORES AND ISSUES HAND TOOLS, DIES AND EQUIPMENT , SUCH AS MEASURING DEVICES AND MATERIALS IN INDUSTRIAL AND OTHER ESTABLISHMENTS. MAY INSPECT SAFETY EQUIPMENT, SUCH AS BELTS AND ROPES AND RECOMMEND REPLACEMENT AS REQUIRED. MAY BE DESIGNATED ACCORDING TO ITEM STORED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	57	31	14.50	10.20	12.50	14.00	18.00	19.00	18.38
MALE	55	29	14.60	10.20	12.50	14.00	18.60	19.10	17.94
UNION (ORGANIZED)	19	14	12.90	12.10	12.50	12.80	12.90	14.20	5.12
NON-UNION	38	17	15.30	9.00	12.50	15.60	18.60	19.90	21.62
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	20	14	13.40	10.20	11.80	13.90	15.60	15.60	13.83
ENERGY & PRIM. RES. EXT.	26	8	16.80	12.90	14.10	18.60	18.70	19.90	15.53
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	22	18	12.90	10.20	12.10	12.90	13.70	16.10	11.68
500 +	27	6	16.70	12.50	15.40	16.30	18.60	19.90	15.27

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

ATTENDANT, TOOL CRIB (CONCLUDED)

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	15	10	12.80	8.40	10.20	12.80	15.60	15.60	20.35

AUDITOR

EXAMINES AND ANALYSES THE ACCOUNTING RECORDS OF AN ESTABLISHMENT TO VERIFY THEIR ACCURACY. MAY CERTIFY RECORDS AND DOCUMENTS. MAY MAKE RECOMMENDATIONS REGARDING OPERATIONAL IMPROVEMENTS. MUST BE ACCREDITED BY THE INSTITUTE OF CHARTERED ACCOUNTANTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	223	28	37060	29200	32510	35520	43000	51360	15.67
MALE	171	20	38020	29200	32980	36140	45000	53680	17.40
FEMALE	47	13	34340	27930	30460	32980	37500	42640	11.49
NON-UNION	138	27	41750	31660	36500	41000	46900	54740	14.31
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	17	5	44900	37260	40320	46200	48250	53630	11.34
SERVICE	90	6	43310	32500	37500	43000	50440	54740	14.60
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	102	16	42360	28790	36750	41000	49250	54740	15.73
500 +	119	10	33320	29200	31720	32980	35060	41770	8.12
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	104	11	37900	30360	31720	36750	43000	54740	17.55
EDMONTON	109	15	35750	27930	32980	32980	40300	47120	13.86

BAKER - NON JOURNEYMAN

PERFORMS SAME FUNCTIONS AS JOURNEYMAN BAKER. WORKS WITH EQUIVALENT LEVEL OF SKILL BUT DOES NOT POSSESS JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	56	26	10.80	7.00	9.00	10.30	13.00	13.90	19.66
MALE	38	16	11.80	8.40	9.80	12.80	13.20	13.90	15.69
FEMALE	16	10	8.60	6.00	7.00	8.70	9.30	11.20	18.14
NON-UNION	48	22	10.50	6.80	8.50	10.00	13.00	13.90	21.40
INDUSTRY DATA (FIRM TYPES)									
TRADE	37	14	11.10	8.50	9.10	11.00	13.00	13.30	16.77
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	37	11	10.90	7.00	8.60	11.00	13.00	13.70	20.42
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	16	6	12.50	9.90	12.00	13.00	13.30	14.00	11.35

BAKER HELPER, GENERAL

ASSISTS BAKER IN THE PRODUCTION OF BAKED GOODS, PERFORMING DUTIES SUCH AS MOVING AND DISTRIBUTING BAKERY SUPPLIES AND PRODUCTS; HELPS TO LOAD AND UNLOAD MACHINES, BINS, HOPPERS, ETC. , CLEANS EQUIPMENT; AND MIXES, KNEADS AND SHAPES DOUGH.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	109	18	10.80	5.20	6.80	12.90	14.30	14.40	30.90
MALE	71	12	11.70	5.50	8.00	13.00	14.40	14.40	26.89
FEMALE	38	11	9.20	5.20	6.50	8.60	13.40	14.00	33.58
UNION (ORGANIZED)	58	4	13.90	13.00	13.60	14.30	14.40	14.40	3.92
NON-UNION	51	14	6.80	4.80	5.50	6.60	8.30	9.70	21.10

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

BAKER HELPER, GENERAL (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	72	8	11.50	5.00	6.80	13.00	14.40	14.40	29.72
TRADE	36	9	9.50	5.60	7.00	8.60	13.60	14.00	29.99
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	19	7	7.60	5.20	6.50	7.80	8.30	10.40	21.29
100 - 499	73	8	12.90	7.70	10.80	13.70	14.40	14.40	15.40
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	67	7	11.80	4.90	7.10	13.60	14.40	14.40	28.98

BAKER, JOURNEYMAN

PREPARES INGREDIENTS AND BAKES BREAD AND OTHER BAKERY PRODUCTS ACCORDING TO RECIPE. CLEANS AND ADJUSTS MACHINES AND EQUIPMENT BETWEEN PRODUCTION RUNS. REPORT ONLY EMPLOYEES WITH ALBERTA JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	78	20	14.50	11.20	13.70	15.00	15.20	15.60	9.08
MALE	71	19	14.60	11.60	14.70	15.00	15.20	15.60	7.75
UNION (ORGANIZED)	59	6	15.20	14.70	15.00	15.20	15.20	15.60	1.05
NON-UNION	19	15	12.00	9.30	10.80	12.00	13.70	15.00	15.54
INDUSTRY DATA (FIRM TYPES)									
TRADE	63	10	15.00	12.00	15.00	15.20	15.20	15.60	4.45
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	44	10	14.70	11.50	15.20	15.20	15.20	15.60	8.35

BARTENDER

MIXES AND SERVES ALCOHOLIC AND NON-ALCOHOLIC DRINKS TO PATRONS OF BAR, FOLLOWING STANDARD RECIPES. ORDERS OR REQUISITIONS LIQUORS AND SUPPLIES. MAY COLLECT MONEY FOR DRINKS SERVED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	321	71	6.50	5.00	5.80	6.50	7.30	8.20	12.49
MALE	182	59	6.50	5.00	5.80	6.50	7.30	8.10	12.17
FEMALE	139	49	6.40	5.00	5.70	6.50	7.30	8.10	13.20
UNION (ORGANIZED)	17	4	8.20	7.60	7.90	8.40	8.40	8.50	3.57
NON-UNION	304	67	6.40	5.00	5.70	6.50	7.10	8.00	11.90
INDUSTRY DATA (FIRM TYPES)									
SERVICE	306	68	6.50	5.00	5.80	6.50	7.30	8.10	12.52
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	18	9	7.20	6.00	6.80	7.60	7.80	8.00	10.16
20 - 49	103	30	6.40	5.00	5.50	6.50	7.30	8.30	14.43
50 - 99	64	13	6.20	5.00	5.00	6.00	7.00	8.40	15.23
100 - 499	127	18	6.70	5.70	6.00	6.50	7.30	8.10	9.47
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	73	18	7.20	5.50	6.30	7.20	8.40	8.80	12.80
EDMONTON	153	30	6.50	5.50	6.00	6.50	7.00	7.50	8.72
MINOR URBAN (TOWNS N.E.S.)	35	10	5.60	4.00	5.00	5.30	6.00	9.30	23.53

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

BARTENDER (CONCLUDED)

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	142	22	5.70	5.00	5.00	5.40	6.80	7.10	13.03
MALE	80	17	5.70	5.00	5.00	5.40	6.80	7.20	13.17
FEMALE	62	16	5.80	5.00	5.00	5.60	6.60	7.10	13.02
NON-UNION	124	20	5.60	5.00	5.00	5.30	6.00	7.10	11.76
INDUSTRY DATA (FIRM TYPES)									
SERVICE	70	19	6.00	5.30	5.30	5.80	7.00	7.30	12.47
TRADE	72	3	5.40	5.00	5.00	5.00	5.70	7.10	11.76
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	32	5	6.90	5.60	6.90	7.10	7.10	7.20	5.33
100 - 499	96	11	5.30	5.00	5.00	5.30	5.50	6.80	7.62
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	32	7	6.70	5.50	6.30	7.10	7.10	7.20	9.51
EDMONTON	59	9	5.80	5.00	5.30	5.50	6.60	7.20	11.52

BELLHOP

SERVES GUESTS IN HOTEL AND MOTEL BY PERFORMING ANY COMBINATION OF THE FOLLOWING DUTIES: ESCORTS INCOMING GUESTS TO ROOMS; CARRIES PATRONS' HAND BAGGAGE; INSPECTS GUESTS' ROOMS TO ENSURE THAT THEY ARE IN ORDER; DELIVERS MESSAGES AND RUNS ERRANDS AS REQUESTED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	61	14	5.20	4.50	4.70	5.00	5.50	6.80	12.29
MALE	49	13	5.30	4.50	4.70	5.00	6.00	6.80	14.03
NON-UNION	55	13	5.00	4.50	4.70	5.00	5.30	6.10	8.51
INDUSTRY DATA (FIRM TYPES)									
SERVICE	61	14	5.20	4.50	4.70	5.00	5.50	6.80	12.29
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	28	8	5.60	4.50	4.80	5.00	6.50	6.80	16.83
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
MINOR URBAN (TOWNS N.E.S.)	25	3	5.00	4.70	4.80	5.00	5.30	5.40	4.47

BINDERY WORKER

TENDS ONE OR MORE MACHINES AND PERFORMS ANY COMBINATION OF DUTIES INVOLVED IN BINDING PRINTED MATTER. REPORT ONLY EMPLOYEES WITH AT LEAST 2 YEARS WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	92	26	10.90	7.00	8.50	10.50	13.50	15.50	22.50
MALE	40	16	13.00	7.50	9.40	14.00	15.20	16.20	21.41
FEMALE	52	23	9.60	6.80	8.20	9.50	11.40	11.80	15.57
UNION (ORGANIZED)	38	8	11.70	8.80	9.40	11.30	14.70	15.70	21.71
NON-UNION	54	18	10.20	6.60	7.60	10.30	12.50	15.00	24.56
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	72	20	11.40	6.80	8.20	11.50	14.60	15.80	24.14
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	24	7	10.20	6.60	7.60	10.30	11.70	15.00	25.79
20 - 49	19	8	10.20	6.60	7.60	8.70	13.50	14.70	31.07
50 - 99	29	5	13.00	9.80	11.40	13.00	15.10	16.20	15.78

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

BINDERY WORKER (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	39	13	12.40	8.30	11.00	11.80	15.10	15.70	18.18
EDMONTON	45	10	10.10	7.50	8.30	9.40	11.70	14.70	21.24

BINDERY WORKER, JUNIOR

TENDS ONE OR MORE MACHINES AND PERFORMS ANY COMBINATION OF DUTIES INVOLVED IN BINDING PRINTED MATTER. ASSIGNMENTS DESIGNED TO PROVIDE EXPERIENCE TO REACH FULLY-QUALIFIED LEVEL. REPORT ONLY EMPLOYEES WITH LESS THAN 2 YEARS WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	17	7	5.90	5.10	5.50	6.00	6.10	7.50	12.25
NON-UNION	15	5	5.70	5.10	5.10	6.00	6.00	6.30	8.42
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	16	6	5.80	5.10	5.10	6.00	6.00	6.70	9.52

BOILER OPERATOR

QUALIFICATIONS AS STEAM ENGINEER, FOURTH CLASS, BUT DUTIES CONCERNED WITH BOILER OPERATION ONLY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	88	15	13.60	11.90	13.40	13.40	13.40	17.70	8.00
MALE	88	15	13.60	11.90	13.40	13.40	13.40	17.70	8.00
NON-UNION	22	7	14.50	10.00	10.50	15.60	17.90	18.10	24.14
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	74	7	13.80	13.40	13.40	13.40	13.40	17.70	8.12
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	16	5	16.30	11.90	13.50	17.70	18.10	18.10	16.07

BOILERMAKER - JOURNEYMAN

LAYS OUT, FABRICATES, ASSEMBLES AND WELDS BOILERS, TANKS, PRESSURE VESSELS AND PARTS IN BOILER SHOP. DIRECTS HELPER IN PERFORMING HIS DUTIES. MAY FABRICATE AND ASSEMBLE SHEET METAL PRODUCTS SUCH AS DOMESTIC BOILERS AND SMOKE AND VENTILATION STACKS. REPORT ONLY EMPLOYEES WITH ALBERTA JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	72	7	16.90	15.00	15.70	17.30	17.80	17.80	5.90
MALE	72	7	16.90	15.00	15.70	17.30	17.80	17.80	5.90
UNION (ORGANIZED)	58	4	17.40	16.20	17.30	17.30	17.80	17.80	3.17
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	52	6	16.70	15.00	15.40	17.00	17.80	17.80	7.28
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	32	3	16.90	15.40	16.20	17.30	17.30	17.30	3.94
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	32	3	16.90	15.40	16.20	17.30	17.30	17.30	3.94

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

BOOKKEEPER, JUNIOR

UNDER SUPERVISION, KEEPS COMPLETE RECORDS OF FINANCIAL TRANSACTIONS OF ESTABLISHMENT OR UNDERTAKING. MAY CALCULATE AND ARRANGE PAYMENT OF WAGES AND PREPARE AND MAIL STATEMENTS OF ACCOUNTS TO CUSTOMERS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	193	90	9.80	6.90	7.80	9.40	12.40	13.50	21.13
FEMALE	138	85	8.60	6.40	7.40	8.50	9.80	10.70	13.55
NON-UNION	134	84	8.60	6.40	7.40	8.50	9.70	10.80	13.32
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	18	13	8.80	7.20	7.60	8.40	9.90	10.80	14.76
ENERGY & PRIM. RES. EXT.	23	15	9.40	7.60	8.60	9.20	10.10	12.30	12.90
SERVICE	34	23	8.60	7.00	7.60	8.60	9.80	10.40	12.45
TRADE	43	24	7.70	6.00	6.80	7.50	8.70	9.70	14.60
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	19	14	8.20	6.00	6.90	8.10	9.60	10.80	19.81
20 - 49	35	30	8.70	7.00	7.90	8.40	9.70	10.70	12.44
50 - 99	33	20	8.40	6.50	7.40	8.30	9.60	10.30	14.55
100 - 499	57	26	8.70	7.00	7.60	8.70	9.80	10.60	12.57
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	51	30	8.80	7.00	8.00	8.70	9.80	10.20	10.43
EDMONTON	86	26	11.50	7.50	9.20	12.40	13.50	13.50	18.21
MINOR URBAN (TOWNS N.E.S.)	15	12	8.20	5.90	7.20	8.10	9.70	10.50	18.60

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	16	12	7.70	4.00	6.10	7.70	9.50	12.10	30.68
FEMALE	15	11	8.10	6.00	6.40	8.00	9.50	12.40	26.07
NON-UNION	16	12	7.70	4.00	6.10	7.70	9.50	12.10	30.68

BOOKKEEPER, SENIOR

UNDER GENERAL DIRECTION, KEEPS COMPLETE RECORDS OF FINANCIAL TRANSACTIONS OF ESTABLISHMENT OR UNDERTAKING. MAY PREPARE FINANCIAL STATEMENTS AND ACCOUNTS FOR THE YEAR OR OTHER SPECIFIED PERIOD, CALCULATE AND ARRANGE PAYMENT OF WAGES, PREPARE AND MAIL STATEMENTS OF ACCOUNTS TO CUSTOMERS. MAY SUPERVISE JUNIOR BOOKKEEPERS OR ACCOUNTING CLERKS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	343	231	1930	1370	1600	1960	2260	2500	16.15
MALE	40	31	2090	1500	1660	2090	2430	2930	19.39
FEMALE	252	203	1850	1340	1520	1850	2180	2500	16.79
UNION (ORGANIZED)	52	13	2140	1850	1970	2220	2260	2260	6.73
NON-UNION	291	218	1890	1350	1540	1890	2230	2570	17.50
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	20	8	2170	1400	1790	2130	2810	2920	23.15
INSTITUTIONS (HEALTH & ED.)	37	34	2080	1690	1850	2080	2240	2570	11.69
MANUFACTURING	55	42	1740	1360	1400	1560	2010	2540	20.14
ENERGY & PRIM. RES. EXT.	55	25	2150	1720	1900	2060	2440	2590	12.59
SERVICE	53	47	1780	1310	1520	1700	2040	2470	17.18
TRADE	65	54	1720	1250	1440	1670	2070	2300	18.08
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	44	42	1830	1320	1560	1830	2100	2360	16.36
20 - 49	91	78	1820	1340	1480	1810	2200	2500	19.22
50 - 99	60	48	1860	1330	1550	1800	2220	2390	16.32
100 - 499	95	59	1950	1400	1650	1930	2260	2760	17.56
500 +	53	7	2210	1990	2060	2260	2260	2430	4.71

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

BOOKKEEPER, SENIOR (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	113	73	1950	1470	1670	1900	2300	2500	16.01
EDMONTON	121	74	2020	1400	1780	2100	2260	2400	13.31
OTHER MAJOR URBAN (N.E.S.)	15	11	1810	1350	1640	1800	1950	2320	17.21
MINOR URBAN (TOWNS N.E.S.)	29	27	1950	1360	1500	1930	2320	2800	22.75
RURAL	17	16	1880	1490	1590	1900	2050	2340	14.92

BREWHOUSE WORKER

PERFORMS ONE OR MORE OF THE VARIOUS OPERATIONS IN THE BREWING OF BEER, SUCH AS ATTENDING MASH TUBS, KETTLES, HOP SEPARATORS, COOLERS, FERMENTING TANKS, FILTERERS, CARBONATORS, ETC. , AND THE PREPARING AND FILLING OF BEER BARRELS AND KEGS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	59	4	15.90	15.90	15.90	15.90	16.00	16.00	0.21
MALE	59	4	15.90	15.90	15.90	15.90	16.00	16.00	0.21
UNION (ORGANIZED)	59	4	15.90	15.90	15.90	15.90	16.00	16.00	0.21
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	59	4	15.90	15.90	15.90	15.90	16.00	16.00	0.21
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	59	4	15.90	15.90	15.90	15.90	16.00	16.00	0.21

BUS BOY/GIRL

REMOVES AND REPLACES DISHES AND CUTLERY, AND ASSISTS OTHER WORKERS TO SERVE FOOD AND BEVERAGES IN EATING ESTABLISHMENTS. PERFORMS MISCELLANEOUS TASKS SUCH AS SCRAPING AND STACKING DISHES IN KITCHEN, CARRYING LINEN TO AND FROM LAUNDRY AREA, SETTING TABLES AND RUNNING ERRANDS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	262	24	4.10	3.80	3.80	4.00	4.30	4.70	6.50
MALE	168	21	4.10	3.80	3.90	4.00	4.50	4.70	6.26
FEMALE	93	10	4.00	3.80	3.80	4.00	4.30	4.80	6.89
NON-UNION	262	24	4.10	3.80	3.80	4.00	4.30	4.70	6.50
INDUSTRY DATA (FIRM TYPES)									
SERVICE	261	23	4.10	3.80	3.80	4.00	4.30	4.70	6.43
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	27	8	4.20	3.80	3.80	4.00	4.50	4.60	8.14
100 - 499	149	11	4.20	4.00	4.00	4.30	4.50	4.90	6.36

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	716	29	4.00	4.00	4.00	4.00	4.00	5.20	3.27
MALE	105	23	4.20	3.50	3.90	4.00	4.20	5.50	13.23
FEMALE	51	13	4.00	3.70	3.70	4.00	4.20	4.20	5.44
NON-UNION	213	28	4.50	3.70	3.90	4.20	5.50	6.10	16.83
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	30	9	3.60	3.40	3.40	3.60	3.90	4.00	5.83
50 - 99	28	5	3.80	3.70	3.70	3.70	3.80	5.30	11.67
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	68	12	3.80	3.50	3.70	3.80	4.00	4.60	6.31
LETHBRIDGE	27	4	4.90	3.90	3.90	5.50	5.50	6.10	18.34

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

BUS DRIVER, INTER-URBAN
OPERATES GASOLINE, DIESEL OR ELECTRIC-POWERED BUS TO TRANSPORT PASSENGERS OVER ESTABLISHED OR OTHER ROUTES. MAY LOAD OR UNLOAD GOODS OR PASSENGERS' BAGGAGE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 2 WEEKS, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	245	5	1110	680	820	1190	1340	1340	22.22

BUS DRIVER, SCHOOL
OPERATES GASOLINE, DIESEL OR ELECTRIC POWERED BUS TO TRANSPORT CHILDREN TO AND FROM SCHOOLS. MAY TRANSPORT GROUPS OF STUDENTS ON SCHOOL EXCURSIONS OR TO SPECIAL FUNCTIONS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER DAY, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	73	9	47	33	33	33	64	80	36.80
MALE	43	6	37	33	33	33	38	69	27.26
FEMALE	30	7	60	33	46	64	80	80	28.40
NON-UNION	22	6	54	38	46	60	64	64	20.07
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	60	8	39	33	33	33	46	64	26.68
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	63	5	45	33	33	33	64	80	39.19
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
RURAL	50	5	35	33	33	33	38	46	9.85

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	843	32	775	555	625	775	900	975	16.19
MALE	397	29	790	555	645	780	975	1080	17.91
FEMALE	406	27	755	555	625	735	875	975	16.00
UNION (ORGANIZED)	193	6	920	780	780	875	1080	1080	12.22
NON-UNION	650	26	735	555	625	735	875	975	16.09
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	759	31	790	555	625	780	960	1010	16.09
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	559	22	830	555	665	835	975	1080	16.27
500 +	189	3	690	625	625	625	735	875	12.49
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
MINOR URBAN (TOWNS N.E.S.)	186	9	875	750	780	870	975	975	9.41
RURAL	446	19	810	555	665	810	975	1080	18.25

BUS DRIVER, URBAN
OPERATES GASOLINE, DIESEL OR ELECTRIC-POWERED BUS TO TRANSPORT PASSENGERS OVER ESTABLISHED OR OTHER ROUTES WITHIN CITIES, TOWNS, ETC.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	275	6	10.80	8.00	10.40	10.40	11.50	13.40	14.51
MALE	178	3	10.60	8.00	10.40	10.40	11.30	13.40	14.93
UNION (ORGANIZED)	214	4	11.50	10.40	10.40	11.50	13.40	13.40	10.11

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

BUTCHER, ALL-ROUND

SLAUGHTERS ANIMALS IN SMALL MEAT PACKING ESTABLISHMENTS USING TOOLS SUCH AS SAWS, CLEAVERS AND KNIVES. MAY TRIM, CLEAN AND SALT HIDES IN PACKS FOR CURING. MAY MAKE SAUSAGES AND OTHER MEAT PRODUCTS. REPORT ONLY EMPLOYEES WITH AT LEAST 1 YEAR WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	125	5	12.50	10.90	12.20	12.40	13.60	13.60	6.62
MALE	124	5	12.50	10.90	12.20	12.40	13.60	13.60	6.52
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	125	5	12.50	10.90	12.20	12.40	13.60	13.60	6.62
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	30	3	11.80	9.90	10.90	10.90	14.00	14.00	12.73

CABINETMAKER, CONSTRUCTION - JOURNEYMAN

CONSTRUCTS AND REPAIRS WOODEN ARTICLES, SUCH AS DOMESTIC, STORE AND OFFICE FURNITURE, FIXTURES AND OTHER RELATED EQUIPMENT, FOLLOWING SPECIFICATIONS AND DRAWINGS USING WOODWORKING MACHINES AND POWER AND HAND TOOLS. REPORT ONLY EMPLOYEES WITH AN ALBERTA JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	25	4	13.40	12.80	12.80	12.90	14.00	15.30	6.02
MALE	25	4	13.40	12.80	12.80	12.90	14.00	15.30	6.02
NON-UNION	25	4	13.40	12.80	12.80	12.90	14.00	15.30	6.02

CAMERAMAN, TELEVISION

OPERATES TELEVISION CAMERA IN STUDIOS OR OUTDOORS, TO PHOTOGRAPH EVENTS OR SCENES FOR IMMEDIATE BROADCAST OR FOR RECORDING ON VIDEO TAPE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	31	7	2040	1330	1790	2030	2470	2590	18.96
MALE	28	7	2020	1330	1670	2030	2470	2590	20.76
NON-UNION	21	5	1890	1300	1510	2030	2030	2770	20.24
INDUSTRY DATA (FIRM TYPES)									
TRAN., COM. & UTIL., N.E.S.	24	6	2030	1360	1830	2030	2180	2590	16.92
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	20	4	2160	1830	2030	2030	2470	2590	10.86
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	17	3	2070	1570	1880	2030	2030	2810	16.87

CAR JOCKEY

DRIVES VEHICLES TO BE SERVICED IN AND OUT OF GARAGE AS REQUIRED. PICKS UP AND DELIVERS CUSTOMERS' VEHICLES. MAY CLEAN AND MAKE MINOR ADJUSTMENTS TO NEW OR USED CARS TO BE PLACED ON SALES LOT OR SHOW ROOM OR THOSE SOLD TO CUSTOMERS. MAY ALSO ACT AS PARTS PICK-UP DRIVER.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	161	36	5.90	5.00	5.80	6.00	6.00	7.00	6.36
MALE	148	35	5.90	5.00	5.80	6.00	6.00	7.00	6.84
NON-UNION	161	36	5.90	5.00	5.80	6.00	6.00	7.00	6.36
INDUSTRY DATA (FIRM TYPES)									
TRADE	93	34	5.90	5.00	5.80	6.00	6.80	7.40	10.62

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

CAR JOCKEY (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	25	13	6.10	5.00	5.50	6.00	6.90	8.00	14.65
50 - 99	31	12	6.40	4.70	5.80	6.40	7.00	8.50	14.13
100 - 499	103	9	5.90	5.50	6.00	6.00	6.00	6.00	2.88
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	22	10	6.20	5.00	5.60	6.00	7.00	8.30	14.25
EDMONTON	115	12	6.00	5.50	6.00	6.00	6.00	6.50	3.13

CARETAKER, SCHOOL(JANITOR)

KEEPS SCHOOL BUILDINGS AND GROUNDS IN CLEAN AND ORDERLY CONDITION. MAY TEND FURNACE AND BOILER TO PROVIDE HEAT AND HOT WATER. PERFORMS ANY COMBINATION OF THE FOLLOWING DUTIES. SWEEPS, MOPS, SCRUBS, WAXES HALLWAYS, FLOORS AND STAIRS, SHOVELS SNOW, CUTS GRASS, TRIMS HEDGES AND PERFORMS OTHER LIGHT LANDSCAPING DUTIES. MAY BE ASSISTED BY CLEANERS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	1930	73	10.90	9.20	10.40	10.70	11.80	12.10	6.44
MALE	1603	66	11.00	9.80	10.60	10.70	11.90	12.10	5.73
FEMALE	327	54	10.20	8.50	8.80	10.40	11.30	11.50	10.03
UNION (ORGANIZED)	1567	25	11.10	10.40	10.60	11.10	11.90	12.10	5.03
NON-UNION	363	48	9.60	8.50	8.80	9.70	10.20	11.30	7.75
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	1924	71	10.90	9.20	10.40	10.70	11.80	12.10	6.43
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	46	10	11.00	9.30	10.20	11.00	11.50	12.60	7.29
100 - 499	503	38	10.00	8.50	9.10	10.00	11.10	11.20	8.55
500 +	1363	10	11.20	10.40	10.60	11.10	11.90	12.10	5.29
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	763	10	10.70	10.40	10.60	10.60	10.70	11.10	1.69
GRANDE PRAIRIE	43	3	9.90	8.70	8.70	9.70	11.40	12.40	13.34
OTHER MAJOR URBAN (N.E.S.)	56	5	10.30	9.40	9.60	10.20	11.10	11.20	6.52
MINOR URBAN (TOWNS N.E.S.)	154	14	9.60	8.80	9.10	9.90	10.00	10.50	5.16
RURAL	309	36	10.00	8.40	8.90	10.00	11.10	11.40	9.59

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	158	23	688	545	685	685	685	835	8.80
FEMALE	144	20	680	545	685	685	685	800	7.34
NON-UNION	39	15	745	555	675	730	865	980	14.94
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	158	23	688	545	685	685	685	835	8.80
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	43	15	760	595	680	750	855	895	11.64
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
RURAL	30	14	755	485	680	760	825	1030	17.53

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

CARPENTER, CONSTRUCTION - JOURNEYMAN

CONSTRUCTS, ERECTS, INSTALLS AND REPAIRS STRUCTURES AND FIXTURES OF WOOD, PLYWOOD, AND WALLBOARD, USING CARPENTERS HAND AND POWER TOOLS, AND CONFORMING TO LOCAL BUILDING CODES. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	32	14	12.40	7.50	10.90	12.50	14.70	15.40	20.04
MALE	32	14	12.40	7.50	10.90	12.50	14.70	15.40	20.04
NON-UNION	24	10	11.70	7.50	9.00	12.00	14.20	15.20	23.13
INDUSTRY DATA (FIRM TYPES)									
CONSTRUCTION	17	7	13.10	9.00	11.30	14.50	15.00	15.30	17.40
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	16	6	13.00	9.00	11.00	13.80	15.00	15.30	17.77

CARPENTER, MAINTENANCE - JOURNEYMAN

CONSTRUCTS AND REPAIRS WOOD STRUCTURES AND FIXTURES IN AN ESTABLISHMENT; BUILDS, REPAIRS AND INSTALLS STRUCTURAL ITEMS SUCH AS CABINETS, STAIRS, DOORS, ETC. , USING CARPENTER'S HAND AND POWER TOOLS; INSTALLS WINDOW GLASS. MAY MIX AND POUR CONCRETE TO REPAIR FLOORS. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	465	93	15.20	12.40	12.90	15.80	17.10	18.10	11.49
MALE	432	87	15.10	12.40	12.70	15.80	16.90	18.10	11.94
UNION (ORGANIZED)	391	55	15.40	12.40	13.00	15.80	17.10	18.10	11.26
NON-UNION	74	39	14.30	11.00	12.00	14.50	16.30	17.40	13.61
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	172	52	16.60	13.50	15.80	16.70	17.50	18.50	6.50
MANUFACTURING	22	11	15.80	12.20	13.50	16.40	18.10	18.80	14.65
ENERGY & PRIM. RES. EXT.	19	9	17.70	15.50	16.70	17.60	18.90	19.80	8.23
PUBLIC ADMINISTRATION	190	7	14.30	12.40	12.40	15.80	15.80	15.80	10.92
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	15	6	13.30	12.00	12.00	12.50	14.70	16.40	12.16
100 - 499	115	49	14.70	11.10	12.60	15.30	16.70	18.10	14.42
500 +	331	39	15.40	12.40	13.40	15.80	17.10	18.10	10.39
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	120	24	15.90	12.60	12.60	16.80	18.10	18.50	14.33
EDMONTON	186	25	15.00	12.40	13.00	15.80	15.90	17.10	10.11
LETHBRIDGE	24	8	14.50	12.80	13.90	13.90	15.40	16.00	6.35
MINOR URBAN (TOWNS N.E.S.)	61	18	15.20	12.00	13.00	15.80	16.50	18.80	11.53
RURAL	23	14	13.90	10.80	11.30	14.80	16.20	17.40	16.28

CARPENTER, MAINTENANCE - NON JOURNEYMAN

PERFORMS THE SAME FUNCTIONS AS JOURNEYMAN CARPENTERS. WORKS AT SAME LEVEL OF SKILL BUT DOES NOT HOLD JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	82	45	11.20	8.70	9.60	11.20	12.80	13.90	13.80
MALE	80	44	11.20	8.70	9.60	11.20	13.00	14.00	13.70
UNION (ORGANIZED)	36	16	12.00	9.10	10.40	11.80	13.10	16.40	15.67
NON-UNION	46	29	10.70	8.50	9.20	10.50	12.30	13.60	14.74
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	51	26	11.50	9.20	10.30	11.70	12.50	13.60	10.59
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	17	8	9.90	8.00	8.70	9.60	11.10	12.70	15.95

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

CARPENTER, MAINTENANCE - NON JOURNEYMAN (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	45	27	11.10	9.00	9.70	10.80	12.90	13.60	13.76
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	19	6	11.10	8.70	9.60	11.70	12.50	13.10	14.92
EDMONTON	16	10	11.70	8.00	9.00	10.90	13.30	16.60	26.33
MINOR URBAN (TOWNS N.E.S.)	25	15	11.40	9.20	9.80	10.50	13.30	13.60	14.64
RURAL	17	10	10.70	8.80	9.80	11.10	11.30	12.00	9.68

CASHIER, HEAD

SUPERVISES THE WORK OF CASHIERS IN A RETAIL OUTLET. MAY CONTROL CASH DRAWER TO MAKE CHANGE FOR CASHIERS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	104	37	10.20	6.50	7.80	9.20	14.60	14.70	28.80
FEMALE	97	34	10.40	6.70	7.90	9.30	14.60	14.70	28.72
UNION (ORGANIZED)	36	7	14.60	13.30	14.60	14.70	14.70	14.90	1.78
NON-UNION	68	31	8.10	6.20	7.00	8.00	9.20	10.10	13.77
INDUSTRY DATA (FIRM TYPES)									
TRADE	101	34	10.20	6.50	7.80	9.30	14.60	14.70	28.99
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	59	15	10.40	6.70	8.00	9.30	14.70	14.70	27.81
500 +	18	5	13.50	9.40	12.70	14.60	14.60	14.60	14.99
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	25	9	11.80	7.10	8.50	14.60	14.60	14.60	26.49
EDMONTON	25	8	7.70	6.20	6.60	7.80	8.50	10.10	16.70

CASHIER, HOTEL OR RESTAURANT

RECEIVES MONEY FROM CUSTOMERS IN PAYMENT FOR GOODS AND SERVICES, DISBURSES CHANGE AND RECORDS AMOUNTS RECEIVED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	193	33	5.30	3.90	5.00	5.50	5.60	7.00	11.45
MALE	17	7	5.20	3.80	4.30	5.50	5.70	6.70	18.49
FEMALE	176	33	5.30	4.00	5.00	5.30	5.60	7.00	11.21
NON-UNION	185	30	5.20	3.90	5.00	5.30	5.50	6.80	10.24
INDUSTRY DATA (FIRM TYPES)									
SERVICE	191	31	5.30	3.90	5.00	5.30	5.60	6.90	10.99
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	61	10	4.60	3.80	3.80	4.50	5.20	6.30	15.73
100 - 499	87	13	5.60	5.00	5.50	5.50	5.80	7.10	8.51
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	26	11	6.90	5.30	5.90	6.70	7.80	9.40	15.60
EDMONTON	70	12	5.50	5.00	5.50	5.50	5.50	6.00	3.88

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	43	11	4.50	3.80	4.00	4.50	5.00	5.90	12.30
FEMALE	39	10	4.50	3.80	4.00	4.50	5.00	6.10	13.48
NON-UNION	41	10	4.40	3.80	4.00	4.40	5.00	5.30	10.92

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

CASHIER, HOTEL OR RESTAURANT (CONCLUDED)

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
INDUSTRY DATA (FIRM TYPES)									
SERVICE	41	10	4.40	3.80	4.00	4.40	5.00	5.30	10.92

CASHIER, MANUAL REGISTER

RECEIVES AND RECORDS CASH FROM CUSTOMERS IN ESTABLISHMENT. MAY WRAP OR PLACE MERCHANDISE IN BAGS OR BOXES. TABULATES BILL USING MANUALLY OPERATED CASH REGISTER.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	532	53	6.40	5.00	5.50	6.20	7.20	9.00	16.17
FEMALE	477	50	6.50	5.00	5.50	6.30	7.40	9.00	15.92
UNION (ORGANIZED)	61	7	11.50	8.90	8.90	11.10	13.90	14.30	19.02
NON-UNION	471	47	6.10	5.00	5.40	6.10	6.90	7.70	12.08
INDUSTRY DATA (FIRM TYPES)									
TRADE	451	47	6.60	4.90	5.70	6.50	7.50	9.00	15.76
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	15	8	5.70	4.50	5.40	5.80	6.00	6.40	10.35
20 - 49	84	13	6.20	4.70	5.50	6.00	6.80	8.00	11.92
50 - 99	97	13	6.00	4.90	5.30	6.00	6.90	7.60	12.70
100 - 499	313	22	6.50	5.00	5.50	6.20	7.30	9.90	17.91
500 +	23	4	8.80	8.10	8.80	8.90	8.90	8.90	2.69
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	117	13	7.00	5.80	6.10	6.90	8.10	8.90	14.10
EDMONTON	177	19	6.80	4.80	5.00	6.60	6.50	7.10	12.05
LETHBRIDGE	18	7	6.10	4.70	5.70	6.30	6.50	7.70	14.20
GRANDE PRAIRIE	21	4	6.40	5.00	5.30	6.20	6.90	11.80	24.47
RED DEER	30	4	9.10	5.50	6.70	7.80	13.90	13.90	33.15
OTHER MAJOR URBAN (N.E.S.)	27	4	6.90	4.00	5.30	6.00	6.90	14.30	43.84
MINOR URBAN (TOWNS N.E.S.)	63	12	5.80	4.50	5.00	5.70	6.30	8.70	17.57

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	900	36	7.70	4.50	5.00	6.10	13.90	14.20	44.61
FEMALE	827	35	8.00	4.50	5.00	6.20	13.90	14.20	45.15
NON-UNION	600	32	5.40	4.30	4.80	5.00	6.10	6.90	12.69
INDUSTRY DATA (FIRM TYPES)									
TRADE	836	33	8.00	4.50	5.00	6.30	13.90	14.20	44.33
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	20	9	4.70	4.00	4.40	4.80	5.00	5.50	8.41
20 - 49	37	7	5.10	4.30	4.30	5.00	5.40	6.60	13.91
50 - 99	109	7	7.20	4.70	5.30	6.10	7.40	14.20	40.90
100 - 499	702	16	8.10	4.60	5.00	6.20	13.90	14.20	46.00
500 +	32	3	8.50	6.90	7.70	8.80	9.00	9.30	9.00
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	102	7	6.30	4.90	5.30	5.80	7.20	8.90	20.11
EDMONTON	280	11	5.20	4.50	4.80	5.00	5.80	6.80	11.26
LETHBRIDGE	33	7	5.50	4.30	4.30	6.10	6.10	6.10	15.21
OTHER MAJOR URBAN (N.E.S.)	75	4	11.30	5.00	6.00	13.90	14.30	14.30	34.25
MINOR URBAN (TOWNS N.E.S.)	71	6	11.60	4.40	5.60	13.90	14.30	14.30	33.62

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

CASHIER, OFFICE

RECEIVES MONEY FROM CUSTOMERS OR EMPLOYEES IN PAYMENT FOR GOODS AND SERVICES, DISBURSES FUNDS AND RECORDS AMOUNTS RECEIVED. MAY BE CONCERNED WITH A SPECIFIC ACTIVITY OR WORK LOCATION AND BE DESIGNATED ACCORDINGLY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MID-PNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	197	49	7.50	5.50	6.60	7.20	8.40	10.70	17.96
FEMALE	177	45	7.20	5.50	6.20	7.20	7.70	9.90	14.35
UNION (ORGANIZED)	29	9	11.00	10.20	10.50	10.70	11.70	11.90	6.01
NON-UNION	168	40	7.00	5.50	6.00	7.20	7.60	8.50	12.00
INDUSTRY DATA (FIRM TYPES)									
PUBLIC ADMINISTRATION	26	8	10.70	8.50	10.30	10.50	11.70	11.70	8.89
TRADE	108	20	7.30	6.20	7.20	7.20	7.60	8.10	4.85
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	27	6	7.20	6.40	7.10	7.20	7.60	7.60	4.77
50 - 99	39	14	7.50	7.00	7.20	7.40	7.70	8.50	5.32
100 - 499	96	23	6.80	5.50	5.50	7.00	7.60	9.70	18.19
500 +	23	4	11.10	10.30	10.50	11.20	11.70	11.80	5.68
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	75	19	6.60	5.50	5.50	6.40	7.30	8.80	16.23
EDMONTON	64	16	8.20	5.30	7.20	7.60	9.70	11.70	19.78

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	27	5	6.60	5.50	6.00	6.80	7.20	7.20	9.31
FEMALE	26	5	6.60	5.40	6.00	6.70	7.20	7.20	9.51
NON-UNION	25	4	6.70	5.30	6.00	7.10	7.20	7.20	9.83

CHAMBERMAID/MAN

CLEANS ROOMS AND HALLS PERFORMING ANY COMBINATION OF DUTIES SUCH AS SWEEPING AND MOPPING FLOORS; WASHING WINDOWS, EMPTYING WASTEBASKETS AND ASH TRAYS; MAKING BEDS; SORTING AND FOLDING LINENS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	1163	80	7.10	4.50	5.00	7.30	8.80	9.40	23.72
MALE	60	16	10.40	8.20	9.10	9.70	12.00	12.00	13.18
FEMALE	1103	79	7.00	4.40	5.00	7.30	8.80	8.80	23.94
UNION (ORGANIZED)	496	23	8.90	8.20	8.80	8.80	8.80	9.70	4.08
NON-UNION	667	57	5.60	4.00	4.50	5.30	7.30	7.50	20.51
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	419	31	8.90	8.20	8.80	8.80	9.10	9.70	3.87
SERVICE	664	48	5.50	4.00	4.50	5.30	6.80	7.50	19.35
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	15	6	5.30	4.80	4.80	4.80	5.50	9.80	25.77
20 - 49	85	26	5.70	4.10	4.80	5.00	7.40	8.80	26.44
50 - 99	112	16	7.30	4.50	5.30	5.60	9.70	12.00	36.41
100 - 499	554	26	6.60	4.50	5.00	6.80	7.50	8.80	20.85
500 +	397	7	8.10	3.80	8.20	8.80	8.80	9.10	19.33
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	185	12	6.70	4.50	6.50	6.80	7.30	8.50	12.07
EDMONTON	461	20	7.30	4.50	5.40	7.50	8.80	8.80	22.05
LETHBRIDGE	45	3	5.30	4.10	4.80	5.30	6.30	6.30	13.96
RED DEER	72	4	8.00	5.50	6.00	8.80	8.80	8.80	16.94
MINOR URBAN (TOWNS N.E.S.)	265	30	6.20	3.80	4.00	5.00	8.80	9.70	35.86
RURAL	17	8	8.60	4.90	8.20	8.90	9.70	11.60	23.48

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

CHAMBERMAID/MAN (CONCLUDED)

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	100	29	7.70	4.30	5.50	8.20	9.10	9.70	23.66
FEMALE	97	28	7.70	4.30	5.50	8.20	9.10	9.70	23.58
UNION (ORGANIZED)	48	10	8.90	8.20	8.20	9.10	9.10	9.70	5.12
NON-UNION	52	19	6.10	4.10	4.30	5.50	8.80	9.70	32.11
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	63	16	9.10	8.20	8.70	9.10	9.70	9.70	5.54
SERVICE	37	13	4.90	4.10	4.30	5.10	5.60	5.80	13.27
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	21	10	5.80	4.00	4.20	4.60	8.20	9.60	36.61
50 - 99	16	7	8.00	5.30	5.50	9.30	9.70	9.70	25.23
100 - 499	26	8	7.10	4.30	5.80	6.50	9.70	9.70	29.00
500 +	35	3	8.70	8.20	8.20	9.10	9.10	9.10	4.60
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
MINOR URBAN (TOWNS N.E.S.)	31	11	7.70	4.10	4.50	9.10	9.70	9.70	31.75

CHECKER AND WRAPPER

IDENTIFIES, SORTS, INSPECTS AND PACKAGES LAUNDERED ARTICLES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	19	3	6.60	5.90	6.70	6.70	6.70	7.00	4.10
FEMALE	19	3	6.60	5.90	6.70	6.70	6.70	7.00	4.10
NON-UNION	19	3	6.60	5.90	6.70	6.70	6.70	7.00	4.10
INDUSTRY DATA (FIRM TYPES)									
SERVICE	19	3	6.60	5.90	6.70	6.70	6.70	7.00	4.10

CHECKER, WAREHOUSE, INVOICE AND ORDER

VERIFIES QUANTITY, QUALITY, CONDITION, TYPE, VALUE AND OTHER RELATED FACTORS OF ARTICLES PURCHASED, SOLD OR PRODUCED AGAINST INVOICES, ORDERS, RECORDS AND REPORTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	52	20	11.60	6.50	11.00	12.30	12.80	14.40	17.20
MALE	47	18	11.70	6.80	11.10	12.40	12.80	14.60	16.97
UNION (ORGANIZED)	33	10	12.80	11.90	12.30	12.40	13.90	14.60	6.52
NON-UNION	19	10	8.90	6.00	6.30	8.00	11.20	12.30	28.46
INDUSTRY DATA (FIRM TYPES)									
TRADE	23	5	11.00	6.10	8.20	12.40	12.40	13.90	24.33
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	17	8	10.10	6.00	6.50	11.20	12.30	14.60	32.70
100 - 499	18	7	12.70	10.90	12.40	12.60	13.40	13.90	6.66
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	32	12	11.70	6.10	11.20	12.40	13.90	14.40	21.35
EDMONTON	15	8	11.20	7.80	10.00	11.90	12.40	12.40	15.09

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

CHEF-COOK, GENERAL - JOURNEYMAN

PERFORMS A VARIETY OF DUTIES TO PREPARE, COOK, DECORATE AND ARRANGE FOODSTUFFS FOR CONSUMPTION IN HOTELS, RESTAURANTS AND SIMILAR ESTABLISHMENTS. MAY ALSO BAKE ITEMS SUCH AS BREAD, ROLLS AND PASTRY. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	62	31	10.60	7.80	9.00	10.40	12.10	14.40	16.92
MALE	55	29	10.70	7.70	8.70	10.40	12.50	15.10	18.80
NON-UNION	51	27	10.20	7.60	8.70	10.10	11.80	13.10	15.03
INDUSTRY DATA (FIRM TYPES)									
SERVICE	55	27	10.20	7.70	8.70	10.10	11.60	13.30	15.35
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	26	12	10.30	7.70	8.70	10.70	11.50	12.90	16.46
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	19	10	10.20	7.50	8.60	10.00	11.80	13.20	19.41
EDMONTON	21	10	11.80	9.80	10.40	11.50	12.40	15.80	14.95

CHEF-COOK, GENERAL - NON JOURNEYMAN

PERFORMS SAME FUNCTIONS AS JOURNEYMAN EMPLOYEES. WORKS WITH SAME LEVEL OF SKILL BUT DOES NOT POSSESS JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	235	50	7.30	5.00	6.00	7.00	9.00	10.40	19.37
MALE	145	33	7.10	5.00	6.00	7.00	8.40	10.70	20.19
FEMALE	85	28	7.30	5.10	6.00	7.00	9.00	9.10	17.90
NON-UNION	233	49	7.20	5.00	6.00	7.00	9.00	10.30	19.26
INDUSTRY DATA (FIRM TYPES)									
SERVICE	203	40	7.00	5.00	5.70	7.00	8.30	10.20	18.72
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	31	12	6.80	5.50	6.00	6.80	8.00	8.70	15.19
50 - 99	59	15	6.90	5.00	6.00	6.80	7.60	9.30	16.89
100 - 499	89	17	8.40	6.20	7.00	8.30	9.20	11.50	18.22
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	41	13	8.40	6.10	7.00	8.40	9.80	10.60	15.73
EDMONTON	55	15	8.20	6.00	7.00	7.50	10.50	11.50	22.18
LETHBRIDGE	24	5	7.00	5.00	6.30	6.70	8.20	9.40	18.17
RED DEER	18	3	6.60	4.50	6.00	6.50	7.20	8.50	16.79
MINOR URBAN (TOWNS N.E.S.)	68	9	6.00	5.00	5.00	5.70	7.00	8.00	16.05
RURAL	23	3	8.10	5.60	6.80	9.00	9.00	9.00	16.27

CHEF, SPECIALIST - JOURNEYMAN

PERFORMS A VARIETY OF DUTIES OF A SPECIALIZED NATURE TO PREPARE, COOK, DECORATE AND ARRANGE FOODSTUFFS FOR CONSUMPTION. MAY SPECIALIZE IN PREPARING ONE TYPE OF FOOD OR IN PREPARING FOOD BY ONE METHOD OF COOKING. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	24	12	11.90	9.60	10.10	11.50	13.50	15.80	14.68
MALE	22	12	12.00	9.60	10.10	11.60	13.60	16.20	15.59
NON-UNION	19	11	12.10	10.00	10.60	11.80	13.50	14.60	13.18
INDUSTRY DATA (FIRM TYPES)									
SERVICE	24	12	11.90	9.60	10.10	11.50	13.50	15.80	14.68

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

CHEF, SPECIALIST - NON JOURNEYMAN

PERFORMS SAME FUNCTIONS AS JOURNEYMAN EMPLOYEES. WORKS WITH SAME LEVEL OF SKILL BUT DOES NOT POSSESS JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	31	10	9.40	6.50	8.30	9.10	10.60	12.50	17.75
MALE	24	9	9.70	6.70	8.60	9.40	11.50	13.10	19.52
NON-UNION	31	10	9.40	6.50	8.30	9.10	10.60	12.50	17.75
INDUSTRY DATA (FIRM TYPES)									
SERVICE	31	10	9.40	6.50	8.30	9.10	10.60	12.50	17.75

CHEMIST, JUNIOR

PERFORMS SAME BASIC FUNCTIONS AS A SENIOR CHEMIST BUT UNDER SUPERVISION OF A MORE EXPERIENCED CHEMIST. MAY SUPERVISE SUBORDINATE TECHNOLOGISTS AND TECHNICIANS BUT NOT OTHER CHEMISTS. PROJECTS ARE OF AVERAGE DIFFICULTY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	26	9	14.70	12.20	13.50	14.30	16.20	16.20	9.66
UNION (ORGANIZED)	19	4	15.20	13.90	14.00	15.50	16.20	16.20	6.86
INDUSTRY DATA (FIRM TYPES)									
PUBLIC ADMINISTRATION	18	3	15.30	14.00	14.00	15.80	16.20	16.20	6.67
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
500 +	19	4	15.10	13.60	14.00	15.50	16.20	16.20	7.57
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	19	5	15.10	13.40	14.00	15.50	16.20	16.20	7.97

CHEMIST, SENIOR

CONDUCTS RESEARCH TO INVESTIGATE CHEMICAL PHENOMENA. WORKS ALONE OR AS PART OF A TEAM. ANALYSES OR SYNTHESIZES COMPOUNDS TO DETERMINE COMPOSITION OR DEVELOP NEW PRODUCTS. MAY SUPERVISE OTHER CHEMISTS, TECHNICIANS AND TECHNOLOGISTS CONCERNED WITH THE RESEARCH. PROJECTS ARE COMPLEX, DIFFICULT OR EXTRAORDINARY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	81	13	36630	31690	35130	36360	38060	40000	5.13
MALE	62	10	37170	33040	36360	37590	38060	42200	4.96
NON-UNION	18	10	39850	35040	36360	39650	42930	45620	9.18
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	40	5	37170	34370	36360	37590	38060	39300	3.30

CIVIL ENGINEER-IN-TRAINING

PERFORMS VARIOUS TASKS OF COMPARATIVELY LOW COMPLEXITY. WORKS DIRECTLY UNDER THE SUPERVISION OF A PROFESSIONAL ENGINEER AND WORK IS REVIEWED FOR ACCURACY. HAS LITTLE OR NO PRACTICAL EXPERIENCE. THIS POSITION EQUATES TO APEGGA LEVEL A.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	123	10	2460	1990	2250	2360	2770	2940	10.96
MALE	115	10	2460	1990	2250	2360	2780	2930	11.14
NON-UNION	123	10	2460	1990	2250	2360	2770	2940	10.96
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	99	4	2490	2000	2250	2370	2790	2960	10.63

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

CIVIL ENGINEER-IN-TRAINING (CONCLUDED)

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	48	6	2370	1980	2250	2300	2530	2900	10.23
500 +	56	4	2590	2250	2250	2630	2830	2970	9.98
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	69	6	2530	2050	2250	2540	2820	2960	11.30
EDMONTON	19	4	2340	2070	2250	2330	2410	2670	7.70

CLEANER, GRAIN

TENDS MACHINES THAT REMOVE FOREIGN MATTER, SEPARATE AND DRY GRAIN PREPARATORY TO MILLING. INSPECTS PROCESSED GRAIN TO ENSURE CLEANLINESS. MAY WEIGH AND BAG CLEANED GRAIN AND REJECTED MATERIAL AND RECORD WEIGHT OF BAGGED MATERIAL ON TALLY SHEET.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	17	4	2340	2110	2210	2290	2460	2570	7.08
MALE	17	4	2340	2110	2210	2290	2460	2570	7.08

CLEANER, INDUSTRIAL PLANT

PERFORMS ANY COMBINATION OF DUTIES TO KEEP WORK AREAS IN PRODUCTION DEPARTMENTS OF INDUSTRIAL ESTABLISHMENTS IN CLEAN AND ORDERLY CONDITION. MAY TRANSFER MATERIALS THROUGHOUT THE ESTABLISHMENT. SWEEPS AND MOPS FLOORS AND CLEANS AISLES AND WORK AREAS AROUND MACHINES; WASHES WINDOWS; WAXES AND POLISHES FLOORS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	158	35	11.10	8.50	10.20	10.90	12.70	13.40	11.27
MALE	147	32	11.20	8.50	10.20	10.90	12.70	13.40	10.71
UNION (ORGANIZED)	81	16	12.30	10.90	11.00	12.60	12.90	14.30	8.16
NON-UNION	77	20	9.90	8.00	8.70	10.20	10.60	10.90	9.18
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	148	29	11.20	8.50	10.20	10.90	12.70	13.70	10.78
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	27	13	11.00	8.30	9.10	11.00	12.90	12.90	16.38
100 - 499	78	14	12.10	9.90	10.90	12.20	12.70	14.30	9.40
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	66	12	11.10	8.50	10.20	10.60	12.50	14.30	15.48
EDMONTON	53	14	10.50	8.20	10.20	10.20	10.90	11.60	6.84
LETHBRIDGE	15	5	11.20	8.80	9.70	12.20	12.20	12.20	12.05

CLEANER, VEHICLE

CLEANS INTERIORS AND EXTERIORS OF VEHICLES USING BROOM, HOSE AND CLEANING GUN. MAY POLISH EXTERIOR OF VEHICLE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	103	17	10.60	6.00	9.00	11.50	11.70	11.70	15.96
MALE	39	14	8.50	4.00	6.00	9.00	10.40	11.90	29.57
FEMALE	25	5	11.10	7.90	11.70	11.70	11.70	11.70	12.69
UNION (ORGANIZED)	76	5	11.50	10.40	11.50	11.50	11.70	11.90	2.10
NON-UNION	27	12	6.40	4.00	5.40	6.50	7.60	9.00	23.99
INDUSTRY DATA (FIRM TYPES)									
TRAN., COM. & UTIL., N.E.S.	38	6	11.10	7.90	10.70	11.70	11.80	11.90	11.61
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	44	7	10.40	6.00	8.90	11.70	11.70	11.90	19.48

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

CLEANER, VEHICLE (CONCLUDED)

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
CALGARY	29	8	9.40	4.00	7.30	10.40	11.70	11.70	27.20
EDMONTON	67	6	11.40	9.00	11.50	11.50	11.70	11.90	5.61

CLEANING LADY/MAN

KEEPS PREMISES OF COMMERCIAL ESTABLISHMENT, OFFICE BUILDING, APARTMENT HOUSE OR SCHOOL IN CLEAN AND ORDERLY CONDITION PERFORMING ANY COMBINATION OF THE FOLLOWING: MOPS, SWEEPS AND DUSTS HALLS, CORRIDORS AND CLASSROOMS, CLEANS, WAXES AND POLISHES FLOORS, VACUUMS RUGS AND CARPETS, EMPTIES WASTEBASKETS, KEEPS LAVATORIES CLEAN AND TIDY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

TOTAL	2108	166	9.10	7.10	8.60	8.90	9.70	11.10	7.89
MALE	704	69	9.90	7.00	8.60	9.90	11.30	11.40	11.67
FEMALE	1098	132	8.80	6.70	8.40	8.80	9.30	9.70	6.21
UNION (ORGANIZED)	1575	58	9.40	8.40	8.80	8.90	10.00	11.30	8.07
NON-UNION	533	108	7.80	5.00	5.80	8.40	9.30	9.70	20.55

INDUSTRY DATA (FIRM TYPES)

FINANCE., INSUR. & REAL EST.	37	5	6.30	5.00	5.00	5.00	8.00	10.20	32.72
INSTITUTIONS (HEALTH & ED.)	1564	85	9.40	8.40	8.80	9.00	10.00	11.30	7.54
MANUFACTURING	55	16	8.80	6.30	8.10	9.40	9.40	9.40	11.00
SERVICE	261	32	7.00	5.00	5.00	7.00	8.90	9.60	23.58
TRADE	28	19	7.30	5.40	6.00	7.20	8.30	9.50	17.80

FIRM-SIZE DATA (NO. OF EMPLOYEES)

20 - 49	106	40	7.90	5.30	6.00	8.40	9.30	9.70	19.53
50 - 99	162	49	8.90	6.90	8.50	9.00	9.70	9.90	7.61
100 - 499	438	56	8.10	5.00	6.30	8.80	9.60	10.00	20.15
500 +	1398	19	9.40	8.40	8.80	8.90	9.90	11.30	8.19

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

CALGARY	792	30	9.60	8.20	8.80	9.30	10.30	11.40	10.50
EDMONTON	851	43	8.60	5.00	8.40	8.80	9.10	10.30	11.87
LETHBRIDGE	65	9	8.50	7.40	8.20	8.80	8.80	8.80	5.08
MEDICINE HAT	25	5	9.60	8.30	8.30	8.30	11.70	11.70	17.15
OTHER MAJOR URBAN (N.E.S.)	58	6	9.30	8.30	8.80	9.10	10.00	10.00	7.67
MINOR URBAN (TOWNS N.E.S.)	193	48	9.20	7.50	8.80	9.30	9.70	9.70	5.66
RURAL	55	17	9.50	8.70	9.10	9.70	9.70	9.90	3.69

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

TOTAL	552	83	9720	6225	8840	10330	10535	11180	11.54
MALE	35	22	6075	3225	3695	5645	8345	10210	36.58
FEMALE	481	69	9885	6985	8965	10535	10535	11090	9.56
UNION (ORGANIZED)	394	27	10215	8965	9330	10535	10535	11130	5.33
NON-UNION	158	56	7660	3870	5700	7885	9630	11430	26.34

INDUSTRY DATA (FIRM TYPES)

INSTITUTIONS (HEALTH & ED.)	481	56	9965	7825	9175	10535	10535	11090	8.04
SERVICE	18	10	6235	3330	3565	6130	8450	9695	37.69
TRADE	36	10	8355	3495	5950	8435	11430	11430	30.86

FIRM-SIZE DATA (NO. OF EMPLOYEES)

20 - 49	23	17	7705	3610	6355	7875	9680	10715	28.08
50 - 99	66	26	8705	5255	6535	8965	10275	11090	20.11
100 - 499	124	31	8085	4115	5880	8840	9330	10415	21.20

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

EDMONTON	31	10	4510	2745	3485	4055	5645	6500	24.83
MEDICINE HAT	36	4	9105	6985	8360	9310	9310	11090	11.15
MINOR URBAN (TOWNS N.E.S.)	70	29	8745	6205	7310	8990	9950	10965	15.13
RURAL	52	14	7905	5880	6035	8790	8840	10390	17.69

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

CLERK-TYPIST, JUNIOR

UNDER SUPERVISION, PERFORMS GENERAL CLERICAL WORK. THE MAJORITY OF DUTIES REQUIRE THE USE OF A TYPEWRITER. COMPILES AND TYPES REPORTS, BILLS, APPLICATION FORMS AND OTHER CLERICAL RECORDS. POSTS INFORMATION TO RECORDS. DUTIES ARE ROUTINE AND REQUIRE LITTLE SPECIALIZED TRAINING IN PARTICULAR OFFICE PROCEDURES. HAS MINIMAL WORK EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	2305	148	17240	15290	16800	17440	17470	18720	4.14
MALE	18	10	17380	14260	17270	17800	18070	19770	8.48
FEMALE	2251	140	17240	15300	16800	17440	17440	18640	4.02
NON-UNION	283	112	15640	12430	14150	15320	17470	18600	10.88
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	80	20	14570	12330	12820	14500	15980	17080	10.02
INSTITUTIONS (HEALTH & ED.)	252	33	17170	14640	15600	17100	18710	20650	9.17
MANUFACTURING	48	18	19490	14400	16220	18360	22650	26660	18.97
ENERGY & PRIM. RES. EXT.	95	30	17540	14850	15960	17700	18560	20070	8.18
SERVICE	19	11	14280	9540	10200	15410	16460	18080	21.71
TRADE	54	14	15420	13340	14780	15300	15800	17430	6.63
TRAN., COM. & UTIL., N.E.S.	52	9	18420	15310	18560	18720	18720	18720	4.41
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	72	34	15040	12100	13520	15000	17080	17600	10.82
50 - 99	77	36	16440	13450	15000	16350	18180	19110	9.61
100 - 499	398	53	17490	14350	16210	17440	18600	20650	7.83
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	431	58	17070	14260	16210	17440	17440	18720	5.86
EDMONTON	1116	56	17240	15600	16800	17440	17440	18070	3.63
LETHBRIDGE	101	7	18220	16210	17440	17440	19270	20980	7.54
MEDICINE HAT	35	6	17820	15550	16980	17440	18270	21620	7.73
FORT MCMURRAY AREA	21	5	18250	16150	17990	18720	18820	18820	4.35

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	54	12	8.10	7.30	7.30	7.30	9.10	9.70	10.90
FEMALE	54	12	8.10	7.30	7.30	7.30	9.10	9.70	10.90
UNION (ORGANIZED)	35	5	8.00	7.30	7.30	7.30	9.10	9.30	10.40
NON-UNION	19	7	8.20	7.30	7.30	7.70	9.20	9.70	12.64
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	53	11	8.10	7.30	7.30	7.30	9.10	9.70	11.00
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	39	7	7.70	7.30	7.30	7.30	8.00	9.70	10.59

CLERK-TYPIST, SENIOR

UNDER LITTLE OR NO DIRECT SUPERVISION, PERFORMS MORE DIFFICULT CLERICAL WORK. THE MAJORITY OF DUTIES REQUIRE THE USE OF A TYPEWRITER. COMPILES AND TYPES COMPLEX REPORTS, BILLS AND OTHER CLERICAL RECORDS. DUTIES ARE OF AN ADVANCED OR COMPLEX NATURE. HAS CONSIDERABLE WORK EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	2327	184	20090	17400	18730	20150	20930	22550	6.24
MALE	17	9	19460	17240	17610	20150	20840	21190	7.95
FEMALE	2289	178	20080	17400	18730	20150	20930	22570	6.23
NON-UNION	554	146	20070	15600	17040	19340	23920	23920	15.00
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	132	15	17360	15600	16530	17380	18350	19530	5.72
INSTITUTIONS (HEALTH & ED.)	275	39	19090	16450	18070	19570	19980	20620	5.66

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

CLERK-TYPIST, SENIOR (CONCLUDED)

	NUMBER OF EMPL-OYEES	FIRMS	MEAN (AVG)	1ST DEC-ILE	1ST QUAR-TILE	MEDIAN (MID-PNT)	3RD QUAR-TILE	9TH DEC-ILE	% VARIA-TION
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	27	21	17460	14420	15900	17370	18980	21520	11.73
ENERGY & PRIM. RES. EXT.	235	29	23540	20230	23920	23920	23920	23920	3.67
SERVICE	43	19	17760	13890	15230	18350	19790	20870	12.09
TRADE	40	25	17890	16120	17400	17400	18480	20320	6.05
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	22	18	18580	13390	16550	18400	21410	22480	14.51
20 - 49	78	50	17630	14290	15280	17290	19580	23150	13.94
50 - 99	93	41	18020	15060	15610	18350	19420	21690	10.37
100 - 499	302	64	19710	16160	18070	19850	21300	22300	8.14
500 +	1832	20	20290	18070	19310	20570	21070	23400	5.47
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	463	60	19510	16470	18280	19740	20930	21630	6.01
LETHBRIDGE	53	7	20260	17570	18730	20930	21730	23100	7.60
MEDICINE HAT	41	6	18620	15490	15490	18070	21530	22020	12.61
GRANDE PRAIRIE	37	6	19550	16760	18240	19850	20930	21730	7.48
RED DEER	47	4	19900	18070	18730	19850	20930	21170	5.08
OTHER MAJOR URBAN (N.E.S.)	62	10	19330	14920	18400	19430	20930	21730	9.65

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	43	13	9.60	9.10	9.10	9.70	9.70	10.20	3.61
FEMALE	43	13	9.60	9.10	9.10	9.70	9.70	10.20	3.61
UNION (ORGANIZED)	33	4	9.50	9.10	9.10	9.70	9.70	10.20	3.47
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	39	9	9.60	9.10	9.20	9.70	9.70	10.30	3.79

CLERK/AGENT, TICKET

MAKES AND CONFIRMS RESERVATIONS AND SELLS TICKETS TO PASSENGERS. MAY ANNOUNCE ARRIVALS AND DEPARTURES. MAY PERFORM OTHER DUTIES AS REQUIRED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	688	9	530	500	510	530	550	550	2.45
MALE	287	6	540	510	510	540	550	560	2.88
FEMALE	401	8	530	490	510	530	530	550	2.04
UNION (ORGANIZED)	677	5	530	500	510	530	550	550	2.39
INDUSTRY DATA (FIRM TYPES)									
TRAN., COM. & UTIL., N.E.S.	678	6	530	500	510	530	550	550	2.40
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	531	5	530	500	510	530	530	550	1.82
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	400	6	530	500	510	530	550	550	2.52
EDMONTON	274	4	530	510	520	530	550	550	2.25

CLERK, ACCOUNTING/RECORDS

MAINTAINS DAY-TO-DAY RECORDS OF THE ESTABLISHMENT'S FINANCIAL TRANSACTIONS, STOCK AND INVENTORY CHANGES, COSTS OF OPERATIONS, PAYROLL AND OTHER SIMILAR RECORDS. MAY PREPARE ROUTINE FINANCIAL REPORTS, SEND STATEMENTS OF ACCOUNTS AND ORDER MATERIALS FOR THE ESTABLISHMENT. MAY ASSIST IN PREPARING BUDGET.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	228	134	1710	1240	1410	1700	2000	2310	16.30
MALE	26	20	2060	1430	1680	2000	2380	3330	24.72

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

CLERK, ACCOUNTING/RECORDS (CONCLUDED)

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
FEMALE	202	122	1680	1200	1400	1660	1970	2130	15.84
UNION (ORGANIZED)	19	6	1980	1560	1810	2130	2130	2130	10.82
NON-UNION	209	128	1680	1200	1390	1660	1970	2380	16.77
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	15	6	1510	1280	1350	1430	1720	1820	12.69
MANUFACTURING	30	16	1830	1390	1610	1880	2020	2110	12.02
ENERGY & PRIM. RES. EXT.	36	15	2170	1660	1860	2130	2530	2540	15.20
PUBLIC ADMINISTRATION	17	5	1940	1390	1720	2130	2130	2130	15.97
SERVICE	63	45	1510	1130	1300	1520	1690	2070	14.81
TRADE	39	28	1620	1210	1360	1600	1840	2050	15.98
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	60	50	1610	1200	1360	1600	1820	2050	14.65
20 - 49	48	34	1610	1140	1300	1600	1900	2140	18.79
50 - 99	34	19	1860	1350	1630	1790	2130	2770	18.17
100 - 499	65	28	1800	1250	1520	1670	2130	2530	19.58
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	90	48	1780	1340	1500	1790	2020	2380	15.84
EDMONTON	60	42	1610	1280	1430	1620	1780	1920	11.08
MINOR URBAN (TOWNS N.E.S.)	26	13	1920	1190	1400	1810	2530	2530	27.21

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	19	17	11.50	7.70	9.20	10.00	13.30	20.60	33.65
FEMALE	17	15	10.30	7.50	9.10	9.80	11.80	13.70	19.97
NON-UNION	19	17	11.50	7.70	9.20	10.00	13.30	20.60	33.65

CLERK, ACCOUNTING, JUNIOR
UNDER SUPERVISION, PERFORMS A VARIETY OF CALCULATING, POSTING AND TYPING DUTIES. MAY COMPUTE AND RECORD INTEREST CHARGES, COSTS OF LOST OR DAMAGED GOODS, REFUNDS AND SIMILAR ITEMS. REQUIRES VERY LITTLE KNOWLEDGE OF ACCOUNTING OR BOOKKEEPING PRINCIPLES; WORK OF ROUTINE NATURE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	697	255	1470	1140	1310	1460	1630	1840	11.23
MALE	39	28	1480	1100	1310	1500	1720	1820	13.66
FEMALE	635	244	1470	1140	1300	1460	1650	1860	11.47
UNION (ORGANIZED)	113	29	1560	1380	1510	1560	1630	1790	5.74
NON-UNION	584	226	1450	1100	1290	1430	1630	1840	12.13
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	147	22	1540	1320	1430	1550	1680	1760	7.85
INSTITUTIONS (HEALTH & ED.)	81	31	1520	1290	1350	1520	1630	1730	9.04
MANUFACTURING	68	35	1540	1100	1340	1430	1790	2300	21.33
ENERGY & PRIM. RES. EXT.	172	61	1590	1270	1410	1580	1780	1910	11.10
SERVICE	80	42	1320	1010	1140	1380	1450	1610	12.37
TRADE	105	41	1270	945	1130	1290	1370	1510	10.72
TRAN., COM. & UTIL., N.E.S.	32	14	1430	1280	1400	1430	1460	1630	5.22
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	15	11	1380	1130	1300	1400	1500	1650	10.98
20 - 49	118	66	1410	1100	1210	1370	1610	1860	14.48
50 - 99	118	64	1460	1130	1290	1450	1660	1920	13.30
100 - 499	318	101	1480	1250	1370	1460	1600	1750	8.40
500 +	128	22	1530	1100	1290	1560	1720	1880	13.34
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	333	115	1500	1200	1350	1460	1680	1820	10.69
EDMONTON	223	85	1450	1100	1300	1460	1590	1780	10.73
LETHBRIDGE	20	11	1450	1140	1210	1460	1630	1730	13.85

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

CLERK, ACCOUNTING, JUNIOR (CONCLUDED)

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
OTHER MAJOR URBAN (N.E.S.)	15	9	1550	1270	1400	1580	1660	1740	10.01
MINOR URBAN (TOWNS N.E.S.)	46	19	1460	975	1250	1440	1650	2050	16.78
RURAL	23	8	1390	1190	1290	1350	1500	1800	11.24
RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.									
PROVINCIAL DATA									
TOTAL	35	22	7.80	4.90	5.70	8.70	9.50	10.10	24.17
FEMALE	35	22	7.80	4.90	5.70	8.70	9.50	10.10	24.17
NON-UNION	33	21	7.70	4.90	5.60	8.40	9.50	10.20	25.07
INDUSTRY DATA (FIRM TYPES)									
TRADE	16	6	6.70	4.30	5.00	6.80	8.40	9.50	28.85

CLERK, ACCOUNTING, SENIOR

UNDER GENERAL DIRECTION, PERFORMS A VARIETY OF CALCULATING, POSTING AND TYPING DUTIES. MAY COMPUTE AND RECORD INTEREST CHARGES, COST OF LOST OR DAMAGED GOODS, REFUNDS AND SIMILAR ITEMS. POSSESSES KNOWLEDGE OF GENERAL BOOKKEEPING PRINCIPLES; WORK OF MORE COMPLEX NATURE.

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.									
PROVINCIAL DATA									
TOTAL	952	377	1800	1400	1580	1780	2000	2330	12.65
MALE	129	70	2010	1570	1680	1900	2360	2640	16.33
FEMALE	790	339	1770	1350	1550	1770	1980	2270	12.23
UNION (ORGANIZED)	186	40	1780	1540	1660	1770	1880	2170	7.76
NON-UNION	766	339	1800	1350	1560	1790	2030	2380	13.86
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	128	31	1800	1480	1620	1780	1990	2220	10.26
INSTITUTIONS (HEALTH & ED.)	129	60	1760	1480	1640	1710	1860	2180	8.74
MANUFACTURING	74	44	1800	1450	1590	1810	1960	2160	10.82
ENERGY & PRIM. RES. EXT.	251	70	2040	1600	1800	2010	2280	2550	11.64
PUBLIC ADMINISTRATION	34	16	1810	1440	1700	1800	1900	2210	10.94
SERVICE	93	55	1700	1360	1490	1700	1910	2140	12.34
TRADE	146	68	1520	1140	1340	1520	1730	1870	12.79
TRAN., COM. & UTIL., N.E.S.	88	27	1730	1340	1560	1700	1870	2210	12.03
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	32	24	1650	1210	1550	1650	1900	2080	15.02
20 - 49	162	107	1690	1320	1450	1670	1910	2150	13.41
50 - 99	173	88	1830	1390	1560	1810	2090	2410	15.08
100 - 499	383	132	1800	1400	1610	1770	1980	2420	12.32
500 +	202	33	1890	1480	1710	1840	2100	2260	10.41
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	466	151	1880	1470	1670	1850	2110	2420	12.98
EDMONTON	288	126	1690	1350	1480	1700	1880	2100	11.83
LETHBRIDGE	39	10	1740	1360	1580	1700	1900	2110	13.15
RED DEER	16	7	1770	1320	1680	1760	1850	2230	14.51
OTHER MAJOR URBAN (N.E.S.)	26	14	1670	1300	1490	1720	1820	2050	14.18
MINOR URBAN (TOWNS N.E.S.)	78	46	1820	1470	1660	1770	1990	2250	10.92
RURAL	15	14	1800	1250	1490	1700	2070	2630	25.42
RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.									
PROVINCIAL DATA									
TOTAL	17	16	10.90	7.70	9.70	10.80	12.50	13.90	18.27
FEMALE	16	15	10.80	7.60	9.70	10.70	12.60	14.00	19.02
NON-UNION	15	15	11.10	7.50	9.80	11.50	12.70	14.10	19.20

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

CLERK, ADMITTING, INTERMEDIATE

PERFORMS A VARIETY OF DETAILED CLERICAL DUTIES FOR PATIENTS BEING ADMITTED. RESPONSIBLE FOR ALL FUNCTIONS OF CENTRAL LISTING, SOME BED CONTROL AND THE COLLECTION OF PATIENTS' ACCOUNTS AND VALUABLES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MID-PNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	108	21	10.00	9.50	9.70	9.80	10.20	10.70	3.06
FEMALE	88	20	10.00	9.10	9.70	10.00	10.20	10.70	3.67
UNION (ORGANIZED)	84	11	10.00	9.70	9.70	9.90	10.20	10.70	3.07
NON-UNION	21	10	9.50	8.80	9.10	9.70	10.00	10.20	5.39
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	103	19	10.00	9.50	9.70	9.80	10.20	10.70	2.89
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	30	8	9.60	8.80	9.40	9.70	9.70	9.70	3.03
500 +	67	8	10.10	9.70	9.80	10.20	10.20	10.70	3.01
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	48	5	10.30	9.70	10.20	10.20	10.70	10.70	2.62
MINOR URBAN (TOWNS N.E.S.)	25	9	9.50	8.80	9.10	9.70	9.70	10.20	4.69

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	21	8	9.40	8.70	8.70	9.70	9.80	11.10	7.51
FEMALE	17	7	9.30	8.20	8.70	9.10	9.70	11.30	10.22
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	21	8	9.40	8.70	8.70	9.70	9.80	11.10	7.51

CLERK, ADMITTING, JUNIOR

PERFORMS A VARIETY OF CLERICAL FUNCTIONS IN THE ADMITTING DEPARTMENT PERTAINING TO PATIENT BOOKINGS, BED CONTROL AND DOCUMENTATION OF INPATIENTS AND OUTPATIENTS. RESPONSIBLE FOR THE INITIAL INFORMATION COLLECTION PROCEDURE FOR THESE PATIENTS AS WELL AS PATIENT STATISTICS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	76	11	9.90	9.10	9.70	9.70	10.30	10.30	3.48
FEMALE	46	10	9.60	9.10	9.50	9.70	9.70	10.10	2.77
UNION (ORGANIZED)	58	7	10.00	9.70	9.70	10.20	10.30	10.30	2.66
NON-UNION	18	4	9.20	8.20	9.10	9.20	9.70	9.70	5.65
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	64	10	9.90	9.10	9.70	10.10	10.30	10.30	3.91
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	20	6	9.30	8.20	9.10	9.50	9.70	9.80	4.96
500 +	56	5	10.00	9.70	9.70	10.30	10.30	10.30	2.67

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	33	8	9.60	8.70	9.10	9.60	10.30	10.30	6.36
FEMALE	19	7	9.10	8.70	8.70	9.10	9.30	9.70	4.26
UNION (ORGANIZED)	26	5	9.80	9.10	9.10	9.90	10.30	10.30	5.22
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	33	8	9.60	8.70	9.10	9.60	10.30	10.30	6.36

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

CLERK, ADMITTING, SENIOR

IS RESPONSIBLE FOR THE SUPERVISION AND DIRECTION OF ACTIVITIES IN THE ADMITTING DEPARTMENT. COMPILES WORK SCHEDULES AND TIME SHEETS FOR THIS AREA. PERFORMS A VARIETY OF DETAILED FUNCTIONS IN CONJUNCTION WITH THE ADMISSION OF OUTPATIENTS AND INPATIENTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	38	21	10.80	10.30	10.30	10.70	11.20	12.40	5.33
FEMALE	33	20	10.80	10.20	10.30	10.70	11.20	12.70	5.69
UNION (ORGANIZED)	24	10	10.60	10.20	10.30	10.40	10.80	11.20	3.73
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	34	20	10.70	10.20	10.30	10.70	11.20	11.70	4.51
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
500 +	22	8	10.90	10.30	10.30	10.80	11.20	13.00	6.40
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	18	5	10.80	10.30	10.30	10.80	11.20	11.70	4.55

CLERK, CITY OR TOWN

DRAFTS AGENDAS AND BYLAWS FOR TOWN COUNCIL. RECORDS MINUTES OF CITY COUNCIL MEETINGS. ANSWERS OFFICIAL CORRESPONDENCE, AND PREPARES REPORTS ON CIVIC MEETINGS. RECEIVES, TABULATES AND CERTIFIES ACCURACY OF ELECTION RETURNS. DIRECTS PRINTING AND DISTRIBUTION OF LAWS, RESOLUTIONS AND OTHER OFFICIAL DOCUMENTS. ISSUES MARRIAGE LICENSES. MAY SPECIALIZE IN ONE AREA AND BE DESIGNATED ACCORDINGLY

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	37	34	40340	29700	33450	40550	46020	51250	16.78
MALE	27	24	41890	31220	37260	41010	46810	51250	14.75
NON-UNION	37	34	40340	29700	33450	40550	46020	51250	16.78
INDUSTRY DATA (FIRM TYPES)									
PUBLIC ADMINISTRATION	37	34	40340	29700	33450	40550	46020	51250	16.78
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	15	14	38920	29540	32520	39890	41720	51420	18.07
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
MINOR URBAN (TOWNS N.E.S.)	24	22	38160	28970	31270	40120	42000	50230	16.86

CLERK, COST

CALCULATES WAGE, MATERIAL, OVERHEAD AND OTHER OPERATING COSTS OF AN ESTABLISHMENT. MAINTAINS LEDGERS AND RECORDS TO ACCOUNT FOR VARIOUS COSTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	109	42	1730	1290	1550	1730	1900	2120	12.30
FEMALE	48	34	1530	1160	1330	1560	1730	1980	14.74
NON-UNION	104	38	1730	1310	1570	1740	1900	2110	11.95
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	19	15	1710	1440	1600	1690	1840	2060	10.02
TRADE	22	12	1430	1200	1320	1380	1560	1710	11.02
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	20	14	1650	1330	1410	1650	1840	2180	14.26
100 - 499	18	11	1540	1340	1400	1580	1640	1730	8.52
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	69	17	1830	1400	1710	1800	1960	2130	8.34

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

CLERK, COST (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	27	17	1540	1290	1370	1550	1650	1860	10.34

CLERK, COUNTER (SALES)

PERFORMS ANY COMBINATION OF DUTIES IN RETAIL SALES ESTABLISHMENTS, SUCH AS OBTAINING ARTICLES FOR CUSTOMER, WRITING SALES CHECKS, BAGGING OR WRAPPING MERCHANDISE; STOCKING SHELVES, COUNTERS AND DISPLAY AREAS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	474	34	4.40	4.30	4.30	4.30	4.30	7.30	12.45
FEMALE	286	16	4.40	4.30	4.30	4.30	4.30	6.00	9.44
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	35	9	6.30	4.00	4.10	5.00	9.20	13.40	48.44
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	56	13	6.20	4.00	4.50	5.50	8.50	11.40	35.81
50 - 99	20	4	5.10	3.90	4.00	4.80	5.50	10.00	30.91
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
MINOR URBAN (TOWNS N.E.S.)	16	3	6.80	4.80	6.00	6.40	8.50	8.60	20.18

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	46	7	5.90	4.10	4.50	5.50	7.00	10.70	28.16
FEMALE	28	6	6.90	4.50	4.50	6.30	8.50	12.80	39.52
NON-UNION	39	5	5.30	4.00	4.50	5.00	6.00	7.00	18.46
INDUSTRY DATA (FIRM TYPES)									
TRADE	38	4	5.30	4.00	4.50	5.00	6.00	7.00	18.71
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	16	3	5.70	4.00	4.00	4.30	7.00	10.50	36.64
100 - 499	29	3	6.00	4.50	4.50	6.00	6.20	9.80	26.80

CLERK, DESK

ACCOMMODATES HOTEL PATRONS BY PERFORMING ANY COMBINATION OF THE FOLLOWING DUTIES: REGISTERS GUESTS AND ASSIGNS ROOMS TO THEM; MAKES AND CONFIRMS RESERVATIONS BY LETTER OR TELEPHONE; SETTLES GUESTS' COMPLAINTS IN THE ABSENCE OF THE MANAGER OR ASSISTANT MANAGER; PRESENTS STATEMENTS TO DEPARTING GUESTS AND COLLECTS PAYMENTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	273	54	5.70	4.50	5.00	5.50	6.50	7.90	13.86
MALE	99	37	5.90	4.80	5.00	6.00	6.40	8.20	14.36
FEMALE	174	49	5.60	4.50	5.00	5.50	6.50	7.50	14.10
NON-UNION	266	53	5.70	4.50	5.00	5.50	6.30	7.50	12.90
INDUSTRY DATA (FIRM TYPES)									
SERVICE	273	54	5.70	4.50	5.00	5.50	6.50	7.90	13.86
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	20	6	5.20	4.50	4.80	5.50	5.50	5.80	8.53
20 - 49	99	23	5.30	4.50	4.80	5.30	6.00	6.50	11.68
50 - 99	46	11	6.10	5.00	5.60	6.00	6.50	7.80	10.47
100 - 499	100	13	6.20	5.00	5.00	6.00	7.50	8.60	18.99
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	49	11	6.80	5.00	5.60	6.80	8.00	8.40	17.29

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

CLERK, DESK (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	90	17	5.60	5.00	5.00	5.50	6.00	7.00	8.91
MINOR URBAN (TOWNS N.E.S.)	73	15	5.30	4.30	4.80	5.00	6.00	6.50	11.89
RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.									
PROVINCIAL DATA									
TOTAL	19	13	5.50	5.00	5.30	5.50	5.90	6.00	6.56
NON-UNION	19	13	5.50	5.00	5.30	5.50	5.90	6.00	6.56
INDUSTRY DATA (FIRM TYPES)									
SERVICE	19	13	5.50	5.00	5.30	5.50	5.90	6.00	6.56

CLERK, DISCHARGE- BUSINESS OFFICE

PERFORMS A VARIETY OF TASKS RELATING TO THE COLLECTION AND RECORDING OF MONIES RECIEVED FROM PATIENTS AND OTHER DEPARTMENTS OF THE HOSPITAL. DISBURSES AUTHORIZED REFUNDS ON PATIENTS ACCOUNTS. RECEIVES, RECORDS, AND RELEASES, WHEN AUTHORISED, SAFEKEEPING ENVELOPES FOR PATIENTS. PERFORMS OTHER CLERICAL DUTIES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.									
PROVINCIAL DATA									
TOTAL	31	7	10.50	9.70	9.70	10.80	10.80	10.80	4.40
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	31	7	10.50	9.70	9.70	10.80	10.80	10.80	4.40

CLERK, FILE

FILES PAPERS, DOCUMENTS AND OTHER DATA ACCORDING TO SUBJECT MATTER OR OTHER FILING SYSTEM. RETRIEVES AND DISTRIBUTES MATERIAL UPON REQUEST.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.									
PROVINCIAL DATA									
TOTAL	435	103	15510	12450	14400	15750	16620	18000	7.97
MALE	35	14	16830	13900	15310	16180	17040	23620	13.61
FEMALE	377	95	15360	12250	14100	15600	16620	17430	8.38
NON-UNION	199	90	14380	11660	12590	14380	15840	18670	12.76
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	71	18	13680	11500	11680	13980	15170	16720	11.31
INSTITUTIONS (HEALTH & ED.)	33	11	16880	13920	15790	16910	18330	19020	7.58
ENERGY & PRIM. RES. EXT.	42	18	16480	13200	14800	16200	18200	20160	12.23
SERVICE	45	25	13120	10800	12000	13200	14360	15450	9.62
TRADE	21	13	13570	12170	13200	13200	13990	15700	7.23
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	49	32	14010	11375	13040	13240	15430	17030	11.58
50 - 99	43	22	14020	11790	13200	14100	14850	15590	7.09
100 - 499	88	32	14520	11225	12120	14400	16200	18610	14.95
500 +	253	16	16150	15310	15310	16180	16620	17430	3.47
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	98	44	15370	11680	13220	14780	17460	20260	15.35
EDMONTON	302	49	15650	12550	15310	15750	16620	16620	6.61

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

CLERK, LAND TITLES

PROCURES TESTIMONIAL DOCUMENTS REQUIRED TO CLEAR PROPERTY TITLE, AND REQUISITIONS FINANCIAL PAPERS NEEDED TO SATISFY CONTRACTS AND AGREEMENTS COVERING LEASE AND PURCHASE OF LAND, AND GAS, OIL AND MINERAL RIGHTS: EXAMINES LEASE, CONTRACT AND PURCHASE AGREEMENTS TO ENSURE CONFORMITY TO SPECIFIED REQUIREMENTS. PREPARES DEEDS, AFFIDAVITS, AND OTHER DOCUMENTS, AND TRANSMITS THEM TO APPROPRIATE PERSONS FOR EXECUTION TO MEET TITLE REQUIREMENTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	54	19	1850	1430	1610	1870	2110	2340	14.07
FEMALE	40	14	1770	1380	1540	1710	2060	2180	13.59
NON-UNION	43	18	1950	1420	1700	1970	2160	2480	13.31
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	39	15	2010	1610	1790	2060	2180	2580	12.24
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	45	17	1930	1510	1640	1970	2150	2440	13.44

CLERK, LAW

EXAMINES LEGAL DATA FOR PREPARATION OF BRIEFS OR AGREEMENTS. PREPARES ROUGH DRAFTS OF BRIEFS. KEEPS DOCUMENT FILE AND CORRESPONDENCE ON CASES. DOES NOT POSSESS A BACHELOR OF LAW DEGREE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	55	10	2130	1640	1860	2100	2380	2620	13.01
FEMALE	54	10	2110	1640	1860	2090	2360	2610	12.72
NON-UNION	55	10	2130	1640	1860	2100	2380	2620	13.01
INDUSTRY DATA (FIRM TYPES)									
SERVICE	54	9	2130	1640	1880	2100	2380	2620	12.89
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	16	3	2110	1850	1950	2030	2200	2660	11.64
100 - 499	22	4	2300	1790	2050	2360	2590	2620	12.53
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	47	7	2040	1620	1830	2050	2210	2540	11.72

CLERK, OFFICE, INTERMEDIATE

UNDER LIMITED SUPERVISION, PERFORMS A WIDE RANGE OF CLERICAL DUTIES SUCH AS COPYING, RECORDING, COMPILING AND OTHERWISE PROCESSING INFORMATION. DUTIES OF SEMI-ROUTINE NATURE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	5284	309	19060	16210	17440	18840	20200	23950	5.34
MALE	361	55	21050	16210	18070	19970	25200	25880	15.25
FEMALE	4402	282	18660	16210	17440	18600	19970	22870	7.68
UNION (ORGANIZED)	3063	46	19060	16210	17440	18840	19970	25200	10.57
NON-UNION	2221	269	19100	15600	17510	18960	20880	23800	9.32
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	1321	29	18650	16480	17440	18720	19800	20880	5.91
INSTITUTIONS (HEALTH & ED.)	279	37	19480	17990	18980	19340	20570	20870	3.59
MANUFACTURING	251	48	21230	16120	17890	21000	25320	25760	14.98
ENERGY & PRIM. RES. EXT.	686	45	23450	19090	22030	23500	25200	26420	7.51
SERVICE	55	28	17560	14050	15600	17580	19590	20140	11.37
TRADE	394	81	17060	12700	15000	17070	18820	20920	11.73
TRAN., COM. & UTIL., N.E.S.	275	25	23190	16750	19310	24580	25850	25850	13.52

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

CLERK, OFFICE, INTERMEDIATE (CONCLUDED)

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	62	28	17530	14400	16600	17440	18860	20850	8.82
20 - 49	191	88	17360	14110	15500	17280	18910	22560	12.40
50 - 99	296	76	17290	13190	15120	17440	18930	20830	10.94
100 - 499	870	114	18720	15640	16850	18270	20100	23920	10.82
500 +	3865	38	19340	16800	17550	19150	20500	24170	0.99
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	1790	138	19660	16210	17930	19400	21200	25250	10.01
EDMONTON	2643	119	18540	16210	17440	18270	19970	23450	7.48
LETHBRIDGE	126	16	18670	16650	17800	18600	19970	20060	5.31
MEDICINE HAT	70	12	18640	15690	17650	18800	19970	19970	6.50
RED DEER	119	17	18360	11875	14640	18840	21000	24260	19.10
OTHER MAJOR URBAN (N.E.S.)	32	7	17770	16210	16800	17750	18280	20370	5.85
MINOR URBAN (TOWNS N.E.S.)	180	30	17410	15640	16490	17440	18070	20650	6.17
RURAL	18	12	18750	16290	18350	18820	19690	20620	7.08
OTHER ALBERTA	96	6	20860	16920	17980	19550	24580	26190	14.98

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	139	35	8.10	4.00	6.80	8.50	9.40	10.20	20.72
FEMALE	95	31	7.60	4.00	5.00	8.50	9.10	9.80	26.13
UNION (ORGANIZED)	25	6	9.80	9.10	9.20	9.90	10.30	10.30	4.98
NON-UNION	114	29	7.60	4.00	5.90	8.10	9.00	9.70	22.45
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	33	13	9.80	9.10	9.10	9.90	10.30	10.30	5.05
TRADE	84	8	7.10	4.00	5.00	7.90	8.80	9.10	26.45
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	32	13	6.50	4.00	5.00	6.10	8.20	10.10	27.65
100 - 499	31	11	6.30	4.00	4.00	6.50	8.80	9.20	35.51
500 +	65	6	9.00	8.00	8.40	9.10	9.60	10.30	7.25
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	59	11	8.40	4.50	7.60	8.90	9.50	10.30	19.04
EDMONTON	56	14	7.50	4.00	5.00	8.30	9.10	9.70	27.96

CLERK, OFFICE, JUNIOR

UNDER CLOSE SUPERVISION, PERFORMS A WIDE RANGE OF CLERICAL DUTIES SUCH AS COPYING, RECORDING, COMPILING AND OTHERWISE PROCESSING INFORMATION. DUTIES OF ROUTINE AND REPETITIVE NATURE; REQUIRES NO KNOWLEDGE OF SYSTEMS OR PROCEDURES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	1049	181	1400	1140	1250	1380	1560	1670	10.83
MALE	87	36	1500	1130	1290	1490	1730	1860	15.44
FEMALE	793	161	1370	1130	1230	1350	1560	1650	10.55
UNION (ORGANIZED)	433	26	1460	1280	1340	1450	1610	1670	8.64
NON-UNION	616	156	1340	1050	1200	1310	1530	1670	11.91
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	128	21	1320	1100	1240	1320	1410	1500	7.32
INSTITUTIONS (HEALTH & ED.)	175	22	1510	1340	1450	1530	1560	1630	5.48
MANUFACTURING	117	27	1350	1050	1150	1280	1610	1800	16.52
ENERGY & PRIM. RES. EXT.	264	30	1470	1200	1290	1490	1630	1700	10.48
SERVICE	40	19	1160	865	975	1210	1260	1500	15.44
TRADE	110	39	1210	940	1130	1200	1300	1520	10.96
TRAN., COM. & UTIL., N.E.S.	72	17	1620	1210	1300	1720	1850	1970	15.28
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	80	42	1250	1000	1130	1220	1410	1550	11.52
50 - 99	120	51	1230	1050	1130	1220	1320	1470	9.09
100 - 499	203	56	1370	1060	1210	1340	1560	1660	12.89

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

CLERK, OFFICE, JUNIOR (CONCLUDED)

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
500 +	632	38	1450	1230	1310	1450	1590	1700	8.84
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	504	80	1400	1190	1280	1380	1550	1700	9.32
EDMONTON	301	69	1420	1110	1200	1390	1630	1800	14.03
LETHBRIDGE	23	7	1420	1200	1340	1380	1550	1550	8.73
MEDICINE HAT	51	9	1300	1010	1280	1350	1380	1380	8.32
RED DEER	24	6	1320	1070	1130	1200	1600	1610	17.29
MINOR URBAN (TOWNS N.E.S.)	27	15	1140	810	865	1200	1310	1410	18.08
OTHER ALBERTA	20	5	1450	1240	1320	1420	1560	1800	11.10

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	124	22	7.70	6.00	6.90	8.00	8.60	8.80	10.55
FEMALE	60	18	7.90	6.00	7.00	8.20	8.70	8.80	11.27
UNION (ORGANIZED)	15	4	8.30	5.40	6.20	8.70	9.80	9.80	21.12
NON-UNION	109	18	7.70	6.10	6.90	8.00	8.20	8.80	9.72
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	17	6	8.50	5.50	6.80	9.30	9.80	9.80	19.70
TRADE	97	9	7.70	6.40	7.00	8.00	8.20	8.70	8.95
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	16	9	6.60	5.30	6.00	6.40	7.00	7.80	12.06
500 +	91	5	8.00	6.50	7.50	8.10	8.60	8.80	7.44
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	57	9	8.20	7.00	7.70	8.20	8.70	8.80	7.36

CLERK, OFFICE, SENIOR

UNDER LITTLE OR NO DIRECT SUPERVISION, PERFORMS A WIDE RANGE OF CLERICAL DUTIES SUCH AS COPYING, RECORDING, COMPILING AND OTHERWISE PROCESSING INFORMATION. DUTIES OF ADVANCED OR COMPLICATED NATURE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	4002	273	21640	18700	20150	21550	22180	27490	3.70
MALE	437	72	23970	20150	20930	22180	27420	30940	13.50
FEMALE	3134	233	21350	18070	20150	21550	22180	26330	7.54
UNION (ORGANIZED)	2854	45	21050	18730	20150	20930	22180	22980	4.47
NON-UNION	1148	233	23610	17340	19800	23700	27550	29410	5.10
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	309	27	22380	17990	19620	21610	25800	27820	13.02
INSTITUTIONS (HEALTH & ED.)	195	27	20910	17300	19890	20980	21810	22990	5.56
MANUFACTURING	218	45	24550	18100	21200	25790	27090	29260	12.84
ENERGY & PRIM. RES. EXT.	434	46	27350	22260	25330	28220	28940	31510	7.64
PUBLIC ADMINISTRATION	2430	12	20910	18730	20150	20930	21730	22180	4.44
SERVICE	40	19	19350	16080	17390	18110	20380	26330	14.39
TRADE	195	70	19670	11745	15820	20020	23070	26330	19.19
TRAN., COM. & UTIL., N.E.S.	173	23	25360	20240	22560	26040	27100	30940	11.42
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	30	24	21670	16000	18130	21210	24830	28920	16.79
20 - 49	131	76	21010	15380	18000	20400	23920	28440	15.62
50 - 99	151	67	20570	16080	18360	20110	22800	26390	13.20
100 - 499	576	96	23320	18000	19860	22440	26880	30940	15.38
500 +	3114	38	21440	18730	20280	21140	22180	26540	6.87
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	1227	118	23190	19000	20910	22180	26220	28940	11.51
EDMONTON	2171	104	20950	18730	20150	20930	22180	23400	4.80

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

CLERK, OFFICE, SENIOR (CONCLUDED)

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
LETHBRIDGE	66	15	20780	16680	19430	20930	22180	22650	6.91
MEDICINE HAT	45	14	20850	16900	19830	21230	22180	23130	7.33
GRANDE PRAIRIE	24	9	21500	19000	20150	21410	22180	25910	7.71
RED DEER	88	21	21200	17380	19370	20930	22550	26460	10.13
RURAL	31	8	19250	16690	16690	17890	20950	25220	15.06
OTHER ALBERTA	39	4	24010	19080	20160	23700	27590	30850	16.18
RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.									
PROVINCIAL DATA									
TOTAL	21	12	10.40	9.10	9.70	10.50	10.90	11.20	6.42
NON-UNION	17	8	10.50	9.00	9.90	10.60	11.00	11.50	7.12

CLERK, ORDER

PROCESSES MERCHANDISE ORDERS RECEIVED FROM CUSTOMERS BY MAIL, TELEPHONE OR IN PERSON. MAY CONTACT CUSTOMER TO VERIFY DELIVERY OF ORDER.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.									
PROVINCIAL DATA									
TOTAL	315	101	1600	1060	1330	1620	1800	2200	16.61
MALE	111	51	1770	1180	1460	1750	2060	2370	17.09
FEMALE	203	72	1520	1060	1310	1570	1760	1910	15.27
UNION (ORGANIZED)	25	9	1920	1500	1600	2020	2020	2270	13.18
NON-UNION	290	94	1570	1060	1310	1600	1800	2120	16.19
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	135	34	1530	1060	1140	1620	1770	1970	18.20
SERVICE	15	5	1590	1200	1460	1760	1760	1760	12.81
TRADE	140	46	1630	1260	1340	1580	1950	2270	17.81
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	32	17	1660	1120	1380	1650	1920	2320	21.03
20 - 49	80	34	1730	1300	1490	1760	1960	2300	16.20
50 - 99	49	23	1570	1290	1310	1510	1780	2100	16.35
100 - 499	72	29	1620	1270	1350	1590	1910	2020	15.76
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	160	46	1650	1310	1450	1700	1800	2020	11.54
EDMONTON	134	51	1510	1060	1140	1500	1850	2220	21.58
RATES SHOWN ARE NON-OVERTIME GROSS $ PER 2 WEEKS, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.									
PROVINCIAL DATA									
TOTAL	30	6	820	620	750	800	920	1010	13.60
MALE	21	5	880	680	780	890	970	1180	13.75
NON-UNION	30	6	820	620	750	800	920	1010	13.60
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	16	3	820	750	750	770	910	950	9.58
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	17	4	830	750	750	770	910	990	11.00

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

CLERK, PAYROLL

COMPUTES WAGES AND POSTS WAGE DATA TO PAYROLL RECORDS. COMPUTES EARNINGS FROM TIME SHEETS ETC. MAY USE MACHINES OR COMPUTER TO MAKE DEDUCTIONS, CALCULATE BONUSES ETC. KEEPS RECORDS OF PAYMENTS MADE, SICK LEAVE, ABSENCES ETC. MAY WRITE PAYROLL CHEQUES AND DISTRIBUTE SAME.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	464	321	1740	1360	1550	1710	1930	2190	11.71
MALE	40	25	1840	1400	1400	1790	2280	2500	21.52
FEMALE	382	299	1740	1340	1540	1720	1940	2170	11.87
UNION (ORGANIZED)	111	35	1770	1640	1670	1710	1880	2090	6.80
NON-UNION	353	287	1720	1330	1470	1700	1950	2220	13.56
INDUSTRY DATA (FIRM TYPES)									
CONSTRUCTION	20	8	1670	1200	1500	1730	1800	2030	14.51
FINANCE., INSUR. & REAL EST.	15	13	1840	1530	1640	1900	2010	2200	12.22
INSTITUTIONS (HEALTH & ED.)	110	68	1800	1530	1670	1790	1940	2090	7.76
MANUFACTURING	62	53	1810	1340	1580	1730	2080	2400	16.27
ENERGY & PRIM. RES. EXT.	78	58	1810	1400	1430	1800	2160	2420	17.50
PUBLIC ADMINISTRATION	60	19	1690	1640	1640	1710	1710	1780	2.12
SERVICE	43	38	1570	1260	1340	1550	1820	2070	15.20
TRADE	54	47	1600	1290	1380	1590	1800	2080	13.89
TRAN., COM. & UTIL., N.E.S.	22	17	1800	1420	1650	1820	1980	2000	10.06
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	43	41	1650	1300	1420	1690	1900	1990	12.91
50 - 99	95	77	1660	1340	1400	1650	1860	2310	14.97
100 - 499	184	155	1740	1320	1500	1730	1970	2260	13.44
500 +	128	36	1800	1640	1670	1740	1940	2130	7.95
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	153	111	1770	1380	1500	1780	2040	2330	14.87
EDMONTON	192	103	1710	1330	1600	1710	1840	2030	9.02
MINOR URBAN (TOWNS N.E.S.)	39	36	1710	1290	1490	1710	1890	2220	15.23
RURAL	19	18	1670	1410	1450	1650	1840	2140	15.08

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	20	19	10.00	7.50	9.00	9.80	11.20	14.00	15.85
FEMALE	20	19	10.00	7.50	9.00	9.80	11.20	14.00	15.85
NON-UNION	19	18	10.10	7.50	9.00	9.60	11.20	14.10	19.29

CLERK, RECEIVING

RECEIVES, UNPACKS AND EXAMINES GOODS AND VERIFIES SHIPMENTS RECEIVED AGAINST BILLS OF LADING, INVOICES AND OTHER RECORDS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	308	111	9.10	6.00	6.90	8.60	11.80	13.50	26.03
MALE	205	93	9.50	6.00	6.90	9.10	12.00	13.90	24.28
FEMALE	85	29	7.30	6.00	6.60	6.90	8.10	10.00	13.86
UNION (ORGANIZED)	103	38	12.00	8.30	10.00	12.70	13.50	14.00	14.89
NON-UNION	205	74	7.70	5.80	6.50	7.20	9.10	11.30	18.52
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	23	13	10.30	8.50	9.10	10.50	11.30	11.90	10.20
MANUFACTURING	48	24	11.90	8.00	10.60	12.70	13.40	14.20	15.25
TRADE	186	53	7.60	5.80	6.50	6.90	8.80	10.90	16.94
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	62	27	8.20	6.00	6.50	7.70	10.10	12.00	22.65
50 - 99	76	26	7.90	6.50	6.90	7.60	9.10	10.70	14.80
100 - 499	109	42	9.60	5.90	6.90	8.80	12.70	13.90	27.89
500 +	48	14	12.20	6.20	10.60	13.50	13.50	15.70	19.58

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

CLERK, RECEIVING (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	104	46	9.50	6.10	6.90	9.10	11.80	13.60	25.33
EDMONTON	131	54	9.80	6.30	7.20	9.20	13.40	14.20	25.81
LETHBRIDGE	15	7	8.70	6.90	6.90	8.30	9.60	11.60	19.39
RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.									
PROVINCIAL DATA									
TOTAL	49	4	6.80	4.50	6.40	6.90	7.80	8.30	17.33
FEMALE	46	4	6.80	4.50	6.40	6.90	8.00	8.30	17.66
NON-UNION	48	3	6.70	4.50	6.40	6.90	7.50	8.20	17.26
INDUSTRY DATA (FIRM TYPES)									
TRADE	48	3	6.70	4.50	6.40	6.90	7.50	8.20	17.26

CLERK, SALES

PERFORMS ANY COMBINATION OF DUTIES IN RETAIL SALES ESTABLISHMENTS, SUCH AS OBTAINING ARTICLES FOR CUSTOMER FROM COUNTER, SHELF OR STOCKROOM; WRITING SALES CHECK FOR ITEMS PURCHASED, RECEIVING PAYMENT OR PREPARING CHARGE SLIPS; BAGGING OR WRAPPING MERCHANDISE; STOCKING SHELVES, COUNTERS AND DISPLAY AREAS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.									
PROVINCIAL DATA									
TOTAL	778	30	8.60	5.00	5.30	7.00	14.10	14.70	43.07
MALE	446	15	10.80	5.00	5.40	11.50	14.70	15.10	36.67
FEMALE	332	28	6.10	5.00	5.00	5.50	7.00	10.80	23.21
NON-UNION	483	26	5.70	5.00	5.00	5.30	6.40	8.30	15.90
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	52	7	7.80	5.00	6.70	7.70	8.70	11.40	21.05
TRADE	719	18	8.80	5.00	5.20	6.70	14.10	15.10	44.31
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	16	8	6.40	4.70	5.00	5.50	8.20	9.10	26.04
20 - 49	24	6	8.10	6.70	7.00	8.40	9.00	9.00	11.79
50 - 99	87	8	8.50	5.00	5.40	7.50	14.20	15.10	42.29
100 - 499	478	9	7.10	5.00	5.00	5.40	8.50	15.10	47.69
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
LETHBRIDGE	20	4	5.60	4.30	5.00	5.00	7.00	7.00	18.31
MINOR URBAN (TOWNS N.E.S.)	62	7	9.40	5.00	5.50	8.10	14.70	15.10	42.09
RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.									
PROVINCIAL DATA									
TOTAL	316	11	8.90	4.50	5.30	6.50	14.70	15.10	45.94
MALE	253	8	9.60	4.80	5.50	7.00	14.70	15.10	43.14
FEMALE	63	9	6.10	4.50	4.90	5.30	6.40	14.70	39.46
NON-UNION	143	9	5.40	4.50	4.80	5.30	6.20	6.70	11.88
INDUSTRY DATA (FIRM TYPES)									
TRADE	304	10	9.00	4.50	5.30	6.80	14.70	15.10	45.90
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	36	4	5.90	4.50	4.90	6.30	6.50	7.00	15.27

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1988

CLERK, SHIPPING

ARRANGES AND PREPARES FOR DISPATCH OF GOODS AND KEEPS PERTINENT RECORDS. MAY WEIGH ARTICLES AND ATTACH POSTAGE OR BILL OF LADING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	367	127	10.30	7.00	8.60	9.80	12.60	14.10	19.05
MALE	264	102	10.80	7.00	8.70	10.40	13.50	14.30	20.31
FEMALE	61	38	9.20	6.10	7.50	9.70	10.00	12.50	16.59
UNION (ORGANIZED)	175	37	11.60	9.10	9.80	11.70	13.90	14.30	15.17
NON-UNION	192	93	9.00	6.30	7.50	8.80	10.50	12.80	17.79
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	75	7	10.10	9.10	9.80	9.80	10.50	11.70	7.21
MANUFACTURING	107	44	12.50	8.60	9.90	13.30	14.30	14.80	16.62
TRADE	141	63	9.20	6.10	7.20	9.00	11.40	13.50	22.49
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	73	38	9.20	6.00	7.50	8.70	11.00	13.20	22.48
50 - 99	91	46	10.00	6.90	8.00	9.40	12.50	14.10	22.28
100 - 499	86	34	12.30	8.00	10.10	13.20	14.00	14.30	15.70
500 +	106	8	10.00	8.80	9.30	9.80	10.90	11.70	8.43
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	153	53	10.80	7.30	8.70	10.20	13.50	14.30	20.66
EDMONTON	175	59	10.00	7.00	8.60	9.80	11.70	14.10	16.60

CLERK, STOCK

RECEIVES, STORES, ORDERS AND ISSUES SUPPLIES AND MERCHANDISE AND KEEPS RECORDS OF THE TRANSACTIONS. FILLS ORDERS AND/OR ISSUES SUPPLIES FROM STOCK.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	435	128	9.60	6.00	7.60	10.20	11.40	13.70	19.72
MALE	340	94	9.90	6.00	7.60	10.20	11.60	13.70	20.96
FEMALE	92	54	9.10	6.00	7.80	9.40	10.20	11.10	15.40
UNION (ORGANIZED)	222	43	11.00	9.10	10.20	10.50	11.80	13.70	10.77
NON-UNION	213	87	8.00	5.50	6.00	7.70	10.20	11.90	23.69
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	110	29	10.40	9.70	10.20	10.20	10.60	11.30	3.11
MANUFACTURING	34	20	11.00	7.60	9.90	11.50	12.20	12.80	13.33
ENERGY & PRIM. RES. EXT.	21	12	11.40	7.10	8.50	11.10	15.70	15.90	28.96
SERVICE	23	12	8.20	6.10	7.00	7.70	9.90	10.20	17.16
TRADE	157	39	7.70	5.20	6.00	6.70	9.80	13.70	28.88
TRAN., COM. & UTIL., N.E.S.	28	6	12.90	9.20	12.20	13.90	13.90	13.90	12.63
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	16	8	8.20	5.20	6.90	8.30	9.80	10.60	23.65
20 - 49	61	26	7.30	5.00	6.00	6.00	9.50	11.50	25.19
50 - 99	69	28	9.40	5.50	6.40	8.60	12.30	13.70	30.24
100 - 499	103	49	9.20	6.10	6.70	9.20	11.70	12.40	24.20
500 +	186	22	10.60	9.20	10.20	10.20	11.40	13.90	9.20
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	111	34	10.70	7.80	9.50	10.50	11.80	13.90	14.01
EDMONTON	173	48	9.60	6.00	7.90	10.20	10.50	12.00	16.69
MEDICINE HAT	16	4	6.70	6.10	6.40	6.70	6.90	7.50	6.51
RED DEER	29	9	11.50	6.50	9.20	13.70	13.70	13.70	23.79
MINOR URBAN (TOWNS N.E.S.)	54	18	7.90	6.00	6.00	7.70	10.00	10.90	23.39

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

CLERK, STOCK (CONCLUDED)

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	60	11	4.80	4.50	4.50	4.80	4.80	9.50	15.37
MALE	33	8	5.20	4.50	4.50	4.50	4.80	9.50	30.76
NON-UNION	53	9	4.70	4.50	4.50	4.80	4.80	5.40	3.67
INDUSTRY DATA (FIRM TYPES)									
TRADE	54	6	4.70	4.50	4.50	4.80	4.80	4.80	2.71

CLERK, STOCK RECORDS

COMPILES STOCK RECORDS CONCERNED WITH QUANTITY, COST AND TYPE OF MATERIAL RECEIVED, STORED AND ISSUED IN DEPARTMENT. ESTIMATES NEEDS AND REQUISITIONS NEW STOCK. MAY BE RESPONSIBLE FOR SAFE CUSTODY OF STOCK.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	181	75	9.00	6.00	7.10	8.90	11.00	11.90	19.81
MALE	54	28	10.60	7.20	9.80	11.00	11.50	12.40	12.11
FEMALE	123	54	8.10	5.10	6.60	8.10	9.50	11.30	18.77
UNION (ORGANIZED)	47	18	11.20	9.80	10.60	11.30	11.80	12.80	6.73
NON-UNION	134	57	8.10	5.10	6.60	8.10	9.30	11.20	18.83
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	36	12	10.80	9.50	10.10	11.00	11.50	11.90	6.66
MANUFACTURING	15	13	11.10	8.90	10.20	11.00	12.20	13.50	13.14
TRADE	96	31	7.50	4.50	6.50	7.30	8.80	10.10	18.16
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	18	18	9.40	6.50	7.40	9.00	11.50	13.10	24.47
50 - 99	25	15	9.10	6.90	7.30	8.80	10.60	12.00	18.26
100 - 499	61	26	7.70	4.50	5.60	7.30	10.40	11.90	29.68
500 +	70	10	9.70	7.10	8.50	9.80	11.30	11.70	13.94
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	84	23	7.80	4.50	6.50	7.80	9.30	11.20	22.40
EDMONTON	72	32	9.90	6.90	8.70	10.30	11.30	11.90	14.60

CLERK, TRAFFIC

ALLOCATES AND BOOKS COMMERCIAL AND/OR PROGRAM TIME. PREPARES DAILY PROGRAM LOG. MAINTAINS MASTER LOG. MAY ALSO PARTICIPATE IN STATION ACCOUNTING AND BILLING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	29	12	1640	1270	1360	1540	1890	2270	19.69
FEMALE	26	11	1590	1270	1340	1540	1660	2240	17.57
NON-UNION	18	9	1450	1230	1300	1520	1540	1780	11.41
INDUSTRY DATA (FIRM TYPES)									
TRAN., COM. & UTIL., N.E.S.	26	9	1660	1270	1370	1540	1970	2280	20.35
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	20	6	1790	1390	1540	1640	2190	2300	17.76

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

CLERK, UNIT (HOSPITAL)
CARRIES OUT SPECIFIC CLERICAL DUTIES, ANSWERS TELEPHONES, CONTROLS PORTER MOVEMENT AND DEALS WITH REQUISITIONS FROM NURSING UNITS AND OTHER DEPARTMENTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	400	39	9.80	9.60	9.70	9.70	9.90	10.30	1.98
FEMALE	309	38	9.70	9.10	9.70	9.70	9.70	9.70	1.12
UNION (ORGANIZED)	337	24	9.80	9.60	9.70	9.70	10.20	10.30	2.18
NON-UNION	63	15	9.60	9.10	9.70	9.70	9.70	9.70	2.35
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	386	37	9.80	9.50	9.70	9.70	9.90	10.30	2.05
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	56	16	9.70	9.10	9.70	9.70	9.70	9.70	1.78
500 +	330	10	9.80	9.70	9.70	9.70	10.10	10.30	2.15
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	125	4	10.10	9.60	9.70	10.30	10.30	10.30	2.52
EDMONTON	200	6	9.70	9.70	9.70	9.70	9.70	9.80	0.11
LETHBRIDGE	22	4	9.70	9.20	9.70	9.70	9.70	9.70	1.25
MINOR URBAN (TOWNS N.E.S.)	33	21	9.60	8.80	9.70	9.70	9.70	9.80	2.77

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	84	20	9.60	9.10	9.10	9.70	9.70	10.30	3.72
FEMALE	63	19	9.40	9.10	9.10	9.70	9.70	9.70	3.37
UNION (ORGANIZED)	61	8	9.60	9.10	9.10	9.70	9.70	10.30	3.90
NON-UNION	23	12	9.30	8.30	9.10	9.60	9.70	9.70	5.06
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	82	19	9.60	9.10	9.10	9.70	9.70	10.30	3.77
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	35	8	9.60	9.10	9.70	9.70	9.70	9.70	2.55
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
MINOR URBAN (TOWNS N.E.S.)	21	13	9.40	8.30	9.10	9.70	9.70	9.70	5.26

COLLECTOR, GARBAGE
COLLECTS AND LOADS REFUSE ON GARBAGE TRUCKS, USING HOISTING DEVICE AT REAR OF TRUCK.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	175	24	12.10	10.60	11.80	12.40	12.50	12.50	4.35
MALE	109	21	11.80	10.10	11.00	11.80	12.50	12.50	6.26
UNION (ORGANIZED)	151	14	12.30	11.00	12.00	12.40	12.50	12.50	2.84
NON-UNION	24	12	10.80	9.00	9.80	10.60	11.80	12.20	9.64
INDUSTRY DATA (FIRM TYPES)									
PUBLIC ADMINISTRATION	132	23	12.00	10.20	11.60	12.40	12.40	12.40	5.20
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	24	11	11.40	9.70	10.60	11.60	12.00	13.20	8.29
50 - 99	18	6	10.70	9.90	10.10	10.30	11.70	11.80	7.38
100 - 499	72	5	12.40	11.80	11.80	12.50	12.50	13.30	2.62
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
MINOR URBAN (TOWNS N.E.S.)	42	17	11.00	9.70	10.10	11.30	11.80	12.20	7.64

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

COMPTROLLER

PLANS, ORGANIZES, DIRECTS AND CONTROLS THROUGH SUBORDINATE MANAGERS OR SUPERVISORS, FINANCIAL AFFAIRS OF INDUSTRIAL, COMMERCIAL, INSTITUTIONAL OR GOVERNMENTAL ORGANIZATIONS. PREPARES BUDGETS AND FINANCIAL REPORTS AND ANALYSES, INSPECTS RECORDS AND CONDUCTS AUDITS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	79	76	4020	2760	3190	3750	4990	5960	22.54
MALE	76	74	4010	2740	3230	3800	4980	5790	21.77
NON-UNION	79	76	4020	2760	3190	3750	4990	5960	22.54
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	15	15	3550	2460	3190	3750	3970	4320	16.56
ENERGY & PRIM. RES. EXT.	17	17	5290	4020	4620	5290	5990	6410	14.47
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	21	21	3810	2430	3350	3750	4180	5400	20.50
50 - 99	19	19	4250	3050	3210	3720	5440	6240	27.46
100 - 499	29	29	3770	2760	3170	3500	4700	5030	20.42
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	41	40	4600	2830	3500	4500	5620	6830	23.06
EDMONTON	19	18	3620	2900	3380	3510	3910	4500	13.15

COMPUTER OPERATOR, JUNIOR

UNDER DIRECT SUPERVISION, OPERATES AND CONTROLS ELECTRONIC DIGITAL COMPUTER TO PROCESS BUSINESS, SCIENTIFIC, ENGINEERING OR OTHER DATA; MAY WIRE CONTROL PANELS OF PERIPHERAL EQUIPMENT OR INSERT PROGRAM CARDS. ASSISTS IN THE VARIOUS COMPUTER OPERATION PROCEDURES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	320	108	20440	15500	18000	20600	22880	24000	11.35
MALE	113	45	20700	15900	18150	20950	22870	25320	11.23
FEMALE	168	85	19560	14680	17400	19730	22040	23940	12.25
UNION (ORGANIZED)	115	12	21720	19200	20600	21690	23030	23660	5.98
NON-UNION	205	96	19480	14100	16800	19240	22690	24410	14.32
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	41	13	20780	16930	19040	20300	22760	23490	8.96
INSTITUTIONS (HEALTH & ED.)	43	15	20580	17720	18640	20390	23110	23470	10.07
MANUFACTURING	28	11	21970	15470	17400	22880	25200	27720	17.86
ENERGY & PRIM. RES. EXT.	46	18	19640	16290	18000	19530	21550	22880	9.53
PUBLIC ADMINISTRATION	89	5	21990	19870	20800	22180	23030	23660	5.03
SERVICE	25	18	16630	11550	14580	16200	18390	23760	19.85
TRADE	32	20	17340	14650	15600	17170	18350	20870	11.09
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	25	18	18520	14770	16200	17990	19330	26690	16.67
50 - 99	27	18	16050	11610	15230	16500	17790	18840	13.38
100 - 499	81	42	18780	12880	16510	18670	21100	23990	14.69
500 +	180	24	21880	19200	20600	22180	23110	24180	6.08
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	154	56	20520	15780	18300	20810	22810	23530	10.49
EDMONTON	141	37	20730	15600	18640	21400	23030	24730	11.37

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

COMPUTER OPERATOR, SENIOR

UNDER GENERAL DIRECTION, OPERATES AND CONTROLS ELECTRONIC DIGITAL COMPUTER TO PROCESS BUSINESS, SCIENTIFIC, ENGINEERING OR OTHER DATA; MAY WIRE CONTROL PANELS OF PERIPHERAL EQUIPMENT OR INSERT PROGRAM CARDS. USUALLY COMPETENT TO WORK ALONE AT THE HIGHEST LEVELS OF ALL COMPUTER OPERATIONS; MAY GIVE SOME DIRECTION TO JUNIORS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	363	135	2010	1450	1740	2000	2260	2530	13.22
MALE	176	57	2080	1600	1810	2090	2350	2600	12.57
FEMALE	172	96	1930	1450	1670	1910	2190	2440	14.24
UNION (ORGANIZED)	105	20	2220	1820	2000	2240	2440	2610	9.63
NON-UNION	258	116	1910	1360	1670	1910	2140	2420	13.61
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	18	9	1920	1460	1760	2030	2100	2160	12.05
INSTITUTIONS (HEALTH & ED.)	32	21	1920	1600	1820	1890	2060	2170	7.99
MANUFACTURING	25	16	2090	1680	1820	2120	2310	2500	12.82
ENERGY & PRIM. RES. EXT.	112	26	1950	1230	1710	1970	2180	2400	11.95
PUBLIC ADMINISTRATION	86	9	2300	1920	2100	2260	2490	2700	8.96
SERVICE	46	24	1830	1230	1450	1860	2200	2720	22.50
TRADE	34	23	1760	1300	1580	1820	1950	2100	13.08
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	37	27	1730	1300	1480	1710	1980	2150	14.49
50 - 99	36	22	1730	1160	1430	1820	2030	2350	20.86
100 - 499	112	50	1890	1180	1710	1910	2140	2450	15.03
500 +	172	31	2160	1810	2000	2170	2400	2530	9.09
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	185	62	1990	1360	1710	2020	2180	2480	11.87
EDMONTON	128	42	2080	1450	1810	2100	2350	2540	14.68
FORT MCMURRAY AREA	21	6	2210	1860	1950	2090	2490	2700	13.42
MINOR URBAN (TOWNS N.E.S.)	15	13	1670	1360	1450	1640	1870	1920	12.82

COMPUTER SERVICE TECHNICIAN

GENERALLY HAS A MINIMUM OF TWO YEARS TECHNICAL TRAINING IN BASIC ELECTRONICS. INSTALLS, SERVICES AND REPAIRS COMPUTER SYSTEM HARDWARE. MAY FIELD TEST NEW EQUIPMENT. PROVIDES TECHNICAL ADVICE AND CUSTOMER SUPPORT AS REQUIRED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 2 WEEKS, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	59	10	980	740	880	930	1050	1540	18.50
MALE	59	10	980	740	880	930	1050	1540	18.50
NON-UNION	49	7	920	730	870	930	960	1100	9.84
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	26	5	1140	920	930	930	1520	1580	24.68

CONTROL MAN/WOMAN

OPERATES CONTROL PANEL TO REGULATE TEMPERATURE, PRESSURE, FLOW RATES, AND TANK LEVELS IN PETROLEUM AND PETROCHEMICAL PROCESSING, REFINING AND TREATING UNITS. NORMALLY CONTROLS SEVERAL UNITS AND SUPERVISES OPERATORS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	131	6	17.80	16.50	16.70	16.80	19.00	20.80	7.97
MALE	130	6	17.80	16.50	16.70	16.80	19.00	20.80	7.99
UNION (ORGANIZED)	77	4	16.70	16.50	16.50	16.70	16.80	16.80	0.54
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	100	5	17.40	16.50	16.70	16.70	17.30	20.80	8.77
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	61	4	16.60	16.50	16.50	16.70	16.70	16.70	0.41

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

CONTROL MAN/WOMAN (CONCLUDED)

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MID-PNT)	3RD QUARTILE	9TH DECILE	% VARIATION
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	86	4	18.60	16.70	16.70	19.00	20.80	20.80	8.12

COOK HELPER, HOSPITAL

HELPS WORKERS ENGAGED IN PREPARING FOOD FOR HOSPITAL BY PERFORMING ANY COMBINATION OF DUTIES. MAY HELP IN A PARTICULAR FIELD OF COOKING AND BAKING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	306	54	9.10	8.30	8.60	9.10	9.70	9.80	5.66
MALE	25	6	8.90	8.40	8.40	8.60	9.60	9.80	6.11
FEMALE	281	50	9.00	8.30	8.50	8.80	9.70	10.00	5.79
UNION (ORGANIZED)	215	27	9.10	8.40	8.60	9.10	9.70	9.80	5.82
NON-UNION	91	27	9.00	7.90	8.60	8.80	9.50	9.80	5.72
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	178	47	9.50	8.80	9.10	9.70	9.70	10.00	3.85
SERVICE	26	5	8.60	7.80	7.90	8.10	9.70	9.70	9.56
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	20	10	9.50	8.90	9.10	9.70	9.70	9.80	3.25
50 - 99	49	17	9.00	8.20	8.80	8.90	9.30	10.00	4.68
100 - 499	64	16	9.20	7.90	8.80	9.50	9.70	9.80	6.85
500 +	173	12	9.00	8.30	8.40	8.60	9.70	9.80	5.91
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	74	9	9.00	8.40	8.40	9.10	9.70	9.70	6.15
EDMONTON	97	8	9.00	8.00	8.60	8.60	9.70	10.00	6.59
OTHER MAJOR URBAN (N.E.S.)	22	5	9.40	8.90	9.30	9.50	9.60	9.80	2.57
MINOR URBAN (TOWNS N.E.S.)	70	24	9.20	8.60	8.80	9.30	9.70	9.90	.53
RURAL	15	8	9.40	8.90	9.00	9.50	9.70	10.30	79

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	73	23	9.10	8.20	8.80	8.80	9.70	9.70	5.09
FEMALE	72	23	9.10	8.20	8.80	8.80	9.70	9.70	5.14
UNION (ORGANIZED)	23	10	9.30	8.80	9.10	9.40	9.70	9.70	3.86
NON-UNION	50	13	8.90	8.20	8.70	8.80	9.30	9.70	4.99
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	73	23	9.10	8.20	8.80	8.80	9.70	9.70	5.09
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	27	10	8.80	8.20	8.70	8.80	8.90	9.40	3.64
100 - 499	25	5	8.90	8.20	8.80	8.80	9.10	9.70	5.14
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
MINOR URBAN (TOWNS N.E.S.)	41	12	8.80	8.20	8.80	8.80	9.10	9.70	3.94
RURAL	15	4	9.50	8.20	8.80	9.70	9.70	12.10	10.14

COOK, CAMP

PLANS, PREPARES, COOKS AND PORTIONS FOOD AND SUPERVISES ACTIVITIES OF KITCHEN WORKERS IN CAMP KITCHENS. MAY PREPARE MENUS AND ORDER SUPPLIES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	34	11	7.70	5.00	6.00	6.50	9.70	13.80	34.13
FEMALE	21	10	7.80	5.00	6.00	7.40	9.70	13.40	29.11
NON-UNION	31	10	7.00	5.00	6.00	6.40	8.60	10.20	33.20

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

COOK, CAMP (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
INDUSTRY DATA (FIRM TYPES)									
SERVICE	23	4	6.30	5.00	6.00	6.00	6.50	13.30	28.00
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	16	4	6.30	6.00	6.00	6.00	6.50	7.50	7.66

COOK, FRY

TENDS DEEP OR SHALLOW FAT COOKERS TO FRY MEATS, VEGETABLES, FISH OR OTHER FOODS IN COOKING OIL. MAY DIP FOOD IN BATTER BEFORE FRYING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	168	10	5.40	4.40	5.00	5.00	6.00	7.40	12.97
MALE	90	8	5.70	4.30	5.00	5.50	6.60	7.70	16.76
FEMALE	19	5	6.10	4.40	5.40	6.00	6.60	7.50	15.28
NON-UNION	168	10	5.40	4.40	5.00	5.00	6.00	7.40	12.97
INDUSTRY DATA (FIRM TYPES)									
SERVICE	109	9	5.80	4.30	5.30	5.50	6.70	7.50	16.53
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	145	5	5.40	4.40	5.00	5.00	6.00	7.10	10.74
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	87	5	5.20	5.00	5.00	5.00	6.00	6.00	7.87

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	66	6	4.80	3.90	4.40	5.00	5.00	5.00	8.56
MALE	23	5	4.20	3.50	3.80	4.00	4.30	5.80	17.01
NON-UNION	66	6	4.80	3.90	4.40	5.00	5.00	5.00	8.56
INDUSTRY DATA (FIRM TYPES)									
SERVICE	25	5	4.30	3.50	3.90	4.00	4.50	5.80	16.45
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	59	4	4.90	4.00	5.00	5.00	5.00	5.00	6.66

COOK, INSTITUTION

PREPARES AND COOKS MEALS FOR RESIDENTS, MEMBERS AND EMPLOYEES OF INSTITUTIONS. MAY PREPARE SPECIAL DIET OR OTHER FOODS, OR PREPARE CAFETERIA STYLE MEALS AND BE DESIGNATED ACCORDINGLY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	476	122	10.90	8.40	9.80	11.30	11.80	12.40	9.46
MALE	92	21	11.70	9.80	10.60	11.80	12.40	14.50	8.89
FEMALE	347	111	10.60	8.20	9.30	10.90	11.40	11.80	10.20
UNION (ORGANIZED)	255	53	11.50	9.80	10.90	11.30	12.40	12.60	5.75
NON-UNION	221	73	10.10	7.40	8.70	10.30	11.30	11.80	12.52
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	328	103	11.40	9.70	10.90	11.30	11.80	12.40	6.15
SERVICE	86	13	9.80	8.30	8.90	9.20	10.90	14.50	14.41
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	66	31	10.50	5.50	9.70	11.00	11.40	11.80	13.14
50 - 99	104	43	11.00	9.10	9.80	11.30	11.80	13.00	8.35
100 - 499	151	34	10.10	8.20	8.90	10.30	11.30	11.80	11.76

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

COOK, INSTITUTION (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MID-PNT)	3RD QUARTILE	9TH DECILE	% VARIATION
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
500 +	151	17	11.70	10.50	11.30	11.80	12.40	12.40	5.20
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	125	15	11.00	8.90	10.30	11.30	11.80	12.40	9.66
EDMONTON	75	18	10.90	8.40	9.20	11.00	12.40	12.60	13.67
LETHBRIDGE	16	5	10.30	7.30	9.70	11.30	11.30	11.50	14.17
OTHER MAJOR URBAN (N.E.S.)	38	8	10.30	5.40	9.50	10.90	11.80	14.50	23.09
MINOR URBAN (TOWNS N.E.S.)	154	59	10.90	9.20	10.30	11.30	11.40	11.80	6.29
RURAL	32	16	10.60	6.90	9.70	11.30	11.80	11.80	13.31

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	45	24	10.50	8.40	9.70	11.00	11.30	11.80	9.77
FEMALE	44	23	10.50	8.40	9.70	11.00	11.30	11.80	9.88
UNION (ORGANIZED)	30	15	11.00	8.60	10.50	11.30	11.30	11.80	7.12
NON-UNION	15	9	9.40	7.70	8.60	9.70	10.60	11.30	15.64
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	40	21	10.80	8.90	10.50	11.30	11.30	11.80	6.84
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
MINOR URBAN (TOWNS N.E.S.)	24	13	10.60	8.90	9.70	10.60	11.30	11.30	7.34

COOK, SHORT-ORDER - JOURNEYMAN

PREPARES AND COOKS QUICK LUNCHES OR MEALS. MAY SERVE CUSTOMERS AT COUNTER, TABLE OR SNACKBAR AND ACCEPT PAYMENT FOR FOOD SERVED. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	17	6	7.10	5.00	6.80	6.80	8.10	9.00	19.72
NON-UNION	17	6	7.10	5.00	6.80	6.80	8.10	9.00	19.72
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	15	4	6.90	5.00	6.80	6.80	8.00	9.00	19.76

COOK, SHORT-ORDER - NON JOURNEYMAN

PERFORMS SAME FUNCTIONS AS JOURNEYMAN EMPLOYEES. WORKS WITH SAME LEVEL OF SKILL BUT DOES NOT POSSESS JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	320	52	6.70	5.50	6.30	6.50	7.50	7.80	9.40
MALE	147	30	7.00	5.50	6.30	7.50	7.50	7.50	8.67
FEMALE	167	41	6.50	5.50	6.20	6.30	7.00	7.80	8.61
NON-UNION	317	50	6.70	5.50	6.30	6.50	7.50	7.80	9.38
INDUSTRY DATA (FIRM TYPES)									
SERVICE	288	38	6.70	5.50	6.30	6.50	7.50	7.50	9.30
TRADE	23	8	7.00	5.50	6.20	6.80	8.00	8.70	15.55
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	15	5	6.00	5.30	5.50	6.00	6.50	6.90	8.92
20 - 49	46	16	6.20	5.00	5.50	6.30	6.80	7.60	11.64
50 - 99	36	13	6.10	5.00	5.50	6.10	6.80	7.40	12.05
100 - 499	215	18	6.90	6.30	6.30	7.00	7.50	7.60	8.36
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	40	14	6.90	5.00	6.00	6.80	7.80	9.10	15.13

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

COOK, SHORT-ORDER - NON JOURNEYMAN (CONCLUDED)

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	200	17	6.80	6.30	6.30	6.50	7.50	7.50	8.43
LETHBRIDGE	20	5	7.00	5.80	5.80	6.70	8.20	8.80	16.68
MINOR URBAN (TOWNS N.E.S.)	21	7	6.00	5.00	5.50	6.00	6.70	7.00	11.29
RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.									
PROVINCIAL DATA									
TOTAL	202	22	5.10	4.80	4.80	4.80	5.80	6.40	10.64
MALE	77	10	5.30	4.80	4.80	5.00	6.20	6.20	11.40
FEMALE	124	17	5.00	4.80	4.80	4.80	5.00	6.50	9.43
NON-UNION	202	22	5.10	4.80	4.80	4.80	5.80	6.40	10.64
INDUSTRY DATA (FIRM TYPES)									
SERVICE	166	14	5.10	4.80	4.80	4.80	5.80	6.20	10.52
TRADE	36	8	5.30	4.30	5.00	5.00	6.20	7.00	14.65
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	26	6	6.20	5.50	6.20	6.20	6.20	6.50	3.00
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	33	8	6.10	5.50	6.20	6.20	6.20	6.70	5.49
RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.									
PROVINCIAL DATA									
TOTAL	21	3	8.10	7.00	7.00	7.00	8.10	16.60	28.99
MALE	17	3	8.70	7.00	7.00	7.00	8.10	17.30	41.00
INDUSTRY DATA (FIRM TYPES)									
SERVICE	21	3	8.10	7.00	7.00	7.00	8.10	16.60	28.99

COPYWRITER, ADVERTISING

COMPOSES WRITTEN MATERIAL TO ADVERTISE PRODUCTS OR SERVICES. DISCUSSES THEME AND LAYOUT WITH CLIENT. MAY STUDY PRODUCT OR SERVICE TO DETERMINE PRINCIPAL SELLING FEATURES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.									
PROVINCIAL DATA									
TOTAL	54	14	1740	1160	1440	1700	2010	2370	19.99
MALE	19	8	1980	1520	1670	1830	2310	2830	21.50
FEMALE	35	13	1630	1130	1200	1700	2000	2240	20.68
NON-UNION	46	13	1640	1130	1330	1690	2000	2220	18.98
INDUSTRY DATA (FIRM TYPES)									
TRAN., COM. & UTIL., N.E.S.	46	10	1650	1130	1330	1690	2000	2210	19.00
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	19	7	1540	1160	1200	1530	1710	2020	18.24
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	24	6	1880	1560	1690	1910	2010	2370	12.12

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

CREDIT OFFICER

EXAMINES, EVALUATES AND PROCESSES APPLICATIONS FOR CREDIT OR LOANS AND AUTHORIZES OR RECOMMENDS THEIR APPROVAL. MAY BE RESPONSIBLE FOR THE COLLECTION OF OUTSTANDING PAYMENTS. MAY SPECIALIZE IN ONE FORM OF CREDIT SUCH AS MORTGAGES. AUTHORITY IS LIMITED TO A SPECIFIED MAXIMUM LOAN LEVEL. MUST OBTAIN SUPERIOR'S APPROVAL TO GRANT LOANS ABOVE THE SET

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPL-OYEES	FIRMS	MEAN (AVG)	1ST DEC-ILE	1ST QUAR-TILE	MEDIAN (MID-PNT)	3RD QUAR-TILE	9TH DEC-ILE	% VARIA-TION
PROVINCIAL DATA									
TOTAL	238	56	27020	18360	22820	26180	29550	46920	21.38
MALE	93	32	33970	22110	24310	30000	45860	58130	30.74
FEMALE	141	33	24320	15910	21670	25150	27300	28250	13.14
NON-UNION	237	55	27040	18310	22810	26200	29580	46980	21.40
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	180	10	27950	21870	23870	26250	28250	47780	22.81
MANUFACTURING	15	12	25010	19400	19850	24200	30030	33720	21.34
TRADE	33	26	24400	15360	19110	23700	30000	34830	23.05
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	22	16	26590	21120	22670	27080	28950	31970	12.57
50 - 99	65	17	29700	14700	23980	27560	37800	47390	30.24
100 - 499	73	22	26880	15660	19300	24400	31450	55590	36.36
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	86	19	28170	22000	24220	26400	29370	47030	22.43
EDMONTON	127	36	26050	17300	22120	25650	29290	40380	19.68

CUTTER, PORTABLE MACHINE

CUTS LAY OF FABRIC FOLLOWING PATTERN OUTLINE TO FORM PARTS FOR GARMENTS USING PORTABLE ELECTRIC CUTTER. MAY SPREAD FABRIC ON TABLE PREPARATORY TO CUTTING. MAY BE DESIGNATED ACCORDING TO TYPE OF PORTABLE ELECTRIC APPLIANCE USED OR ARTICLE PART CUT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	25	6	9.80	6.00	7.00	8.50	13.00	13.00	29.61
NON-UNION	16	5	7.60	5.60	6.50	7.30	8.30	11.30	22.34
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	25	6	9.80	6.00	7.00	8.50	13.00	13.00	29.61
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	15	4	7.60	5.50	6.40	7.00	8.30	11.40	23.61
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	20	4	10.60	6.00	7.50	12.20	13.00	13.00	26.33

DATA BASE ADMINISTRATOR

DESIGNS, DEVELOPS AND MANAGES THROUGH SUBORDINATE MANAGERS, SUPERVISORS OR SPECIALISTS IN DATA BASE MANAGEMENT SYSTEMS. ESTABLISHES AND DIRECTS THE DEVELOPMENT OF ORGANIZATIONAL POLICIES ON DATA AND DATA BASES. IMPLEMENTS AND MAINTAINS STANDARDS AND PROCEDURES FOR DATA USAGE. MAY ADVISE AND TRAIN USERS ON DATA BASE AVAILABILITY AND USES. POSSESSES DIPLOMA/DEGREE IN COMPUTING SCIENCE AND POST GRAD DEGREE IN BUSINESS OR MASTER'S DEGREE IN COMPUTING SCIENCE OR ADEQUATE WORK EXPERIENCE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	26	17	4000	2670	3180	3860	4780	5820	21.46
MALE	22	16	4080	2840	3180	3950	4780	6460	22.87
NON-UNION	26	17	4000	2670	3180	3860	4780	5820	21.46

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

DATA CONTROL CLERK

SCHEDULES WORK AND PROGRAMS TO BE PROCESSED BY THE COMPUTER. CHECKS AND REVIEWS INPUT AND OUTPUT DATA. VERIFIES REQUESTS. IS RESPONSIBLE FOR TRAINING AND SUPERVISING DATA ENTRY PERSONNEL. USUALLY POSSESSES HIGH SCHOOL DIPLOMA AND HAS HAD SEVERAL YEARS RELATED EXPERIENCE IN COMPUTERIZED SYSTEMS AND SUPERVISION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
TOTAL	26	18	2040	1520	1800	1960	2300	2760	16.81
FEMALE	24	16	1990	1500	1800	1950	2200	2560	15.71
NON-UNION	25	17	2010	1510	1800	1950	2210	2760	16.31

DATA ENTRY OPERATOR, JUNIOR

OPERATES A TYPE OF DATA CAPTURE MACHINE SUCH AS KEY-PUNCH MACHINE, OPTICAL CHARACTER READER OR DIRECT DATA ENTRY MACHINE. WORK OF A STANDARD AND REPETITIVE NATURE; PROCESSES NON-COMPLEX DOCUMENTS. HAS MINIMAL WORK EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

TOTAL	261	106	1400	1070	1200	1350	1650	1770	14.26
FEMALE	234	98	1380	1070	1200	1330	1580	1780	14.40
UNION (ORGANIZED)	53	14	1640	1330	1460	1670	1740	1970	10.95
NON-UNION	208	92	1330	1040	1140	1300	1500	1710	13.93

INDUSTRY DATA (FIRM TYPES)

FINANCE., INSUR. & REAL EST.	38	13	1290	1140	1140	1260	1440	1650	12.65
INSTITUTIONS (HEALTH & ED.)	38	12	1550	1330	1440	1570	1700	1720	8.52
MANUFACTURING	27	15	1460	1090	1250	1520	1660	1800	15.27
ENERGY & PRIM. RES. EXT.	25	11	1520	1200	1440	1510	1670	1760	11.65
SERVICE	30	9	1180	950	1020	1210	1230	1730	15.97
TRADE	73	34	1300	1010	1200	1300	1400	1690	11.57
TRAN., COM. & UTIL., N.E.S.	25	9	1640	1160	1360	1690	1970	1970	17.06

FIRM-SIZE DATA (NO. OF EMPLOYEES)

20 - 49	59	27	1280	1070	1210	1270	1390	1560	9.75
50 - 99	59	27	1270	1000	1110	1290	1400	1510	11.63
100 - 499	84	33	1380	1110	1140	1330	1570	1750	14.68
500 +	55	18	1700	1470	1600	1670	1770	1970	7.72

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

CALGARY	131	48	1370	1040	1140	1330	1590	1770	14.96
EDMONTON	96	45	1400	1070	1210	1340	1600	1860	15.40

DATA ENTRY OPERATOR, SENIOR

OPERATES A TYPE OF DATA CAPTURE MACHINE SUCH AS KEY-PUNCH MACHINE, OPTICAL CHARACTER READER OR DIRECT DATA ENTRY MACHINE. PROCESSES COMPLEX SOURCE DOCUMENTS AND PROVIDES GUIDANCE TO JUNIOR OPERATORS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

TOTAL	770	157	19420	17120	18640	19430	20160	22180	5.49
MALE	17	8	19990	17260	19260	20090	20860	22770	7.90
FEMALE	708	146	19320	17120	18540	19430	20150	21890	5.24
NON-UNION	266	137	19980	15880	18320	20120	21840	23930	9.54

INDUSTRY DATA (FIRM TYPES)

FINANCE., INSUR. & REAL EST.	40	11	19190	14330	16840	20580	20580	20820	10.72
INSTITUTIONS (HEALTH & ED.)	36	13	20180	18300	19200	20230	21420	21760	5.33
MANUFACTURING	47	30	20570	16410	18630	20760	22700	23860	10.63
ENERGY & PRIM. RES. EXT.	79	21	21440	18540	19650	21600	23040	25550	8.80
SERVICE	38	23	19480	16790	18600	19500	20520	22260	6.99
TRADE	51	38	18990	14660	16570	18360	21900	26560	15.53
TRAN., COM. & UTIL., N.E.S.	16	11	20690	16540	18480	20670	22360	25560	13.97

FIRM-SIZE DATA (NO. OF EMPLOYEES)

20 - 49	39	32	19780	14880	17790	19760	22430	24510	14.27

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

DATA ENTRY OPERATOR, SENIOR (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	50	36	18840	14640	16330	18500	21360	25350	14.58
100 - 499	145	66	19840	16840	18540	20040	20790	23210	7.26
500 +	531	24	19320	17770	18730	19430	20150	21340	3.99
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	196	70	20060	16840	18600	19740	21720	23440	8.12
EDMONTON	468	68	19260	17430	18660	19430	20150	20930	4.37

DENTAL ASSISTANT, CERTIFIED

ASSISTS DENTIST IN THE CARE AND TREATMENT OF PATIENTS. KEEPS ORAL OPERATING AREA CLEAR DURING DENTAL PROCEDURE BY USING SUCTION DEVICES, WATER SPRAYS, COTTON ROLLS AND HOLDERS AND BY RETRACTION OF CHEEK AND TONGUE. POSSESES CERTIFICATE AS A DENTAL ASSISTANT ISSUED BY THE ALBERTA DENTAL ASSISTANT ASSOCIATION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	62	19	1780	1350	1550	1760	2010	2410	15.45
FEMALE	62	19	1780	1350	1550	1760	2010	2410	15.45
NON-UNION	56	17	1810	1350	1550	1790	2100	2430	16.71
INDUSTRY DATA (FIRM TYPES)									
SERVICE	58	18	1800	1350	1540	1780	2060	2430	16.70
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	31	12	1670	1350	1500	1550	1870	2190	14.45
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	45	10	1830	1350	1550	1850	2120	2460	18.00

DENTAL ASSISTANT, UNCERTIFIED

DUTIES GENERALLY THE SAME AS DENTAL ASSISTANT, CERTIFIED BUT DOES NOT HOLD CERTIFICATE OF QUALIFICATION FROM THE ALBERTA DENTAL ASSISTANT ASSOCIATION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	30	7	9.00	7.40	8.10	8.40	10.30	12.30	15.73
FEMALE	20	7	9.00	8.00	8.10	8.40	9.50	12.10	12.85
NON-UNION	29	6	9.10	7.30	8.10	8.40	10.40	12.50	17.59
INDUSTRY DATA (FIRM TYPES)									
SERVICE	15	5	9.30	8.00	8.20	8.80	10.50	12.20	16.02

DERRICK HAND

GUIDES DRILL PIPE SECTIONS TO AND FROM STORAGE RACKS IN DERRICK AND WHILE PIPE IS BEING HOISTED FROM OR LOWERED INTO WELL; OPERATES AND MAINTAINS DRILLING FLUID MIXING AND PUMPING SYSTEM. TAKES SAMPLES OF DRILL CUTTING AND MUD. WEIGHS SAMPLES, PERFORMS VISCOSITY, PH AND OTHER TESTS AND RECORDS RESULTS; ASSISTS IN ASSEMBLING RIGGING AND DISMANTLING OF DERRICK AND MIXING AND PUMPING SYSTEMS, USING HAND AND POWER TOOLS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	234	15	14.10	12.80	14.10	14.10	14.30	16.20	3.31
MALE	234	15	14.10	12.80	14.10	14.10	14.30	16.20	3.31
NON-UNION	234	15	14.10	12.80	14.10	14.10	14.30	16.20	3.31
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	234	15	14.10	12.80	14.10	14.10	14.30	16.20	3.31
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	93	7	14.30	12.70	14.10	14.10	14.60	18.50	6.65

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

DERRICK HAND (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	126	5	14.00	12.80	14.10	14.10	14.30	14.30	3.40
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	38	4	13.70	12.70	12.70	14.10	14.70	14.70	6.23
EDMONTON	87	4	13.80	12.80	12.80	14.10	14.10	14.10	4.10

DERRICK HAND, SERVICE RIG

HOLDS SIMILAR POSITION TO THAT OF DERRICK HAND ON DRILLING RIG, BUT SPENDS ABOUT SEVENTY PERCENT OF TIME WORKING ON THE DERRICK.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	116	13	12.30	11.30	11.90	12.30	12.90	13.60	5.12
MALE	116	13	12.30	11.30	11.90	12.30	12.90	13.60	5.12
NON-UNION	116	13	12.30	11.30	11.90	12.30	12.90	13.60	5.12
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	116	13	12.30	11.30	11.90	12.30	12.90	13.60	5.12
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	23	4	12.60	11.30	11.80	12.50	13.90	13.90	7.67
50 - 99	60	6	12.00	11.50	11.80	12.00	12.30	12.40	2.25
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
RED DEER	37	4	11.80	11.30	11.50	11.90	12.00	12.00	2.16

DESIGNER, INTERIOR

PLANS AND DESIGNS AESTHETIC INTERIORS FOR HOMES, INDUSTRIAL, COMMERCIAL AND INSTITUTIONAL ESTABLISHMENTS AND OTHER STRUCTURES. MAY DIRECT WORKERS PAINTING WALLS, LAYING CARPETS, INSTALLING FIXTURES AND DRAPERIES, AND ARRANGING FURNITURE AND ACCESSORIES. REPORT ONLY EMPLOYEES WITH AT LEAST 1 YEAR WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	20	9	2140	1290	1750	2040	2530	2780	21.77
FEMALE	15	7	2220	1250	1940	2410	2780	2780	24.54

DETACHMENT COMMANDER

SUPERVISES AND CO-ORDINATES ACTIVITIES OF UNIFORMED PERSONNEL ASSIGNED TO POLICE DETACHMENT. COMMANDS SUBORDINATE OFFICERS AND ASSUMES RESPONSIBILITY FOR EFFICIENCY AND DISCIPLINE OF PERSONNEL IN ASSIGNED AREA. SUPERVISES TRAINING OF NEW MEMBERS. DIRECTS INVESTIGATION OF CRIMINAL OFFENCES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	78	8	21.30	14.80	18.80	23.10	23.10	23.10	13.53
MALE	31	7	17.30	14.30	14.80	17.40	18.80	25.80	16.54
NON-UNION	19	7	20.00	16.30	18.00	18.80	20.10	27.30	18.13

DIETARY AIDE

ROUTINE MANUAL WORK INVOLVING THE PREPARATION, HANDLING AND SERVING OF FOOD, CLEANING OF WORK AREAS AND EQUIPMENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	585	45	8.90	8.50	8.80	8.80	8.90	9.70	3.36
MALE	21	5	8.90	8.20	8.80	8.30	9.60	9.70	5.63
FEMALE	470	43	8.90	8.50	8.80	8.80	8.90	9.70	3.15

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

DIETARY AIDE (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
UNION (ORGANIZED)	451	27	9.00	8.60	8.80	8.80	8.90	9.70	3.35
NON-UNION	134	18	8.90	8.20	8.80	8.80	9.10	9.70	4.09
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	499	38	8.90	8.50	8.80	8.80	8.90	9.70	2.23
SERVICE	83	6	9.40	8.80	8.90	9.70	9.70	9.70	4.48
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	17	7	9.10	8.60	8.80	9.30	9.30	9.80	3.78
50 - 99	47	13	9.00	8.50	8.60	8.90	9.30	9.70	4.50
100 - 499	99	14	9.50	8.80	9.10	9.70	9.70	9.70	3.74
500 +	422	11	8.80	8.30	8.80	8.80	8.80	8.90	0.66
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	198	8	8.80	8.20	8.80	8.80	8.80	9.70	2.82
EDMONTON	275	10	8.90	8.80	8.80	8.80	8.90	9.70	3.05
MINOR URBAN (TOWNS N.E.S.)	55	19	9.40	8.80	9.10	9.70	9.70	9.70	3.74

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	239	33	8.90	8.20	8.30	8.80	9.10	9.70	5.16
FEMALE	209	32	8.90	8.20	8.30	8.80	9.30	9.70	5.47
UNION (ORGANIZED)	191	20	8.80	8.20	8.30	8.80	9.10	9.70	4.73
NON-UNION	48	13	9.00	8.20	8.30	9.10	9.70	9.70	6.39
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	216	31	8.80	8.20	8.20	8.80	9.10	9.70	5.07
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	58	15	8.80	8.20	8.20	8.80	9.10	9.70	5.50
100 - 499	68	10	9.80	8.80	9.10	9.70	9.70	17.90	20.30
500 +	102	3	8.60	8.20	8.20	8.80	8.80	8.80	3.20
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	47	4	8.70	8.20	8.70	8.80	8.80	8.90	2.54
MINOR URBAN (TOWNS N.E.S.)	67	18	9.20	8.20	8.80	9.10	9.70	9.70	5.84
RURAL	16	4	14.10	8.80	9.10	17.90	17.90	17.90	32.34

DIETITIAN

PLANS AND SUPERVISES FOOD SERVICES PROGRAMS IN HOSPITALS AND OTHER ESTABLISHMENTS TO ENSURE PROPER NUTRITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	136	52	16.20	13.10	14.80	16.50	17.20	17.80	7.50
FEMALE	107	46	16.10	13.00	14.80	16.50	17.20	17.80	8.28
UNION (ORGANIZED)	81	16	16.30	14.30	15.40	16.60	17.10	17.80	5.75
NON-UNION	55	37	15.60	10.20	13.50	16.20	17.30	18.40	13.33
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	124	45	16.30	14.00	14.90	16.50	17.20	17.80	6.78
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	32	19	16.10	13.90	14.80	16.10	17.80	18.50	9.44
500 +	79	13	16.60	14.80	15.90	17.10	17.20	17.80	4.96
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	36	6	16.70	15.40	16.00	17.10	17.20	17.80	3.85
EDMONTON	48	9	16.20	14.20	14.80	17.10	17.10	17.80	7.32
MINOR URBAN (TOWNS N.E.S.)	30	24	14.60	10.20	12.90	15.00	16.20	17.70	14.31

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

DIETITIAN (CONCLUDED)

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	16	12	16.80	13.60	13.90	15.10	17.10	24.70	21.56
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	15	11	16.70	13.70	14.20	15.30	17.30	24.90	21.73

DIRECTOR OF HOUSEKEEPING

PLANS, ORGANIZES, DIRECTS AND CONTROLS THROUGH SUBORDINATE SUPERVISORS, THE ACTIVITIES OF THE HOUSEKEEPING DEPARTMENT OF A HOSPITAL

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	25	25	16.00	10.60	11.80	17.10	19.40	21.30	22.92
MALE	15	15	17.30	11.90	14.70	18.10	19.70	21.30	17.74
NON-UNION	24	24	16.30	10.80	13.10	17.20	19.50	21.30	21.73
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	24	24	16.00	10.60	11.40	16.40	19.50	21.30	23.55

DIRECTOR OF NURSING

PLANS, ORGANIZES, DIRECTS AND CONTROLS THROUGH SUBORDINATE SUPERVISORS, TOTAL NURSING PROGRAM IN HOSPITAL, NURSING HOME OR EXTENDED CARE FACILITY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	102	90	21.70	18.00	19.90	21.40	23.90	25.20	8.87
FEMALE	98	87	21.60	17.90	19.90	21.20	23.50	25.10	8.90
NON-UNION	100	88	21.80	18.40	20.00	21.40	24.10	25.20	8.55
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	98	87	21.70	18.20	19.90	21.30	23.70	25.30	8.83
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	27	26	19.60	17.10	18.70	19.90	20.60	21.00	6.11
50 - 99	32	31	20.90	17.30	19.80	20.80	22.40	24.00	7.56
100 - 499	23	22	22.90	20.60	21.50	22.80	24.40	25.20	6.75
500 +	20	11	25.00	22.20	23.40	25.00	26.10	28.30	7.56
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
MINOR URBAN (TOWNS N.E.S.)	55	53	21.20	19.00	19.90	20.80	22.80	24.30	7.19

DIRECTOR, ARCHITECTURAL/ENGINEERING SERVICES

PLANS, ORGANIZES FOR THE PROVISION OF A NUMBER OF SPECIALIZED ARCHITECTURAL AND/OR ENGINEERING SERVICES. DUTIES ARE MOSTLY OF AN ADMINISTRATIVE NATURE. HAS AUTHORITY OVER SEVERAL PROFESSIONAL GROUPS IN DIFFERENT FIELDS. THIS POSITION EQUATES TO APEGGA LEVEL F.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	184	33	5640	3590	5040	5500	6520	6960	14.38
MALE	155	30	5810	4850	5140	5690	6570	7090	11.88
NON-UNION	184	33	5640	3590	5040	5500	6520	6960	14.38
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	78	12	6470	5890	6140	6500	6780	7140	5.47
PUBLIC ADMINISTRATION	74	9	4620	3590	3590	4960	5140	5140	14.08
SERVICE	22	5	6180	5330	5500	5920	6980	7740	12.45

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

DIRECTOR, ARCHITECTURAL/ENGINEERING SERVICES (CONCLUDED)

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	17	8	5770	4630	5160	5400	6160	7860	15.33
100 - 499	18	9	6150	4400	5100	6640	7090	7350	17.42
500 +	141	14	5590	3590	4980	5410	6480	6830	14.92
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	68	18	6440	5160	5890	6560	7000	7510	9.71
EDMONTON	67	9	4680	3590	3590	5050	5140	5540	14.77

DIRECTOR, RECREATION

ON BEHALF OF A CITY, TOWN OR OTHER GOVERNMENT OR PRIVATE ORGANIZATION PLANS, ORGANIZES AND PROMOTES PHYSICAL, SOCIAL, RECREATIONAL AND EDUCATIONAL ACTIVITIES. ASSIGNS DUTIES TO AND SUPERVISES AND CO-ORDINATES THE WORK OF RECREATION WORKERS AND OTHER STAFF.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	57	45	34790	24260	27700	34000	38960	52370	21.68
MALE	40	33	35560	26020	28860	35900	39000	50610	17.92
FEMALE	16	12	30950	20220	24310	30250	31940	50390	28.60
NON-UNION	56	44	34960	24250	28410	34030	39000	52520	21.60
INDUSTRY DATA (FIRM TYPES)									
PUBLIC ADMINISTRATION	52	42	35480	24370	28410	35090	42960	53130	21.62
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	17	16	28690	24260	26510	28860	30810	33470	10.41
50 - 99	18	13	36680	24890	28380	34830	38920	55820	27.39
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
MINOR URBAN (TOWNS N.E.S.)	36	30	31550	23660	26250	29800	35900	50560	21.00

DISPATCHER, BUS

CO-ORDINATES ACTIVITIES OF BUS DRIVERS OF TRANSIT SYSTEM TO CONVEY PASSENGERS ACCORDING TO SCHEDULE. MAY RELIEVE OPERATORS FROM DUTY FOR INFRACTIONS OF CONDUCT OR OTHER REGULATIONS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	43	8	15.10	12.10	13.10	16.40	16.40	16.40	10.75
MALE	15	6	12.90	10.30	12.50	13.10	13.20	14.60	8.28
INDUSTRY DATA (FIRM TYPES)									
TRAN., COM. & UTIL., N.E.S.	17	5	12.30	8.70	12.10	13.10	13.30	13.80	14.52
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	16	5	12.90	10.60	12.60	13.10	13.40	13.90	6.28

DISPATCHER, TRUCK

ASSIGNS DRIVERS AND MOTOR VEHICLES FOR CONVEYANCE OF FREIGHT. MAY ESTABLISH SERVICES OR DELIVERY ROUTES. MAY SEND ORDERS AND MESSAGES TO VEHICLES ON THE ROAD, USING RADIO, TELEPHONE AND OTHER COMMUNICATIONS EQUIPMENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	116	38	2410	1720	1980	2350	2850	3130	17.53
MALE	98	36	2470	1770	2100	2420	2920	3130	16.46
FEMALE	18	9	2060	1360	1820	1930	2310	3030	22.99
NON-UNION	85	36	2310	1560	1820	2300	2780	3000	18.26
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	45	6	2600	2040	2310	2400	3130	3130	14.63

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

DISPATCHER, TRUCK (CONCLUDED)

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
INDUSTRY DATA (FIRM TYPES)									
TRAN., COM. & UTIL., N.E.S.	63	25	2320	1560	1820	2280	2750	2960	17.85
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	28	16	2540	1900	2180	2620	2850	3010	15.02
50 - 99	19	9	2510	1760	2240	2500	2910	2970	16.43
100 - 499	33	8	1950	1490	1740	1820	2350	2530	15.63
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	67	18	2440	1800	2030	2310	3000	3130	18.81
EDMONTON	32	19	2270	1510	1880	2320	2800	2960	20.35

DOORMAN

SERVES RESIDENTS, GUESTS OR PATRONS OF HOTEL OR SIMILAR ESTABLISHMENTS, BY ASSISTING THEM AT THE ENTRANCE. OPENS DOORS, HAILS TAXICABS AND ASSISTS ELDERLY OR INFIRM PERSONS INTO AUTOMOBILES. PREVENTS ENTRANCE OF UNAUTHORIZED OR UNDESIRABLE GUESTS. MAY FORCIBLY EJECT INEBRIATES OR ROWDY PERSONS FROM PREMISES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	26	7	4.70	3.80	3.80	4.90	5.30	6.70	21.41
MALE	23	6	4.50	3.80	3.80	3.80	5.30	6.90	21.81
NON-UNION	25	6	4.60	3.80	3.80	3.80	5.30	6.30	19.55
INDUSTRY DATA (FIRM TYPES)									
SERVICE	26	7	4.70	3.80	3.80	4.90	5.30	6.70	21.41

DRAFTSMAN/WOMAN, INTERMEDIATE

PREPARES GENERAL ASSEMBLY AND DRAWINGS FROM SKETCHES, SPECIFICATIONS, NOTES, AND DISCUSSION WITH DESIGNERS, FOR MANUFACTURING, CONSTRUCTION AND OTHER PROJECTS. DUTIES OF MORE THAN AVERAGE DIFFICULTY, CHECKED BY OTHERS BUT MAY SUPERVISE JUNIOR DRAFTSMEN.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	1001	120	27820	23710	25100	28250	30950	31970	8.47
MALE	619	93	27510	23710	25100	27320	29820	32830	8.46
FEMALE	179	44	25780	21840	23930	25400	28250	30690	8.20
UNION (ORGANIZED)	712	17	27710	24080	25100	28250	29820	31100	7.50
NON-UNION	289	103	28540	21570	24780	28500	32990	36130	14.37
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	16	9	27850	25490	26940	26990	28710	32490	7.58
MANUFACTURING	64	30	28830	21710	24960	30210	31560	33950	12.86
ENERGY & PRIM. RES. EXT.	179	34	30250	25790	28740	29040	32050	37200	9.00
SERVICE	68	26	24100	19850	21240	24600	25800	28800	11.02
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	49	23	23950	19880	21290	24960	25800	27870	10.43
50 - 99	38	25	25960	20880	23100	25670	28370	32700	13.03
100 - 499	170	38	28870	23540	26130	28650	31350	34800	9.90
500 +	730	27	27960	24080	25800	28250	30700	31160	7.77
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	231	55	28860	22200	25510	28920	32400	35100	12.20
EDMONTON	493	47	27500	23710	24770	27110	29820	31100	8.50

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

DRAFTSMAN/WOMAN, JUNIOR

UNDER SUPERVISION, PREPARES GENERAL ASSEMBLY AND DRAWINGS FROM SKETCHES, SPECIFICATIONS, NOTES AND DISCUSSION WITH DESIGNERS, FOR MANUFACTURING, CONSTRUCTION AND OTHER PROJECTS. DUTIES OF AVERAGE DIFFICULTY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	326	73	22240	18200	19930	22160	24080	27840	10.32
MALE	196	46	22530	18380	20960	23140	24000	27420	8.77
FEMALE	103	45	22200	16840	19200	21000	25030	28320	14.14
NON-UNION	162	61	22550	16520	18600	22750	25840	29680	15.79
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	34	12	23130	16500	18300	22400	28920	30730	21.74
ENERGY & PRIM. RES. EXT.	57	26	22870	18140	19200	21340	24680	36020	21.22
SERVICE	25	14	19290	14400	16500	19200	20800	24000	15.73
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	16	10	17990	15410	17400	18200	18900	20410	7.81
100 - 499	104	34	22690	17990	20090	23140	24960	27360	10.73
500 +	185	17	22690	19380	20960	22160	24080	28920	9.99
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	116	36	22870	17990	19200	23120	25620	28320	14.12
EDMONTON	103	27	20770	17820	19260	20800	22290	24000	8.11

DRAFTSMAN/WOMAN, SENIOR

PREPARES GENERAL ASSEMBLY AND DRAWINGS FROM SKETCHES, SPECIFICATIONS, NOTES AND DISCUSSIONS WITH DESIGNERS FOR MANUFACTURING, CONSTRUCTION AND OTHER PROJECTS. DUTIES OF A COMPLEX NATURE. WRITES CLASSIFICATIONS. MAY BE UNDER GENERAL DIRECTION. MAY SUPERVISE SUBORDINATE DRAFTSMEN/ WOMEN.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	968	141	32970	28250	31130	32560	35930	40830	8.68
MALE	798	123	33140	28250	31060	32560	35930	42000	9.67
FEMALE	95	37	31360	26610	28880	31160	32560	36670	7.87
NON-UNION	380	127	36170	27600	31200	35720	41160	45480	13.30
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	74	33	36930	30000	31800	36740	40410	46550	12.32
ENERGY & PRIM. RES. EXT.	136	45	35050	30170	32830	33990	38400	43770	9.45
SERVICE	141	34	35520	26400	29880	35090	41830	45600	16.16
TRAN., COM. & UTIL., N.E.S.	16	5	32330	26220	30640	30850	36800	36800	11.99
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	35	18	33460	26100	29880	31210	39510	41340	14.78
20 - 49	46	30	30240	23550	26850	30000	33000	37580	12.43
50 - 99	59	31	34830	26520	30280	33670	38840	46800	14.91
100 - 499	209	42	36400	29700	32560	36000	40800	43800	11.63
500 +	619	23	32120	28250	31120	32560	33170	35930	5.79
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	290	69	36840	28200	32300	36630	42000	45660	13.01
EDMONTON	499	50	31640	27730	29960	32560	32560	35720	5.04

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

DRESSMAKER

MAKES OR ALTERS WOMEN'S CLOTHING, OR REPAIRS DEFECTIVE GARMENTS, FOLLOWING INSTRUCTIONS ON ALTERATION OR REPAIR TAGS, OR MARKS ON GARMENTS, APPLYING BASIC KNOWLEDGE OF WOMEN'S CLOTHING. REPORT ONLY EMPLOYEES WITH AT LEAST 1 YEAR WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	16	6	8.60	6.30	7.00	8.30	10.10	11.10	19.71
NON-UNION	16	6	8.60	6.30	7.00	8.30	10.10	11.10	19.71
INDUSTRY DATA (FIRM TYPES)									
TRADE	16	6	8.60	6.30	7.00	8.30	10.10	11.10	19.71

DRILLER

OPERATES GASOLINE, DIESEL OR ELECTRIC DRAW WORKS, TO DRILL OIL, GAS OR OTHER WELLS. DIRECTS WORKERS ENGAGED IN VARIOUS SUPPORT ACTIVITIES CONNECTED WITH THE DRILLING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	234	21	15.90	12.00	15.40	16.60	16.70	16.80	8.21
MALE	234	21	15.90	12.00	15.40	16.60	16.70	16.80	8.21
NON-UNION	231	20	15.90	11.80	15.40	16.60	16.70	16.80	8.23
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	231	20	15.90	11.80	15.40	16.60	16.70	16.80	8.23
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	55	7	12.40	7.90	9.90	12.30	16.30	16.80	23.40
50 - 99	99	8	16.70	14.70	16.60	16.60	16.60	21.00	5.67
100 - 499	77	5	16.50	15.40	15.40	16.60	16.70	20.70	6.43
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	43	4	14.10	12.30	12.30	14.70	15.20	16.60	11.91
EDMONTON	52	5	16.10	15.40	15.40	16.40	16.60	16.80	3.77
RURAL	56	4	15.70	10.00	16.60	16.60	16.70	16.70	13.18

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	44	3	19.50	16.70	16.70	17.70	20.70	28.60	21.05
MALE	44	3	19.50	16.70	16.70	17.70	20.70	28.60	21.05
NON-UNION	44	3	19.50	16.70	16.70	17.70	20.70	28.60	21.05

DRILLER, SERVICE RIG

HOLDS POSITION SIMILAR TO THAT OF DRILLER ON DRILLING RIG CREW. RESPONSIBILITIES AND SKILLS THE SAME, EXCEPT THAT THE SERVICE RIG DOES NOT CONCENTRATE ON DRILLING, BUT ON LOWERING EQUIPMENT TO PULL UP BROKEN TUBING, CASING, PUMP RODS AS WELL AS TESTING EQUIPMENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	101	13	14.80	13.50	14.20	14.90	15.50	17.30	4.94
MALE	101	13	14.80	13.50	14.20	14.90	15.50	17.30	4.94
NON-UNION	100	12	14.80	13.50	14.20	14.90	15.50	17.30	4.97
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	100	12	14.80	13.50	14.20	14.90	15.50	17.30	4.97
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	21	4	14.30	13.20	13.20	14.50	15.00	15.00	5.31
50 - 99	44	5	15.00	13.50	14.20	14.40	17.30	17.30	8.65

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

DRILLER, SERVICE RIG (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
RED DEER	21	3	13.90	13.20	13.20	13.50	14.90	14.90	5.51

DRIVER SALESPERSON

DRIVES TRUCK OVER ESTABLISHED ROUTE TO DELIVER AND SELL PRODUCTS ON RETAIL OR WHOLESALE BASIS. MAY PLACE STOCK ON SHELVES AND SET UP DISPLAYS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	238	20	1980	1740	1810	1980	2160	2270	7.92
MALE	220	20	1990	1780	1810	1980	2160	2270	8.00
FEMALE	18	5	1850	1180	1790	1860	2080	2080	16.56
UNION (ORGANIZED)	161	7	2020	1860	1860	2080	2160	2230	6.36
NON-UNION	77	16	1860	1330	1640	1810	2070	2500	15.89
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	168	10	2040	1850	1860	2090	2160	2360	7.57
SERVICE	44	4	1750	1330	1780	1800	1810	1810	7.13
TRADE	25	5	1950	1400	1870	2080	2080	2080	11.93
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	40	10	1930	1400	1700	1860	2090	3040	17.35
50 - 99	70	5	2030	1810	1860	2080	2140	2270	6.92
100 - 499	122	6	1980	1780	1860	1860	2160	2260	8.05
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	77	6	1850	1680	1780	1860	1860	2080	4.11
EDMONTON	101	9	2040	1630	1810	2080	2160	2260	8.26
LETHBRIDGE	36	4	2150	1860	2020	2120	2150	3040	12.60

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

PROVINCIAL DATA									
TOTAL	219	14	2360	1860	2000	2330	2800	3030	15.18
MALE	217	14	2370	1860	2000	2330	2800	3030	15.10
UNION (ORGANIZED)	157	3	2480	1930	2120	2410	2890	3090	14.21
NON-UNION	62	11	1960	1310	1620	2000	2340	2670	18.81
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	194	10	2430	1930	2060	2370	2850	3060	14.29
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	84	10	2310	1860	1950	2220	2770	2900	15.51
50 - 99	25	3	1870	1350	1350	2000	2310	2380	19.17
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	127	7	2430	1920	2010	2380	2890	3150	15.72
EDMONTON	17	4	2140	1530	1670	2000	2790	2870	26.03
LETHBRIDGE	35	3	2490	2000	2000	2600	2880	2930	15.23

ECONOMIST - STATISTICIAN

APPLYS PRINCIPLES OF ECONOMICS AND/OR STATISTICS TO COLLECT, INTERPRET AND ANALYSE ECONOMIC, FINANCIAL, SOCIAL AND RELATED DATA. PREPARES REPORTS AND GIVES ADVICE IN THE ANALYSIS OF COSTS, PROFITS, ECONOMIC TRENDS AND SIMILAR AREAS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	127	16	35840	30240	31690	36360	36360	49380	12.17
MALE	91	13	36260	31690	33180	36360	36360	53520	12.26
FEMALE	36	7	34880	28900	30240	34730	36360	47240	15.24
NON-UNION	30	13	49600	32990	42000	48040	60600	67500	19.51

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

ECONOMIST - STATISTICIAN (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	24	9	$2960	37140	46800	51300	61270	72830	18.84
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	22	7	43390	31560	36330	44510	49500	59760	19.00
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	23	10	46740	29590	35910	46920	55500	67050	24.74

EDITOR, COPY

EDITS AND CORRECTS PRINTED PROOFCOPY TO CONFORM WITH ESTABLISHED FORMAT, STYLE AND POLICY OF THE PUBLICATION. VERIFIES ACCURACY OF MATERIAL. EDITS COPY FOR SPELLING, PUNCTUATION AND GRAMMATICAL ERRORS. SUPERVISES ASSISTANT EDITORS. MAY REWRITE MATERIAL.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	73	8	750	600	710	770	780	820	6.31
MALE	59	6	760	700	710	780	780	830	4.73
NON-UNION	72	7	750	600	710	770	780	820	6.31
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	68	4	760	680	710	770	780	820	4.62
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	16	4	650	540	600	710	710	710	9.87
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	34	5	740	700	710	760	760	810	4.35

EDITOR, NEWS

OBTAINS, SELECTS AND EDITS COPY AND PREPARES SCRIPT FOR NEWS BROADCASTS. DOES NOT CARRY OUT ANNOUNCING DUTIES. MAY SPECIALIZE IN A PARTICULAR AREA AND BE DESIGNATED ACCORDINGLY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	34	6	2950	1930	2510	3220	3310	3310	16.78
MALE	27	6	2880	1910	2450	3220	3310	3310	18.94
INDUSTRY DATA (FIRM TYPES)									
TRAN., COM. & UTIL., N.E.S.	34	6	2950	1920	2510	3220	3310	3310	16.78
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	31	4	3050	1980	2580	3260	3310	3310	13.57

EDITOR, SENIOR

DIRECTS GATHERING, SELECTING AND EDITING OF NEWS FOR NEWSPAPER. ASSIGNS REPORTING AND PHOTOGRAPHIC STAFF TO COVER VARIOUS NEWS EVENTS. RECEIVES AND REWRITES OR ASSIGNS FOR REWRITING NEWS COPY. SHORTENS OR LENGTHENS ITEMS TO FIT ALLOCATED SPACE ON NEWSPAPER PAGES. WRITES OR DIRECTS WRITING OF HEADLINES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 2 WEEKS, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	19	9	1670	1220	1430	1530	2050	2210	21.02
NON-UNION	19	9	1670	1220	1430	1530	2050	2210	21.02
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	18	8	1690	1210	1490	1540	2060	2210	20.50

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

EDITOR, SPECIAL

UNDER SUPERVISION OF THE SENIOR EDITOR, PLANS LAYOUT OF NEWS FOR INDIVIDUAL SECTIONS OR FEATURES IN THE NEWSPAPER.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	40	4	800	550	680	850	900	930	15.90
MALE	31	4	850	650	820	860	920	930	8.61
NON-UNION	40	4	800	550	680	850	900	930	15.90
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	40	4	800	550	680	850	900	930	15.90

ELECTRICIAN, MAINTENANCE - JOURNEYMAN

REPAIRS, MAINTAINS AND INSTALLS ELECTRICAL WIRING AND EQUIPMENT, SUCH AS MOTORS, LIGHTING FIXTURES AND SWITCHING AND CONTROL EQUIPMENT IN COMMERCIAL, INDUSTRIAL, INSTITUTIONAL OR OTHER ESTABLISHMENTS. MAY REPAIR OR REPLACE MECHANICAL, PNEUMATIC, HYDRAULIC OR ELECTRONIC COMPONENTS OF ELECTRICAL EQUIPMENT. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	970	153	16.40	13.40	13.40	16.90	18.30	19.60	12.05
MALE	908	145	16.30	13.40	13.40	16.90	18.20	19.60	12.41
UNION (ORGANIZED)	776	94	16.20	13.40	13.40	16.90	18.10	19.60	12.51
NON-UNION	194	61	17.40	14.00	16.10	17.40	18.90	19.50	8.57
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	172	43	17.90	16.40	16.90	17.90	18.50	19.60	4.63
MANUFACTURING	321	55	15.40	13.40	13.40	15.10	17.40	18.50	12.59
ENERGY & PRIM. RES. EXT.	177	27	18.50	16.70	16.80	18.90	19.80	19.80	6.61
PUBLIC ADMINISTRATION	160	9	16.30	13.40	13.50	16.90	17.80	18.30	10.55
TRADE	36	9	16.30	14.20	14.60	16.40	17.10	19.60	10.86
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	19	4	15.30	14.10	14.30	14.60	16.80	16.80	7.77
20 - 49	33	15	17.00	13.60	16.10	16.80	18.70	19.60	9.72
50 - 99	43	26	15.60	13.40	13.90	15.50	17.00	17.70	8.38
100 - 499	243	67	17.00	13.50	16.40	17.30	18.10	18.90	7.65
500 +	632	47	16.30	13.40	13.40	16.90	18.30	19.60	13.79
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	284	37	15.40	13.40	13.40	13.50	18.20	19.60	15.07
EDMONTON	376	47	16.50	13.40	13.40	17.10	18.30	18.50	10.83
LETHBRIDGE	20	12	16.60	13.50	15.00	16.90	18.00	18.10	9.04
MEDICINE HAT	33	13	16.00	13.40	14.60	16.40	17.40	18.40	10.24
RED DEER	21	7	15.50	12.10	14.50	15.80	16.90	17.80	10.72
MINOR URBAN (TOWNS N.E.S.)	115	24	17.10	13.50	16.70	16.90	18.80	18.90	7.83
RURAL	37	11	17.20	16.10	16.80	17.40	17.40	19.80	4.69

ELECTRICIAN, POWER - JOURNEYMAN

CONSTRUCTS AND MAINTAINS NETWORK OF POWER LINES USED TO CONDUCT ELECTRICITY FROM GENERATING PLANTS TO CONSUMERS. MAY PERFORM DUTIES RELATED TO LINE MAINTENANCE, OR WORKING WITH EXTRA HIGH VOLTAGE OR METAL TOWERS AND BE DESIGNATED ACCORDINGLY. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	298	7	3250	3160	3220	3260	3260	3260	1.05
UNION (ORGANIZED)	298	7	3250	3160	3220	3260	3260	3260	1.05

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

EMBALMER

PREPARES BODIES FOR INTERMENT IN CONFORMITY WITH LEGAL REQUIREMENTS. WASHES BODY WITH GERMICIDAL SOAP AND OTHER PRESERVING PROCEDURES. RESTORES APPEARANCE OF MAIMED AND DISFIGURED BODIES WITH COSMETICS ETC. MAY ASSIST IN MAKING FUNERAL ARRANGEMENTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

	NUMBER OF EMPL-OYEES	FIRMS	MEAN (AVG)	1ST DEC-ILE	1ST QUAR-TILE	MEDIAN (MID-PNT)	3RD QUAR-TILE	9TH DEC-ILE	% VARIA-TION
TOTAL	20	7	1950	1550	1820	1990	2100	2200	9.02
MALE	17	7	1980	1660	1890	2000	2100	2290	8.96
NON-UNION	20	7	1950	1550	1820	1990	2100	2200	9.02
INDUSTRY DATA (FIRM TYPES)									
SERVICE	20	7	1950	1550	1820	1990	2100	2200	9.02
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	16	6	2000	1770	1900	2000	2100	2170	6.31

ENGINEER, CIVIL

IS CONCERNED WITH THE PLANNING DESIGN AND SUPERVISION OF THE CONSTRUCTION, MAINTENANCE AND REPAIR OF BUILDINGS, BRIDGES, DAMS, TUNNELS, PORTS AND OTHER STRUCTURES, WATER SUPPLY AND SEWAGE SYSTEMS, TRANSPORTATION, AND OTHER FACILITIES. TYPICAL AREAS OF SPECIALIZATION INCLUDE, STRUCTURAL, HYDRAULIC, ENVIRONMENTAL, IRRIGATION AND DRAINAGE, HARBOUR, RAILWAY, HIGHWAY PIPELINE AND TUNNEL ENGINEERING. THIS POSITION EQUATES TO APEGGA LEVEL C.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

TOTAL	393	27	44160	36890	40490	45970	47400	48360	7.15
MALE	365	27	44280	36600	40870	46000	47400	48360	7.13
FEMALE	28	4	42460	38050	39280	41380	46000	47400	7.72
NON-UNION	393	27	44160	36890	40490	45970	47400	48360	7.15
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	132	6	42410	36440	39400	42000	45780	47400	7.09
SERVICE	36	13	38630	33360	34800	36720	41400	51850	12.66
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	26	7	40360	30330	33600	39590	46380	51850	17.18
100 - 499	68	8	43220	34080	39000	46000	47400	48360	10.66
500 +	285	5	44660	39860	41750	46000	46000	48360	5.91
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	125	13	41550	34250	39220	41100	44700	47400	7.12

ENGINEER, DRILLING

PLANS AND ORGANIZES THE DRILLING OPERATION INCLUDING SOME SERVICE RIG AND OILFIELD SERVICE OCCUPATIONS. PREPARES COST ESTIMATES AND ORGANIZES THE CONSTRUCTION WORK AND VARIOUS OTHER DRILLING ACTIVITIES. WILL BE REGISTERED AS A PROFESSIONAL ENGINEER.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

TOTAL	33	14	3750	3040	3360	3620	4290	4510	12.29
MALE	33	14	3750	3040	3360	3620	4290	4510	12.29
NON-UNION	33	14	3750	3040	3360	3620	4290	4510	12.29
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	30	11	3660	3020	3350	3500	4050	4350	10.96
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	24	12	3840	3180	3370	3600	4300	4870	13.21

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

ENGINEER, FIELD SERVICE
SETS UP, TESTS AND MAINTAINS GEOPHYSICAL FIELD RECORDING EQUIPMENT. IS RESPONSIBLE FOR PROPER USE OF ELECTRONIC INSTRUMENTS BY NEW PERSONNEL. TROUBLE SHOOTS, MAJOR EQUIPMENT PROBLEMS IN THE FIELD, REQUIRING FREQUENT TRAVEL. CHECKS OUT AND REPAIRS DIGITAL AND ANALOGUE FIELD RECORDING EQUIPMENT, ORDERS PARTS AS NEEDED. ACTS AS TECHNICAL CONSULTANT TO FIELD MANAGEMENT REGARDING ELECTRONICS AND EQUIPMENT PROBLEMS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	85	9	2640	2050	2110	2330	3420	3420	21.39
MALE	54	9	2630	2050	2110	2330	3420	3420	21.31
NON-UNION	55	9	2640	2050	2110	2330	3420	3420	21.39
INDUSTRY DATA (FIRM TYPES)									
SERVICE	18	5	2750	1980	2270	2690	3090	3990	22.89
TRADE	36	3	2600	2100	2110	2150	3420	3420	23.29
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	28	4	2960	2070	2400	3420	3420	3420	18.33
50 - 99	27	5	2330	2080	2110	2110	2330	3590	17.54
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	16	5	2870	1970	2230	2540	3420	4300	28.90
EDMONTON	29	3	2770	2110	2110	2700	3420	3420	22.63

ENGINEER, MECHANICAL
IS CONCERNED WITH APPLIED RESEARCH, DEVELOPMENT AND DESIGN OF MECHANICAL EQUIPMENT AND ITS MANUFACTURE. SUPERVISES OPERATION, MAINTENANCE OR REPAIR OF MACHINES THAT PRODUCE, TRANSMIT OR CONSUME POWER OR ENERGY AND THE TOOLS WITH WHICH MACHINERY AND EQUIPMENT ARE MADE. THIS POSITION EQUATES TO APEGGA LEVEL C.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	33	21	3070	2130	2610	3010	3480	4110	16.96
MALE	33	21	3070	2130	2610	3010	3480	4110	16.96
NON-UNION	33	21	3070	2130	2610	3010	3480	4110	16.96
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	16	6	2710	1880	2550	2730	3060	3150	15.04
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	18	9	2820	1940	2570	2800	3150	3570	16.99
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	21	12	3040	2000	2590	2940	3640	4150	21.47

ENGINEER, PETROLEUM
IS CONCERNED WITH STUDYING GEOLOGICAL SURVEYS, EARTH SAMPLES AND OTHER DATA TO ADVISE ON THE MEANS OF DEVELOPING OIL AND GAS FIELDS AND THE EQUIPMENT TO BE USED IN THE EXTRACTION, STORAGE AND INITIAL TREATMENT PRIOR TO TRANSPORTATION. THIS POSITION EQUATES TO APEGGA LEVEL C.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	181	17	3800	3110	3310	3700	4270	5060	13.99
MALE	168	16	3810	3110	3310	3700	4290	5070	14.73
NON-UNION	181	17	3800	3110	3310	3700	4270	5060	13.99
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	63	11	3820	3190	3360	3730	4190	5230	12.84
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	72	10	3830	3020	3260	3630	4220	5710	17.52

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

ENGINEER, PETROLEUM (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	154	12	3840	3150	3360	3730	4360	5060	14.12

ENGINEER, PRODUCTION

DETERMINES METHODS OF OIL OR GAS RECOVERY FROM A RESERVOIR AND ITS MOVEMENT THROUGH PIPELINES. DEVELOPS TRANSPORTATION SYSTEMS FOR RESOURCES. MAY SUPERVISE OTHER ENGINEERS, TECHNOLOGISTS AND SUPPORT STAFF. WILL BE REGISTERED AS A PROFESSIONAL ENGINEER.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	82	21	3830	2800	3190	3530	4590	5490	20.44
MALE	81	21	3830	2790	3190	3540	4590	5500	20.53
NON-UNION	82	21	3830	2800	3190	3530	4590	5490	20.44
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	76	20	3770	2690	3100	3510	4570	5440	20.96
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	19	9	4060	2820	3170	3400	5050	6200	28.61
50 - 99	19	8	4560	3750	3780	4080	5420	5850	19.15
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	60	20	4190	3190	3410	3880	5090	5700	18.55

ENGINEER, RESERVOIR

ANALYSES AND PREDICTS THE BEHAVIOUR OF INDIVIDUAL WELLS AND OIL AND GAS RESERVOIRS AND THEIR ECONOMIC SIGNIFICANCE. WORKS WITH GEOLOGISTS, OTHER ENGINEERS, TECHNOLOGISTS AND SUPPORT STAFF. SUPERVISES AND COORDINATES THE WORK OF TECHNOLOGISTS AND TECHNICIANS. WILL BE REGISTERED AS A PROFESSIONAL ENGINEER.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	66	23	4710	3340	3900	4840	5570	5570	16.71
MALE	62	22	4740	3340	3960	4850	5570	5570	16.34
NON-UNION	66	23	4710	3340	3900	4840	5570	5570	16.71
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	41	18	4260	3080	3650	4090	4850	5460	16.01
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	15	8	4510	3490	3850	4500	5100	5460	15.89
100 - 499	24	4	5220	3210	5570	5570	5570	5570	14.57
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	65	22	4730	3350	3940	4850	5570	5570	16.28

ENGINEERING TECHNOLOGIST

PERFORMS TECHNOLOGICAL FUNCTIONS IN VARIOUS ASPECTS OF THE OIL AND GAS INDUSTRY, ASSISTING ENGINEERS AND OTHER SCIENTISTS. IS GENERALLY TRAINED IN PETROLEUM OR SPECIALIZED ENGINEERING TECHNOLOGY. MAY ORGANIZE AND SUPERVISE THE WORK OF CONTRACTORS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	219	46	2730	1700	2310	2770	3130	3610	17.00
MALE	180	41	2730	1700	2310	2780	3130	3690	17.51
FEMALE	39	17	2700	1880	2360	2690	3130	3240	15.35
NON-UNION	219	46	2730	1700	2310	2770	3130	3610	17.00
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	29	4	3200	2780	2870	3100	3580	3860	11.75

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

ENGINEERING TECHNOLOGIST (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	96	25	2840	1950	2430	2760	3240	3750	15.60
SERVICE	78	10	2390	1500	1710	2450	3120	3130	24.26
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	44	16	2580	1500	1700	2700	3150	4240	29.04
50 - 99	60	14	2510	1700	2000	2450	3020	3750	22.24
100 - 499	77	12	2870	2290	2540	2930	3130	3250	9.99
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	174	34	2770	1800	2340	2780	3130	3680	16.11
EDMONTON	32	7	2370	1360	1700	2450	2880	3220	23.55

ESTIMATOR, MATERIAL

APPRAISES CUSTOMERS' BUILDING CONSTRUCTION, MAINTENANCE, REPAIR OR OTHER PROJECT REQUIREMENTS IN TERMS OF AMOUNT OF CERTAIN PRODUCTS HE OR SHE WILL REQUIRE IN ORDER TO COMPLETE PROJECT. REPORT ONLY EMPLOYEES WITH AT LEAST 1 YEAR WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	40	20	2460	1650	2000	2450	2920	3500	19.45
MALE	39	20	2490	1680	2050	2470	2940	3500	20.37
NON-UNION	39	19	2470	1650	1990	2430	2940	3500	21.29
INDUSTRY DATA (FIRM TYPES)									
TRADE	17	7	1920	1620	1660	1940	2140	2370	13.75
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	15	6	2490	1770	1950	2320	2750	3730	24.33
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	21	11	2450	1740	2210	2350	2780	2990	13.70

ESTIMATOR, MATERIAL, CONSTRUCTION

PREPARES ESTIMATES OF QUANTITY OF MATERIALS AND LABOUR REQUIRED FOR CONSTRUCTION AND REPAIR PROJECTS. RECORDS DATA ON MATERIALS RECEIVED AND USED ON PROJECT. REPORT ONLY EMPLOYEES WITH AT LEAST 1 YEAR WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	44	22	2760	1740	2310	2610	3280	3870	19.86
MALE	42	21	2820	2130	2310	2640	3290	3910	18.02
NON-UNION	43	21	2760	1730	2300	2600	3280	3890	20.17
INDUSTRY DATA (FIRM TYPES)									
CONSTRUCTION	16	8	2860	2070	2470	2870	3280	3490	15.97
MANUFACTURING	16	9	2490	1660	2300	2430	3000	3130	18.11
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	19	9	2760	1780	2220	2600	3450	3960	26.91
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	19	8	2790	1690	2300	2500	3470	3980	27.87
EDMONTON	21	12	2780	1840	2390	2820	3200	3470	16.11

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

EXAMINER, CLAIMS

REVIEWS SETTLED INSURANCE CLAIMS TO ENSURE THAT PAYMENTS AND SETTLEMENTS HAVE BEEN MADE ACCORDING TO COMPANY PRACTICES AND PROCEDURES. MAY INVESTIGATE TO ENSURE CLAIM IS VALID.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	50	9	22270	17440	21320	21640	21640	36340	15.46
FEMALE	36	6	20640	16310	20090	21640	21640	21640	8.58
NON-UNION	50	9	22270	17440	21320	21640	21640	36340	15.46
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	45	8	21160	16880	20790	21640	21640	25020	7.70
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	48	7	21960	17210	21000	21640	21640	31050	13.80

EXECUTIVE DIRECTOR, HOSPITAL

PLANS, ORGANIZES, DIRECTS AND CONTROLS, THROUGH SUBORDINATE MANAGERS, ACTIVITIES OF ORGANIZATIONS ENGAGED IN HEALTH DIAGNOSING AND TREATING, NURSING AND THERAPY, MEDICAL RESEARCH, PREVENTIVE MEDICINE AND OTHER AREAS IN MEDICINE AND HEALTH.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	43	42	27.00	21.00	23.00	26.40	29.80	36.60	15.68
MALE	36	35	27.90	22.50	24.50	27.70	30.20	36.60	13.97
NON-UNION	42	41	27.20	21.60	23.40	26.80	29.90	36.60	15.33
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	42	41	26.70	20.90	22.90	26.20	29.70	36.60	15.25
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
MINOR URBAN (TOWNS N.E.S.)	25	25	25.60	21.20	23.20	25.70	28.20	30.50	10.70

FILLER, BOTTLE OR CARTON

TENDS MACHINE THAT FILLS CONTAINERS WITH PRODUCTS SUCH AS MILK, CREAM AND JUICES. MAY MANUALLY PACK FILLED CONTAINERS INTO CARTONS OR BOXES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	39	4	12.20	11.40	11.40	12.00	12.60	14.10	7.29
MALE	39	4	12.20	11.40	11.40	12.00	12.60	14.10	7.29
UNION (ORGANIZED)	37	4	12.20	11.40	11.40	12.00	12.60	14.10	7.41
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	39	4	12.20	11.40	11.40	12.00	12.60	14.10	7.29

FILLER, SACK

TENDS MACHINES THAT FILL SACKS WITH PRE-WEIGHED MATERIAL SUCH AS FEED AND FLOUR AND SEWS TOPS OF BAGS. MAY TALLY NUMBER OF BAGS FILLED. MAY WEIGH FILLED SACKS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	37	7	12.70	11.40	12.50	12.90	12.90	13.10	3.20
MALE	27	7	12.70	11.90	12.50	12.90	12.90	13.10	2.56
UNION (ORGANIZED)	31	4	12.90	12.40	12.90	12.90	12.90	13.10	1.11
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	28	6	12.60	11.30	12.40	12.90	12.90	13.10	4.30

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

FINISHER, CONCRETE
SMOOTHS AND FINISHES EXPOSED SURFACES OF POURED CONCRETE FLOORS, SIDEWALKS, OR CURBS AND OTHER CONCRETE STRUCTURES MAY DIRECT SUB-GRADE WORK, MIXING AND POURING OF CONCRETE, AND SETTING OF FORMS. MAY BE DESIGNATED ACCORDING TO CEMENT FINISHING WORK PERFORMED .

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

	NUMBER OF EMPL-OYEES	FIRMS	MEAN (AVG)	1ST DEC-ILE	1ST QUAR-TILE	MEDIAN (MID-PNT)	3RD QUAR-TILE	9TH DEC-ILE	% VARIA-TION
TOTAL	18	3	12.00	9.50	12.80	12.80	12.80	13.10	12.38

FIRE CAPTAIN
CO-ORDINATES ACTIVITIES OF COMPANY OF FIRE FIGHTERS ASSIGNED TO SPECIFIC FIRE STATION. MAY RECOMMEND CORRECTIVE MEASURES FOR FIRE HAZARDS OR SAFETY VIOLATIONS TO BUILDING OWNERS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

TOTAL	183	18	19.90	17.30	19.10	20.30	20.30	20.30	4.24
MALE	85	17	18.00	15.90	17.30	18.30	19.10	19.10	4.73
UNION (ORGANIZED)	171	6	20.00	18.00	20.00	20.30	20.30	20.30	3.42

INDUSTRY DATA (FIRM TYPES)

PUBLIC ADMINISTRATION	183	18	19.90	17.30	19.10	20.30	20.30	20.30	4.24

FIRM-SIZE DATA (NO. OF EMPLOYEES)

100 - 499	15	5	19.20	19.10	19.10	19.10	19.10	19.90	1.18

FIRE FIGHTER, FIRST CLASS
CONTROLS AND EXTINGUISHES FIRES, PROTECTS LIFE AND PROPERTY AND MAINTAINS EQUIPMENT AS MEMBER OF FIRE DEPARTMENT FOR MUNICIPALITY OR INDUSTRIAL ESTABLISHMENT. MAY DRIVE FIRE TRUCK. MAY ADMINISTER FIRST AID TO PERSONS INJURED DURING FIRE FIGHTING OPERATION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

TOTAL	402	9	16.30	14.80	15.10	17.00	17.00	17.00	5.31
MALE	180	8	15.10	14.40	15.00	15.10	15.50	15.60	2.32
UNION (ORGANIZED)	361	7	16.40	15.00	15.50	17.00	17.00	17.00	4.76

INDUSTRY DATA (FIRM TYPES)

PUBLIC ADMINISTRATION	397	8	16.30	15.00	15.50	17.00	17.00	17.00	5.24

FIRM-SIZE DATA (NO. OF EMPLOYEES)

100 - 499	90	4	15.50	14.80	15.50	15.50	15.60	15.60	1.16
500 +	310	4	16.50	15.00	15.10	17.00	17.00	17.00	5.04

FIRE LIEUTENANT
PERFORMS FUNCTIONS SIMILAR TO FIRE CAPTAIN BUT HAS LESS RESPONSIBILITY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

TOTAL	119	9	18.10	16.60	17.40	18.50	18.50	18.50	3.55
MALE	38	7	16.90	16.00	16.60	17.30	17.40	17.40	2.80
UNION (ORGANIZED)	116	7	18.20	16.60	17.40	18.50	18.50	18.50	3.27

INDUSTRY DATA (FIRM TYPES)

PUBLIC ADMINISTRATION	119	9	18.10	16.60	17.40	18.50	18.50	18.50	3.55

FIRM-SIZE DATA (NO. OF EMPLOYEES)

100 - 499	25	5	17.20	16.60	17.30	17.30	17.40	17.40	1.66

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

FITTER, METAL FABRICATING
FITS TOGETHER PREFORMED COMPONENTS OF FABRICATED METAL PRODUCTS TO PREPARE THEM FOR WELDING OR ASSEMBLY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	144	11	13.60	13.00	13.00	13.00	14.20	16.00	5.76
MALE	144	11	13.60	13.00	13.00	13.00	14.20	16.00	5.76
UNION (ORGANIZED)	74	9	14.40	13.50	13.60	14.00	15.70	16.10	6.56
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	144	11	13.60	13.00	13.00	13.00	14.20	16.00	5.76
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	34	5	13.90	12.00	13.30	14.20	14.50	15.70	7.97
100 - 499	104	5	13.40	13.00	13.00	13.00	13.80	16.00	5.48
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	40	4	14.10	11.00	13.60	13.60	16.00	16.00	9.13
EDMONTON	104	7	13.30	13.00	13.00	13.00	13.80	15.30	4.07

FLAGMAN/WOMAN
DIRECTS TRAFFIC WHEN ROAD CONSTRUCTION WORK OBSTRUCTS NORMAL TRAFFIC FLOW.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	20	4	9.30	6.00	6.50	9.40	11.90	11.90	28.89
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	18	3	9.50	6.00	6.50	11.90	11.90	11.90	28.95

FLOOR HAND
ASSISTS IN ASSEMBLING AND OPERATING MACHINERY TO DRILL OIL OR NATURAL GAS WELLS. ASSISTS DERRICK HAND IN MIXING DRILLING MUD, USING POWER AGITATORS. DIGS DRAINAGE DITCHES, RACKS TOOLS AND CLEANS DRILLING FLOOR AROUND RIG.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	300	13	11.00	10.90	10.90	11.00	11.00	11.50	1.12
MALE	300	13	11.00	10.90	10.90	11.00	11.00	11.50	1.12
NON-UNION	300	13	11.00	10.90	10.90	11.00	11.00	11.50	1.12
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	300	13	11.00	10.90	10.90	11.00	11.00	11.50	1.12
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	110	7	10.90	9.90	10.90	11.00	11.00	15.40	6.20
100 - 499	174	4	11.00	10.90	11.00	11.00	11.00	12.40	1.16
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	50	3	10.50	9.90	9.90	9.90	11.00	11.50	6.38
EDMONTON	100	3	11.00	11.00	11.00	11.00	11.00	11.00	0.00

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

FLOOR HAND, SERVICE RIG

GENERAL DUTIES SIMILAR TO THOSE OF DRILLING RIG FLOOR HAND. MAY BE INVOLVED IN OPERATING ENGINES WHICH POWER RIG, THE PUMPS FOR CEMENTING AND OTHER MOTORS REQUIRED FOR LIGHT AND POWER.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	224	14	11.20	10.40	10.50	11.20	11.70	12.30	5.10
MALE	223	14	11.20	10.40	10.50	11.20	11.70	12.30	5.11
NON-UNION	224	14	11.20	10.40	10.50	11.20	11.70	12.30	5.10
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	224	14	11.20	10.40	10.50	11.20	11.70	12.30	5.10
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	43	4	10.70	10.40	10.40	10.40	11.50	11.50	4.60
50 - 99	102	6	10.90	10.50	10.50	11.00	11.20	11.30	2.69
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
RED DEER	60	4	10.70	10.40	10.50	10.70	11.00	11.00	2.35

FOREMAN/WOMAN, BAKERY

SUPERVISES AND CO-ORDINATES ACTIVITIES OF WORKERS ENGAGED IN MAKING BAKERY PRODUCTS, SUCH AS BREADS, CAKES AND PASTRIES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	17	5	14.00	11.70	13.30	14.60	14.80	14.80	7.96
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	17	5	14.00	11.70	13.30	14.60	14.80	14.80	7.96
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	17	5	14.00	11.70	13.30	14.60	14.80	14.80	7.96

FOREMAN/WOMAN, BEVERAGE PROCESSING

SUPERVISES AND CO-ORDINATES ACTIVITIES OF WORKERS ENGAGED IN PROCESSING BEVERAGE PRODUCTS SUCH AS SOFT DRINKS, BEER AND LIQUORS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	19	5	3370	3270	3350	3390	3390	3420	1.21
MALE	19	5	3370	3270	3350	3390	3390	3420	1.21
NON-UNION	19	5	3370	3270	3350	3390	3390	3420	1.21
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	19	5	3370	3270	3350	3390	3390	3420	1.21
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	17	3	3380	3330	3390	3390	3390	3420	0.76

FOREMAN/WOMAN, CHEMICAL PRODUCTS

SUPERVISES AND CO-ORDINATES THE ACTIVITIES OF WORKERS ENGAGED IN ALL ASPECTS OF PAINT OR CHEMICAL MANUFACTURING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	70	9	3420	2580	2790	3490	3710	4760	20.15
MALE	70	9	3420	2580	2790	3490	3710	4760	20.15
NON-UNION	70	9	3420	2580	2790	3490	3710	4760	20.15

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

FOREMAN/WOMAN, CHEMICAL PRODUCTS (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	68	7	3460	2580	2800	3490	3750	4760	20.33
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	55	4	3550	2670	2800	3560	4760	4760	21.82

FOREMAN/WOMAN, CLAY OR CONCRETE PRODUCTS

SUPERVISES AND CO-ORDINATES THE ACTIVITIES OF WORKERS ENGAGED IN THE PRODUCTION AND/OR DISTRIBUTION OF CLAY OR CONCRETE PRODUCTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	18	9	2820	2450	2600	2750	3010	3280	9.79
MALE	18	9	2820	2450	2600	2750	3010	3280	9.79
NON-UNION	16	9	2860	2520	2610	2820	3080	3280	9.56
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	15	8	2830	2510	2610	2740	3020	3280	9.78

FOREMAN/WOMAN, CLOTHING AND TEXTILES

SUPERVISES AND CO-ORDINATES ACTIVITIES OF WORKERS ENGAGED IN ALL FACETS OF THE MANUFACTURING OF CLOTHING OR TEXTILE PRODUCTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	19	6	20910	17630	21480	21480	21480	21700	6.41
FEMALE	19	6	20910	17630	21480	21480	21480	21700	6.41
NON-UNION	19	6	20910	17630	21480	21480	21480	21700	6.41
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	19	6	20910	17630	21480	21480	21480	21700	6.41

FOREMAN/WOMAN, DAIRY

SUPERVISES AND CO-ORDINATES ACTIVITIES OF WORKERS ENGAGED IN PROCESSING RAW MILK AND CREAM TO MAKE PASTEURIZED MILK AND CREAM AND BUTTER, CHEESE, ICE-CREAM AND OTHER DAIRY PRODUCTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	21	4	14.70	13.30	13.60	14.80	15.30	17.90	8.29
MALE	20	3	14.50	13.30	13.60	14.60	15.20	16.30	6.52
NON-UNION	15	4	15.50	13.90	14.70	15.20	15.90	18.30	8.67
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	21	4	14.70	13.30	13.60	14.80	15.30	17.90	8.29

FOREMAN/WOMAN, DRILLING

SUPERVISES AND CO-ORDINATES ACTIVITIES OF WORKERS ENGAGED IN SINKING ROTARY DRILL HOLES INTO EARTH TO EXTRACT OIL OR GAS, TREATING WELLS OR SERVICING WELLS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	142	21	990	530	810	970	1220	1380	20.55
MALE	142	21	990	530	810	970	1220	1380	20.55
NON-UNION	142	21	990	530	810	970	1220	1380	20.55
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	130	20	970	460	780	960	1210	1340	21.57

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

FOREMAN/WOMAN, DRILLING (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	32	8	1230	680	920	1280	1600	1600	26.07
50 - 99	16	5	870	630	740	910	960	1090	15.85
100 - 499	76	8	910	460	740	920	1100	1300	24.01
500 +	18	3	1110	970	1010	1110	1200	1290	9.73
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	55	10	960	740	840	970	1090	1210	13.75
EDMONTON	31	6	1290	910	1040	1280	1600	1600	19.51

FOREMAN/WOMAN, EQUIPMENT OPERATORS

SUPERVISES AND CO-ORDINATES THE ACTIVITIES OF WORKERS INVOLVED IN THE OPERATION OF SNOW REMOVAL, ROAD MAINTENANCE AND CONSTRUCTION EQUIPMENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	86	43	14.60	12.30	13.30	14.60	15.80	17.20	8.34
MALE	86	43	14.60	12.30	13.30	14.60	15.80	17.20	8.34
UNION (ORGANIZED)	37	11	14.00	12.60	13.20	14.10	14.80	15.40	5.68
NON-UNION	49	33	15.30	12.40	13.50	15.30	16.50	18.80	11.12
INDUSTRY DATA (FIRM TYPES)									
PUBLIC ADMINISTRATION	66	33	14.70	12.90	13.40	14.60	16.10	16.60	7.99
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	22	15	14.70	13.20	14.00	14.40	15.80	16.70	7.28
50 - 99	22	10	14.40	10.80	13.00	14.50	15.90	19.40	15.24
100 - 499	21	13	14.80	12.50	13.40	14.80	15.30	18.60	11.18
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
MINOR URBAN (TOWNS N.E.S.)	44	28	14.90	11.40	13.90	14.80	16.20	17.90	10.20

FOREMAN/WOMAN, LABOURERS

SUPERVISES AND CO-ORDINATES THE WORK OF LABOURERS ENGAGED IN REPAIR, MAINTENANCE, OR CONSTRUCTION TASKS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	413	89	14.80	10.60	12.20	14.10	17.70	19.30	16.01
MALE	365	85	14.90	10.40	12.00	14.60	17.70	19.50	17.16
UNION (ORGANIZED)	154	17	15.60	12.60	14.10	14.40	17.70	18.20	12.20
NON-UNION	259	75	14.20	9.80	11.50	13.60	16.80	20.20	19.67
INDUSTRY DATA (FIRM TYPES)									
CONSTRUCTION	45	9	14.90	10.90	13.00	13.50	14.50	27.50	30.62
MANUFACTURING	148	15	17.40	14.20	16.30	17.70	18.30	20.10	7.27
ENERGY & PRIM. RES. EXT.	45	11	12.70	10.00	11.30	11.50	13.10	20.60	23.25
PUBLIC ADMINISTRATION	103	27	13.60	11.70	12.60	14.10	14.10	15.70	6.51
SERVICE	25	10	11.30	7.50	7.90	11.30	14.10	15.70	24.93
TRADE	25	11	11.40	8.40	9.70	10.40	13.30	16.30	20.42
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	24	11	11.60	10.00	10.90	11.30	12.50	13.80	9.57
20 - 49	66	26	12.20	10.10	11.50	11.60	13.30	15.20	10.28
50 - 99	44	18	14.30	7.50	9.20	13.00	18.30	27.50	40.64
100 - 499	122	30	14.90	10.50	12.60	15.80	16.80	18.50	14.31
500 +	157	6	16.40	14.10	14.10	17.70	17.70	19.60	11.65
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	167	15	17.00	13.30	16.30	17.50	17.70	19.60	8.21
EDMONTON	98	25	13.90	10.10	13.50	14.10	14.10	17.00	8.62
RED DEER	26	4	17.20	11.40	12.50	14.00	27.50	27.50	38.15
MINOR URBAN (TOWNS N.E.S.)	49	23	12.70	11.50	11.60	12.30	13.50	16.50	10.07

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

FOREMAN/WOMAN, LAUNDRY

SUPERVISES AND CO-ORDINATES ACTIVITIES OF WORKERS ENGAGED IN WASHING, DRYING, DRY-CLEANING AND PRESSING IN A COMMERCIAL OR INSTITUTIONAL LAUNDRY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	78	53	10.00	6.70	8.90	10.30	10.90	12.40	15.32
MALE	23	14	10.60	6.70	7.50	11.00	12.70	14.80	24.04
FEMALE	53	44	9.80	6.60	9.00	10.00	10.70	11.60	12.89
UNION (ORGANIZED)	22	12	10.10	8.60	9.60	10.00	10.70	10.70	6.48
NON-UNION	56	41	9.90	6.40	7.60	10.40	11.60	12.80	19.04
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	43	39	10.90	9.90	10.40	10.70	11.40	12.50	6.40
SERVICE	27	12	8.20	6.00	6.70	7.20	9.40	12.60	24.85
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	16	16	10.40	9.40	10.00	10.30	10.70	11.50	5.81
100 - 499	28	20	10.10	6.80	9.00	10.70	11.60	13.10	18.71
500 +	21	10	10.50	7.40	9.60	10.00	11.10	15.20	15.84
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	18	9	10.10	7.20	8.80	9.90	11.30	13.90	20.44
MINOR URBAN (TOWNS N.E.S.)	33	24	10.10	7.00	9.60	10.30	10.70	12.10	12.01

FOREMAN/WOMAN, MEAT PROCESSING

SUPERVISES AND CO-ORDINATES THE ACTIVITIES OF WORKERS ENGAGED IN SLAUGHTERING ANIMALS OR POULTRY AND IN PROCESSING MEAT FOR DISTRIBUTION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	28	7	14.80	11.90	12.40	14.70	16.80	17.30	13.06
MALE	26	7	15.00	12.20	13.40	15.20	16.80	17.50	12.01
NON-UNION	26	7	15.00	12.20	13.40	15.20	16.80	17.50	12.01
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	28	7	14.80	11.90	12.40	14.70	16.80	17.30	13.06

FOREMAN/WOMAN, PRINTING AND PUBLISHING

SUPERVISES AND CO-ORDINATES ACTIVITIES OF WORKERS ENGAGED IN ALL PHASES OF A PRINTING OPERATION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 2 WEEKS, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	75	23	1440	1170	1370	1390	1580	1840	11.76
MALE	70	21	1460	1200	1390	1390	1610	1850	11.42
NON-UNION	65	18	1460	1140	1390	1390	1590	1870	12.43
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	72	20	1460	1200	1390	1390	1600	1840	11.40
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	15	7	1380	1190	1370	1390	1440	1470	5.63
100 - 499	31	6	1380	1300	1390	1390	1390	1420	1.65
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	26	9	1520	1090	1300	1440	1790	1910	17.74
EDMONTON	47	13	1420	1280	1390	1390	1430	1770	7.57

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

FOREMAN/WOMAN, PRODUCTION LINE

SUPERVISES AND CO-ORDINATES THE ACTIVITIES OF PRODUCTION LINE WORKERS IN MANUFACTURING OR FABRICATING OPERATIONS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	262	86	15.60	11.40	13.10	15.60	18.00	19.40	14.44
MALE	250	84	15.70	11.50	13.10	15.80	18.00	19.60	14.30
UNION (ORGANIZED)	27	10	13.40	11.10	12.70	13.10	14.90	16.20	11.64
NON-UNION	235	76	15.90	11.60	13.50	15.90	18.00	19.90	14.17
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	198	70	15.50	11.40	13.10	15.60	17.60	19.50	13.97
ENERGY & PRIM. RES. EXT.	25	6	17.40	13.00	17.30	18.00	18.90	20.10	11.45
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	28	16	13.50	10.90	11.50	14.20	14.90	16.70	14.31
20 - 49	61	28	14.60	11.10	12.20	13.40	18.00	21.20	19.68
50 - 99	72	23	15.40	12.20	13.90	15.10	16.70	18.70	10.32
100 - 499	101	21	17.00	12.80	15.10	17.60	18.80	20.10	11.72
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	81	24	16.80	12.90	14.90	17.00	18.40	20.30	11.10
EDMONTON	97	36	15.10	10.90	13.40	15.40	17.20	18.90	14.71
LETHBRIDGE	23	10	12.90	11.10	11.50	12.30	13.60	15.80	11.82
MINOR URBAN (TOWNS N.E.S.)	22	7	15.80	12.50	13.00	14.60	19.50	20.40	20.14
RURAL	21	4	17.50	13.10	15.00	17.60	18.90	22.30	14.90

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

PROVINCIAL DATA									
TOTAL	17	10	15.40	11.90	12.70	15.70	17.80	18.70	16.55
MALE	17	10	15.40	11.90	12.70	15.70	17.80	18.70	16.55
NON-UNION	17	10	15.40	11.90	12.70	15.70	17.80	18.70	16.55

FOREMAN/WOMAN, SHIFT

SUPERVISES AND CO-ORDINATES ACTIVITIES OF WORKERS INVOLVED IN MINING OPERATIONS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	79	6	4230	3620	3800	3980	4710	5100	12.25
MALE	79	6	4230	3620	3800	3980	4710	5100	12.25
NON-UNION	79	6	4230	3620	3800	3980	4710	5100	12.25
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	59	4	3970	3620	3800	3830	4280	4600	7.39
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
MINOR URBAN (TOWNS N.E.S.)	64	4	4260	3620	3800	3940	5100	5100	13.29

FOREMAN/WOMAN, SHOP

SUPERVISES AND CO-ORDINATES ACTIVITIES OF ALL MECHANICS AND/OR AUTO BODY REPAIR WORKERS. INCUMBENT NORMALLY HOLDS JOURNEYMAN CERTIFICATE AS A MOTOR MECHANIC OR EQUIVALENT EXPERIENCE AND/OR TRAINING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	148	76	2980	2150	2500	3090	3370	3860	15.76
MALE	129	73	2970	2200	2480	3050	3410	3860	16.85
UNION (ORGANIZED)	37	6	3280	3090	3090	3230	3510	3610	5.75
NON-UNION	111	72	2850	2010	2360	2920	3370	3860	17.89

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

FOREMAN/WOMAN, SHOP (CONCLUDED)

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MID-PNT)	3RD QUARTILE	9TH DECILE	% VARIATION
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	29	10	3890	2900	3500	3860	3860	5300	17.01
TRADE	63	42	2570	1980	2210	2500	2990	3370	15.47
TRAN., COM. & UTIL., N.E.S.	15	6	3000	2550	3020	3090	3090	3090	6.44
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	24	23	2800	2290	2500	2930	3120	3280	13.13
50 - 99	30	21	2650	1980	2250	2500	3200	3500	18.39
100 - 499	58	22	3260	2290	2570	3370	3860	4620	18.87
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	43	27	2710	1950	2340	2940	3090	3170	14.74
EDMONTON	59	35	3130	2250	2590	3230	3370	4610	17.33
MINOR URBAN (TOWNS N.E.S.)	20	10	3320	2360	2500	3860	3860	3860	19.88

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

PROVINCIAL DATA									
TOTAL	17	14	2180	1780	1810	2170	2440	2790	16.30
MALE	17	14	2180	1780	1810	2170	2440	2790	16.30
NON-UNION	17	14	2180	1780	1810	2170	2440	2790	16.30
INDUSTRY DATA (FIRM TYPES)									
TRADE	16	13	2150	1780	1800	2080	2400	2840	16.60

FOREMAN/WOMAN, WOOD PROCESSING

SUPERVISES AND CO-ORDINATES THE ACTIVITIES OF WORKERS ENGAGED IN ALL ASPECTS OF WOOD PROCESSING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	33	10	2750	1830	2380	2870	3160	3410	17.48
MALE	31	10	2820	2000	2500	2930	3180	3420	14.76
NON-UNION	33	10	2750	1830	2380	2870	3160	3410	17.48
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	33	10	2750	1830	2380	2870	3160	3410	17.48

FOREMAN/WOMAN, PETROLEUM PROCESSING

SUPERVISES WORKERS, INCLUDING OPERATORS, ENGAGED IN ANY PHASE OF THE PROCESSING OF PETROLEUM.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	115	17	3940	2490	3620	4140	4390	4570	14.76
MALE	114	17	3960	2520	3670	4140	4390	4570	14.26
NON-UNION	115	17	3940	2490	3620	4140	4390	4570	14.76
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	63	14	3510	2450	2680	3750	4140	4410	19.27
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	28	5	3710	2220	3950	3850	4200	4790	19.05
100 - 499	40	4	3680	2460	2700	3970	4270	4830	20.06
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	23	9	3910	2840	3380	3930	4330	5260	15.17

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

FUNERAL ATTENDANT

PERFORMS ANY COMBINATION OF THE FOLLOWING DUTIES IN CONNECTION WITH FUNERALS: PLACES CASKET IN PARLOUR OR CHAPEL PRIOR TO WAKE OR FUNERAL SERVICE. ARRANGES FLORAL DISPLAY AND LIGHTING AROUND CASKET. ESCORTS MOURNERS TO APPROPRIATE PARLOUR, CHURCH OR GRAVESIDE. ISSUES AND STORES FUNERAL EQUIPMENT. MAY DRIVE FUNERAL CARS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

	NUMBER OF EMPL-OYEES	FIRMS	MEAN (AVG)	1ST DEC-ILE	1ST QUAR-TILE	MEDIAN (MID-PNT)	3RD QUAR-TILE	9TH DEC-ILE	% VARIA-TION
TOTAL	15	7	1300	1150	1200	1300	1400	1500	9.04
NON-UNION	15	7	1300	1150	1200	1300	1400	1500	9.04
INDUSTRY DATA (FIRM TYPES)									
SERVICE	15	7	1300	1150	1200	1300	1400	1500	9.04

FUNERAL DIRECTOR/UNDERTAKER

MAKES ARRANGEMENTS FOR AND DIRECTS FUNERALS. CO-ORDINATES ACTIVITIES OF WORKERS TO REMOVE BODY TO MORTUARY. INTERVIEWS FAMILIES, COMPLETES ALL GOVERNMENT DOCUMENTS. AIDS IN PLANNING DETAILS SUCH AS SELECTION OF COFFIN, BURIAL AND FUNERAL ARRANGEMENTS ETC. SUPERVISES INTERMENT OR CREMATION. MAY EMBALM BODY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

TOTAL	33	10	2440	1870	2090	2400	2740	3250	15.44
MALE	33	10	2440	1870	2090	2400	2740	3250	15.44
NON-UNION	33	10	2440	1870	2090	2400	2740	3250	15.44
INDUSTRY DATA (FIRM TYPES)									
SERVICE	33	10	2440	1870	2090	2400	2740	3250	15.44
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	22	8	2660	2040	2300	2610	2850	3860	16.76
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	17	4	2410	1930	2130	2400	2690	2970	14.27

FURNITURE MOVER

MOVES FURNITURE, OFFICE SUPPLIES AND EQUIPMENT TO AND FROM HOMES, APARTMENTS, OFFICES AND STORAGE ESTABLISHMENTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

TOTAL	44	5	11.90	10.00	11.60	12.20	12.40	12.60	6.85
MALE	42	5	11.80	10.00	11.60	12.20	12.40	12.60	7.01
INDUSTRY DATA (FIRM TYPES)									
TRAN., COM. & UTIL., N.E.S.	44	5	11.90	10.00	11.60	12.20	12.40	12.60	6.85
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	24	5	11.10	8.70	10.00	11.60	12.00	12.20	10.25

GEOLOGIST

CONDUCTS RESEARCH INTO NATURE AND HISTORY OF EARTH'S CRUST. MAY DEVELOP PRACTICAL APPLICATIONS IN MINERAL EXPLOITATION. EXPLORES AREAS TO DETERMINE UNDERGROUND STRUCTURE AND THE TYPES OF MINERALS THAT MAY BE DISCOVERED. MAY STUDY CORES, ROCK SAMPLES OR AERIAL PHOTOGRAPHS TO ASIST IN DETERMINATION. MAY SUPERVISE TECHNICIANS BUT NOT OTHER PROFESSIONAL GEOLOGISTS. POSITION EQUATES TO APEGGA LEVEL C.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

TOTAL	376	56	3900	2780	3300	3720	4580	5550	17.37
MALE	331	54	3990	3030	3350	3800	4630	5660	17.20

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

GEOLOGIST (CONCLUDED)

	NUMBER EMPL-OYEES	OF FIRMS	MEAN (AVG)	1ST DEC-ILE	1ST QUAR-TILE	MEDIAN (MID-PNT)	3RD QUAR-TILE	9TH DEC-ILE	% VARIA-TION
PROVINCIAL DATA									
FEMALE	45	22	3260	2280	2810	3240	3680	4270	15.73
NON-UNION	372	55	3910	2800	3310	3730	4580	5580	17.15
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	290	47	4040	3110	3360	3820	4830	5830	18.23
SERVICE	31	4	3420	2250	2500	3660	4410	4740	28.23
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	72	18	4470	2520	3050	4580	5670	6380	26.30
50 - 99	60	13	4940	3750	4330	4890	5440	6420	13.19
100 - 499	98	15	3870	3290	3450	3800	4310	4830	11.12
500 +	133	7	3390	3820	3160	3380	3650	3880	7.87
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	372	55	3910	2800	3300	3730	4580	5580	17.23

GEOPHYSICIST, EXPLORATION

STUDIES STRUCTURE OF SUBSURFACE ROCK FORMATIONS TO LOCATE PETROLEUM AND OTHER DEPOSITS. OPERATES SEISMOGRAPH, GRAVIMETER, PENDULUM DEVICES OR OTHER INSTRUMENTS TO MEASURE VARIOUS CHARACTERISTICS OF THE EARTH. PREPARES CHARTS, PROFILES ON SUBSURFACE CONTOUR MAPS AND DETERMINES DESIRABLE DRILLING SITES. MAY SUPERVISE TECHNICIANS BUT NOT OTHER PROFESSIONALS. THE POSITION EQUATES TO APEGGA LEVEL C.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER EMPL-OYEES	OF FIRMS	MEAN (AVG)	1ST DEC-ILE	1ST QUAR-TILE	MEDIAN (MID-PNT)	3RD QUAR-TILE	9TH DEC-ILE	% VARIA-TION
PROVINCIAL DATA									
TOTAL	124	27	3690	3000	3300	3480	4070	5350	15.11
MALE	105	26	3800	3020	3300	3590	4210	5460	16.77
FEMALE	19	7	3340	2980	3220	3380	3480	3610	5.99
NON-UNION	124	27	3690	3000	3300	3480	4070	5350	15.11
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	95	25	3850	3170	3330	3490	4430	5540	17.62
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	17	7	4660	3310	4060	5000	5240	5760	18.55
100 - 499	32	7	4010	3380	3490	3930	4420	5400	13.55
500 +	67	6	3320	2890	3140	3320	3490	3700	6.37
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	124	27	3690	3000	3300	3480	4070	5350	15.11

GEOPHYSICIST, SENIOR

PROVIDES GEOPHYSICAL DATA PROCESSING SERVICES TO CLIENT. DIRECTS DAILY OPERATION OF A DATA INPUTING UNIT. DETERMINES PROCESSING PROCEDURES AND PARAMETERS. DEVELOPS NEW PROCESSING APPROACHES TO GEOPHYSICAL PROBLEMS. PROVIDES CONSULTATION TO OTHER GEOPHYSICISTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER EMPL-OYEES	OF FIRMS	MEAN (AVG)	1ST DEC-ILE	1ST QUAR-TILE	MEDIAN (MID-PNT)	3RD QUAR-TILE	9TH DEC-ILE	% VARIA-TION
PROVINCIAL DATA									
TOTAL	101	18	4780	2810	3870	4670	5750	7720	25.00
MALE	89	18	4870	2610	3930	4710	5950	7780	25.77
NON-UNION	101	18	4780	2510	3870	4670	5750	7720	25.00
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	55	14	5540	3880	4270	5180	6690	7970	24.35
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	39	8	4090	2220	2490	4030	5600	6690	38.98
100 - 499	23	5	6470	4500	4850	6610	7970	7970	22.73

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

GEOPHYSICIST, SENIOR (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	101	18	4780	2510	3870	4670	5750	7720	25.00

GRADER, LUMBER

INSPECTS AND GRADES MILLED OR ROUGH-SAWN LUMBER ACCORDING TO STANDARDS. MAY MEASURE THICKNESS OF BOARDS USING CALIPERS AND RULE. MAY BE DESIGNATED ACCORDING TO TYPE OF LUMBER GRADED. REPORT ONLY EMPLOYEES WITH AT LEAST 1 YEAR WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	28	7	13.90	9.80	13.20	15.50	15.50	15.50	14.83
MALE	23	6	13.70	9.80	12.80	13.20	15.50	15.50	14.52
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	28	7	13.90	9.80	13.20	15.50	15.50	15.50	14.83

GROUNDSKEEPER

MAINTAINS GROUNDS OF COMMERCIAL ESTABLISHMENTS AND PRIVATE OR PUBLIC BUILDINGS. MOWS GRASS, PLANTS TREES, SHRUBS AND FLOWERS, AND CONTROLS INSECTS AND WEEDS. MAY REPAIR FENCES AND BUILDING EXTERIORS. WATERS AND FERTILIZES AS REQUIRED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	283	59	9.90	6.10	8.50	9.70	11.90	11.90	16.23
MALE	150	51	9.10	6.00	8.20	8.80	10.20	11.90	15.44
FEMALE	52	19	8.40	5.60	8.50	8.80	8.80	9.70	12.22
UNION (ORGANIZED)	205	26	10.40	8.50	8.80	10.40	11.90	11.90	13.28
NON-UNION	78	33	7.90	5.00	6.00	7.70	9.70	12.40	27.39
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	52	30	10.80	9.40	9.70	10.50	11.70	12.70	9.28
PUBLIC ADMINISTRATION	173	11	10.20	8.40	8.80	9.90	11.90	11.90	14.60
SERVICE	32	10	6.90	4.50	5.50	6.50	7.90	10.10	23.45
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	16	6	9.00	7.20	8.00	9.00	9.80	10.90	12.24
50 - 99	18	5	8.60	6.00	8.20	8.50	9.30	11.50	18.42
100 - 499	61	27	8.60	5.00	6.00	7.70	11.40	13.40	28.78
500 +	187	20	10.40	8.40	8.80	10.40	11.90	11.90	13.52
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	30	11	10.20	8.40	9.00	10.20	11.60	12.40	12.36
EDMONTON	153	18	10.40	6.60	8.80	11.90	11.90	11.90	15.91
MINOR URBAN (TOWNS N.E.S.)	45	17	8.00	5.00	6.00	8.50	9.70	11.50	23.22

HELPER, METAL FABRICATING SHOP

HELPS WORKERS ENGAGED IN OPERATING METAL FABRICATING MACHINES WHICH FABRICATE METAL PRODUCTS. TRANSPORTS MATERIAL, USING HAND TRUCK OR HOIST, OR SIGNALS CRANE OPERATOR. MAY BE DESIGNATED ACCORDING TO MACHINE OPERATOR HELPED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	63	18	10.20	7.30	9.60	10.00	11.40	11.60	12.36
MALE	63	18	10.20	7.30	9.60	10.00	11.40	11.60	12.36
UNION (ORGANIZED)	37	9	10.90	9.60	10.00	11.10	11.60	11.60	6.78
NON-UNION	26	9	8.90	6.80	7.30	9.60	10.00	11.50	16.66
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	57	14	10.20	7.30	9.60	10.00	11.50	11.60	12.51

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

HELPER, METAL FABRICATING SHOP (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	23	7	8.80	7.10	7.30	8.50	10.00	11.30	16.03
100 - 499	28	4	11.10	10.00	11.10	11.10	11.60	11.60	5.16
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	23	7	11.20	10.00	10.80	11.60	11.60	11.60	5.97
EDMONTON	35	10	9.80	7.30	9.30	10.00	11.10	11.10	11.16

HELPER, SURVEY

HELPS SURVEYOR AS A MEMBER OF CREW SURVEYING LAND AREAS BY CUTTING, MARKING, TAGGING, AND DRIVING STAKES INTO THE GROUND TO INDICATE GRADE SETTINGS, MARKERS, OR BOUNDARIES. HOLDS LEVEL ROD, STADIA BOARD, OR RANGE POLE IN VERTICAL POSITION AT POINT INDICATED BY SURVEYOR TO DETERMINE ELEVATION. PERFORMS INSIDE WORK PREPARING EQUIPMENT, MAKING ROUGH DRAWINGS, POSTING AND INDEXING FIELD BOOKS, AND MAINTAINING FILES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	206	26	10.20	7.00	8.00	10.80	12.10	13.40	20.45
MALE	136	21	9.10	7.00	7.50	8.50	11.30	11.70	18.03
FEMALE	19	7	9.80	7.00	7.40	10.70	11.30	11.80	19.54
NON-UNION	95	23	7.80	6.50	7.00	7.50	8.30	9.50	10.17
INDUSTRY DATA (FIRM TYPES)									
SERVICE	74	15	7.60	6.50	7.00	7.50	8.20	9.40	10.14
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	37	7	8.00	7.00	7.10	8.00	8.40	9.40	9.55
20 - 49	27	5	7.60	6.50	7.00	7.40	8.10	9.10	9.76
50 - 99	25	7	7.30	6.30	6.60	7.00	7.80	8.40	8.59
100 - 499	16	5	10.90	9.80	10.00	11.30	11.30	11.80	6.51
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	52	11	7.90	6.50	7.00	8.00	8.50	9.50	10.46
EDMONTON	87	7	11.40	7.00	7.50	12.10	13.40	13.40	20.97

HELPER, TRUCK DRIVER'S

HELPS TRUCK DRIVERS IN TRANSPORTING AND HANDLING MATERIALS, MERCHANDISE AND EQUIPMENT. HELPS TRUCK DRIVER IN CLEANING AND SERVICING VEHICLE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	66	17	8.30	7.00	7.30	8.00	9.40	10.00	12.10
MALE	66	17	8.30	7.00	7.30	8.00	9.40	10.00	12.10
NON-UNION	55	12	8.10	7.00	7.30	8.00	9.10	9.50	11.11
INDUSTRY DATA (FIRM TYPES)									
TRAN., COM. & UTIL., N.E.S.	53	10	8.30	7.00	7.30	8.00	9.40	10.00	11.93
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	50	9	8.20	7.00	7.30	8.00	9.00	9.50	10.46
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	16	4	8.10	7.00	7.00	8.40	9.00	9.20	12.56
EDMONTON	27	8	8.40	7.30	7.80	8.00	9.40	10.50	11.01

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

HOMEMAKER

CARES FOR CONVALESCENT, HANDICAPPED OR OTHER INDIVIDUALS AND FAMILIES REQUIRING HOME CARE, BY PERFORMING ANY COMBINATION OF THE FOLLOWING TASKS: CHANGES BED LINENS; DOES LAUNDRY; CLEANS HOUSE; COOKS; BABYSITS; SHOPS ETC. MAY ASSIST INVALIDS IN PERSONAL HYGIENE, DRESSING ETC. REPORTS TO LOCAL AUTHORITIES, GOVERNMENT AGENCIES OR MUNICIPALITIES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	267	12	6.90	6.10	6.10	7.10	7.70	8.80	12.58
FEMALE	256	11	6.80	6.10	6.10	7.00	7.30	8.70	11.59
NON-UNION	257	11	6.80	6.10	6.10	7.00	7.30	8.70	11.59
INDUSTRY DATA (FIRM TYPES)									
PUBLIC ADMINISTRATION	45	7	8.10	6.00	6.80	7.30	8.80	11.70	21.39
SERVICE	222	5	6.80	6.10	6.10	6.50	7.30	8.30	11.17
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	32	4	7.20	6.00	6.70	7.10	7.50	8.80	12.00
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
MINOR URBAN (TOWNS N.E.S.)	38	6	6.50	5.50	6.00	6.60	7.10	7.40	9.74

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	73	11	7.10	6.00	6.00	6.80	8.00	10.10	14.78
MALE	15	3	7.90	6.60	8.00	8.00	8.00	9.10	8.00
FEMALE	58	10	6.90	6.00	6.00	6.60	7.40	10.10	15.82
NON-UNION	73	11	7.10	6.00	6.00	6.80	8.00	10.10	14.78
INDUSTRY DATA (FIRM TYPES)									
PUBLIC ADMINISTRATION	16	4	8.60	6.80	7.20	9.10	10.10	10.10	18.42
SERVICE	32	5	7.50	6.60	7.20	7.60	8.00	8.50	7.51
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	20	4	7.80	7.20	7.30	8.00	8.00	8.00	4.26
100 - 499	45	5	6.90	6.00	6.00	6.60	7.20	10.10	19.70

HOST/HOSTESS

WELCOMES PATRONS, SEATS THEM AT TABLES OR IN LOUNGE AND ENSURES QUALITY AND RAPIDITY OF FACILITIES AND SERVICES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	79	18	5.80	4.50	4.70	5.50	7.00	9.00	22.57
MALE	20	6	5.30	4.50	4.50	4.80	5.80	7.80	19.86
FEMALE	59	15	6.00	4.50	4.90	5.50	7.00	9.00	22.77
NON-UNION	79	18	5.80	4.50	4.70	5.50	7.00	9.00	22.57
INDUSTRY DATA (FIRM TYPES)									
SERVICE	79	18	5.80	4.50	4.70	5.50	7.00	9.00	22.57
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	50	6	5.00	4.50	4.50	4.90	5.50	6.70	11.23
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	48	6	5.40	4.50	4.50	4.90	6.00	8.70	22.18

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

HOST/HOSTESS (CONCLUDED)

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	20	10	5.20	4.30	4.30	4.80	6.20	7.70	21.53
FEMALE	19	9	5.30	4.30	4.30	5.00	6.30	7.80	23.48
NON-UNION	20	10	5.20	4.30	4.30	4.80	6.20	7.70	21.53
INDUSTRY DATA (FIRM TYPES)									
SERVICE	20	10	5.20	4.30	4.30	4.80	6.20	7.70	21.53

HOUSEKEEPER, EXECUTIVE

SUPERVISES AND CO-ORDINATES ACTIVITIES OF WORKERS ENGAGED IN KEEPING HOTELS IN A CLEAN AND ORDERLY CONDITION. MAY SELECT AND PURCHASE NEW FURNISHINGS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	43	34	9.20	5.80	7.50	9.00	11.10	12.60	21.08
FEMALE	42	34	9.20	5.80	7.50	9.10	11.20	12.60	21.34
NON-UNION	39	31	9.10	5.70	7.50	8.70	11.30	12.70	23.66
INDUSTRY DATA (FIRM TYPES)									
SERVICE	38	30	9.00	5.70	7.50	8.70	11.20	12.80	23.40
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	21	15	10.00	7.50	8.70	9.70	11.50	13.00	18.33

HOUSEMAN/WOMAN

PERFORMS ANY COMBINATION OF THE FOLLOWING DUTIES TO KEEP HOTEL PREMISES IN CLEAN AND ORDERLY MANNER: CLEANS RUG, CARPETS, AND UPHOLSTERED FURNITURE; WASHES WALLS AND CEILINGS; MOVES AND ARRANGES FURNITURE; COLLECTS SOILED LINENS FOR LAUNDERING; SETS UP SAMPLE ROOMS FOR SALES MEETINGS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	171	24	5.80	4.30	4.80	5.80	6.70	8.10	16.59
MALE	98	18	5.60	3.80	4.80	5.80	6.00	7.00	15.16
FEMALE	73	15	6.20	4.60	5.10	5.80	7.80	9.10	20.96
NON-UNION	161	22	5.70	4.10	4.80	5.80	6.00	8.10	16.54
INDUSTRY DATA (FIRM TYPES)									
SERVICE	162	22	5.60	4.10	4.80	5.80	6.00	7.80	14.15
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	48	5	5.60	4.80	5.40	5.40	5.90	5.90	6.83
50 - 99	22	6	5.60	4.50	4.80	5.30	6.50	7.20	17.41
100 - 499	71	10	6.70	4.80	5.50	6.70	8.10	9.50	18.91
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	47	8	6.90	4.80	5.50	7.00	8.10	8.10	16.72
EDMONTON	21	6	5.50	5.00	5.00	5.80	5.80	6.00	6.99
MINOR URBAN (TOWNS N.E.S.)	83	6	5.30	3.80	4.80	5.40	5.90	6.90	13.64

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	15	6	6.00	4.30	5.00	6.20	6.80	7.80	19.46

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

HYGIENIST, DENTAL

CARRIES OUT DENTAL PROPHYLACTIC TREATMENTS AND INSTRUCTS GROUPS AND INDIVIDUALS IN CARE OF TEETH AND MOUTH. MAY EXPOSE, PROCESS, AND MOUNT X-RAY FILMS. MUST BE REGISTERED AS A DENTAL HYGIENIST IN ALBERTA.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	20	12	2550	2200	2330	2510	2730	2980	10.20
FEMALE	20	12	2550	2200	2330	2510	2730	2980	10.20
NON-UNION	18	11	2580	2200	2340	2510	2850	3160	12.05
INDUSTRY DATA (FIRM TYPES)									
SERVICE	20	12	2550	2200	2330	2510	2730	2980	10.20

INSPECTOR

INSPECTS AND TESTS MATERIALS, FINISHED PRODUCTS AND WORK IN PROCESS TO ENSURE CONFORMANCE WITH WORK-ORDERS, DRAWINGS AND SPECIFICATIONS. REPORT ONLY EMPLOYEES WITH AT LEAST 1 YEAR WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	115	27	13.30	8.20	12.00	12.00	15.90	20.30	22.84
MALE	98	24	14.00	10.10	12.00	12.90	16.50	20.30	21.13
UNION (ORGANIZED)	34	5	16.70	13.50	14.20	15.90	20.30	20.30	17.39
NON-UNION	81	23	11.60	6.00	9.90	12.00	12.50	17.00	19.19
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	41	14	13.70	9.60	12.10	14.20	15.90	17.00	15.68
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	19	5	7.60	4.50	4.70	6.20	9.00	14.50	47.43
100 - 499	64	12	13.00	12.00	12.00	12.00	14.30	16.60	10.49
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	37	10	17.40	13.00	14.30	17.00	20.30	20.60	16.79
EDMONTON	57	13	12.20	10.00	12.00	12.00	13.00	14.50	9.29

INSPECTOR, BUILDING

OVERSEES AND INSPECTS CONSTRUCTION TO ENSURE CONFORMANCE TO DRAWINGS, SPECIFICATIONS AND BUILDING CODES. NOTIFIES CONTRACTOR OF UNSATIFACTORY CONDITIONS AND ARRANGES CORRECTIVE ACTION. NORMALLY POSSESSES JOURNEYMAN CERTIFICATE IN A BUILDING TRADE PLUS AT LEAST FOUR YEARS OF POST JOURNEYMAN BUILDING EXPERIENCE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	103	40	17.00	13.40	13.80	16.10	21.30	21.30	17.50
MALE	77	38	15.50	13.10	13.70	14.90	17.10	21.10	13.44
UNION (ORGANIZED)	59	15	17.50	13.50	13.70	16.30	21.30	21.30	19.46
NON-UNION	44	26	16.40	13.10	14.60	15.70	18.50	21.60	13.91
INDUSTRY DATA (FIRM TYPES)									
PUBLIC ADMINISTRATION	82	34	17.00	13.20	13.70	16.10	21.30	21.30	18.36
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	15	12	16.40	13.60	13.90	15.50	18.10	22.30	17.79
50 - 99	26	13	15.50	13.40	14.40	14.90	16.90	19.30	11.38
100 - 499	18	9	16.20	13.10	13.10	14.90	18.30	22.50	22.40
500 +	42	4	18.60	13.70	16.00	21.30	21.30	21.30	16.89
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	46	7	18.90	13.70	14.50	21.30	21.30	21.30	16.70
MINOR URBAN (TOWNS N.E.S.)	20	20	14.90	13.50	13.80	14.50	15.90	17.70	9.09

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

INSPECTOR, GLASS

INSPECTS GLASS PRODUCTS FOR CONFORMANCE TO SPECIFICATIONS. OPERATES DISTORTION-ANALYZING MACHINE AND INTERPRETS GAUGE AND GRAPHIC READINGS TO DETERMINE DEGREE OF REAM IN FLAT GLASS. OPERATES GAUGE TO DETERMINE ECCENTRICITY OF GLASS CONTAINERS. MAY INSPECT SHIPPING CASES FOR DEFECTIVE PACKAGING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	32	3	13.10	13.00	13.00	13.00	13.40	13.60	2.13
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	32	3	13.10	13.00	13.00	13.00	13.40	13.60	2.13
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	32	3	13.10	13.00	13.00	13.00	13.40	13.60	2.13

INSPECTOR, INSURANCE

INSPECTS INSURED PROPERTIES TO EVALUATE THE CONDITIONS AFFECTING UNDERWRITING STANDARDS AND DEVELOPS AND PROMOTES SAFETY PROGRAMS. INSPECTS BUILDINGS, VEHICLES AND OPERATIONS OF COMMERCIAL AND INDUSTRIAL ESTABLISHMENTS, TO DETERMINE PHYSICAL CONDITIONS OR UNSAFE PRACTICES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	27	10	28800	23900	26000	27850	31710	36100	12.75
MALE	25	9	28920	23900	26000	27850	31870	36360	13.33
NON-UNION	27	10	28800	23900	26000	27850	31710	36100	12.75
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	24	8	27770	23900	26000	27560	29540	32160	9.48
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	18	6	29390	23900	26000	29320	32120	35960	14.36

INSPECTOR, PUBLIC HEALTH

ENFORCES LAWS AND REGULATIONS GOVERNING HEALTH STANDARDS AND PROVIDES ADVICE, PERFORMING ANY COMBINATION OF THE FOLLOWING DUTIES: LOCATES CARRIERS OF COMMUNICABLE DISEASE AND QUARANTINES WHERE NECESSARY, AND PROVIDES TREATMENT TO PREVENT THE SPREAD OF DISEASE; INSPECTS PUBLICLY USED KITCHENS FOR CLEANLINESS; INSPECTS ANY PLACE WHERE FOOD OR DRUGS ARE PRODUCED FOR PUBLIC CONSUMPTION AND ISSUES REPORTS AND VIOLATION NOTICES AND CORRECTIVE ORDERS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	18	7	2790	2320	2620	2770	3030	3200	9.51
MALE	16	7	2840	2430	2640	2790	3050	3260	8.66
NON-UNION	15	6	2780	2260	2610	2740	3030	3280	10.99
INDUSTRY DATA (FIRM TYPES)									
SERVICE	18	7	2790	2320	2620	2770	3030	3200	9.51

INSTRUCTOR (VOC.ED) - LEVEL 1

IN A COLLEGE OR UNIVERSITY, DEVELOPS, ORGANIZES AND CONDUCTS EDUCATIONAL PROGRAMS TO TEACH STUDENTS ENTRY LEVEL WORK SKILLS IN VARIOUS TRADES, BUSINESS COMMUNICATION, HORTICULTURE OR PERFORMING ARTS. REPORT ONLY EMPLOYEES WITH A JOURNEYMAN'S CERTIFICATE OR EQUIVALENT IN THEIR FIELD OF SPECIALIZATION, LESS THAN FOUR YEARS OF POST- SECONDARY EDUCATION AND LESS THAN FIVE YEARS OF TEACHING EXPERIENCE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	18	4	1950	1150	1250	1660	2820	3030	38.46

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

INSTRUCTOR (VOC.ED) - LEVEL 1 (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	18	4	1950	1150	1250	1660	2820	3030	38.46

INSTRUMENTMAN/WOMAN

OBTAINS DATA PERTAINING TO ANGLES, DEVIATIONS, POINTS AND CONTOURS USED FOR CONSTRUCTION, MAP MAKING, MINING OR OTHER PURPOSES USING ALEDAIDE, TRANSIT, LEVEL AND OTHER SURVEYING INSTRUMENTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	58	13	13.10	8.50	9.30	12.50	17.20	17.20	26.83
MALE	33	11	10.00	8.10	9.00	9.60	11.40	12.50	13.46
NON-UNION	29	8	9.50	8.00	8.60	9.20	10.50	11.60	11.62
INDUSTRY DATA (FIRM TYPES)									
PUBLIC ADMINISTRATION	30	6	16.70	13.80	16.50	17.20	17.20	17.20	6.75
SERVICE	26	6	9.20	8.00	8.50	9.00	9.90	10.70	8.95

INSULATOR, BUILDING - JOURNEYMAN

FASTENS INSULATING MATERIALS TO WALLS, FLOORS OR CEILINGS OF BUILDINGS TO PREVENT OR REDUCE PASSAGE OF HEAT, COLD OR SOUND. REPORT ONLY EMPLOYEES WITH AN ALBERTA JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	32	4	17.10	12.00	14.90	17.30	19.20	19.20	10.97
MALE	32	4	17.10	12.00	14.90	17.30	19.20	19.20	10.97
UNION (ORGANIZED)	32	4	17.10	12.00	14.90	17.30	19.20	19.20	10.97

JANITOR

KEEPS HOTEL, OFFICE BUILDINGS, APARTMENT HOUSE AND SIMILAR BUILDINGS IN CLEAN AND ORDERLY CONDITION. MAY TEND FURNACE AND BOILER TO PROVIDE HEAT AND HOT WATER FOR TENANTS. PERFORMS ANY COMBINATION OF THE FOLLOWING DUTIES: SWEEPS, MOPS, SCRUBS, WAXES HALLWAYS, FLOORS AND STAIRS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	1379	124	10.00	8.40	9.30	9.70	10.60	12.40	8.15
MALE	846	108	9.90	8.40	9.10	9.70	10.60	11.40	7.08
FEMALE	278	36	9.70	7.00	9.10	9.70	10.30	10.60	7.37
UNION (ORGANIZED)	1138	52	10.20	9.10	9.70	10.30	10.60	12.40	7.31
NON-UNION	241	73	7.80	4.60	6.00	8.40	9.10	10.10	18.18
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	28	5	5.30	4.60	4.60	4.60	6.00	6.60	14.38
INSTITUTIONS (HEALTH & ED.)	526	29	9.60	9.10	9.20	9.70	9.70	9.80	2.67
MANUFACTURING	70	25	11.20	9.00	9.60	11.30	12.90	15.80	14.18
ENERGY & PRIM. RES. EXT.	18	9	10.40	7.80	8.60	10.80	12.20	12.70	18.62
SERVICE	114	22	7.70	5.30	6.50	8.40	8.40	9.60	14.10
TRADE	69	19	9.90	5.80	9.30	9.30	11.50	13.90	22.07
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	71	31	6.50	4.30	4.60	6.00	8.50	10.10	27.66
50 - 99	42	24	10.20	7.60	8.90	9.80	11.50	12.70	13.89
100 - 499	312	50	9.70	8.00	8.40	9.70	10.70	12.50	11.51
500 +	940	17	10.10	9.10	9.70	10.30	10.60	12.40	6.49
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	463	31	9.40	8.40	8.40	9.70	9.70	10.60	6.30
EDMONTON	575	38	10.50	9.10	9.70	10.30	11.30	12.40	9.25
LETHBRIDGE	54	13	10.10	9.10	9.60	10.00	10.60	12.60	6.43
MEDICINE HAT	25	4	11.40	10.60	11.30	11.50	11.50	12.70	3.46
OTHER MAJOR URBAN (N.E.S.)	35	8	9.90	9.30	9.70	9.80	10.30	10.60	3.78

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

JANITOR (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
MINOR URBAN (TOWNS N.E.S.)	147	26	10.10	8.20	9.90	10.30	10.60	11.40	6.56
RURAL	17	5	9.20	8.60	9.30	9.30	9.30	9.30	2.43

KITCHEN HELPER, RESTAURANT

PERFORMS ANY COMBINATION OF DUTIES TO HELP MAINTAIN KITCHEN WORK AREAS AND RESTAURANT EQUIPMENT AND UTENSILS IN CLEAN AND ORDERLY CONDITION. MAY WASH AND PEEL VEGETABLES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	294	45	5.20	3.80	4.50	5.00	6.00	8.80	22.18
MALE	111	31	5.50	4.50	4.50	5.00	5.80	9.70	24.37
FEMALE	162	32	5.20	3.80	3.80	4.80	6.50	8.60	26.37
NON-UNION	281	41	5.10	3.80	4.50	5.00	5.50	8.00	18.10
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	19	4	7.00	5.20	5.70	7.30	8.00	8.80	18.83
SERVICE	268	39	5.10	3.80	4.50	5.00	5.50	8.80	21.44
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	88	20	5.00	4.20	4.50	5.00	5.10	6.50	11.17
50 - 99	137	13	5.40	3.80	3.80	5.00	6.40	9.70	32.62
100 - 499	66	12	5.40	4.50	4.50	5.00	6.50	7.50	19.43
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	69	10	5.10	5.00	5.00	5.10	5.10	5.80	3.17
EDMONTON	97	19	6.40	4.30	4.50	6.00	8.80	9.70	27.08
MINOR URBAN (TOWNS N.E.S.)	31	6	4.70	4.00	4.50	5.00	5.00	5.00	6.43

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	84	15	4.60	4.00	4.10	4.10	5.80	6.30	17.95
MALE	19	7	5.00	4.20	4.40	4.80	5.80	6.30	15.78
FEMALE	65	11	4.60	4.00	4.10	4.10	5.50	6.40	18.68
NON-UNION	84	15	4.60	4.00	4.10	4.10	5.80	6.30	17.95
INDUSTRY DATA (FIRM TYPES)									
SERVICE	35	12	5.00	4.00	4.30	4.80	6.10	6.30	17.70
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	16	6	4.20	4.00	4.00	4.10	4.30	4.80	7.27
50 - 99	24	5	5.90	4.50	5.50	6.30	6.30	6.80	12.32
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	23	6	5.40	4.00	4.30	6.00	6.30	6.50	18.82

LABORATORY ASSISTANT (CLINIC)

ACCOMPANIES PATIENTS TO EXAMINING ROOMS. PERFORMS ROUTINE PROCEDURES FOR PATIENT AND CHART FINDINGS. ASSISTS PHYSICIANS AND RESIDENTS WITH ROUTINE PROCEDURES. DIRECTS PATIENTS TO OTHER HOSPITAL DEPARTMENTS. MAINTAINS SUPPLIES AND CLEANLINESS OF CLINICAL AREAS. PULLS CHARTS AND INSERTS REQUISITIONS. TAKES BLOOD BY VENIPUNCTURE IF REQUIRED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	49	9	10.20	9.40	9.70	10.20	11.00	11.00	5.61
FEMALE	46	9	10.20	9.40	9.70	10.20	11.00	11.00	5.59
UNION (ORGANIZED)	39	6	10.40	9.70	10.00	10.60	11.00	11.00	4.39
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	34	6	10.40	9.50	10.00	10.30	11.00	11.00	4.91

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

LABORATORY ASSISTANT (CLINIC) (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
500 +	36	5	10.50	9.70	10.00	10.60	11.00	11.00	4.39
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	25	4	10.30	9.70	10.00	10.20	10.90	11.00	4.58

LABOURER, CONSTRUCTION

PERFORMS A VARIETY OF TASKS AT A CONSTRUCTION SITE. OPERATES SOME OF THE LESS COMPLEX MACHINERY SUCH AS RUBBER-TIRED TRACTORS, SMALL TRUCKS, ETC.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	455	37	9.10	7.90	8.50	9.00	9.90	11.60	10.28
MALE	302	34	9.20	7.50	8.00	9.00	10.50	11.60	12.19
UNION (ORGANIZED)	194	12	9.40	8.50	8.50	9.10	10.90	11.60	10.73
NON-UNION	261	28	8.90	7.50	8.00	9.00	9.90	11.00	10.28
INDUSTRY DATA (FIRM TYPES)									
CONSTRUCTION	198	16	8.70	7.50	8.00	8.50	9.50	10.00	8.44
MANUFACTURING	37	5	10.30	8.00	9.60	10.80	11.20	11.20	10.66
PUBLIC ADMINISTRATION	52	9	10.10	7.90	7.90	11.00	11.60	11.60	15.55
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	38	9	9.20	6.00	8.00	9.70	10.00	12.20	17.39
20 - 49	46	9	9.40	8.00	8.00	9.00	11.00	12.10	15.34
50 - 99	80	8	8.60	7.50	7.90	8.50	9.60	11.00	8.94
100 - 499	134	7	9.20	7.50	8.50	9.10	10.00	11.20	9.65
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	197	8	9.30	8.50	8.50	9.10	10.60	11.50	10.04
EDMONTON	130	8	8.80	7.50	8.00	8.50	9.50	11.00	8.76
RED DEER	48	5	9.60	8.00	8.00	9.00	11.60	11.60	15.68
MINOR URBAN (TOWNS N.E.S.)	32	9	9.50	8.00	8.30	9.30	10.30	11.00	10.95

LABOURER, GENERAL

PERFORMS VARIOUS UNSKILLED MANUAL DUTIES. MAY MAKE MINOR REPAIRS, CLEAN BUILDINGS, MOVE MATERIALS, PICK UP OR DELIVER GOODS AND PERFORM OTHER SIMILAR MANUAL TASKS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	1563	149	9.70	6.80	7.60	9.50	11.90	13.00	17.93
MALE	1232	145	9.70	6.50	7.60	9.50	11.80	13.20	19.29
FEMALE	226	26	8.80	7.40	7.60	9.40	9.40	9.70	9.35
UNION (ORGANIZED)	708	37	10.80	7.60	9.40	11.30	11.90	14.10	14.06
NON-UNION	855	119	8.70	6.00	7.00	8.70	10.00	12.00	18.91
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	599	39	9.40	7.50	7.60	9.40	11.20	14.10	18.27
ENERGY & PRIM. RES. EXT.	236	20	9.90	8.30	9.00	9.80	10.50	12.20	9.12
PUBLIC ADMINISTRATION	175	13	11.60	9.20	11.90	11.90	11.90	12.50	5.59
SERVICE	118	19	10.80	6.80	9.00	11.90	11.90	12.90	15.75
TRADE	277	42	7.60	5.00	6.00	7.50	8.90	12.00	22.76
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	101	38	8.50	6.00	7.00	8.30	10.00	11.10	16.90
20 - 49	281	52	8.30	5.00	6.40	8.10	10.10	12.50	23.22
50 - 99	250	26	9.10	6.80	7.50	8.30	11.40	13.20	22.82
100 - 499	823	35	10.10	7.60	9.00	9.80	11.80	13.00	14.91
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	226	38	8.80	7.00	7.50	8.00	10.20	12.90	17.70
EDMONTON	402	44	10.30	6.00	8.50	11.10	11.90	11.90	18.69
LETHBRIDGE	174	14	9.10	7.60	9.00	9.40	9.40	9.90	6.22

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

LABOURER, GENERAL (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
RED DEER	76	10	7.30	5.00	6.00	7.00	8.60	10.40	20.31
MINOR URBAN (TOWNS N.E.S.)	423	30	9.40	7.00	7.60	9.00	10.50	14.10	19.61
RURAL	35	8	12.60	8.30	13.10	13.20	13.80	14.60	15.14

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	102	14	5.30	4.10	4.50	5.10	6.00	7.10	15.38
MALE	75	14	5.40	4.00	4.50	5.00	6.00	7.10	16.41
NON-UNION	94	12	5.20	4.00	4.50	5.00	6.00	7.00	13.69
INDUSTRY DATA (FIRM TYPES)									
TRADE	89	7	5.20	4.00	4.50	5.00	6.00	7.00	13.57
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	16	6	5.30	4.80	5.00	5.00	5.50	6.20	8.89
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
MINOR URBAN (TOWNS N.E.S.)	88	8	5.20	4.00	4.50	5.00	6.00	7.00	14.11

LABOURER, NON-PRODUCTION

PERFORMS VARIOUS UNSKILLED LIGHT OR HEAVY MANUAL DUTIES, USUALLY IN SUPPORT OF TRADES. MAY HAND-SHOVEL LOOSE MATERIALS OR COLLECT AND DISPOSE OF REFUSE. IS NOT DIRECTLY ENGAGED IN THE PRODUCTION OF GOODS AND SERVICES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	1548	120	10.10	6.80	9.30	9.90	11.70	12.00	12.09
MALE	1359	117	10.10	7.00	9.50	9.70	11.40	12.20	10.46
FEMALE	115	18	8.20	5.00	5.50	8.70	11.70	12.30	33.81
UNION (ORGANIZED)	1068	51	10.30	9.30	9.50	10.10	11.60	11.90	8.79
NON-UNION	480	73	9.00	5.30	6.00	8.90	11.80	12.30	27.14
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	144	13	10.60	8.50	8.70	11.30	11.90	12.40	12.95
MANUFACTURING	423	31	11.10	9.00	10.10	10.60	12.30	13.20	10.78
ENERGY & PRIM. RES. EXT.	154	21	10.00	6.00	7.00	11.30	11.80	11.80	21.09
PUBLIC ADMINISTRATION	251	22	11.00	8.70	10.10	11.70	11.70	11.90	8.27
SERVICE	39	5	6.90	5.40	5.50	6.50	8.10	9.80	21.16
TRADE	106	24	6.00	4.50	5.30	5.50	6.70	10.00	22.68
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	29	10	8.30	6.00	6.90	8.00	9.50	11.60	21.04
20 - 49	102	22	8.00	4.90	6.40	7.00	10.00	11.40	22.16
50 - 99	249	39	9.60	5.50	6.00	10.50	12.30	13.20	27.59
100 - 499	238	33	10.40	6.00	8.70	10.80	12.20	13.20	18.42
500 +	930	19	10.20	9.30	9.50	9.50	11.70	11.90	8.89
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	339	24	10.30	8.10	10.00	10.20	11.30	11.70	9.14
EDMONTON	574	31	9.60	9.30	9.50	9.50	9.50	11.90	5.69
MEDICINE HAT	60	8	7.20	5.50	5.50	5.50	11.30	11.70	36.70
OTHER MAJOR URBAN (N.E.S.)	88	9	11.90	9.00	10.10	13.20	13.20	13.20	13.06
MINOR URBAN (TOWNS N.E.S.)	183	25	9.30	5.50	7.10	9.80	10.90	11.90	19.80
RURAL	31	6	8.70	3.90	6.90	8.50	11.80	11.80	28.75

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

LABOURER, NON-PRODUCTION (CONCLUDED)

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	32	8	8.70	4.00	5.00	6.90	12.70	12.70	43.44
MALE	31	8	8.90	4.00	5.00	7.50	12.70	12.70	42.34
NON-UNION	17	7	5.00	4.00	4.10	5.00	5.70	6.10	15.31
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	28	4	9.30	4.40	5.00	12.70	12.70	12.70	40.70

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

PROVINCIAL DATA									
TOTAL	16	5	11.50	6.70	12.70	12.70	12.70	12.70	20.36
MALE	15	5	11.40	6.60	11.60	12.70	12.70	12.70	21.23

LABOURER, PRODUCTION

PERFORMS VARIOUS UNSKILLED, LIGHT OR HEAVY, MANUAL DUTIES USUALLY IN SUPPORT OF SKILLED OPERATORS INVOLVED IN PRODUCTION OF GOODS AND SERVICES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	715	65	9.80	7.00	8.30	9.80	11.50	12.50	15.54
MALE	649	64	9.70	7.00	8.10	9.50	11.30	12.50	15.24
FEMALE	66	16	10.80	6.70	10.10	11.60	12.10	12.30	16.14
UNION (ORGANIZED)	215	17	10.90	7.90	10.00	10.90	12.40	13.10	12.68
NON-UNION	500	48	9.40	7.00	8.00	9.20	11.00	12.10	15.47
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	515	39	10.20	7.50	9.00	10.20	12.00	12.50	13.84
ENERGY & PRIM. RES. EXT.	132	11	8.70	6.10	7.00	8.30	10.00	12.60	18.63
TRADE	19	6	8.90	5.60	8.70	9.60	10.00	10.00	18.57
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	44	11	9.10	6.70	7.50	9.00	10.20	10.90	15.53
20 - 49	273	31	9.50	7.00	8.00	9.50	11.00	12.70	15.99
50 - 99	152	12	10.50	6.50	9.00	10.50	11.70	12.50	14.05
100 - 499	246	11	10.00	7.00	8.80	9.20	12.00	12.10	15.54
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	132	19	9.20	6.00	7.10	9.00	10.90	12.00	18.43
EDMONTON	369	28	9.90	7.10	8.50	9.50	11.30	12.70	14.30
MINOR URBAN (TOWNS N.E.S.)	33	6	8.60	6.70	7.60	8.00	10.30	10.50	15.38

LANDSCAPE WORKER

LANDSCAPES GROUNDS AROUND COMMERCIAL AND INDUSTRIAL ESTABLISHMENTS AND HOMES. PREPARES TERRAIN FOR LAWNS; APPLIES FERTILIZER, GRASS SEED OR SOD; DIGS HOLES AND TRENCHES FOR SHRUBBERY AND PLANTS FLOWERS AND BULBS IN GARDEN AREAS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	22	7	7.60	5.00	5.50	7.00	9.30	11.90	28.70
MALE	17	6	7.50	5.00	5.00	7.00	8.80	12.10	32.07
NON-UNION	18	5	6.70	5.00	5.00	6.80	8.00	9.10	21.81
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	15	3	6.80	5.00	5.00	7.00	8.10	9.30	22.30

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

LAUNDRYMAN/WOMAN

WASHES, DRIES AND IRONS ARTICLES IN LAUNDRIES OR LAUNDROMATS USING EQUIPMENT SUCH AS WASHING AND DRYING MACHINES AND HAND IRONS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	557	98	8.50	6.40	6.90	8.80	9.70	9.70	12.92
MALE	71	19	8.00	4.50	6.40	8.80	9.70	9.80	22.89
FEMALE	395	94	8.30	6.40	6.60	8.80	9.10	9.70	13.51
UNION (ORGANIZED)	351	41	8.90	6.50	8.80	8.80	9.70	9.70	7.95
NON-UNION	206	58	7.50	4.70	6.50	7.60	8.80	9.70	19.52
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	359	71	9.20	8.80	8.80	8.90	9.70	9.80	4.46
SERVICE	189	26	6.50	4.50	6.00	6.60	7.00	8.20	11.89
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	25	20	8.60	5.30	8.30	9.30	9.70	9.70	18.36
50 - 99	103	30	7.90	6.60	6.60	8.20	9.20	9.70	15.14
100 - 499	159	36	7.90	6.00	6.40	7.70	9.60	9.70	17.04
500 +	269	12	9.00	7.00	8.80	8.80	9.70	9.70	5.04
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	187	16	8.30	6.40	6.60	8.80	9.50	9.70	13.94
EDMONTON	157	16	8.20	6.60	6.60	8.80	8.90	9.70	12.89
OTHER MAJOR URBAN (N.E.S.)	38	9	9.30	8.70	8.80	9.40	9.70	9.80	4.79
MINOR URBAN (TOWNS N.E.S.)	114	41	8.20	4.30	6.30	8.80	9.70	9.80	21.56
RURAL	23	14	9.00	4.60	8.90	9.70	9.70	9.70	17.57

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	53	35	8.90	7.90	8.80	8.80	9.30	9.70	5.25
FEMALE	52	34	8.90	7.90	8.80	8.80	9.30	9.70	5.12
UNION (ORGANIZED)	28	16	9.00	8.50	8.80	8.80	9.30	9.70	4.16
NON-UNION	25	19	8.70	7.10	8.10	8.80	9.30	9.70	7.98
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	47	30	9.00	8.30	8.80	8.80	9.30	9.70	4.32
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	16	11	9.00	8.00	8.50	8.80	9.70	9.70	6.84
100 - 499	15	11	8.20	6.10	7.60	8.80	8.80	9.30	12.20
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
MINOR URBAN (TOWNS N.E.S.)	27	19	9.10	8.20	8.80	8.80	9.70	9.70	5.14

LAWYER

PREPARES AND PLEADS CASES IN COURTS OF JUSTICE, BEFORE JUDICIAL AND QUASI-JUDICIAL TRIBUNALS, ADMINISTRATIVE BOARDS, AND AGENCIES OF GOVERNMENT. DRAWS UP LEGAL DOCUMENTS, ADVISES CLIENTS AND PRACTICES OTHER ASPECTS OF LAW. HAS BEEN CALLED TO THE BAR BUT HAS LESS THAN 4 YEARS SUBSEQUENT EXPERIENCE IN THE PRACTICE OF LAW.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	269	24	3550	2580	3000	3400	4280	4900	17.97
MALE	206	22	3580	2590	3000	3420	4330	5000	19.04
FEMALE	63	19	3440	2530	3100	3400	3800	4410	14.14
NON-UNION	269	24	3550	2580	3000	3400	4280	4900	17.97
INDUSTRY DATA (FIRM TYPES)									
SERVICE	221	21	3600	2580	3000	3420	4410	5000	19.82

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

LAWYER (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	30	7	3240	2000	2600	3100	4200	5000	25.12
20 - 49	21	4	3600	2520	2850	3700	4420	4500	20.38
50 - 99	109	8	3520	2700	3000	3250	4250	5000	18.57
100 - 499	69	4	3870	2730	3330	3700	4650	5210	19.40
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	81	8	3620	2590	3000	3500	4250	5200	18.70
EDMONTON	166	14	3580	2650	3000	3400	4370	4890	18.31

LAWYER, CORPORATE

COUNSELS EMPLOYER WITH RESPECT TO LEGAL MATTERS. PREPARES AND PLEADS CASES IN COURTS OF JUSTICE, BEFORE JUDICIAL AND QUASI-JUDICIAL TRIBUNALS, ADMINISTRATIVE BOARDS AND AGENCIES OF GOVERNMENT. DRAWS UP LEGAL DOCUMENTS. HAS AT LEAST 2 YEARS OF POST-ARTICLING EXPERIENCE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	89	35	4220	2290	3380	4000	5090	6660	26.69
MALE	54	27	4810	2470	3630	4760	6110	7070	25.84
FEMALE	21	15	3580	2090	2630	3500	4450	5350	28.30
NON-UNION	77	34	4510	3370	3380	4320	5420	6790	23.37
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	32	20	4600	3330	3520	4560	5390	6650	21.48
PUBLIC ADMINISTRATION	29	5	2920	2040	2190	3380	3380	3480	20.63
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	16	12	4730	3410	3750	4560	5100	7030	24.68
500 +	60	11	3900	2190	3380	3460	4660	6420	27.35
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	54	24	4900	3310	3840	4760	5930	7040	22.51
EDMONTON	31	7	2990	2040	2200	3380	3380	3870	20.13

LAYOUT MARKER, STRUCTURAL METAL

LAYS OUT REFERENCE POINTS AND DIMENSIONS ON STRUCTURAL SHAPES, PLATES AND TUBES FOR FABRICATING, WELDING AND ASSEMBLING INTO STRUCTURAL METAL PRODUCTS, SUCH AS CRANES, BRIDGES, BUILDINGS, BOILERS, SMOKESTACKS AND CONVEYERS. MAY DESIGN AND MAKE TEMPLATES OF WOOD, PAPER OR METAL. MAY FIT AND ALIGN FABRICATED PARTS FOR WELDING OR ASSEMBLY OPERATION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	25	5	14.30	13.60	13.60	14.40	15.10	15.10	4.18
MALE	24	4	14.30	13.60	13.60	14.40	15.10	15.10	4.27
UNION (ORGANIZED)	25	5	14.30	13.60	13.60	14.40	15.10	15.10	4.18
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	25	5	14.30	13.60	13.60	14.40	15.10	15.10	4.18
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	24	4	14.30	13.60	13.60	14.40	15.10	15.10	4.27
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	17	4	14.40	13.60	13.60	14.60	15.10	15.80	5.85

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

LEASE HAND (ROUSTABOUT)

PERFORMS GENERAL LABOURING DUTIES IN AND ABOUT OIL FIELDS AND PIPELINES INCLUDING LOADING AND UNLOADING MATERIALS, TRANSPORTING THEM FROM WORK SITE TO STORAGE AND VICE VERSA; PERFORMS GENERAL REPAIR AND BUILDING WORK AND ASSISTS ON RIGS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPL-OYEES	FIRMS	MEAN (AVG)	1ST DEC-ILE	1ST QUAR-TILE	MEDIAN (MID-PNT)	3RD QUAR-TILE	9TH DEC-ILE	% VARIA-TION
PROVINCIAL DATA									
TOTAL	309	18	9.50	8.20	8.50	9.00	11.20	12.30	12.99
MALE	308	18	9.50	8.20	8.50	9.00	11.20	12.30	12.99
NON-UNION	309	18	9.50	8.20	8.50	9.00	11.20	12.30	12.99
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	309	18	9.50	8.20	8.50	9.00	11.20	12.30	12.99
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	105	9	8.70	7.50	8.50	8.50	9.00	11.00	8.63
50 - 99	113	6	10.60	8.50	9.90	11.10	11.20	12.30	9.00
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	109	6	9.20	8.20	8.50	8.50	9.90	12.50	15.68

LIBRARIAN

DEVELOPS, ORGANIZES AND MAINTAINS A COLLECTION OF LIBRARY MATERIALS AND PROVIDES RELATED ADVISORY SERVICES FOR CLIENTELE. MUST HAVE HAD PROFESSIONAL TRAINING IN LIBRARY SCIENCE AT EITHER B. L. S. OR M. L. S. LEVEL.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	203	76	26550	14040	16940	28600	33100	35640	24.72
MALE	29	20	32290	26060	27380	32980	35080	41300	14.07
FEMALE	174	65	25500	13730	16940	27510	31980	34730	26.70
UNION (ORGANIZED)	101	18	30680	20620	27340	31180	33180	36620	10.83
NON-UNION	102	59	21960	12700	15430	19140	30000	34960	31.92
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	139	42	25750	12700	16940	27420	33060	38840	30.04
PUBLIC ADMINISTRATION	41	14	29640	16920	27550	30240	33180	33180	14.27
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	16	12	24020	13870	16500	24810	27770	39290	34.95
50 - 99	16	13	26350	14840	21170	24570	30000	40160	30.17
100 - 499	94	36	24380	12700	16580	26010	31180	34120	28.98
500 +	76	15	29690	16940	27340	31830	33180	35640	18.79
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	67	22	30920	25940	28320	31180	33150	38590	9.80
EDMONTON	38	13	31270	26250	29130	30900	33180	35280	7.83
MINOR URBAN (TOWNS N.E.S.)	48	19	17850	12620	15060	16940	18000	33340	29.44
RURAL	28	12	21990	11935	13920	16690	30260	37300	39.04

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	15	10	11.70	7.30	7.30	7.90	14.60	28.00	59.14

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

LIBRARIAN, MEDICAL RECORDS

COMPILES AND MAINTAINS MEDICAL RECORDS AND STATISTICS OF HOSPITAL AND CLINIC PATIENTS. CODES, INDEXES AND FILES RECORDS OF DIAGNOSES, DISEASES AND TREATMENTS. COMPILES STATISTICS SUCH AS, REPORTS ON ADMISSIONS, BIRTHS, DEATHS, TRANSFERS AND DISCHARGES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	87	60	14.60	12.00	13.30	15.20	15.50	16.20	8.52
FEMALE	86	59	14.60	12.00	13.30	15.20	15.50	16.20	8.44
UNION (ORGANIZED)	59	37	14.60	12.20	13.30	15.20	15.50	16.20	8.05
NON-UNION	28	25	14.60	11.70	13.30	15.10	15.80	17.10	11.32
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	84	57	14.60	12.00	13.30	15.20	15.50	16.20	8.12
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	24	21	14.70	13.10	13.70	15.10	15.50	15.60	6.26
100 - 499	30	21	15.10	12.90	13.90	15.30	16.20	16.80	8.27
500 +	23	10	14.20	11.80	12.90	15.50	15.50	15.50	10.12
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	18	10	14.00	11.70	12.00	15.50	15.50	15.70	12.98
MINOR URBAN (TOWNS N.E.S.)	40	35	15.00	13.00	14.30	15.50	15.50	16.20	6.19

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	17	11	13.30	11.70	12.40	13.00	13.90	15.30	8.81
FEMALE	17	11	13.30	11.70	12.40	13.00	13.90	15.30	8.81
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	17	11	13.30	11.70	12.40	13.00	13.90	15.30	8.81

LIBRARIAN, MUSIC, RECORD OR FILM

DEVELOPS, ORGANIZES AND MAINTAINS A COLLECTION OF LIBRARY MATERIALS AND PROVIDES RELATED ADVISORY SERVICES FOR STATION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	19	9	1450	915	915	1600	1840	2100	29.99

LIBRARIAN'S ASSISTANT

ASSISTS IN DEVELOPING, ORGANIZING AND MAINTAINING A COLLECTION OF LIBRARY MATERIAL, BY USING A SPECIALIZED KNOWLEDGE OF LIBRARY SYSTEMS AND METHODS. MAY PROVIDE AUDIO-VISUAL SERVICES. NORMALLY HAS CERTIFICATE IN LIBRARY TECHNOLOGY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	443	70	1740	1210	1430	1740	2050	2200	15.98
MALE	19	11	1870	1460	1670	1910	2140	2210	14.27
FEMALE	421	64	1740	1210	1430	1740	2050	2200	16.12
UNION (ORGANIZED)	311	22	1880	1510	1670	1890	2090	2200	10.88
NON-UNION	132	49	1360	920	1210	1310	1620	1810	16.67
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	350	48	1700	1210	1370	1700	1970	2200	16.69
PUBLIC ADMINISTRATION	73	11	1930	1300	1770	1980	2060	2150	11.13
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	45	12	1330	960	1200	1360	1520	1800	15.81
50 - 99	24	11	1460	1200	1250	1300	1750	2050	19.02
100 - 499	136	36	1630	1100	1310	1620	1910	2200	19.81

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

LIBRARIAN'S ASSISTANT (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	51	10	2010	1760	1800	2040	2200	2200	9.14
MEDICINE HAT	15	4	2020	1730	1790	2140	2140	2440	11.18
MINOR URBAN (TOWNS N.E.S.)	32	16	1380	955	1100	1220	1750	1870	22.35
RURAL	50	16	1220	920	1090	1260	1310	1620	13.35
RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.									
PROVINCIAL DATA									
TOTAL	54	17	9.20	3.L	3.80	7.20	8.90	31.20	78.64
FEMALE	46	17	8.70	3.80	5.50	7.20	8.90	29.10	67.15
NON-UNION	42	15	6.20	3.80	3.80	6.80	7.80	8.90	31.58
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	47	10	10.10	3.80	3.80	7.50	9.00	31.20	82.80
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	21	7	4.30	3.80	3.80	3.80	4.00	6.60	24.15
100 - 499	19	7	8.00	7.00	7.20	8.00	8.90	8.90	11.14

LOGGER, HYDROCARBON MUD

PERFORMS HYDROCARBON WELL LOGGING ON CUTTINGS CARRIED TO SURFACE BY MUD; USES INSTRUMENTS WHICH IDENTIFY DIFFERENT CHARACTERISTICS OR QUALITIES OF THE FORMATION. DETERMINES IF OIL OR GAS ARE PRESENT. MUST BE SKILLED IN USE OF GAS ANALYSIS INSTRUMENTS. OFTEN WORKS CLOSELY WITH WELL SITE GEOLOGIST.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 1/2 MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.									
PROVINCIAL DATA									
TOTAL	32	3	1380	920	1000	1420	1750	1840	23.36
MALE	32	3	1380	920	1000	1420	1750	1840	23.36
NON-UNION	32	3	1380	920	1000	1420	1750	1840	23.36
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	32	3	1380	920	1000	1420	1750	1840	23.36

MACHINE BUILDER

FITS AND ASSEMBLES PARTS AND SUBASSEMBLIES TO BUILD MACHINERY AND EQUIPMENT. EXAMINES BLUEPRINTS AND SPECIFICATIONS, AND PLANS BUILDING SEQUENCE. VERIFIES ALIGNMENT AND CLEARANCE OF PARTS, USING GAUGES, MICROMETER, CALIPERS AND OTHER MEASURING INSTRUMENTS. MAY SET UP AND OPERATE METAL-WORKING MACHINES TO SHAPE PARTS. MAY REBUILD OR REPAIR UNIT. CONSIDERABLE SKILL, EXPERIENCE AND/OR TRAINING IS REQUIRED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.									
PROVINCIAL DATA									
TOTAL	29	4	11.30	7.10	9.30	10.60	12.90	17.00	26.51
MALE	28	4	11.30	7.10	9.30	10.50	13.20	17.00	27.07

MACHINIST - JOURNEYMAN

SETS UP AND OPERATES VARIOUS MACHINE TOOLS AND FITS AND ASSEMBLES PARTS TO MAKE OR REPAIR MECHANISMS, TOOLS OR MACHINES. DO NOT INCLUDE MAINTENANCE MACHINISTS. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.									
PROVINCIAL DATA									
TOTAL	163	32	15.80	13.80	15.00	15.70	17.00	17.00	6.13
MALE	160	31	15.80	13.80	15.00	15.70	17.00	17.00	6.06
UNION (ORGANIZED)	28	10	15.20	10.80	14.40	15.70	16.50	16.80	10.62
NON-UNION	135	23	15.90	13.80	15.00	15.90	17.00	17.00	6.02
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	121	19	15.70	13.80	14.80	15.70	17.00	17.00	6.18

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

MACHINIST - JOURNEYMAN (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
INDUSTRY DATA (FIRM TYPES)									
TRADE	32	7	15.80	12.20	15.00	16.20	16.80	17.00	7.18
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	21	8	15.70	14.00	14.90	15.50	16.60	17.30	6.43
20 - 49	47	11	15.70	13.50	14.80	16.20	17.00	17.00	7.65
50 - 99	44	5	16.00	14.10	15.70	15.70	16.80	17.00	4.32
100 - 499	49	8	15.70	13.80	14.40	15.90	17.00	17.10	6.75
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	33	8	15.30	13.80	14.90	15.70	16.20	16.20	5.75
EDMONTON	90	18	16.20	14.20	15.30	16.60	17.00	17.00	5.79

MACHINIST, MAINTENANCE - JOURNEYMAN

SETS UP AND OPERATES MACHINE-TOOLS TO REPAIR OR MAKE PARTS FOR PRODUCTION MACHINERY, AND INSTALLS PARTS TO CORRECT MALFUNCTIONS. MAY HEAT TREAT REPLACEMENT PARTS BY HARDENING OR TEMPERING. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	603	62	14.10	13.40	13.40	13.40	15.80	17.30	9.35
MALE	600	59	14.10	13.40	13.40	13.40	15.80	17.30	9.31
UNION (ORGANIZED)	513	39	13.80	13.40	13.40	13.40	13.40	17.10	6.93
NON-UNION	90	26	16.60	13.80	15.00	16.70	18.10	18.50	8.54
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	384	29	14.00	13.40	13.40	13.40	14.40	17.40	9.10
ENERGY & PRIM. RES. EXT.	53	13	16.90	16.00	16.30	16.80	17.30	18.00	3.59
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	28	9	16.30	14.40	16.10	16.30	17.00	17.80	6.52
50 - 99	17	11	15.10	12.90	13.70	14.50	16.80	17.10	10.00
100 - 499	99	25	16.00	12.00	14.70	16.60	17.30	18.00	9.23
500 +	456	16	13.50	13.40	13.40	13.40	13.40	17.20	4.58
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	209	22	14.70	13.40	13.40	13.40	17.20	17.60	11.26
MINOR URBAN (TOWNS N.E.S.)	19	8	16.40	12.30	14.40	17.40	18.20	18.80	14.44

MAINTENANCE MAN/WOMAN

PERFORMS MINOR REPAIRS AND MAINTAINS PHYSICAL STRUCTURES OF COMMERCIAL AND INDUSTRIAL ESTABLISHMENTS. MAY PERFORM ROUTINE CONSTRUCTION TASKS SUCH AS SHELVING AND PARTITION INSTALLATION, CONCRETE AND BRICK LAYING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	948	316	11.20	7.10	9.60	11.30	12.90	14.30	15.35
MALE	881	298	11.10	7.00	9.60	11.30	12.80	14.40	15.65
FEMALE	34	25	10.80	7.10	9.70	10.90	12.60	13.00	15.95
UNION (ORGANIZED)	372	108	12.30	10.10	11.20	12.40	13.50	14.80	9.96
NON-UNION	576	214	10.20	6.00	8.10	10.50	12.10	13.60	18.81
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	77	10	9.40	7.00	8.00	9.60	10.60	11.80	13.77
INSTITUTIONS (HEALTH & ED.)	384	134	11.70	9.70	10.70	11.30	13.00	14.30	10.15
MANUFACTURING	113	45	13.10	11.00	11.80	12.90	14.60	15.50	10.07
ENERGY & PRIM. RES. EXT.	89	17	12.10	10.40	11.00	12.00	12.80	15.40	10.59
PUBLIC ADMINISTRATION	66	11	11.00	9.40	10.10	10.50	12.50	12.60	9.94
SERVICE	158	59	8.30	5.40	6.00	8.00	10.70	12.20	25.61
TRADE	50	32	9.60	5.60	6.80	9.10	12.10	14.10	28.12
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	19	11	10.70	7.20	8.60	11.30	12.40	14.00	21.66

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

MAINTENANCE MAN/WOMAN (CONCLUDED)

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	125	73	10.40	6.20	8.10	10.50	12.60	15.40	22.18
50 - 99	151	74	10.80	6.80	9.20	11.00	12.90	14.60	17.62
100 - 499	497	130	11.10	7.40	9.60	11.30	12.60	14.30	15.51
500 +	156	33	12.00	10.10	11.30	11.70	13.00	13.90	8.72
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	239	67	11.10	6.00	9.20	11.30	13.00	14.30	19.08
EDMONTON	217	84	10.20	6.90	8.00	10.50	12.00	14.00	19.72
LETHBRIDGE	24	12	10.80	7.00	7.70	11.30	13.60	14.40	23.47
MEDICINE HAT	31	11	12.40	7.00	12.00	12.50	13.10	15.40	14.20
GRANDE PRAIRIE	23	10	12.10	10.20	11.20	12.50	12.60	14.20	9.46
RED DEER	33	9	10.90	6.70	9.10	11.30	13.00	13.10	18.13
OTHER MAJOR URBAN (N.E.S.)	53	13	10.90	7.20	9.70	11.20	12.00	12.70	11.78
MINOR URBAN (TOWNS N.E.S.)	235	81	11.50	9.40	10.50	11.40	12.80	13.70	9.99
RURAL	69	33	11.30	8.90	9.80	11.00	12.90	14.40	13.36

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	17	15	8.10	5.00	7.10	8.70	9.20	9.90	20.44
NON-UNION	15	13	7.90	5.00	6.70	8.30	9.40	9.90	21.84

MAKER, SANDWICH, SALAD AND DESSERT

PREPARES SALADS, SANDWICHES AND DESSERTS. PREPARES SANDWICH FILLINGS, SALAD DRESSINGS AND SIMPLE JELLIED SALADS AND DESSERTS, USING MANUAL OR ELECTRIC APPLIANCES. ASSISTS OTHER KITCHEN STAFF IN PREPARING AND DISTRIBUTING FOOD, IF REQUIRED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	99	20	5.70	4.20	4.80	5.70	6.50	7.60	17.30
MALE	33	8	5.50	4.00	4.30	5.00	6.00	12.80	37.74
FEMALE	63	18	5.90	4.50	4.90	6.00	7.00	7.50	15.40
NON-UNION	91	17	5.60	4.20	4.50	5.40	6.50	7.30	16.54
INDUSTRY DATA (FIRM TYPES)									
SERVICE	64	17	5.80	4.00	4.80	6.00	7.00	7.80	19.75
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	18	6	7.80	5.30	6.10	6.70	8.00	13.30	36.43
100 - 499	56	10	5.90	4.50	5.00	6.00	6.50	7.30	14.27
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	24	10	6.20	4.00	5.90	6.40	7.00	7.50	15.69
EDMONTON	43	5	5.60	4.50	4.90	5.40	6.30	7.20	14.40

MANAGEMENT/ADVANCED SPECIALIST CIVIL ENGINEER

WORKS AS A SENIOR CIVIL ENGINEER SPECIALIST OR CONSULTANT. APPLIES HIGH DEGREE OF KNOWLEDGE AND EXPERIENCE IN SOLVING PROBLEMS. MAY HAVE AUTHORITY OVER SUPERVISORY ENGINEERS AND/OR PROFESSIONAL AND NON-PROFESSIONAL STAFF. THIS POSITION EQUATES TO APEGGA LEVEL E.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	197	21	56040	48390	53160	54310	59700	69120	9.29
MALE	195	21	55930	48370	53070	54310	58580	69120	9.22
NON-UNION	197	21	56040	48390	53160	54310	59700	69120	9.29
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	45	5	68550	64060	66230	68600	70800	72000	3.63
SERVICE	51	8	53450	48020	50400	54000	56100	58770	5.66

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

MANAGEMENT/ADVANCED SPECIALIST CIVIL ENGINEER (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	25	6	50990	41400	48480	50400	54730	56400	8.29
100 - 499	40	10	57140	48000	51910	54250	62400	72000	11.88
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	72	13	60290	48050	53470	62230	68420	70660	12.09
EDMONTON	103	9	53670	49320	53070	54310	54310	56280	2.61

MANAGEMENT/ADVANCED SPECIALIST MECHANICAL ENGINEER

WORKS AS A SENIOR MECHANICAL ENGINEER, SPECIALIST OR CONSULTANT. APPLIES HIGH DEGREE OF KNOWLEDGE AND EXPERIENCE IN SOLVING PROBLEMS. MAY HAVE AUTHORITY OVER SUPERVISORY ENGINEERS AND/OR PROFESSIONAL AND NON-PROFESSIONAL STAFF. THIS POSITION EQUATES TO APEGGA LEVEL E.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	27	16	4390	3290	3990	4400	4910	5430	13.47
MALE	27	16	4390	3290	3990	4400	4910	5430	13.47
NON-UNION	27	16	4390	3290	3990	4400	4910	5430	13.47
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	16	6	4270	3160	3750	4400	4700	5070	14.45
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	22	11	4530	3420	4190	4450	4990	5440	12.08

MANAGEMENT/ADVANCED SPECIALIST PETROLEUM ENGINEER

WORKS AS A SENIOR PETROLEUM ENGINEER, SPECIALIST OR CONSULTANT. APPLIES HIGH DEGREE OF KNOWLEDGE AND EXPERIENCE IN SOLVING PROBLEMS. MAY HAVE AUTHORITY OVER SUPERVISORY ENGINEERS AND/OR PROFESSIONAL AND NON-PROFESSIONAL STAFF. THIS POSITION EQUATES TO APEGGA LEVEL E.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	129	19	6230	4430	5470	6380	6880	7510	12.89
MALE	128	18	6210	4410	5470	6370	6880	7470	12.82
NON-UNION	129	19	6230	4430	5470	6380	6880	7510	12.89
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	39	15	6130	4580	5140	5860	7390	7960	17.70
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	23	5	6060	4700	5230	5950	7330	7620	16.24
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	121	16	6340	4560	5670	6420	7040	7550	11.19

MANAGER, ADMINISTRATION

IS RESPONSIBLE FOR ALL ADMINISTRATIVE PROCESSES RELATED TO BUDGETING, COST CONTROL, WORK METHODS, ACCOUNTING, PROPERTY CONTROL, RECORD KEEPING, PERSONNEL AND PAYROLL. HAS RESPONSIBILITY FOR ALL DECISIONS AFFECTING THE ADMINISTRATIVE PROCESS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	726	433	3590	2460	3000	3500	4180	5000	17.58
MALE	548	344	3730	2510	3090	3670	4250	5190	17.13
FEMALE	165	113	3070	1980	2500	3160	3500	4140	18.77
NON-UNION	659	431	3660	2400	3000	3590	4250	5070	17.86
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	54	25	3860	2840	3330	3890	4290	5280	15.25

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

MANAGER, ADMINISTRATION (CONCLUDED)

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	137	110	3630	2450	2950	3680	4250	4780	17.05
MANUFACTURING	70	57	3690	2480	3150	3750	4170	4600	15.10
ENERGY & PRIM. RES. EXT.	73	42	4730	2480	3950	4990	5510	6490	21.25
PUBLIC ADMINISTRATION	99	26	3700	3090	3450	3460	4150	4300	10.73
SERVICE	151	92	3340	2300	3000	3500	3590	4400	14.34
TRADE	79	60	3250	2400	2780	3200	3680	4390	16.21
TRAN., COM. & UTIL., N.E.S.	60	18	3040	2320	2510	2880	3420	4580	20.11
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	55	49	3050	1800	2370	3000	3890	4460	24.22
20 - 49	163	143	3380	2070	2670	3330	4100	4970	21.69
50 - 99	145	118	3600	2500	3000	3720	4160	4630	16.41
100 - 499	208	117	3690	2660	3330	3500	4190	4950	14.65
500 +	155	18	3800	2690	3210	3670	4300	5200	16.84
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	184	119	4100	2770	3330	4000	5000	5910	19.93
EDMONTON	298	136	3490	2500	3000	3500	4040	4530	14.94
GRANDE PRAIRIE	16	9	4050	2930	3570	4040	4440	4980	16.09
OTHER MAJOR URBAN (N.E.S.)	28	22	3220	2090	2670	3040	3750	4590	22.17
MINOR URBAN (TOWNS N.E.S.)	105	88	3360	2030	2650	3510	3970	4460	19.92
RURAL	45	37	3290	2210	2560	3430	3760	4230	19.15

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

PROVINCIAL DATA									
TOTAL	66	36	3550	2500	3000	3570	4000	4530	14.88
MALE	59	31	3500	2500	3000	3540	4000	4200	13.71
NON-UNION	66	36	3550	2500	3000	3570	4000	4530	14.88
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	15	5	3710	3170	3480	3580	4120	4170	10.03
TRADE	16	11	3720	2520	3330	3750	4380	4820	18.51
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	20	16	3330	2500	2750	3460	3780	4000	15.45
50 - 99	16	8	3550	2600	3000	3050	3790	5160	26.25
100 - 499	24	7	3750	3250	3420	3610	4120	4330	9.14
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	33	15	3730	3170	3430	3640	4040	4400	9.03
EDMONTON	17	13	3580	2730	3000	3540	4090	4620	18.13

MANAGER, BRANCH (FINANCIAL INSTITUTIONS)

PLANS, ORGANIZES, DIRECTS AND CONTROLS THE ACTIVITIES OF A PARTICULAR BRANCH OF A FINANCIAL INSTITUTION. ENSURES THAT ESTABLISHED OPERATING POLICIES AND PROCEDURES ARE CARRIED OUT. MAY ADVISE CLIENTS REGARDING INVESTMENT AND OTHER FINANCIAL AFFAIRS. REPORTS TO HEAD OR REGIONAL OFFICE BUT HAS CONSIDERABLE INDEPENDENCE IN DAY TO DAY OPERATIONS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	146	31	2890	2170	2550	2690	3240	4050	15.97
MALE	123	28	2950	2360	2680	2770	3300	4070	15.02
FEMALE	21	10	2360	1900	2000	2500	2690	2820	14.38
NON-UNION	146	31	2890	2170	2550	2690	3240	4050	15.97
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	87	19	2890	2010	2370	2770	3390	4250	21.01
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	23	8	3290	2240	2830	2990	3700	4960	22.26
20 - 49	35	16	2920	2010	2320	2760	3600	4230	23.99

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

MANAGER, BRANCH (FINANCIAL INSTITUTIONS) (CONCLUDED)

	NUMBER OF EMPL-OYEES	FIRMS	MEAN (AVG)	1ST DEC-ILE	1ST QUAR-TILE	MEDIAN (MID-PNT)	3RD QUAR-TILE	9TH DEC-ILE	% VARIA-TION
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	16	5	3400	2490	2830	3400	3940	4330	19.07
100 - 499	71	5	2700	2240	2610	2690	2810	3230	6.49
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	32	14	3250	2210	2610	3080	3940	5080	25.61
EDMONTON	74	21	2830	2010	2390	2770	3260	3950	18.21

MANAGER, CONSTRUCTION

PLANS, ORGANIZES, DIRECTS AND CONTROLS ADMINISTRATIVE ACTIVITIES INVOLVED IN THE CONSTRUCTION OF BUILDINGS, HIGHWAYS AND OTHER PROJECTS. ESTIMATES COSTS OF CONSTRUCTION FROM WORKING DRAWINGS AND SPECIFICATIONS AND SUBMITS TENDER. ARRANGES WITH BANKS OR OTHER PARTIES TO PROVIDE FINANCIAL ASSISTANCE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	53	33	3850	2610	3000	3720	4700	5390	20.88
MALE	53	33	3850	2610	3000	3720	4700	5390	20.88
NON-UNION	52	32	3840	2610	3000	3710	4700	5390	21.12
INDUSTRY DATA (FIRM TYPES)									
CONSTRUCTION	23	15	3240	2140	2820	3350	3710	5150	21.46
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	15	6	4040	3060	3400	4260	4700	4700	16.93
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	21	12	3990	2350	3010	4700	4700	5290	22.78
EDMONTON	20	13	3780	2900	3350	3500	4250	5680	20.75

MANAGER, CREDIT

PLANS, ORGANIZES AND CONTROLS ACTIVITIES OF CREDIT DEPARTMENT OF AN INDUSTRIAL, COMMERCIAL OR SIMILAR ESTABLISHMENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	45	40	2400	1800	2020	2380	2820	3200	16.26
MALE	31	29	2500	1830	2100	2480	2840	3550	17.71
NON-UNION	45	40	2400	1800	2020	2380	2820	3200	16.26
INDUSTRY DATA (FIRM TYPES)									
TRADE	29	27	2330	1790	1990	2330	2560	2860	14.90
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	15	15	2290	1890	1980	2250	2510	2820	14.16
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	20	19	2520	1900	2170	2490	2840	3210	15.95
EDMONTON	20	19	2400	1890	2090	2340	2820	2880	14.56

MANAGER, CREW

ASSISTS IN THE OPERATION AND FIELD MAINTENANCE OF THE SEISMIC RECORDING EQUIPMENT. UNDER SUPERVISION FILLS OUT REPORTS, MARKS RECORDS, CONDUCTS TESTS, MAINTAINS CABLES. CLEANS AND CARES FOR INSTRUMENT ROOM AREA. MAY BE RESPONSIBLE FOR TAPE CHANGING AND MIANTENANCE OF CABLE DEPTH CONTROLLER. RECORDS GEOPHYSICAL DATA, READS INSTRUMENT SETTINGS AND OTHER PERTINENT DATA RELATIVE TO BOTH SOURCE AND RECEPTORS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	24	7	16.50	12.00	12.30	15.30	21.20	21.50	25.41

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

MANAGER, CREW (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
MALE	24	7	16.50	12.00	12.30	15.30	21.20	21.50	25.41
NON-UNION	24	7	16.50	12.00	12.30	15.30	21.20	21.50	25.41
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	18	6	15.00	12.00	12.20	12.30	18.40	21.70	26.77
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	19	4	15.10	12.00	12.20	12.30	20.20	21.20	25.12

MANAGER, GENERAL
PLANS, ORGANIZES, DIRECTS AND CONTROLS ACTIVITIES OF AN INDUSTRIAL, COMMERCIAL OR OTHER ENTERPRISE OR ORGANIZATION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	116	67	3130	2000	2000	3000	4000	5410	31.56
MALE	91	60	3440	2000	2490	3320	4500	5630	30.00
FEMALE	25	16	2240	1860	2000	2000	2510	3180	17.82
NON-UNION	116	67	3130	2000	2000	3000	4000	5410	31.56
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	22	19	4010	2840	3140	4090	4730	5510	20.74
ENERGY & PRIM. RES. EXT.	15	13	4870	2810	3370	5000	6190	7330	32.11
SERVICE	36	12	2290	1780	2000	2000	2670	3630	23.96
TRADE	18	9	2830	1570	2010	2410	3630	4920	39.72
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	24	24	4090	2330	3000	4370	5000	5530	26.91
50 - 99	28	14	2930	1910	2360	2890	3610	4050	23.06
100 - 499	53	18	2730	2000	2000	2540	3350	4530	30.14
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	33	23	3630	2070	2800	3320	4980	5650	30.25
EDMONTON	44	19	2980	2000	2000	2880	4000	4920	33.48
MINOR URBAN (TOWNS N.E.S.)	21	9	2330	1610	1970	2350	2600	3330	18.92

MANAGER, GENERAL, SMALL FIRM
PLANS, ORGANIZES, DIRECTS AND CONTROLS, THROUGH SUBORDINATE SUPERVISORS, ALL ACTIVITIES OF A SMALL INDUSTRIAL, COMMERCIAL OR SIMILAR ESTABLISHMENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	240	132	3530	1940	2880	3400	4330	5660	24.61
MALE	224	128	3590	1940	2880	3480	4500	5740	24.88
FEMALE	16	6	2780	1900	2970	2970	2970	2970	14.20
NON-UNION	240	132	3530	1940	2880	3400	4330	5660	24.61
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	47	34	4020	2560	3290	4000	4650	5530	21.06
ENERGY & PRIM. RES. EXT.	37	18	3730	2690	2800	3400	4320	5860	28.38
SERVICE	33	27	4020	2110	3500	3810	4650	5640	20.41
TRADE	29	27	4280	2470	3330	4000	5110	6820	29.94
TRAN., COM. & UTIL., N.E.S.	43	11	2510	1760	1930	2000	3320	3850	30.10
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	27	22	3860	2240	3270	3800	4430	5950	27.50
20 - 49	63	60	4150	2870	3490	4010	4890	6050	20.27
50 - 99	61	32	3360	2390	2800	3200	4010	4740	19.37
100 - 499	89	24	3120	1810	2000	2970	3690	5400	30.10
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	61	46	4100	2310	3040	3810	5540	6280	28.21

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

MANAGER, GENERAL, SMALL FIRM (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	69	52	4200	2870	3330	4170	5000	5830	20.52
MINOR URBAN (TOWNS N.E.S.)	15	14	3410	2010	2900	3550	3930	4320	21.83
RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.									
PROVINCIAL DATA									
TOTAL	21	14	2940	1220	2180	2900	3960	4510	35.42
MALE	21	14	2940	1220	2180	2900	3960	4510	35.42
NON-UNION	21	14	2940	1220	2180	2900	3960	4510	35.42

MANAGER, OFFICE

RESPONSIBLE FOR IMPLEMENTING ADMINISTRATIVE POLICIES AND CO-ORDINATING OFFICE ACTIVITIES. MAY SUGGEST IMPROVEMENTS TO INCREASE EFFICIENCY AND PRODUCTIVITY OF THE OFFICE OPERATIONS SUCH AS ACCOUNTING CONTROL, PROPERTY CONTROL, RECORD KEEPING AND OTHER SIMILAR FUNCTIONS. MAKES MINOR POLICY DECISIONS. SUPERVISES AT LEAST 10 EMPLOYEES

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.									
PROVINCIAL DATA									
TOTAL	563	104	28600	23870	26280	28210	29560	39600	9.55
MALE	298	65	29950	24890	26430	29560	31150	44320	15.12
NON-UNION	222	101	31420	23210	25600	27470	39700	56890	5.72
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	17	14	33840	19980	23320	35510	43530	45670	29.46
ENERGY & PRIM. RES. EXT.	37	16	53050	35100	42000	56890	60020	63800	17.60
SERVICE	31	22	29620	21130	26830	28500	33030	39060	15.19
TRADE	35	26	31260	18300	23850	32020	38820	40640	23.25
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	44	35	34090	20960	25080	32250	41540	62470	29.08
50 - 99	54	36	35460	22080	25980	30950	43290	56890	31.60
100 - 499	120	28	27990	23820	25500	26280	29560	40000	15.60
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	89	39	35580	23970	28210	32020	42780	56890	26.06
RED DEER	15	7	31650	23430	29560	29560	31040	49430	21.08

MANAGER, PARTS

SUPERVISES AND CO-ORDINATES THE WORK IN A PARTS DEPARTMENT OF A GARAGE OR WHOLESALE OUTLET.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.									
PROVINCIAL DATA									
TOTAL	48	29	2640	2190	2400	2620	2830	3210	11.03
MALE	48	29	2640	2190	2400	2620	2830	3210	11.03
NON-UNION	48	29	2640	2190	2400	2620	2830	3210	11.03
INDUSTRY DATA (FIRM TYPES)									
TRADE	37	21	2540	2180	2270	2580	2760	2950	9.45
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	17	12	2610	2280	2470	2630	2770	2970	8.08
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	21	13	2600	2280	2470	2600	2760	2910	6.79
EDMONTON	18	12	2960	2270	2660	2850	3190	4140	17.48

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

MANAGER, PARTS, AUTO SALES
SUPERVISES AND CO-ORDINATES THE WORK IN THE PARTS DEPARTMENT OF A RETAIL AUTO SALES OUTLET

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	34	32	2490	1890	2160	2500	2750	3060	13.48
MALE	34	32	2490	1890	2160	2500	2750	3060	13.48
NON-UNION	34	32	2490	1890	2160	2500	2750	3060	13.48
INDUSTRY DATA (FIRM TYPES)									
TRADE	33	31	2510	2000	2180	2500	2780	3070	12.78

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

PROVINCIAL DATA									
TOTAL	22	21	2790	2000	2450	2870	3150	3640	17.89
MALE	21	20	2840	2020	2500	2900	3220	3660	16.64
NON-UNION	22	21	2790	2000	2450	2870	3150	3640	17.89
INDUSTRY DATA (FIRM TYPES)									
TRADE	21	20	2750	2000	2420	2830	3000	3660	17.58

MANAGER, PERSONNEL
PLANS, ORGANIZES, DIRECTS AND CONTROLS THE PERSONNEL ACTIVITIES OF AN INDUSTRIAL, COMMERCIAL OR OTHER ORGANIZATION. IMPLEMENTS AND CO-ORDINATES ONE OR MORE OF THE FOLLOWING PROGRAMS: RECRUITMENT AND SELECTION, EMPLOYEE TRAINING, WAGE AND SALARY ADMINISTRATION, COLLECTIVE BARGAINING AND SAFETY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	189	151	3770	2300	2930	3800	4500	5730	22.77
MALE	131	103	3970	2500	3270	3970	4570	5960	19.64
FEMALE	43	43	2860	1840	2270	2920	3410	3970	20.88
NON-UNION	189	151	3770	2300	2930	3800	4500	5730	22.77
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	37	31	3880	3130	3470	3790	4420	4710	12.50
MANUFACTURING	18	18	3630	2660	3040	3610	4210	4660	19.06
ENERGY & PRIM. RES. EXT.	54	42	4840	2960	3700	4950	5810	6760	23.57
PUBLIC ADMINISTRATION	25	9	4060	3460	3970	4140	4150	4400	4.73
SERVICE	21	20	2430	1710	1840	2290	3080	3760	27.06
TRADE	17	17	2420	1430	2030	2430	2730	3700	25.88
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	19	17	3450	2460	2540	3340	3970	5150	26.94
50 - 99	27	24	2890	1890	2390	2920	3200	4510	22.87
100 - 499	66	65	3660	2120	2890	3680	4300	5450	22.66
500 +	72	40	4360	3150	3770	4150	5010	6480	18.08
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	72	61	3980	2370	3050	3780	5010	6030	25.03
EDMONTON	64	46	3590	2300	2830	3750	4150	4710	19.96

MANAGER, PURCHASING
PLANS, ORGANIZES, DIRECTS AND CONTROLS, THE PURCHASING AND DISTRIBUTION OF RAW MATERIALS, EQUIPMENT, SERVICES AND SUPPLIES, FOR PROCESSING OR INTERNAL USE, IN INDUSTRIAL, COMMERCIAL OR GOVERNMENTAL ESTABLISHMENTS. HAS RESPONSIBILITY FOR DECISIONS CONCERNING THE TYPE, QUANTITY AND QUALITY OF GOODS TO BE PURCHASED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	175	156	3130	2030	2550	3040	3700	5000	21.36

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

MANAGER, PURCHASING (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
MALE	152	135	3150	2150	2580	3090	3750	4930	20.08
FEMALE	17	17	2530	1810	2040	2650	2890	3180	18.46
NON-UNION	169	154	3120	2030	2550	3000	3640	5010	22.02
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	40	38	2970	2190	2590	2980	3410	3490	13.62
MANUFACTURING	35	33	2940	2010	2410	2800	3600	3910	19.51
ENERGY & PRIM. RES. EXT.	29	29	4510	2780	3230	4280	5730	6420	27.29
TRADE	37	28	2670	1900	2200	2600	2950	4320	23.27
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	32	31	2860	2210	2420	2780	3100	4540	19.52
50 - 99	38	31	2800	2020	2180	2730	3290	4000	22.15
100 - 499	55	52	3140	2010	2630	3040	3620	5210	22.70
500 +	42	35	3740	2790	3130	3480	4150	5920	21.76
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	60	55	3640	2600	2820	3310	4660	5870	26.93
EDMONTON	64	55	3050	2040	2400	3090	3620	4030	18.77
MINOR URBAN (TOWNS N.E.S.)	17	17	2560	1980	2160	2500	2890	3520	18.87

MANAGER, SALES OR MARKETING

PLANS, ORGANIZES, DIRECTS AND CONTROLS SALES AND/OR DISTRIBUTION ACTIVITIES FOR INDUSTRIAL OR COMMERCIAL ORGANIZATIONS OR FOR CHAINS OF RETAIL AND WHOLESALE BUSINESSES. MAY NEGOTIATE WITH ADVERTISING AGENCIES CONCERNING THE PREPARATION OF SALES ADVERTISING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	453	267	3280	1980	2520	3200	4020	4820	21.82
MALE	392	255	3420	2240	2730	3330	4170	4980	20.26
FEMALE	33	22	2630	1810	2130	2680	3160	3330	18.95
NON-UNION	452	267	3280	1980	2510	3200	4030	4820	21.84
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	15	7	3680	2750	3010	3760	4290	4670	18.12
MANUFACTURING	131	93	3420	2490	2900	3300	4080	4500	17.31
ENERGY & PRIM. RES. EXT.	48	32	4250	3210	3580	4020	5000	5650	16.89
SERVICE	42	27	2930	1820	2050	2820	3580	4950	29.36
TRADE	188	85	2930	1750	2240	2860	3570	4380	24.62
TRAN., COM. & UTIL., N.E.S.	28	22	3630	2680	2860	3460	3980	5910	26.09
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	42	37	3330	2280	2570	3080	4100	5110	24.25
20 - 49	146	107	3350	2190	2720	3250	4080	4640	20.25
50 - 99	103	66	3360	2180	2740	3360	4010	4410	18.57
100 - 499	120	64	3310	1930	2500	3200	4120	5150	25.11
500 +	42	4	2720	1740	1980	2530	3430	4390	26.92
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	187	123	3570	2300	2860	3550	4250	5050	20.65
EDMONTON	164	107	3230	1990	2500	3150	4000	4770	22.24
LETHBRIDGE	20	15	2470	1530	2010	2540	2700	3530	22.43
MINOR URBAN (TOWNS N.E.S.)	29	16	2860	1950	2250	2930	3460	4000	22.16

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	154	82	3450	2170	2500	3140	4450	5630	25.35
MALE	147	79	3500	2260	2660	3320	4500	5720	25.33
NON-UNION	154	82	3450	2170	2500	3140	4450	5630	25.35
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	34	23	3510	2000	2740	3140	4170	6080	31.64

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

MANAGER, SALES OR MARKETING (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MID-PNT)	3RD QUARTILE	9TH DECILE	% VARIATION
INDUSTRY DATA (FIRM TYPES)									
TRADE	72	37	3490	2410	2760	3240	4300	5380	23.00
TRAN., COM. & UTIL., N.E.S.	26	8	3010	2130	2320	2750	3960	4500	28.53
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	15	12	3330	2140	2590	3000	4210	4720	27.72
20 - 49	50	36	3610	2500	2760	3580	4420	4940	20.70
50 - 99	41	23	3580	2410	2960	3330	4480	5450	23.46
100 - 499	48	13	3260	2060	2340	2920	4300	6390	35.83
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	71	38	3640	2390	2900	3330	4330	5820	24.24
EDMONTON	45	26	3230	1800	2280	2980	4490	4870	31.23

MANAGER, SERVICE

PREPARES WORK ORDERS OF CUSTOMERS WANTING REPAIR OR SERVICE WORK DONE. DISCUSSES SERVICE REQUIREMENTS WITH CUSTOMERS, GIVING ESTIMATES AND WARRANTY ADVICE. SCHEDULES WORK WITHIN THE ESTABLISHMENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	103	67	2920	2070	2450	3000	3330	4220	16.72
MALE	101	65	2930	2060	2460	3000	3330	4220	16.79
NON-UNION	103	67	2920	2070	2450	3000	3330	4220	16.72
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	17	10	3670	2670	3030	3210	4230	5650	28.82
TRADE	67	43	2790	2000	2410	2800	3130	3620	15.93
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	16	12	2410	2000	2100	2450	2610	2970	12.90
20 - 49	44	33	3190	2440	2710	3000	3500	4550	17.59
50 - 99	17	14	3030	2440	2760	3030	3340	3570	12.66
100 - 499	25	10	2770	1800	2060	3070	3200	3940	23.23
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	36	25	3110	2100	2800	3140	3500	4270	17.57
EDMONTON	46	29	2890	2000	2350	3000	3280	4360	20.76

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

PROVINCIAL DATA									
TOTAL	18	11	2810	2200	2420	2800	3330	3430	16.91
MALE	18	11	2810	2200	2420	2800	3330	3430	16.91
NON-UNION	18	11	2810	2200	2420	2800	3330	3430	16.91

MANAGER, SERVICE, AUTO

SUPERVISES AND CO-ORDINATES THE ACTIVITIES OF EMPLOYEES IN A VEHICLE SALES AND/OR SERVICE FACILITY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	59	38	2580	2000	2250	2500	3000	3290	14.95
MALE	59	38	2580	2000	2250	2500	3000	3290	14.95
NON-UNION	59	38	2580	2000	2250	2500	3000	3290	14.95
INDUSTRY DATA (FIRM TYPES)									
TRADE	58	37	2580	2000	2240	2500	3000	3290	15.08
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	19	10	2680	2000	2290	2700	3040	3300	17.17

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

MANAGER, SERVICE, AUTO (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	20	11	2730	2000	2390	2670	3200	3450	16.24
EDMONTON	17	8	2490	1990	2240	2260	2950	3090	15.52
RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.									
PROVINCIAL DATA									
TOTAL	33	25	3210	2200	2620	3000	3800	4710	21.76
MALE	33	25	3210	2200	2620	3000	3800	4710	21.76
NON-UNION	33	25	3210	2200	2620	3000	3800	4710	21.76
INDUSTRY DATA (FIRM TYPES)									
TRADE	32	24	3150	2180	2600	3000	3800	4580	20.39

MANAGER, STORE

PLANS, ORGANIZES, DIRECTS, AND CONTROLS OPERATIONS OF RETAIL TRADE ESTABLISHMENTS. REPORTS TO OWNER OR CORPORATE HEAD/REGIONAL OFFICE. EXERCISES CONSIDERABLE JUDGEMENT AND INDEPENDENCE IN DAY TO DAY OPERATIONS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.									
PROVINCIAL DATA									
TOTAL	258	57	12.40	7.50	9.00	11.50	15.70	21.00	27.77
MALE	143	49	14.50	9.50	11.30	13.80	18.00	22.80	23.77
FEMALE	88	14	9.00	7.20	7.50	8.50	10.00	12.70	16.86
NON-UNION	258	57	12.40	7.50	9.00	11.50	15.70	21.00	27.77
INDUSTRY DATA (FIRM TYPES)									
SERVICE	21	6	11.20	6.00	9.20	11.50	13.90	13.90	23.45
TRADE	217	45	12.70	7.50	9.00	11.50	16.50	22.50	30.76
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	16	11	12.20	9.20	10.00	10.70	14.40	17.10	23.33
20 - 49	32	13	13.10	9.80	11.00	12.30	14.90	18.80	19.22
50 - 99	41	17	11.30	7.80	8.70	11.50	13.50	15.30	19.41
100 - 499	149	19	11.40	7.50	8.50	11.30	13.90	18.30	26.64
500 +	20	4	24.70	22.50	23.70	25.10	25.20	26.60	4.90
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	70	18	14.00	7.50	9.00	11.60	20.90	25.10	40.64
EDMONTON	135	24	11.50	7.50	9.00	11.30	13.90	16.60	20.87
RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.									
PROVINCIAL DATA									
TOTAL	151	18	22820	15000	18100	20250	28710	40000	28.18
MALE	94	17	26650	16000	19500	24570	34800	44520	31.29
FEMALE	57	7	17970	10635	17000	19500	20130	22440	18.30
NON-UNION	151	18	22820	15000	18100	20250	28710	40000	28.18
INDUSTRY DATA (FIRM TYPES)									
TRADE	134	16	23970	17000	19000	20500	30000	41950	28.36
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	37	5	19180	15000	16170	19000	21160	24360	15.22
100 - 499	93	8	23800	11800	18630	20250	30970	42840	33.22
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	25	7	26210	18300	20480	24000	29870	42600	29.30
EDMONTON	96	8	19080	11800	17000	19750	20500	27200	17.12

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

MANAGER, TERMINAL

PLANS, ORGANIZES, DIRECTS AND CONTROLS OPERATIONS OF A MOTOR FREIGHT COMPANY WITHIN A GEOGRAPHIC DIVISION TO ENSURE EFFICIENT HANDLING OF FREIGHT AND UTILIZATION OF PERSONNEL AND EQUIPMENT. REPORTS TO OWNER OR CORPORATE HEAD/REGIONAL OFFICE. EXERCISES CONSIDERABLE JUDGEMENT AND INDEPENDENCE IN DAY TO DAY OPERATIONS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
TOTAL	36	19	3070	2460	2840	3000	3320	3810	11.67
MALE	36	19	3070	2460	2840	3000	3320	3810	11.67
NON-UNION	36	19	3070	2460	2840	3000	3320	3810	11.67
INDUSTRY DATA (FIRM TYPES)									
TRAN., COM. & UTIL., N.E.S.	34	17	3050	2450	2840	3000	3270	3730	10.87

MANAGER, TRAFFIC

ALLOCATES AND BOOKS COMMERCIALS AND/OR PROGRAM TIME, PREPARES DAILY PROGRAM LOG OF PROGRAMS TRANSMITTED; SUPERVISES TRAFFIC AND SALES BOOKINGS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

TOTAL	23	18	2150	1420	1550	2000	2710	3250	29.11
FEMALE	16	11	1840	1430	1540	1750	2250	2390	19.49
NON-UNION	21	17	2110	1410	1540	1850	2750	3250	30.78
INDUSTRY DATA (FIRM TYPES)									
TRAN., COM. & UTIL., N.E.S.	16	13	1900	1400	1540	1640	2350	2900	27.01

MANAGER, WAREHOUSE

PLANS, ORGANIZES, DIRECTS AND CONTROLS THE WAREHOUSING ACTIVITIES OF A COMMERCIAL OR OTHER ORGANIZATION. ESTABLISHES OPERATIONAL PROCEDURES FOR ACTIVITIES SUCH AS THE VERIFICATION OF INCOMING AND DEPARTING SHIPMENTS, THE HANDLING AND DISPOSITION OF MATERIALS, AND MAINTENANCE OF INVENTORY. CO-ORDINATES ACTIVITIES WITH OTHER DEPARTMENT HEADS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

TOTAL	202	159	2590	1540	2070	2550	3150	3670	21.01
MALE	189	150	2590	1550	2080	2550	3150	3590	20.93
NON-UNION	199	156	2590	1540	2070	2550	3150	3680	21.32
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	16	14	2630	2320	2400	2480	3010	3110	11.86
MANUFACTURING	42	31	2890	1870	2450	2970	3330	3670	16.98
ENERGY & PRIM. RES. EXT.	19	17	3090	1800	2590	2800	3600	4500	27.22
TRADE	85	70	2470	1510	1920	2450	2990	3730	23.26
TRAN. COM. & UTIL., N.E.S.	27	16	2280	1470	1890	2200	3000	3280	27.55
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	22	18	2370	1530	1930	2300	2820	3140	20.58
20 - 49	61	58	2460	1510	1900	2460	3100	3500	22.59
50 - 99	65	47	2540	1470	2100	2500	3170	3560	22.29
100 - 499	31	27	2640	1820	2190	2630	3150	3570	21.04
500 +	23	18	3180	2450	2750	3060	3720	4200	16.35
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	65	57	2600	1490	2010	2530	3160	3850	23.72
EDMONTON	81	73	2590	1830	2110	2550	3100	3530	18.98
LETHBRIDGE	15	10	2530	1560	2250	2560	3010	3320	22.90

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

MANAGER, WAREHOUSE (CONCLUDED)

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	26	10	3060	2390	2790	2960	3440	3910	13.20
MALE	26	10	3060	2390	2790	2960	3440	3910	13.20
NON-UNION	26	10	3060	2390	2790	2960	3440	3910	13.20
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	16	4	3160	2690	2840	2960	3390	4220	16.06

MANAGING SUPERVISOR

PLANS, ORGANIZES, DIRECTS AND CONTROLS THE GENERAL OPERATIONS OF AN ESTABLISHMENT WITH FEWER THAN 20 FULL-TIME EMPLOYEES. REPORTS TO OWNER OR TO CORPORATE REGIONAL OR HEAD OFFICE. EXERCISES CONSIDERABLE JUDGEMENT AND INDEPENDENCE IN DAY TO DAY OPERATIONS. AS NEEDED, MAY PERFORM SOME OR ALL OF THE FUNCTIONS NORMALLY ASSIGNED TO SUBORDINATE EMPLOYEES IN THE ESTABLISHMENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	366	177	2660	1350	2000	2600	3360	4230	26.14
MALE	294	152	2870	1670	2240	2830	3500	4480	23.27
FEMALE	72	41	1890	1290	1350	1760	2490	2880	27.36
NON-UNION	364	175	2660	1350	2000	2620	3360	4240	26.16
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	34	14	2140	1350	1350	2090	2960	3600	35.44
MANUFACTURING	42	23	2990	2280	2800	2990	3230	3610	11.1
ENERGY & PRIM. RES. EXT.	19	13	4190	2430	3490	4380	5010	5560	24.05
SERVICE	131	48	2490	1140	1650	2500	3470	4300	32.90
TRADE	103	55	2680	1690	2000	2530	3360	4000	23.45
TRAN., COM. & UTIL., N.E.S.	21	14	2690	2090	2460	2750	3000	3130	12.17
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	116	91	2830	1820	2250	2810	3500	4110	21.57
20 - 49	131	68	2620	1350	1750	2700	3470	4370	31.45
50 - 99	45	11	3100	865	2080	3200	4200	5280	42.23
100 - 499	72	13	2290	1650	1800	2350	2500	3040	18.31
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	109	59	3110	1350	2150	3000	4000	5100	30.55
EDMONTON	161	77	2550	1520	2080	2500	3040	3540	19.79
MEDICINE HAT	16	6	1520	865	865	1130	1820	3400	56.01
GRANDE PRAIRIE	15	10	2470	1040	1760	2570	3090	3700	37.72
MINOR URBAN (TOWNS N.E.S.)	28	14	2240	1590	1650	2240	2910	3390	28.19

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

PROVINCIAL DATA									
TOTAL	60	33	3080	2000	2830	3080	3480	4030	15.44
MALE	57	32	3130	2130	2870	3090	3480	4120	15.21
NON-UNION	60	33	3080	2000	2830	3080	3480	4030	15.44
INDUSTRY DATA (FIRM TYPES)									
TRADE	22	13	3390	2580	2990	3250	3770	4860	17.38
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	37	24	3240	2360	2920	3200	3530	4530	15.89
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	21	15	3530	2410	2960	3390	4020	5180	23.28

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

MATERIAL HANDLER, GENERAL

LOADS, UNLOADS, CONVEYS, STORES AND DISTRIBUTES MATERIALS WITHIN PLANT, WAREHOUSE, OR OTHER ESTABLISHMENT EITHER MANUALLY OR BY MECHANICAL HANDLING EQUIPMENT. MAY ASSIST IN ROUTINE MAINTENANCE OF EQUIPMENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	995	132	11.70	7.60	10.30	12.00	13.10	14.70	14.47
MALE	848	121	12.00	8.10	10.60	12.10	13.50	15.00	12.89
FEMALE	112	25	9.70	6.30	7.90	9.90	10.80	12.10	15.54
UNION (ORGANIZED)	616	56	12.30	10.00	10.90	12.30	13.50	15.50	11.03
NON-UNION	379	77	10.20	6.00	7.60	10.50	12.10	14.00	22.83
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	35	8	10.00	9.10	9.70	9.70	10.70	10.70	5.48
MANUFACTURING	426	52	12.30	10.40	11.70	12.30	13.00	13.70	6.01
ENERGY & PRIM. RES. EXT.	59	13	13.60	8.50	10.00	13.30	15.20	26.50	32.91
TRADE	312	40	9.80	6.00	7.80	10.60	11.60	12.60	18.29
TRAN., COM. & UTIL., N.E.S.	141	11	14.20	10.50	12.20	14.70	15.50	15.50	10.73
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	32	15	8.70	6.50	6.80	8.00	11.00	11.60	21.42
20 - 49	182	35	11.50	6.60	9.20	11.70	13.40	15.50	19.29
50 - 99	173	37	11.30	7.30	10.00	10.90	13.00	13.80	14.03
100 - 499	465	43	12.20	7.90	11.10	12.10	13.50	15.40	12.36
500 +	143	12	11.40	9.40	10.50	11.20	12.50	14.70	11.41
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	288	45	11.60	7.60	10.60	11.70	13.00	13.80	11.86
EDMONTON	407	58	11.40	6.50	9.20	11.50	13.40	15.50	19.87
LETHBRIDGE	76	12	11.80	9.30	11.10	12.40	12.40	12.40	8.32
MEDICINE HAT	37	4	12.80	11.20	12.70	12.80	13.10	13.20	3.66
MINOR URBAN (TOWNS N.E.S.)	76	9	12.20	10.40	12.10	12.10	12.10	14.70	4.72

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	91	7	6.70	4.00	5.10	7.10	8.00	9.10	21.29
MALE	55	5	6.30	4.00	4.30	7.00	8.30	8.60	27.86
NON-UNION	86	5	6.60	4.00	4.80	7.10	7.60	8.40	21.21
INDUSTRY DATA (FIRM TYPES)									
TRADE	86	5	6.60	4.00	4.80	7.10	7.60	8.40	21.21
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	18	4	4.50	4.00	4.30	4.50	4.50	5.60	10.45
500 +	63	4	7.70	6.40	7.10	7.60	8.40	9.40	9.81
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	65	4	6.80	4.30	6.40	7.10	7.60	8.40	16.99
EDMONTON	20	3	6.00	4.00	4.00	5.00	9.50	9.50	38.07

MEAT BONER

CUTS BONES FROM STANDARD CUTS OF MEAT TO PREPARE THEM FOR PACKING AND MARKETING. MAY ROLL AND TIE BONED MEAT CUTS TO MAKE ROASTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	67	7	12.50	9.00	12.40	13.00	13.20	13.20	8.88
MALE	66	7	12.40	9.00	12.40	13.00	13.10	13.20	8.94
UNION (ORGANIZED)	50	3	12.80	9.10	12.60	13.00	13.20	13.20	5.07
NON-UNION	17	4	11.50	8.50	10.40	11.70	13.00	13.20	15.33
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	62	6	12.40	8.90	12.40	13.00	13.20	13.20	9.29

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

MEAT BONER (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MID-PNT)	3RD QUARTILE	9TH DECILE	% VARIATION
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	55	4	12.80	10.80	12.60	13.00	13.20	13.20	3.21

MEAT CUTTER

CUTS, TRIMS AND PREPARES MEAT FOR MARKETING. MAY WRAP AND WEIGH MEAT FOR CUSTOMERS AND COLLECT PAYMENT FOR SALES. REPORT ONLY EMPLOYEES WITH AT LEAST 1 YEAR WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	143	20	14.70	11.10	14.40	15.10	15.20	15.40	6.30
MALE	142	20	14.70	11.10	14.40	15.10	15.20	15.20	6.31
UNION (ORGANIZED)	105	4	15.10	14.80	14.90	15.20	15.20	15.60	1.05
NON-UNION	38	16	12.00	7.90	10.00	11.90	14.20	14.50	17.46
INDUSTRY DATA (FIRM TYPES)									
TRADE	141	19	14.70	11.10	14.50	15.10	15.20	15.50	6.32
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	16	6	13.10	9.10	13.20	14.00	14.40	14.40	14.81
100 - 499	94	9	14.70	11.20	14.80	15.20	15.20	15.40	6.03
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
MINOR URBAN (TOWNS N.E.S.)	25	7	14.20	9.70	13.80	15.20	15.20	15.20	13.07

MEAT TRIMMER

TRIMS FAT, SKIN, TENDONS AND RAGGED EDGES FROM MEAT CUTS. MAY FEED BACON BELLIES THROUGH ROLLS TO FLATTEN TO PRESCRIBED THICKNESS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	79	5	12.40	12.20	12.20	12.40	12.60	12.60	1.66
MALE	77	5	12.40	12.20	12.20	12.40	12.60	12.60	1.65
UNION (ORGANIZED)	75	3	12.40	12.20	12.20	12.40	12.60	12.60	1.64
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	78	4	12.40	12.20	12.20	12.40	12.60	12.60	1.66
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	75	3	12.40	12.20	12.20	12.40	12.60	12.60	1.64

MEAT WRAPPER

WRAPS, WEIGHS AND LABELS MEAT PRODUCTS FOR SALE OR SHIPMENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	125	24	11.90	7.00	10.50	12.10	13.10	13.80	14.23
FEMALE	122	23	12.00	7.00	10.70	12.70	13.10	13.80	13.46
UNION (ORGANIZED)	86	4	12.90	12.10	12.10	13.10	13.10	13.80	3.99
NON-UNION	39	20	8.50	5.30	6.30	8.60	10.30	11.30	22.77
INDUSTRY DATA (FIRM TYPES)									
TRADE	123	23	11.90	7.00	10.50	12.70	13.10	13.80	14.38
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	17	7	8.80	5.80	6.50	8.30	11.10	11.50	24.80
100 - 499	79	10	12.60	9.70	11.70	13.10	13.10	13.80	9.13
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	16	5	10.30	8.30	9.80	10.50	11.30	12.00	12.55

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

MEAT WRAPPER (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
MINOR URBAN (TOWNS N.E.S.)	18	9	10.50	5.20	6.30	13.00	13.10	13.10	32.95

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	27	6	9.90	5.40	6.40	9.90	13.40	13.40	32.97
FEMALE	26	6	10.10	5.40	7.00	10.40	13.40	13.40	32.04
INDUSTRY DATA (FIRM TYPES)									
TRADE	27	6	9.90	5.40	6.40	9.90	13.40	13.40	32.97
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	26	5	10.10	5.40	7.00	10.40	13.40	13.40	31.65

MECHANIC, AGRICULTURAL - JOURNEYMAN
REPAIRS AND OVERHAULS, ON FARMS OR IN REPAIR SHOPS, FARM MACHINERY, SUCH AS COMBINES, TRACTORS AND OTHER IMPLEMENTS. MAY WORK ON BOTH GASOLINE AND DIESEL ENGINES. REPORT ONLY EMPLOYEES WITH ALBERTA JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	15	5	12.80	11.30	12.30	13.00	13.70	13.80	6.38
MALE	15	5	12.80	11.30	12.30	13.00	13.70	13.80	6.38
NON-UNION	15	5	12.80	11.30	12.30	13.00	13.70	13.80	6.38

MECHANIC, AGRICULTURAL - NON JOURNEYMAN
PERFORMS SAME FUNCTIONS AS JOURNEYMAN EMPLOYEES. WORKS WITH SAME LEVEL OF SKILL BUT DOES NOT POSSESS ALBERTA JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	23	10	10.90	8.00	9.00	10.70	12.70	13.60	17.20
MALE	23	10	10.90	8.00	9.00	10.70	12.70	13.60	17.20
NON-UNION	18	8	10.00	7.70	8.70	10.60	11.40	12.20	15.15

MECHANIC, AUTO BODY - JOURNEYMAN
REPAIRS DAMAGED BODY PARTS AND INTERIOR FINISHINGS OF AUTOMOTIVE VEHICLES. MAY SPRAY PAINT SURFACES AFTER PERFORMING BODY REPAIRS. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	131	35	12.80	10.60	12.00	12.80	13.60	14.50	6.48
MALE	131	35	12.80	10.60	12.00	12.80	13.60	14.50	6.48
NON-UNION	127	33	12.80	10.20	12.00	12.80	13.50	14.50	6.49
INDUSTRY DATA (FIRM TYPES)									
TRADE	126	30	12.80	10.80	12.00	12.80	13.50	14.50	6.22
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	35	9	13.40	11.20	12.00	14.00	14.50	15.00	8.84
50 - 99	49	15	12.50	8.80	12.20	12.80	13.30	13.50	9.16
100 - 499	33	6	12.50	12.00	12.00	12.50	12.90	13.00	3.30
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	40	10	13.80	9.00	12.90	13.80	14.00	19.40	16.00
EDMONTON	50	10	12.60	12.00	12.00	12.80	13.00	14.50	4.87

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

MECHANIC, AUTO BODY - JOURNEYMAN (CONCLUDED)

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	43	11	13.20	11.20	12.50	13.30	14.00	14.50	6.47
MALE	43	11	13.20	11.20	12.50	13.30	14.00	14.50	6.47
NON-UNION	43	11	13.20	11.20	12.50	13.30	14.00	14.50	6.47
INDUSTRY DATA (FIRM TYPES)									
TRADE	43	11	13.20	11.20	12.50	13.30	14.00	14.50	6.47
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	31	6	13.30	11.60	13.20	13.30	13.60	14.50	5.31

MECHANIC, DIESEL - JOURNEYMAN

SPECIALIZES IN REPAIRING AND MAINTAINING DIESEL ENGINES USED TO POWER A VARIETY OF MOTOR VEHICLES INCLUDING TRUCKS, BUSES, ETC. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	254	34	15.70	13.20	14.80	16.00	16.50	16.90	6.61
MALE	254	34	15.70	13.20	14.80	16.00	16.50	16.90	6.61
UNION (ORGANIZED)	180	12	15.80	13.10	14.80	16.00	16.50	16.90	6.43
NON-UNION	74	23	15.40	13.40	14.10	15.50	16.00	17.80	7.26
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	36	7	13.70	12.70	12.70	13.70	13.80	16.10	6.55
TRADE	141	9	16.20	15.50	16.00	16.50	16.50	16.50	1.67
TRAN., COM. & UTIL., N.E.S.	46	10	15.40	13.10	13.70	15.30	17.10	17.30	10.44
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	28	8	15.80	15.00	15.50	16.00	16.00	16.10	2.47
50 - 99	49	10	16.70	15.50	16.50	16.50	17.20	17.40	2.78
100 - 499	130	13	15.80	13.30	15.50	16.00	16.50	16.50	5.76
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	59	7	15.10	12.70	13.70	15.50	16.50	17.20	10.56
EDMONTON	143	17	15.90	13.70	15.60	16.00	16.50	16.50	4.38

MECHANIC, DIESEL - NON JOURNEYMAN

PERFORMS SAME FUNCTIONS AS JOURNEYMAN EMPLOYEES. WORKS WITH SAME LEVEL OF SKILL BUT DOES NOT POSSESS JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	138	22	14.40	11.30	13.40	15.20	15.30	15.70	8.20
MALE	138	22	14.40	11.30	13.40	15.20	15.30	15.70	8.20
UNION (ORGANIZED)	116	11	14.70	13.30	13.40	15.20	15.30	15.70	6.18
NON-UNION	22	11	11.30	7.30	9.00	11.30	13.60	15.10	20.13
INDUSTRY DATA (FIRM TYPES)									
TRADE	41	7	14.30	9.90	12.70	15.30	15.70	15.70	12.82
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	23	6	13.90	10.10	11.50	14.70	15.70	16.10	14.98
100 - 499	97	6	14.80	13.20	13.40	15.20	15.20	15.40	6.39
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	78	7	14.20	12.20	13.40	14.00	15.20	15.20	6.87
EDMONTON	46	10	14.50	10.90	13.40	15.20	15.30	15.70	9.94

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

MECHANIC, HEAVY EQUIPMENT - JOURNEYMAN

REPAIRS, REBUILDS AND ADJUSTS HEAVY MOBILE EQUIPMENT, INCLUDING GAS AND DIESEL ENGINES, SUCH AS CRANES, POWER SHOVELS, SCRAPERS, GRADERS, POWER CONVEYORS, TRENCH DIGGING MACHINES AND CRAWLER TRACTORS. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	839	78	15.40	13.60	15.20	15.20	15.80	17.00	4.16
MALE	752	74	15.20	13.50	15.20	15.20	15.20	16.70	3.35
UNION (ORGANIZED)	651	30	15.40	14.80	15.20	15.20	15.20	16.90	3.56
NON-UNION	188	49	14.90	12.30	13.30	15.30	16.10	17.20	9.15
INDUSTRY DATA (FIRM TYPES)									
CONSTRUCTION	16	8	15.00	13.40	13.50	13.80	15.70	20.60	14.20
MANUFACTURING	52	11	15.20	13.50	13.60	15.30	16.10	17.40	8.22
ENERGY & PRIM. RES. EXT.	168	30	15.90	13.10	14.00	16.70	17.20	18.00	10.04
PUBLIC ADMINISTRATION	155	8	15.60	15.20	15.20	15.20	16.70	16.70	4.36
SERVICE	25	5	16.20	13.70	15.50	16.90	16.90	16.90	6.56
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	16	10	14.90	12.60	13.60	14.80	15.80	17.10	9.33
20 - 49	143	25	15.10	13.50	14.20	14.80	15.90	16.90	6.05
50 - 99	50	22	15.00	12.50	13.50	15.70	15.90	17.50	8.60
100 - 499	158	21	15.50	13.10	13.50	15.20	16.80	18.00	9.69
500 +	472	6	15.30	15.20	15.20	15.20	15.20	16.70	2.81
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	143	28	15.50	13.10	14.20	15.80	16.90	17.20	7.98
EDMONTON	194	22	15.50	13.50	14.70	15.20	16.70	16.70	6.27
GRANDE PRAIRIE	18	6	15.30	13.10	14.80	15.20	15.70	18.40	8.09
RED DEER	16	4	14.10	12.60	13.10	13.50	15.20	16.50	9.53
FORT MCMURRAY AREA	16	4	16.30	15.20	15.20	15.20	15.90	19.80	11.65
MINOR URBAN (TOWNS N.E.S.)	85	14	16.10	14.40	15.20	15.20	18.00	18.00	7.27
RURAL	19	4	17.00	14.60	17.40	17.40	17.40	17.70	6.18

MECHANIC, HEAVY EQUIPMENT - NON JOURNEYMAN

PERFORMS SAME FUNCTIONS AS JOURNEYMAN EMPLOYEES. WORKS WITH SAME LEVEL OF SKILL BUT DOES NOT POSSESS JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	128	39	12.30	9.20	10.80	12.50	14.40	15.00	14.01
MALE	125	38	12.20	9.20	10.60	12.30	14.40	14.80	13.83
NON-UNION	101	36	12.40	9.00	10.50	12.70	14.60	15.20	15.13
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	44	10	11.70	9.50	10.80	11.80	12.60	14.20	10.83
ENERGY & PRIM. RES. EXT.	26	11	13.10	9.80	11.00	13.60	14.80	16.50	16.27
TRADE	36	8	13.30	9.90	13.00	13.60	14.60	14.60	11.51
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	42	14	12.40	9.30	10.40	12.50	14.50	16.10	15.89
50 - 99	45	13	12.50	9.00	10.90	13.00	14.60	14.60	15.07
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	29	12	12.30	9.00	10.10	11.90	14.50	16.00	19.50
EDMONTON	72	15	12.60	9.90	11.00	12.70	14.40	14.60	11.52

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

MECHANIC, INSTRUMENT - JOURNEYMAN
INSTALLS, REPAIRS, MAINTAINS AND ADJUSTS INDICATING, RECORDING, TELEMETERING AND CONTROLLING INSTRUMENTS USED TO MEASURE AND CONTROL VARIABLES, SUCH AS PRESSURE, FLOW, TEMPERATURE, MOTION, FORCE AND CHEMICAL COMPOSITION. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	240	39	17.80	16.30	17.30	17.80	18.50	19.80	4.44
MALE	229	38	17.80	16.30	17.10	17.80	18.50	19.80	4.74
UNION (ORGANIZED)	120	24	17.70	16.10	16.80	17.60	18.80	19.80	5.85
NON-UNION	120	17	17.90	16.70	17.40	17.80	18.50	18.90	2.82
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	19	8	17.10	16.40	16.90	17.10	17.40	17.40	1.79
MANUFACTURING	58	9	17.90	17.40	17.40	18.10	18.50	18.80	2.53
ENERGY & PRIM. RES. EXT.	122	16	18.30	17.30	17.60	17.80	19.80	19.80	4.98
TRADE	27	4	15.10	13.60	13.70	14.90	16.30	16.50	7.28
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	25	4	15.60	13.70	14.90	15.40	16.30	16.90	6.42
100 - 499	96	18	17.90	16.80	17.40	17.60	18.80	18.90	3.64
500 +	108	12	18.20	17.10	17.80	17.80	18.50	19.80	4.34
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	16	7	16.30	13.70	16.50	16.70	17.10	17.70	8.97
EDMONTON	103	14	17.70	16.80	17.60	17.80	17.80	18.10	1.72
MINOR URBAN (TOWNS N.E.S.)	31	5	18.40	16.70	17.40	18.80	18.90	18.90	4.17
RURAL	22	5	18.60	17.40	17.40	17.40	20.20	21.40	8.78

MECHANIC, INSTRUMENT - NON JOURNEYMAN
PERFORMS THE SAME FUNCTIONS AS JOURNEYMEN EMPLOYEES. WORKS AT SAME LEVEL OF SKILL BUT DOES NOT HOLD JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	79	29	12.70	9.00	10.40	12.50	15.00	17.90	19.75
MALE	77	28	12.80	9.00	10.40	12.50	15.00	17.90	19.68
UNION (ORGANIZED)	27	8	12.20	10.00	10.40	12.00	13.30	14.80	12.30
NON-UNION	52	21	13.20	9.00	9.80	12.60	16.40	18.20	22.93
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	28	10	14.40	9.70	12.60	14.60	16.30	18.20	17.19
TRADE	22	4	10.30	8.50	9.00	10.40	11.60	12.40	11.94
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	23	6	13.90	8.70	9.80	13.50	18.20	18.20	27.58
50 - 99	24	11	11.30	9.10	10.40	10.90	12.70	13.90	12.91
100 - 499	17	6	13.30	11.20	12.00	12.90	14.80	16.10	12.42
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	16	8	14.50	11.10	12.00	14.10	17.20	18.80	19.30
EDMONTON	29	11	11.50	8.50	9.30	12.00	13.20	15.10	19.11

MECHANIC, MOTOR VEHICLE - JOURNEYMAN
REPAIRS AND OVERHAULS AUTOMOBILES, BUSES, TRUCKS AND OTHER AUTOMOTIVE VEHICLES. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	647	131	14.00	11.50	12.90	13.80	15.80	17.10	10.28
MALE	576	124	13.70	11.40	12.80	13.50	14.80	16.80	9.23
UNION (ORGANIZED)	256	37	15.10	11.50	13.50	15.30	17.10	17.40	11.45
NON-UNION	391	97	13.40	11.30	12.80	13.30	14.30	15.80	7.02

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

MECHANIC, MOTOR VEHICLE - JOURNEYMAN (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	26	12	13.80	10.40	11.80	14.40	15.10	16.50	13.66
MANUFACTURING	31	12	14.90	13.20	13.80	14.70	16.50	16.50	8.35
ENERGY & PRIM. RES. EXT.	43	13	16.60	14.00	15.50	17.10	17.10	17.90	6.09
PUBLIC ADMINISTRATION	132	16	13.90	10.70	11.50	14.30	15.80	15.80	12.22
TRADE	339	57	13.60	11.50	12.90	13.40	14.50	16.50	7.63
TRAN., COM. & UTIL., N.E.S.	64	14	14.20	12.70	12.70	13.50	16.40	17.40	12.03
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	35	17	12.60	10.30	11.50	12.50	13.60	15.50	11.66
20 - 49	129	32	14.60	12.50	13.00	14.60	15.80	16.90	9.95
50 - 99	151	32	13.10	10.40	12.20	13.00	14.00	15.00	7.96
100 - 499	217	44	14.00	11.90	12.90	13.50	15.40	17.40	10.60
500 +	115	10	15.20	11.50	14.30	15.20	15.80	17.10	7.96
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	213	37	14.00	11.50	12.80	13.50	15.80	17.20	12.12
EDMONTON	210	33	14.40	13.00	13.40	14.00	15.80	17.10	8.15
LETHBRIDGE	23	10	12.90	12.00	12.20	12.50	14.10	15.00	8.00
GRANDE PRAIRIE	23	6	13.80	12.30	13.00	14.00	14.50	14.50	4.97
OTHER MAJOR URBAN (N.E.S.)	15	6	12.70	11.00	12.00	12.90	13.00	14.30	7.66
MINOR URBAN (TOWNS N.E.S.)	95	30	13.00	10.30	11.00	13.00	14.40	15.40	12.32

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

PROVINCIAL DATA									
TOTAL	191	24	13.30	10.90	12.40	13.20	13.90	19.90	13.30
MALE	191	24	13.30	10.90	12.40	13.20	13.90	19.90	13.30
NON-UNION	191	24	13.30	10.90	12.40	13.20	13.90	19.90	13.30
INDUSTRY DATA (FIRM TYPES)									
TRADE	163	22	12.70	10.70	12.00	13.10	13.30	14.00	6.63
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	52	10	12.10	8.10	10.70	12.00	13.00	14.10	9.24
50 - 99	36	5	12.80	11.00	11.50	13.20	13.30	14.00	7.52
100 - 499	65	4	13.00	11.00	13.10	13.10	13.30	13.30	4.38
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	87	7	13.10	11.30	13.10	13.20	13.30	13.30	2.47
OTHER MAJOR URBAN (N.E.S.)	23	5	12.90	11.50	12.00	12.00	14.40	14.40	9.50

MECHANIC, MOTOR VEHICLE - NON JOURNEYMAN
PERFORMS SAME FUNCTIONS AS JOURNEYMAN EMPLOYEES. WORKS WITH EQUIVALENT LEVEL OF SKILL BUT DOES NOT POSSESS JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	227	84	10.10	6.40	7.50	9.70	12.50	15.70	25.32
MALE	226	84	10.10	6.40	7.50	9.70	12.50	15.70	25.38
UNION (ORGANIZED)	28	11	14.40	9.70	13.60	14.70	16.20	16.20	12.22
NON-UNION	199	75	9.50	6.30	7.30	9.10	11.50	14.50	22.27
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	18	8	12.90	9.40	11.30	13.80	14.60	15.60	16.38
ENERGY & PRIM. RES. EXT.	26	10	14.70	10.80	12.50	15.60	17.10	17.50	16.88
TRADE	137	43	8.30	6.00	7.00	8.20	9.60	11.40	17.86
TRAN., COM. & UTIL., N.E.S.	27	10	13.30	8.60	10.60	13.60	16.20	16.20	19.45
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	36	18	8.50	5.00	6.80	9.00	10.00	12.20	23.28
20 - 49	34	18	10.50	7.20	8.80	10.30	12.00	14.40	20.22
50 - 99	61	20	9.50	6.90	7.30	9.10	11.80	13.70	21.58
100 - 499	94	27	11.10	6.70	8.00	10.80	14.60	16.70	27.97

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

MECHANIC, MOTOR VEHICLE - NON JOURNEYMAN (CONCLUDED)

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	78	26	11.30	6.40	8.10	11.00	15.00	16.40	27.82
EDMONTON	67	20	9.50	7.00	7.40	9.00	11.10	14.60	22.78
MINOR URBAN (TOWNS N.E.S.)	27	17	9.90	6.80	7.50	9.30	12.00	13.90	24.57
RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.									
PROVINCIAL DATA									
TOTAL	15	10	8.90	7.20	8.60	9.00	9.20	9.80	7.51
MALE	15	10	8.90	7.20	8.60	9.00	9.20	9.80	7.51
NON-UNION	15	10	8.90	7.20	8.60	9.00	9.20	9.80	7.51
INDUSTRY DATA (FIRM TYPES)									
TRADE	15	10	8.90	7.20	8.60	9.00	9.20	9.80	7.51

MECHANIC, MOTOR VEHICLE, GAS
REPAIRS AND OVERHAULS AUTOMOBILES, BUSES, TRUCKS AND OTHER AUTOMOTIVE VEHICLES, WORKING PRIMARILY ON GASOLINE ENGINES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.									
PROVINCIAL DATA									
TOTAL	165	18	15.00	11.70	13.60	15.80	16.30	16.30	8.41
MALE	76	17	13.10	9.40	13.60	13.60	13.60	14.10	9.77
UNION (ORGANIZED)	140	5	15.40	13.60	13.60	15.80	16.30	16.30	7.52
NON-UNION	25	13	10.60	7.80	8.50	10.20	12.90	14.20	20.20
INDUSTRY DATA (FIRM TYPES)									
TRAN., COM. & UTIL., N.E.S.	59	5	13.40	10.20	13.60	13.60	13.60	13.60	6.14
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
500 +	138	4	15.40	13.60	13.60	15.80	16.30	16.30	7.52

MECHANIC, OFFICE MACHINE
REPAIRS AND MAINTAINS OFFICE MACHINES SUCH AS PHOTO-COPIERS, TYPEWRITERS, ADDING MACHINES AND CALCULATORS. DOES NOT DEAL WITH ADVANCED EQUIPMENT SUCH AS COMPUTERS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.									
PROVINCIAL DATA									
TOTAL	25	5	1890	1250	1580	1900	2230	2280	18.67
MALE	25	5	1890	1250	1580	1900	2230	2280	18.67
NON-UNION	24	4	1870	1250	1500	1890	2230	2280	18.80

MECHANIC, REFRIGERATION - JOURNEYMAN
INSTALLS AND REPAIRS INDUSTRIAL AND COMMERCIAL REFRIGERATING AND COOLING SYSTEMS. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.									
PROVINCIAL DATA									
TOTAL	31	13	14.50	12.40	13.80	15.00	15.50	16.40	8.47
MALE	29	12	14.40	12.40	12.90	14.30	15.50	16.00	8.57
UNION (ORGANIZED)	27	10	14.40	12.50	13.80	14.30	15.50	16.00	8.37
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
500 +	15	5	15.20	14.30	14.30	15.50	15.60	16.40	5.22

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

MECHANIC, TRANSMISSION - JOURNEYMAN
SPECIALIZES IN REPAIRING MANUAL AND AUTOMATIC TRANSMISSIONS FOR AUTOMOBILES, BUSES, TRUCKS AND OTHER AUTOMOTIVE VEHICLES. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	15	10	13.40	12.40	13.10	13.40	13.60	15.10	5.23
MALE	15	10	13.40	12.40	13.10	13.40	13.60	15.10	5.23
NON-UNION	15	10	13.40	12.40	13.10	13.40	13.60	15.10	5.23

MECHANIC, WHEEL ALIGNMENT - JOURNEYMAN
SPECIALIZES IN ALIGNING WHEELS, AXLES, TORSION BARS AND STEERING MECHANISMS OF AUTOMOTIVE VEHICLES. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	32	13	13.00	8.90	12.00	13.30	14.10	16.60	13.83
MALE	32	13	13.00	8.90	12.00	13.30	14.10	16.60	13.83
NON-UNION	32	13	13.00	8.90	12.00	13.30	14.10	16.60	13.83
INDUSTRY DATA (FIRM TYPES)									
TRADE	24	12	13.40	10.70	12.20	13.40	14.10	17.00	12.63
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	26	8	13.10	8.80	12.30	13.30	14.10	15.90	13.84
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	16	5	13.80	11.60	13.00	13.40	14.10	17.00	11.67

MESSENGER
COLLECTS AND DELIVERS CHEQUES, SECURITIES, MAIL AND OTHER ITEMS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	41	18	17600	13840	15290	17900	20100	20380	11.73
MALE	24	10	17750	14640	16160	17900	19800	20380	10.84
NON-UNION	35	14	17460	13990	15280	17820	19900	20380	12.16
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	19	5	17380	14130	16060	17900	18400	20210	11.36
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
500 +	25	4	18640	15570	17900	18260	20260	20380	7.40
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	22	7	18330	14750	17040	18160	20340	20380	10.20
EDMONTON	16	9	16600	12840	15290	16950	18040	19960	13.96

METER READER
READS ELECTRIC, GAS OR WATER CONSUMPTION METERS, AND RECORDS VOLUME USED BY RESIDENTIAL AND COMMERCIAL CONSUMERS. MAY TAKE APPLICATIONS FOR NEW SERVICE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	175	28	12.60	9.80	11.80	12.60	13.90	14.30	9.52
MALE	32	20	10.60	8.30	10.10	10.80	11.50	11.80	9.51
UNION (ORGANIZED)	114	15	12.70	11.00	12.60	12.60	12.80	14.30	5.28
NON-UNION	61	13	12.30	9.00	9.80	13.30	14.30	14.30	16.58

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

METER READER (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	93	5	13.40	9.80	12.80	13.80	14.30	14.30	8.31
PUBLIC ADMINISTRATION	78	21	12.00	10.10	11.10	12.60	12.60	12.60	7.18
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	16	11	10.90	8.80	10.10	10.70	12.00	13.00	12.43
100 - 499	16	7	10.90	9.40	10.00	11.30	11.80	11.90	9.02
500 +	136	6	13.20	11.00	12.60	12.80	14.30	14.30	6.09

MILLER

OPERATES CRACKING ROLLS, HAMMER MILLS, HIGH SPEED GRINDER OR BUHR MILL TO GRIND FLOUR, MEAL, GRITS OR HOMINY, ACCORDING TO SPECIFICATIONS. OPENS AND CLOSES SLIDES IN SPOUTS TO ROUTE GRAIN TO REQUIRED GRINDERS. TURNS WHEELS OR ACTUATES PANEL CONTROLS TO ADJUST PRESSURE OF ROLLERS FOR EACH PASSAGE OF GRAIN, OR ADJUST PRESSURE OF GRINDING STONES ACCORDING TO GRAIN SIZE, HARDNESS AND FINENESS SPECIFIED FOR PRODUCT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	29	8	12.20	8.00	11.70	12.20	13.80	14.10	13.82
MALE	29	8	12.20	8.00	11.70	12.20	13.80	14.10	13.82
NON-UNION	18	5	11.20	8.00	10.30	12.10	12.20	12.60	15.50
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	23	6	12.30	10.10	11.70	12.20	13.20	13.90	8.09

MILLWRIGHT - JOURNEYMAN

INSTALLS AND REPAIRS MACHINERY AND SUPPORTING STRUCTURES IN AN INDUSTRIAL OR OTHER ESTABLISHMENT ACCORDING TO MANUFACTURER'S SPECIFICATIONS, LAYOUT PLANS AND DRAWINGS. MAY OPERATE METAL WORKING MACHINES, SUCH AS LATHES AND GRINDERS, TO GRIND FILE AND TURN MACHINE PARTS TO DIMENSIONAL SPECIFICATIONS. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	667	81	17.50	14.20	16.70	17.60	18.60	19.80	6.68
MALE	581	77	17.40	14.00	16.60	17.40	18.80	19.80	7.46
UNION (ORGANIZED)	535	46	17.70	15.10	16.70	17.60	18.60	19.80	6.07
NON-UNION	132	37	17.10	13.60	15.80	17.50	18.50	19.50	9.06
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	17	5	17.90	16.60	17.80	17.90	18.60	18.60	3.64
MANUFACTURING	331	49	17.40	14.30	16.50	17.40	18.80	19.80	6.87
ENERGY & PRIM. RES. EXT.	264	19	18.10	16.70	17.10	18.60	18.90	19.80	5.14
PUBLIC ADMINISTRATION	43	4	13.10	11.90	12.00	12.00	14.50	16.70	14.54
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	38	13	18.10	14.40	15.90	18.90	19.80	19.80	11.43
50 - 99	98	26	16.70	13.90	15.40	16.40	17.70	20.00	10.09
100 - 499	276	32	17.50	15.10	16.70	17.40	18.10	18.80	4.56
500 +	254	15	17.90	12.00	16.70	18.60	18.60	19.80	7.03
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	105	22	16.40	12.00	13.90	16.80	18.10	20.00	14.95
EDMONTON	234	30	17.40	16.50	16.70	17.30	17.90	18.90	3.69
MEDICINE HAT	38	8	16.00	14.00	15.10	16.40	16.80	17.90	7.45
MINOR URBAN (TOWNS N.E.S.)	100	12	17.80	15.50	16.70	18.80	18.80	18.90	5.94
RURAL	37	6	17.70	15.80	17.40	17.40	17.90	20.90	8.86

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

MIXER

TENDS MACHINES THAT BLEND SOLID AND LIQUID INGREDIENTS TO MAKE PRODUCTS, SUCH AS PAINTS AND LACQUERS, FOLLOWING FORMULAE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MID-PNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	23	8	10.70	7.20	9.40	10.50	12.60	13.80	17.73
MALE	22	7	10.90	8.20	9.50	10.60	12.60	13.90	15.93
NON-UNION	16	6	9.50	6.70	8.80	9.50	10.50	12.00	16.32

MOTOR HAND

OPERATES AND MAINTAINS STATIONARY ENGINES TO SUPPLY POWER FOR ROTARY OIL-DRILLING MACHINERY AND ASSISTS OTHER WORKERS AT WELL SITE. OPERATES LOW PRESSURE STEAM BOILER DURING COLD WEATHER TO SUPPLY HEAT TO MOTORS AND HEATING SYSTEM. ASSEMBLES AND DISMANTLES PUMPS AND OTHER DRILLING EQUIPMENT USING HAND AND POWER TOOLS. PREPARES ENGINE MAINTENANCE REPORTS AND WORK LOGS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	222	15	12.20	12.10	12.10	12.10	12.30	15.10	2.87
MALE	221	15	12.20	12.10	12.10	12.10	12.30	14.70	2.20
NON-UNION	222	15	12.20	12.10	12.10	12.10	12.30	15.10	2.87
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	222	15	12.20	12.10	12.10	12.10	12.30	15.10	2.87
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	96	7	12.30	11.00	12.10	12.10	12.10	16.50	7.34
100 - 499	109	5	12.20	12.10	12.10	12.10	12.30	14.90	3.36
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	43	4	12.00	11.00	11.00	12.10	12.60	12.60	5.25
EDMONTON	79	4	12.10	12.10	12.10	12.10	12.10	12.10	0.00

NURSE, HOME CARE

ADMINISTERS PRESCRIBED MEDICATIONS, TREATMENTS AND DRESSINGS AND ATTENDS TO TOTAL NURSING CARE OF PATIENTS IN THEIR OWN HOMES. OBSERVES, EVALUATES AND RECORDS SYMPTOMS AND CHANGES IN PATIENTS' CONDITION AS AUTHORISED BY PHYSICIAN AND/OR GOVERNMENT AGENCIES, LOCAL AUTHORITIES AND MUNICIPALITIES ETC. AND IS A REGISTERED NURSE IN THE PROVINCE OF ALBERTA.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	33	7	2440	2150	2250	2360	2650	2680	7.45
FEMALE	33	7	2440	2150	2250	2360	2650	2680	7.45
UNION (ORGANIZED)	15	5	2560	2260	2430	2650	2660	2680	6.10
INDUSTRY DATA (FIRM TYPES)									
SERVICE	29	6	2400	2140	2220	2360	2580	2650	7.36

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	18	4	14.90	13.60	14.10	15.00	15.20	16.50	6.43
FEMALE	18	4	14.90	13.60	14.10	15.00	15.20	16.50	6.43
UNION (ORGANIZED)	18	4	14.90	13.60	14.10	15.00	15.20	16.50	6.43
INDUSTRY DATA (FIRM TYPES)									
SERVICE	18	4	14.90	13.60	14.10	15.00	15.20	16.50	6.43

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

NURSE, OCCUPATIONAL HEALTH

PROVIDES PROFESSIONAL FIRST-AID AND EMERGENCY NURSING CARE, FOR STAFF OF THE ORGANIZATION SERVED. MAY INVESTIGATE EMPLOYEE ABSENCES CAUSED BY ILLNESS. MAY ASSIST THE PLANT DOCTOR AS REQUIRED. REQUIRES GRADUATION FROM AN APPROVED SCHOOL OF NURSING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	63	44	2790	2260	2490	2700	3060	3480	11.41
FEMALE	49	36	2870	2280	2570	2870	3130	3730	12.85
NON-UNION	60	41	2810	2340	2490	2800	3070	3540	11.08
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	18	16	2780	2280	2580	2890	2990	3090	10.00
ENERGY & PRIM. RES. EXT.	20	10	3220	2600	2860	3290	3730	3730	12.59
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	17	17	2610	2400	2460	2580	2700	3000	7.14
500 +	44	26	2880	2210	2600	2910	3200	3730	13.47
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	22	15	2750	2200	2490	2700	3060	3200	11.94
EDMONTON	18	16	2630	2300	2400	2620	2830	2970	8.90

NURSE, OFFICE

ASSISTS PHYSICIAN BY SHOWING PATIENTS TO EXAMINATION ROOMS AND CARRYING OUT ROUTINE PRE-EXAMINATION PROCEDURES SUCH AS THE TAKING OF TEMPERATURE, BLOOD PRESSURE, WEIGHT, ETC., AS REQUIRED. MAY APPLY TREATMENTS, MEDICATIONS AND DRESSINGS TO MINOR WOUNDS OR INJURIES AS DIRECTED. NORMALLY IS A REGISTERED NURSE IN THE PROVINCE OF ALBERTA.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	60	10	1590	1250	1450	1630	1800	1900	11.45
FEMALE	60	10	1590	1250	1450	1630	1800	1900	11.45
NON-UNION	56	8	1580	1250	1450	1630	1800	1840	11.90
INDUSTRY DATA (FIRM TYPES)									
SERVICE	59	9	1580	1250	1450	1600	1780	1810	11.63
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	41	7	1580	1250	1320	1590	1800	1800	12.98

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	25	8	10.90	9.40	9.60	10.60	11.70	14.00	14.04
FEMALE	25	8	10.90	9.40	9.60	10.60	11.70	14.00	14.04
NON-UNION	25	8	10.90	9.40	9.60	10.60	11.70	14.00	14.04
INDUSTRY DATA (FIRM TYPES)									
SERVICE	25	8	10.90	9.40	9.60	10.60	11.70	14.00	14.04
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	18	5	11.40	9.40	9.70	11.00	13.00	14.00	15.28

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

NURSE, PUBLIC HEALTH, 1

GIVES NURSING CARE TO PERSONS IN ESTABLISHMENTS SUCH AS, GOVERNMENT AND VOLUNTARY HEALTH AGENCIES, PRIVATE HOMES AND CLINICS. INSTRUCTS PEOPLE INDIVIDUALLY OR IN GROUPS IN HEALTH EDUCATION AND DISEASE PREVENTION. INCUMBENT POSSESSES B. S. C. NURSING AND IS A REGISTERED NURSE IN THE PROVINCE OF ALBERTA.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	64	8	2460	2160	2260	2480	2620	2680	6.52
FEMALE	55	7	2500	2210	2370	2550	2640	2710	5.64
UNION (ORGANIZED)	46	6	2400	2150	2260	2390	2570	2630	6.53
INDUSTRY DATA (FIRM TYPES)									
SERVICE	54	6	2500	2210	2370	2550	2630	2690	5.57
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	43	4	2530	2270	2380	2570	2640	2720	5.38

NURSE, PUBLIC HEALTH, 2

GIVES NURSING CARE TO PERSONS IN ESTABLISHMENTS SUCH AS, GOVERNMENT AND VOLUNTARY HEALTH AGENCIES, PRIVATE HOMES AND CLINICS. INSTRUCTS PEOPLE INDIVIDUALLY OR IN GROUPS IN HEALTH EDUCATION AND DISEASE PREVENTION. INCUMBENT DOES NOT POSSESS A B. S. C - NURSING BUT IS A REGISTERED NURSE IN THE PROVINCE OF ALBERTA.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	15	6	2650	2400	2440	2830	2830	2880	7.69
FEMALE	15	6	2650	2400	2440	2830	2830	2880	7.69

NURSE, REGISTERED

PERFORMS A COMBINATION OF TASKS TO GIVE NURSING CARE TO PATIENTS IN HOSPITALS, SUCH AS ADMINISTERING PRESCRIBED MEDICATIONS; MAKING ROUNDS WITH PHYSICIANS; ASSISTING WITH OPERATIONS AND DELIVERIES BY PREPARING ROOMS, INSTRUMENTS, EQUIPMENT AND SUPPLIES; MAKING BEDS, BATHING AND FEEDING PATIENTS. MUST BE REGISTERED IN THE PROVINCE OF ALBERTA.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	6350	124	15.40	14.10	14.60	15.90	15.90	15.90	4.15
FEMALE	4111	119	15.40	13.80	14.50	15.90	15.90	15.90	4.08
UNION (ORGANIZED)	6027	88	15.40	14.10	14.60	15.90	15.90	15.90	4.12
NON-UNION	323	39	15.30	13.70	14.40	15.90	15.90	15.90	5.13
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	6189	114	15.40	14.10	14.60	15.90	15.90	15.90	4.10
SERVICE	89	8	15.40	12.50	14.70	15.90	15.90	15.90	6.51
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	182	33	15.30	14.00	14.50	15.70	15.90	15.90	4.43
50 - 99	390	42	15.30	13.70	14.50	15.90	15.90	15.90	4.63
100 - 499	898	32	15.30	13.70	14.40	15.90	15.90	15.90	4.86
500 +	4878	17	15.40	14.10	14.60	15.90	15.90	15.90	4.05
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	2488	15	15.40	14.10	14.60	15.90	15.90	15.90	4.05
EDMONTON	2117	14	15.40	14.10	14.50	15.90	15.90	15.90	4.10
OTHER MAJOR URBAN (N.E.S.)	223	11	15.30	13.70	14.40	15.90	15.90	15.90	4.80
MINOR URBAN (TOWNS N.E.S.)	700	62	15.20	13.70	14.40	15.40	15.90	15.90	4.82
RURAL	125	17	15.60	14.10	15.40	15.90	15.90	15.90	3.48

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

NURSE, REGISTERED (CONCLUDED)

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DEC-ILE	1ST QUAR-TILE	MEDIAN (MID-PNT)	3RD QUAR-TILE	9TH DEC-ILE	% VARIA-TION
PROVINCIAL DATA									
TOTAL	1777	82	15.40	14.10	15.00	15.90	15.90	15.90	3.84
MALE	20	6	15.70	14.50	15.90	15.90	15.90	15.90	2.94
FEMALE	1551	81	15.30	13.70	14.50	15.40	15.90	15.90	4.11
UNION (ORGANIZED)	1607	53	15.40	14.10	15.00	15.90	15.90	15.90	3.67
NON-UNION	170	29	15.00	13.30	14.10	15.30	15.90	15.90	5.46
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	1698	73	15.40	14.10	15.00	15.90	15.90	15.90	3.63
SERVICE	79	9	14.30	13.30	13.70	14.10	15.00	15.50	5.06
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	85	20	15.40	14.10	14.60	15.90	15.90	15.90	4.05
50 - 99	218	31	15.20	13.70	14.50	15.40	15.90	15.90	4.43
100 - 499	441	25	15.20	13.70	14.40	15.40	15.90	15.90	4.78
500 +	1033	6	15.50	14.10	15.00	15.90	15.90	15.90	3.24
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	679	8	15.50	14.10	15.00	15.90	15.90	15.90	3.54
EDMONTON	315	8	15.20	13.70	14.50	15.40	15.90	15.90	4.75
OTHER MAJOR URBAN (N.E.S.)	84	9	15.40	14.40	14.50	15.90	15.90	15.90	3.76
MINOR URBAN (TOWNS N.E.S.)	338	43	15.30	13.70	14.60	15.40	15.90	15.90	3.87
RURAL	53	8	17.50	13.70	14.10	15.00	16.20	30.70	33.83

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

PROVINCIAL DATA									
TOTAL	47	3	15.50	14.00	14.90	15.90	15.90	16.10	4.09
FEMALE	47	3	15.50	14.00	14.90	15.90	15.90	16.10	4.09
UNION (ORGANIZED)	47	3	15.50	14.00	14.90	15.90	15.90	16.10	4.09
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	47	3	15.50	14.00	14.90	15.90	15.90	16.10	4.09

NURSE, REGISTERED, PSYCHIATRIC

GIVES NURSING CARE TO MENTALLY AND EMOTIONALLY DISTURBED PERSONS AS DIRECTED BY A PHYSICIAN. MAY PERFORM PSYCHIATRIC NURSING DUTIES IN A COMMUNITY BY VISITING AND INTERVIEWING THE MENTALLY AND EMOTIONALLY ILL PERSONS AT HOME OR CLINIC. MUST BE REGISTERED IN THE PROVINCE OF ALBERTA.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	218	19	30200	27820	28940	29940	31980	31980	3.97
MALE	44	6	29630	26390	28940	29940	29940	31980	5.00
FEMALE	124	15	29950	28140	28940	29940	30850	32100	3.63
UNION (ORGANIZED)	210	12	30150	27610	28940	29940	31980	31980	3.93
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	124	18	31030	27940	29940	31580	31980	32100	3.75
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	30	5	28300	25150	26050	28940	29940	30850	6.18
500 +	182	9	30380	28940	28940	29940	31980	31980	3.68
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	60	4	30930	28940	29940	31070	31980	31980	3.47
EDMONTON	66	7	30850	28780	29110	31190	32040	32100	4.22
OTHER MAJOR URBAN (N.E.S.)	29	4	28150	25150	26050	28940	29940	30030	6.33

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

NURSE, REGISTERED, PSYCHIATRIC (CONCLUDED)

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	21	4	15.40	14.40	14.60	15.90	15.90	15.90	4.04
UNION (ORGANIZED)	20	3	15.40	14.40	15.00	15.90	15.90	15.90	3.79
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	21	4	15.40	14.40	14.60	15.90	15.90	15.90	4.04

NURSING ASSISTANT, REGISTERED

PERFORMS ANY COMBINATION OF DUTIES AS DIRECTED, TO GIVE NURSING CARE TO SELECTED PATIENTS IN HOSPITALS SUCH AS TAKING AND RECORDING TEMPERATURE, PULSE, RESPIRATION AND BLOOD PRESSURE; SERVING NUTRIENTS; MAKING BEDS; BATHING AND DRESSING PATIENTS; ASSISTING IN APPLYING CASTS AND BRACES AND OTHER SIMILAR FUNCTIONS. MUST BE REGISTERED IN THE PROVINCE OF ALBERTA.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	3030	106	10.50	10.00	10.10	10.80	10.80	10.80	2.80
MALE	600	26	10.50	10.10	10.10	10.50	10.80	10.80	2.76
FEMALE	2097	103	10.60	10.00	10.10	10.80	10.80	10.80	2.58
UNION (ORGANIZED)	2950	92	10.50	10.00	10.10	10.80	10.80	10.80	2.80
NON-UNION	80	15	10.60	10.00	10.50	10.80	10.80	10.80	2.53
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	2156	99	10.70	10.00	10.70	10.80	10.80	10.80	2.04
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	117	29	10.70	10.00	10.50	10.80	10.80	10.80	2.07
50 - 99	227	35	10.70	10.00	10.70	10.80	10.80	10.80	1.21
100 - 499	548	28	10.70	10.10	10.40	10.80	10.80	10.80	1.92
500 +	2138	15	10.50	10.00	10.10	10.50	10.80	10.80	2.93
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	631	10	10.50	10.00	10.00	10.80	10.80	10.80	3.28
EDMONTON	883	14	10.70	10.10	10.50	10.80	10.80	10.80	1.83
LETHBRIDGE	67	3	10.80	10.70	10.80	10.80	10.80	10.80	0.15
OTHER MAJOR URBAN (N.E.S.)	206	7	10.50	9.70	10.10	10.40	10.80	10.80	2.73
MINOR URBAN (TOWNS N.E.S.)	546	57	10.70	10.10	10.50	10.80	10.80	10.80	1.81
RURAL	84	15	10.70	10.00	10.80	10.80	10.80	10.80	1.55

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	477	66	10.70	10.00	10.70	10.80	10.80	10.80	2.10
FEMALE	448	65	10.70	10.00	10.70	10.80	10.80	10.80	2.10
UNION (ORGANIZED)	450	59	10.70	10.00	10.80	10.80	10.80	10.80	1.76
NON-UNION	27	7	10.30	9.80	10.00	10.00	10.70	10.80	3.54
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	472	64	10.70	10.00	10.70	10.80	10.80	10.80	2.09
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	62	18	10.60	10.00	10.50	10.80	10.80	10.80	2.69
50 - 99	113	23	10.60	10.00	10.40	10.80	10.80	10.80	2.61
100 - 499	178	20	10.70	10.00	10.80	10.80	10.80	10.80	2.04
500 +	124	5	10.80	10.80	10.80	10.80	10.80	10.80	0.00
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	75	4	10.80	10.80	10.80	10.80	10.80	10.80	0.00
EDMONTON	27	4	10.60	10.00	10.00	10.80	10.80	10.80	3.16
OTHER MAJOR URBAN (N.E.S.)	29	4	10.70	10.00	10.80	10.80	10.80	10.80	1.98
MINOR URBAN (TOWNS N.E.S.)	230	41	10.70	10.00	10.70	10.80	10.80	10.80	1.89

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

NURSING ASSISTANT, REGISTERED (CONCLUDED)

	NUMBER OF EMPL-OYEES	FIRMS	MEAN (AVG)	1ST DEC-ILE	1ST QUAR-TILE	MEDIAN (MID-PNT)	3RD QUAR-TILE	9TH DEC-ILE	% VARIA-TION
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
RURAL	38	7	10.40	10.00	10.00	10.20	10.80	10.80	3.56
RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.									
PROVINCIAL DATA									
TOTAL	27	3	10.50	10.00	10.00	10.50	10.80	11.50	4.99
FEMALE	27	3	10.50	10.00	10.00	10.50	10.80	11.50	4.99
UNION (ORGANIZED)	27	3	10.50	10.00	10.00	10.50	10.80	11.50	4.99
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	27	3	10.50	10.00	10.00	10.50	10.80	11.50	4.99

NURSING ATTENDANT

PERFORMS FUNCTIONS SIMILAR TO REGISTERED NURSING ASSISTANT BUT INCUMBENT HAS NOT RECEIVED TRAINING SUFFICIENT TO QUALIFY FOR REGISTRATION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.									
PROVINCIAL DATA									
TOTAL	1526	83	9.60	8.30	9.40	9.70	9.70	10.00	3.75
MALE	83	19	9.80	9.10	9.40	9.70	10.00	10.40	4.09
FEMALE	1423	80	9.60	8.30	9.40	9.70	9.70	10.00	3.87
UNION (ORGANIZED)	1158	60	9.70	8.70	9.70	9.70	9.70	10.10	2.69
NON-UNION	368	24	9.20	7.70	8.30	9.70	9.70	9.70	7.50
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	1314	73	9.70	9.10	9.70	9.70	9.70	10.00	1.76
SERVICE	212	10	8.30	7.20	7.80	8.30	8.70	9.70	8.07
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	96	19	9.50	8.80	9.40	9.70	9.70	9.70	3.15
50 - 99	305	32	9.30	8.20	8.70	9.70	9.70	9.70	5.47
100 - 499	472	22	9.30	7.80	8.50	9.70	9.70	10.40	7.63
500 +	653	10	9.80	9.70	9.70	9.70	9.80	10.00	1.19
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	712	10	9.50	8.20	9.20	9.70	9.70	10.00	4.86
EDMONTON	187	10	9.30	7.70	8.70	9.40	9.70	9.70	6.41
OTHER MAJOR URBAN (N.E.S.)	183	7	9.80	8.30	9.40	9.70	10.40	10.40	5.78
MINOR URBAN (TOWNS N.E.S.)	254	36	9.70	9.10	9.70	9.70	9.70	9.70	1.71
RURAL	85	15	9.70	9.50	9.70	9.70	9.70	9.80	0.82
RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.									
PROVINCIAL DATA									
TOTAL	379	51	9.40	8.30	9.10	9.70	9.70	9.70	4.31
FEMALE	373	51	9.40	8.30	9.10	9.70	9.70	9.70	4.33
UNION (ORGANIZED)	258	37	9.40	9.10	9.10	9.70	9.70	9.70	3.16
NON-UNION	121	17	9.00	7.90	8.30	9.10	9.70	9.70	7.59
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	324	45	9.40	8.50	9.10	9.70	9.70	9.70	3.47
SERVICE	55	6	8.80	7.90	7.90	9.10	9.70	9.70	8.16
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	51	14	10.60	9.10	9.10	9.70	9.70	26.90	37.11
50 - 99	122	19	9.30	8.50	9.10	9.20	9.70	9.70	4.49
100 - 499	195	16	9.30	7.90	9.10	9.20	9.70	9.70	5.08
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	54	4	8.20	7.90	7.90	8.30	8.50	8.90	3.89
OTHER MAJOR URBAN (N.E.S.)	40	5	9.20	7.80	8.30	9.40	9.70	9.70	6.72

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

NURSING ATTENDANT (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
MINOR URBAN (TOWNS N.E.S.)	152	29	9.60	9.10	9.20	9.70	9.70	9.70	2.78
RURAL	50	6	10.30	9.20	9.20	9.40	9.70	26.90	37.45

OFFICE BOY/GIRL (BOY/GIRL FRIDAY)

PERFORMS ANY COMBINATION OF GENERAL DUTIES IN GOVERNMENT OFFICE OR BUSINESS OFFICE OR COMMERCIAL OR INDUSTRIAL ESTABLISHMENT SUCH AS: FURNISHING WORKERS WITH CLERICAL SUPPLIES SUCH AS PAPER, PENCILS AND PENS; DISTRIBUTING AND DISPATCHING MAIL. MAY FILE CORRESPONDENCE, REPORTS AND INVOICES. VERY LITTLE TRAINING REQUIRED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	102	52	1250	1050	1160	1230	1360	1570	9.34
MALE	35	23	1240	995	1110	1230	1360	1470	9.97
FEMALE	66	35	1260	1080	1170	1220	1360	1590	9.88
NON-UNION	89	46	1230	1040	1120	1210	1320	1440	8.72
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	21	7	1330	1020	1210	1300	1470	1600	13.60
ENERGY & PRIM. RES. EXT.	33	15	1180	1100	1130	1200	1210	1300	4.53
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	18	13	1230	1050	1150	1240	1280	1410	9.08
100 - 499	31	21	1240	1020	1110	1250	1330	1430	9.29
500 +	42	10	1310	1110	1170	1250	1420	1630	12.12
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	70	34	1250	1100	1170	1220	1340	1580	9.17
EDMONTON	22	14	1230	925	1100	1260	1370	1410	12.48

OFFICE MACHINE OPERATOR, JUNIOR

OPERATES BOOKKEEPING MACHINE, BILLING MACHINE, OR CALCULATING MACHINE TO RECORD, OR PROCESS INFORMATION. DUTIES OF A ROUTINE OR REPETITIVE NATURE. HAS MINIMAL WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	20	7	6.10	5.00	5.00	6.00	6.80	8.60	18.67
FEMALE	16	6	6.10	5.00	5.00	5.80	6.80	8.40	19.46
NON-UNION	19	6	6.00	5.00	5.00	6.00	6.40	8.30	17.99

OFFICE MACHINE OPERATOR, SENIOR

OPERATES BOOKKEEPING MACHINE, BILLING MACHINE, OR CALCULATING MACHINE TO RECORD, OR PROCESS INFORMATION. DUTIES OF ADVANCED OR COMPLICATED NATURE. HAS CONSIDERABLE WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	26	16	1840	1330	1480	1890	2170	2230	17.98
FEMALE	23	16	1790	1330	1450	1800	2160	2200	18.36
NON-UNION	15	14	1620	1260	1420	1650	1810	2090	15.75

OFFICE WORKER, JUNIOR

UNDER GENERAL SUPERVISION, PERFORMS MOST OR ALL OFFICE FUNCTIONS SUCH AS ANSWERING TELEPHONES, GREETING PERSONS, TAKING DICTATION, TYPING, FILING, SIMPLE BOOKKEEPING, CASHIERING, OPERATING OFFICE EQUIPMENT, TAKING ORDERS AND OTHER SIMILAR DUTIES. TASKS ARE OF AVERAGE DIFFICULTY AND FOLLOW A STANDARD PATTERN.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	679	183	8.70	6.50	7.70	9.00	9.70	10.20	11.04

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

OFFICE WORKER, JUNIOR (CONCLUDED)

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
MALE	23	19	8.00	6.30	6.90	7.70	8.80	11.90	19.01
FEMALE	470	175	8.30	6.20	7.20	8.40	9.20	10.70	13.00
NON-UNION	446	172	8.10	6.20	7.10	8.20	9.00	10.20	12.17
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	35	9	8.70	7.00	8.00	8.60	9.70	10.10	10.72
MANUFACTURING	43	26	7.90	6.20	6.90	7.90	8.90	9.90	12.11
ENERGY & PRIM. RES. EXT.	42	16	9.30	7.50	8.00	8.90	10.20	12.50	15.98
PUBLIC ADMINISTRATION	24	10	9.40	8.30	8.30	9.00	10.60	10.80	11.18
SERVICE	65	38	8.00	6.10	6.70	8.00	9.20	10.40	15.66
TRADE	132	52	7.70	5.90	6.50	7.70	8.70	10.00	14.20
TRAN., COM. & UTIL., N.E.S.	108	14	8.10	6.10	7.60	8.40	8.80	9.00	9.22
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	120	72	8.20	6.00	7.20	8.20	9.20	10.20	13.80
20 - 49	122	48	8.40	6.30	7.10	8.20	9.90	10.80	16.14
50 - 99	54	30	8.70	6.60	7.60	8.90	9.40	10.60	12.46
100 - 499	171	34	8.00	6.00	7.10	8.10	8.70	9.00	10.36
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	337	53	9.10	6.90	8.60	9.10	9.70	10.50	9.10
EDMONTON	137	63	7.90	6.00	6.90	8.00	9.00	10.30	14.35
LETHBRIDGE	20	13	7.90	6.60	6.80	8.00	8.60	9.50	11.32
GRANDE PRAIRIE	15	7	9.10	8.10	8.50	9.50	9.70	9.70	6.98
RED DEER	20	12	8.80	6.70	7.70	8.90	10.00	10.60	14.50
OTHER MAJOR URBAN (N.E.S.)	15	11	8.00	5.80	7.20	8.10	9.00	9.70	16.52
MINOR URBAN (TOWNS N.E.S.)	54	24	8.90	7.60	8.30	8.70	9.30	10.80	9.50

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	47	26	7.60	5.40	6.40	7.50	9.10	10.00	18.87
FEMALE	46	25	7.70	5.60	6.60	7.50	9.10	10.00	18.40
UNION (ORGANIZED)	15	4	9.20	7.10	9.10	9.10	9.70	10.50	11.74
NON-UNION	32	22	6.80	5.00	5.60	6.80	7.80	9.30	16.86

OFFICE WORKER, SENIOR

UNDER LIMITED SUPERVISION, PERFORMS VARIOUS DIFFICULT OR COMPLEX TASKS. MAY SUPERVISE OFFICE AND NON-OFFICE EMPLOYEES ON A DAY TO DAY BASIS. CONSIDERABLE GENERAL OFFICE SKILLS AND EXPERIENCE ARE REQUIRED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	536	169	1790	1440	1500	1800	2030	2270	13.38
MALE	74	39	2270	1460	1830	2220	2750	3320	20.43
FEMALE	462	147	1760	1420	1500	1730	2030	2030	12.78
UNION (ORGANIZED)	235	8	1810	1500	1500	2000	2030	2030	13.70
NON-UNION	301	162	1800	1350	1500	1730	2070	2600	16.49
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	50	13	1700	1400	1610	1710	1770	1930	6.70
MANUFACTURING	39	26	1710	1430	1440	1700	1920	2280	14.81
ENERGY & PRIM. RES. EXT.	43	20	2290	1530	1820	2210	2760	3360	22.07
SERVICE	37	29	1770	1120	1430	1650	2070	2940	25.94
TRADE	117	48	1820	1350	1580	1820	2000	2240	13.45
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	88	60	1750	1180	1580	1700	1990	2530	16.91
20 - 49	80	48	1940	1370	1500	1900	2330	2800	20.51
50 - 99	58	29	1860	1350	1580	1820	2120	2620	16.71
100 - 499	71	31	1750	1400	1500	1710	2000	2310	13.45
500 +	239	5	1800	1500	1500	1980	2030	2030	14.01
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	227	59	1960	1580	1820	2030	2030	2370	8.31

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

OFFICE WORKER, SENIOR (CONCLUDED)

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
EDMONTON	218	60	1640	1440	1500	1500	1820	2130	11.84
LETHBRIDGE	15	12	1930	1220	1750	1870	2240	2540	20.62
MINOR URBAN (TOWNS N.E.S.)	20	16	1780	1470	1560	1640	1790	2870	21.09
RURAL	15	7	1590	1110	1160	1750	1930	2120	24.28

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

TOTAL	22	10	7.90	6.80	7.50	7.50	8.60	9.70	10.82
FEMALE	22	10	7.90	6.80	7.50	7.50	8.60	9.70	10.82
NON-UNION	22	10	7.90	6.80	7.50	7.50	8.60	9.70	10.82

OPERATOR HELPER, PETROLEUM PROCESS

HELPS OPERATOR TO DISTILL, PROCESS AND REFINE CRUDE OIL TO PRODUCE PRODUCTS, SUCH AS GASOLINE, KEROSENE, FUEL AND LUBRICATING OILS. DRAWS SAMPLES OF PRODUCT FROM TANKS AND TOWERS FOR LABORATORY ANALYSIS. LUBRICATES AND CLEANS EQUIPMENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

TOTAL	82	6	14.80	13.10	13.40	14.80	16.00	16.10	7.68
MALE	81	6	14.80	13.10	13.40	14.90	16.00	16.10	7.60
NON-UNION	58	5	14.60	12.90	13.40	14.70	16.00	16.80	8.84

INDUSTRY DATA (FIRM TYPES)

ENERGY & PRIM. RES. EXT.	67	5	14.80	13.40	13.40	14.90	16.00	16.00	7.24

OPERATOR/SET UP PERSON, SHEET METAL WORKING MACHINE

SETS UP AND OPERATES VARIOUS TYPES OF METAL WORKING MACHINES, SUCH AS AUTOMATIC OR MULTI-PURPOSE BRAKES, ROLLS, SHEARS, RIVETING, OR SPOT WELDING MACHINES TO FORM SLIT, RIVET, SPOT WELD, BURR, TRIM, BEAD, GROOVE, CRIMP, BEND, ROLL AND SHEAR SHEET METAL. MAY OPERATE DRILL PRESSES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

TOTAL	17	6	12.80	10.10	12.20	12.90	13.80	13.90	8.89
MALE	16	6	12.70	9.90	12.20	12.90	13.80	13.90	9.29

OPERATOR, BLUEPRINTING MACHINE

OPERATES MACHINE TO MAKE BLUEPRINTS FROM DOCUMENTS OR DRAWINGS. EXAMINES FINISHED PRINT FOR SPECIFIED COLOUR, INTENSITY AND SHARPNESS OF LINE. KEEPS RECORD OF PRINTS MADE AND ENSURES ADEQUATE SUPPLY OF PAPER AND PROCESSING CHEMICALS. MAY CLEAN MACHINE AND MAINTAIN RECORD OF JOBS REQUESTED AND COMPLETED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

TOTAL	29	16	1290	895	1200	1300	1440	1530	14.69
MALE	18	11	1220	850	1010	1300	1370	1500	18.59
NON-UNION	26	14	1260	880	1150	1300	1370	1540	14.57

INDUSTRY DATA (FIRM TYPES)

MANUFACTURING	19	8	1220	850	1090	1300	1330	1510	16.70

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

OPERATOR, BRAKE
SETS UP AND OPERATES POWER BRAKE TO BEND, STRAIGHTEN, NOTCH, PUNCH OR FORM ROLLS OR ARCS IN METAL SHEETS, PLATES AND STRUCTURAL SHAPES TO SPECIFICATIONS. MAY DEVISE AND BUILD TEMPORARY DIES. MAY PREHEAT HEAVY-METAL WORKPIECES, USING OXYGEN-ACETYLENE TORCH OR HEATING FURNACE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	37	12	11.70	7.70	10.40	11.80	13.20	13.70	14.06
MALE	35	12	11.70	7.60	10.30	12.20	13.20	13.70	14.60
UNION (ORGANIZED)	19	8	13.00	11.70	12.50	13.20	13.40	13.70	4.91
NON-UNION	18	4	10.10	7.50	8.40	10.30	11.80	12.00	17.43
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	31	11	11.50	7.50	10.20	11.80	13.20	13.70	15.40
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	18	5	10.70	7.50	8.80	11.80	12.30	13.20	20.10
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	24	7	11.60	7.50	10.00	12.70	13.40	13.70	18.75

OPERATOR, BULLDOZER
OPERATES TRACTOR EQUIPPED WITH CONCAVE BLADE TO GOUGE OUT, LEVEL OR MOVE MATERIALS, SUCH AS EARTH, TREES, ROCK AND ORE IN CONSTRUCTION, FORESTRY, MINING, AND OTHER PROJECTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	161	17	12.80	11.00	12.00	13.00	13.10	15.00	7.27
MALE	112	16	12.70	11.00	12.00	12.00	14.70	16.60	11.15
UNION (ORGANIZED)	84	10	13.80	13.10	13.10	13.10	14.70	16.80	8.41
NON-UNION	77	7	11.90	11.00	12.00	12.00	12.00	12.00	2.78
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	40	6	14.20	11.00	11.00	14.70	16.80	17.70	17.61
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	21	5	11.60	11.00	11.00	11.00	12.20	14.80	10.10
100 - 499	80	8	12.50	12.00	12.00	12.00	13.00	14.70	8.27
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
MINOR URBAN (TOWNS N.E.S.)	35	6	13.70	11.00	11.00	14.70	14.80	17.70	18.39
RURAL	15	4	14.60	10.60	13.50	14.70	16.40	16.80	16.68

OPERATOR, CHEMICAL (CLASS A)
A WORKER WHO OPERATES ONE TYPE OF CHEMICAL EQUIPMENT OR DIRECTS A CHEMICAL PROCESS COMPRISING SEVERAL TYPES OF EQUIPMENT WHERE THE REACTION INVOLVES PHYSICAL AND/OR CHEMICAL CHANGES WITHIN HIGHLY CRITICAL PRESSURE, VACUUM AND/OR TEMPERATURE LIMITS. IN GENERAL, REPORTS DIRECTLY TO FOREMAN OR OTHER SUPERVISORY PERSONNEL. IS GENERALLY ASSISTED BY OTHER OPERATORS HAVING LESS RESPONSIBILITY, AS WELL AS BY VARIOUS HELPERS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	391	14	2840	2190	2630	2950	3080	3080	9.64
MALE	391	14	2840	2190	2630	2950	3080	3080	9.64
UNION (ORGANIZED)	68	6	2830	2250	2250	2630	2860	2890	10.42
NON-UNION	323	8	2910	2100	2950	2950	3080	3080	8.31
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	391	14	2840	2190	2630	2950	3080	3080	9.64

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

OPERATOR, CHEMICAL (CLASS A) (CONCLUDED)

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	51	6	2230	1500	1930	2300	2550	2630	16.23
100 - 499	246	7	2830	2250	2630	2950	2950	3290	9.38
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	58	3	2480	2250	2250	2250	2760	2860	10.16
EDMONTON	131	5	2950	2110	2630	3080	3080	3080	8.97
RURAL	18	4	2430	2100	2100	2530	2730	2790	11.29

OPERATOR, CHEMICAL (CLASS B)
A WORKER WHO WORKS AT EQUIPMENT OR POSITION OF A CHEMICAL PROCESS WHERE THE OPERATIONS INVOLVE PHYSICAL AND/OR CHEMICAL CHANGES UNDER HIGHLY CRITICAL PRESSURE VACUUM OR TEMPERATURE LIMITS. MAY PERFORM ANY OF THE SPECIFIC DUTIES OF THE CLASS A OPERATOR, BUT IS MORE LIMITED IN THE AMOUNT OF RESPONSIBILITY. FOR THE QUALITY AND QUANTITY OF THE OPERATION. MAY WORK ALONE OR AS ONE OF A GROUP. MAY DIRECT ONE OR MORE HELPERS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	199	9	2390	2140	2150	2350	2600	2960	10.01
MALE	189	9	2400	2110	2150	2350	2640	2960	10.26
UNION (ORGANIZED)	56	6	2380	2110	2110	2390	2600	2760	9.05
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	189	7	2400	2150	2150	2350	2640	2960	10.29
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	73	5	2580	2110	2180	2600	2960	2960	12.95
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	51	4	2270	2110	2110	2270	2440	2600	6.82

OPERATOR, CHEMICAL (CLASS C)
A WORKER WHO OPERATES PRIMARILY ONE TYPE OF EQUIPMENT UNDER ATMOSPHERIC OR LOW PRESSURE CONTROL WITHIN RELATIVELY BROAD LIMITS. IN GENERAL PERFORMS WORK REQUIRING LESS RESPONSIBILITY AND EXPERIENCE THAN THE CLASS B OPERATOR.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	64	6	12.70	10.40	11.60	11.60	14.30	15.70	12.07
MALE	63	6	12.70	10.40	11.60	11.60	14.30	15.70	12.11
UNION (ORGANIZED)	54	4	13.10	11.60	11.60	13.10	14.70	15.70	11.68
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	57	5	12.70	10.40	11.60	11.60	14.30	15.70	13.42
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	17	3	11.50	10.40	10.40	10.40	13.10	13.10	12.48
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
RURAL	23	3	12.60	10.40	10.40	13.10	13.70	14.30	11.39

OPERATOR, COMPUTER PERIPHERAL EQUIPMENT
OPERATES A VARIETY OF COMPUTER-PERIPHERAL (ANCILLARY) EQUIPMENT THAT CONVERTS DATA FROM ONE FORM TO ANOTHER AND SORTS, TABULATES, READS AND PRINTS DATA.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	71	22	10.80	7.90	9.80	10.80	11.60	13.10	12.95
MALE	21	8	12.00	9.90	10.60	12.80	13.10	13.10	10.59
FEMALE	41	18	10.10	7.90	8.90	10.00	11.60	11.70	12.86

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

OPERATOR, COMPUTER PERIPHERAL EQUIPMENT (CONCLUDED)

	NUMBER OF EMPL-OYEES	FIRMS	MEAN (AVG)	1ST DEC-ILE	1ST QUAR-TILE	MEDIAN (MID-PNT)	3RD QUAR-TILE	9TH DEC-ILE	% VARIA-TION
PROVINCIAL DATA									
UNION (ORGANIZED)	35	6	11.50	10.00	10.90	11.20	12.80	13.10	8.82
NON-UNION	36	16	9.90	7.90	7.90	9.90	10.80	13.10	15.59
INDUSTRY DATA (FIRM TYPES)									
SERVICE	19	4	9.30	7.90	7.90	8.10	10.60	11.70	16.55
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	15	7	10.70	8.50	9.60	10.60	11.60	14.20	15.32
500 +	35	6	11.40	10.00	10.70	11.10	12.80	13.10	9.26
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	18	7	8.90	7.70	7.90	7.90	10.20	10.80	14.14
EDMONTON	48	10	11.30	9.60	10.30	11.20	12.80	13.10	9.76

OPERATOR, CONVEYER
CONTROLS CONVEYOR OR CONVEYOR SYSTEM TO TRANSFER MATERIALS FROM STOCKPILES TO PROCESSING OR SHIPPING POINTS, MOVE MATERIALS OR PRODUCTS BETWEEN DEPARTMENTS OR ON PRODUCTION LINE, OR LOAD AND UNLOAD VEHICLES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	20	4	12.10	10.70	10.70	12.70	12.70	13.00	7.96
MALE	16	4	12.50	10.70	12.70	12.70	12.70	15.00	8.97

OPERATOR, CRANE
OPERATES TRUCK OR TRACTOR MOUNTED CRANE OR CANTILEVER CRANE TO MOVE EQUIPMENT AND MATERIALS AROUND THE CONSTRUCTION SITE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	63	11	15.40	12.20	14.10	16.70	16.80	16.80	10.26
MALE	57	10	15.60	12.00	13.50	16.80	16.80	16.80	10.71
UNION (ORGANIZED)	58	7	15.60	12.70	14.10	16.80	16.80	16.80	9.36
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	18	3	15.80	12.80	15.00	16.80	16.80	16.80	10.74
EDMONTON	41	8	15.20	12.00	14.10	15.30	16.80	16.80	10.49

OPERATOR, DRIER
CONTROLS VACUUM-DRYING EQUIPMENT TO CONVERT FLUID MILK INTO POWDER OF SPECIFIED MOISTURE CONTENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	15	3	12.80	11.80	12.40	13.00	13.40	13.40	4.81
MALE	15	3	12.80	11.80	12.40	13.00	13.40	13.40	4.81
UNION (ORGANIZED)	15	3	12.80	11.80	12.40	13.00	13.40	13.40	4.81
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	15	3	12.80	11.80	12.40	13.00	13.40	13.40	4.81

OPERATOR, DRILL PRESS
SETS UP AND OPERATES DRILL PRESS TO DRILL, COUNTERSINK, SPOT FACE AND TAP HOLES IN METAL PARTS OR STOCK.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	34	13	11.10	8.00	10.70	10.70	12.50	13.10	11.74

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

OPERATOR, DRILL PRESS (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
MALE	34	13	11.10	8.00	10.70	10.70	12.50	13.10	11.74
NON-UNION	27	9	10.70	7.90	10.60	10.70	11.60	13.10	13.23
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	34	13	11.10	8.00	10.70	10.70	12.50	13.10	11.74
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	22	7	11.30	9.40	10.70	10.70	12.50	13.00	8.54
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	24	6	10.60	7.90	10.60	10.70	11.30	13.10	13.71

OPERATOR, DUPLICATING MACHINE
OPERATES MACHINE THAT REPRODUCES DATA FROM EMBOSSED PLATES ON REVOLVING CYLINDER OR FROM ORIGINAL COPY. MAY TYPE OR DRAW DIAGRAM TO PREPARE ORIGINAL COPY. MAY KEEP RECORD OF NUMBER OF COPIES MADE. MAY BE DESIGNATED ACCORDING TO TYPE OF MACHINE OPERATED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	30	15	1620	1410	1460	1630	1710	1950	9.86
UNION (ORGANIZED)	28	11	1620	1410	1460	1630	1710	1940	10.34
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	19	8	1530	1390	1430	1520	1630	1640	6.48
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
500 +	21	7	1580	1410	1460	1630	1630	1910	8.30
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	15	3	1540	1350	1420	1460	1630	1840	9.24

OPERATOR, FURNACE
CONTROLS GAS, OIL AND COAL, VACUUM, ELECTRIC ARC, OR INDUCTION FURNACE TO MELT METAL PRIOR TO CASTING. MAY PLACE AND BOLT CRUCIBLE INTO WATER-FILLED CYLINDER OF FURNACE. MAY REPAIR FURNACE LININGS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	39	7	11.80	7.00	7.50	11.80	14.80	18.20	31.69
MALE	39	7	11.80	7.00	7.50	11.80	14.80	18.20	31.69
UNION (ORGANIZED)	21	5	14.90	11.60	12.00	14.80	18.20	18.20	18.35
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	35	6	11.40	7.00	7.50	11.60	13.20	18.20	33.49
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	16	3	15.10	11.10	11.90	15.60	18.20	18.20	21.14

OPERATOR, GAS COMPRESSOR
OPERATES STEAM/INTERNAL COMBUSTION ENGINES AND GAS COMPRESSORS WHICH COMPRESS OR RECOVER GASES SUCH AS BUTANE, NITROGEN, HYDROGEN AND NATURAL GAS. MAINTAINS STATION AREAS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	18	3	15.50	12.00	12.00	12.90	18.70	23.50	28.62
MALE	18	3	15.50	12.00	12.00	12.90	18.70	23.50	28.62

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

OPERATOR, GLASS FURNACE
CONTROLS FURNACE TO MELT AND FUSE INGREDIENTS TO MAKE GLASS. COLLECTS SAMPLES OF MOLTEN GLASS FOR LABORATORY ANALYSIS. RECORDS DATA; SUCH AS WATER, AIR AND FUEL PRESSURES, FURNACE TEMPERATURE AND EQUIPMENT MALFUNCTIONS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPL-OYEES	FIRMS	MEAN (AVG)	1ST DEC-ILE	1ST QUAR-TILE	MEDIAN (MID-PNT)	3RD QUAR-TILE	9TH DEC-ILE	% VARIA-TION
PROVINCIAL DATA									
TOTAL	29	3	14.40	12.60	14.70	14.70	14.70	14.70	4.80
MALE	27	3	14.40	12.60	14.70	14.70	14.70	14.70	5.00
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	29	3	14.40	12.60	14.70	14.70	14.70	14.70	4.80
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	29	3	14.40	12.60	14.70	14.70	14.70	14.70	4.80

OPERATOR, GRINDER, METAL
OPERATES ONE OR MORE GRINDING MACHINES TO GRIND SURFACES OF METAL WORK-PIECES TO SPECIFICATIONS ON PRODUCTION BASIS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	41	7	11.50	9.30	10.60	11.90	12.10	12.80	7.28
MALE	41	7	11.50	9.30	10.60	11.90	12.10	12.80	7.28
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	41	7	11.50	9.30	10.60	11.90	12.10	12.80	7.28
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	35	4	11.70	10.30	11.30	11.90	12.00	12.60	5.19

OPERATOR, HEAD SAW
OPERATES HEAD SAW, LOG CARRIAGE AND CONVEYOR SYSTEM TO SAW LOGS INTO ROUGH CANTS OR BOARDS. MAY OPERATE SIMILAR EQUIPMENT TO RIP LOGS TO SMALLER SIZE FOR CHIPPING OR SLASHING IN PULP MILL WOOD ROOM.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	44	6	13.80	12.70	13.30	13.90	14.40	14.40	3.89
MALE	42	6	13.80	12.60	13.10	13.90	14.40	14.40	4.04
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	43	5	13.80	12.90	13.50	13.90	14.40	14.40	3.67

OPERATOR, HEAVY EQUIPMENT
OPERATES GASOLINE OR DIESEL POWERED SNOW REMOVAL AND ROAD CONSTRUCTION AND ROAD MAINTENANCE AND EARTH MOVING EQUIPMENT. EXAMPLES OF EQUIPMENT OPERATED ARE AS FOLLOWS: SNOW PLOUGH, SNOWBLOWER, MOTOR GRADER, BULLDOZER, ETC.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	950	77	11.80	10.00	11.00	12.00	12.60	13.50	6.84
MALE	928	75	11.80	10.00	11.00	12.00	12.50	13.30	6.68
UNION (ORGANIZED)	403	29	12.40	10.40	11.70	12.40	13.10	15.10	6.74
NON-UNION	547	49	11.80	10.00	10.90	11.60	12.00	12.90	5.91
INDUSTRY DATA (FIRM TYPES)									
CONSTRUCTION	251	10	11.80	9.90	11.00	12.00	12.00	13.50	5.29
INSTITUTIONS (HEALTH & ED.)	71	5	10.90	10.10	10.30	10.90	11.70	11.70	5.23
MANUFACTURING	97	7	11.70	11.00	11.00	12.00	12.00	12.50	3.95
ENERGY & PRIM. RES. EXT.	242	19	12.80	10.70	11.50	12.40	13.30	16.40	12.00

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

OPERATOR, HEAVY EQUIPMENT (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MID-PNT)	3RD QUARTILE	9TH DECILE	% VARIATION
INDUSTRY DATA (FIRM TYPES)									
PUBLIC ADMINISTRATION	254	33	12.10	10.60	11.20	12.10	13.10	13.10	6.85
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	20	7	12.30	11.00	11.00	12.00	12.00	17.60	13.11
20 - 49	168	28	11.70	10.50	11.00	12.00	12.40	12.60	5.27
50 - 99	226	21	11.30	6.50	10.80	12.00	12.00	13.30	14.30
100 - 499	451	20	11.80	10.30	11.00	12.00	12.50	13.50	7.28
500 +	85	4	13.10	12.10	12.60	13.10	13.10	16.70	7.07
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	90	5	12.40	12.00	12.00	12.00	12.50	16.70	7.68
EDMONTON	219	9	11.70	9.90	10.70	12.00	12.50	13.50	7.69
RED DEER	78	6	12.00	12.00	12.00	12.00	12.00	12.10	0.19
MINOR URBAN (TOWNS N.E.S.)	365	41	11.80	10.50	11.00	11.70	12.60	13.30	6.83
RURAL	60	6	11.20	10.00	10.30	10.70	12.00	16.40	13.80

OPERATOR, INDUSTRIAL TRUCK (FORK LIFT)

OPERATES POWERED INDUSTRIAL TRUCK TO PUSH, PULL, LIFT, STACK, TIER OR MOVE MERCHANDISE, EQUIPMENT OR BULK MATERIALS IN WAREHOUSES, FACTORIES, STORAGE YARDS, MILLS, SHIPPING TERMINALS OR OTHER LOCATIONS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	558	88	12.30	9.50	11.00	12.50	13.60	14.80	10.18
MALE	527	87	12.30	9.50	11.00	12.50	13.60	14.90	10.42
FEMALE	26	10	12.30	10.00	12.30	12.50	12.90	13.60	9.04
UNION (ORGANIZED)	439	60	12.60	10.00	11.90	12.50	13.90	15.90	9.44
NON-UNION	119	29	11.30	8.00	9.50	11.10	12.90	13.60	16.02
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	342	48	12.60	9.60	11.30	12.70	14.00	15.90	11.80
ENERGY & PRIM. RES. EXT.	49	12	12.60	11.40	12.10	12.40	13.40	13.50	4.63
PUBLIC ADMINISTRATION	27	4	10.00	8.70	8.70	8.70	11.00	13.60	14.96
TRADE	94	15	11.70	9.40	11.00	11.50	12.80	13.90	10.19
TRAN., COM. & UTIL., N.E.S.	34	6	12.60	12.10	12.10	12.50	13.10	14.80	4.49
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	77	19	10.20	8.40	9.60	10.00	11.00	13.20	9.46
50 - 99	93	25	12.20	10.80	11.60	12.50	12.70	13.70	5.79
100 - 499	290	36	13.10	11.00	12.10	13.20	13.90	15.90	8.36
500 +	98	9	12.00	8.70	11.90	12.00	12.70	14.00	9.59
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	172	21	12.40	10.00	11.00	12.00	13.70	15.90	10.89
EDMONTON	170	36	11.90	8.70	10.00	12.40	13.20	15.70	13.81
LETHBRIDGE	31	7	13.10	11.20	11.20	12.50	15.90	15.90	15.07
MEDICINE HAT	28	5	12.80	12.50	12.50	12.90	12.90	13.00	1.68
MINOR URBAN (TOWNS N.E.S.)	86	9	11.70	9.50	11.00	12.10	12.10	13.60	10.04
RURAL	44	5	13.90	13.60	13.60	14.00	14.00	14.10	1.42

OPERATOR, KILN

OPERATES PERIODIC KILN TO FIRE (BAKE) PRODUCTS, SUCH AS BRICK, TILE, ABRASIVES, PORCELAIN AND POTTERY WARE TO A SPECIFIED HARDNESS. MAY REBAKE PRODUCTS AFTER GLAZE OR DECORATION IS APPLIED TO WARE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	23	5	13.40	13.10	13.10	13.10	13.50	15.10	4.58
MALE	23	5	13.40	13.10	13.10	13.10	13.50	15.10	4.58
UNION (ORGANIZED)	22	4	13.40	13.10	13.10	13.10	13.50	15.10	4.66
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	23	5	13.40	13.10	13.10	13.10	13.50	15.10	4.58

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

OPERATOR, LATHE
SETS UP AND OPERATES LATHE TO PERFORM SERIES OF MACHINING OPERATIONS, SUCH AS TURNING, FACING, BORING AND THREADING ON METAL CASTINGS, FORGINGS, WELDMENTS OR OTHER WORK-PIECES ACCORDING TO SPECIFICATIONS AND KNOWLEDGE OF MACHINING OPERATIONS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MID-PNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	98	19	11.40	9.50	10.10	11.00	13.00	14.30	13.20
MALE	98	19	11.40	9.50	10.10	11.00	13.00	14.30	13.20
NON-UNION	85	15	11.50	9.50	10.00	11.40	13.00	14.30	13.38
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	92	17	11.30	9.50	10.00	10.90	12.60	14.30	12.85
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	22	6	12.50	9.90	10.70	13.20	14.30	14.70	14.49
100 - 499	33	6	12.20	9.50	11.80	12.00	13.50	14.20	10.34
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	16	5	10.50	9.60	10.00	10.20	10.30	12.70	8.17
EDMONTON	58	6	11.20	9.50	10.00	10.80	12.50	14.00	12.61

OPERATOR, MASTER EQUIPMENT CONTROL
OPERATES MASTER-CONTROL CONSOLE AND ASSOCIATED EQUIPMENT TO ROUTE RADIO AND TELEVISION PROGRAMS VIA MICRO-WAVE OR LAND LINE FOR TRANSMITTER AND NETWORK LINES, ACCORDING TO SCHEDULE. MAKES EMERGENCY REPAIRS. REPORT ONLY EMPLOYEES WITH AT LEAST ONE YEAR WORKING EXPERIENCE IN CONTROL FUNCTION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	39	5	2150	1030	1630	2250	2750	3120	31.68
MALE	35	5	2180	995	1580	2250	3120	3120	32.84
NON-UNION	24	4	1690	950	1100	1630	2250	2250	30.73
INDUSTRY DATA (FIRM TYPES)									
TRAN., COM. & UTIL., N.E.S.	39	5	2150	1030	1630	2250	2750	3120	31.68
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	33	4	2380	1630	2010	2250	3120	3120	22.13

OPERATOR, MILK PROCESSING EQUIPMENT
CONTROLS CONTINUOUS FLOW OR VAT-TYPE EQUIPMENT TO PROCESS FRESH MILK AND CREAM ACCORDING TO STANDARD PROCEDURES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	32	3	12.80	11.60	12.00	13.00	13.50	14.40	6.06
MALE	32	3	12.80	11.60	12.00	13.00	13.50	14.40	6.06
UNION (ORGANIZED)	26	3	12.70	11.60	12.00	13.00	13.20	14.20	6.14
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	32	3	12.80	11.60	12.00	13.00	13.50	14.40	6.06

OPERATOR, MISCELLANEOUS METAL-WORKING MACHINE
SETS UP AND OPERATES VARIOUS TYPES OF METAL FORMING, SHAPING AND CUTTING MACHINES, SUCH AS BRAKES, SHEARS, SLITTERS, PUNCH PRESSES AND BENDING AND STRAIGHTENING MACHINES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	197	30	10.20	8.00	8.00	10.40	12.00	13.90	17.89
MALE	196	20	10.30	8.00	8.00	10.40	12.00	13.90	17.89

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

OPERATOR, MISCELLANEOUS METAL-WORKING MACHINE (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
UNION (ORGANIZED)	61	10	11.90	10.00	10.50	12.00	13.10	14.00	10.10
NON-UNION	136	10	9.50	7.80	8.00	9.10	11.70	13.10	17.39
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	178	17	10.30	8.00	8.00	10.40	12.00	14.00	18.61
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	44	7	12.70	10.30	10.90	13.10	14.00	14.30	10.72
50 - 99	32	5	11.00	8.20	9.50	10.90	13.00	14.00	15.22
100 - 499	107	5	9.20	7.70	8.00	8.00	10.50	11.80	15.37
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	43	8	10.20	7.50	7.70	10.40	12.50	13.10	20.44
EDMONTON	106	7	9.90	8.00	8.00	10.00	11.10	14.00	18.90

OPERATOR, OFFSET-DUPLICATING MACHINE
OPERATES OFFSET-DUPLICATING MACHINE TO REPRODUCE SINGLE OR MULTI-COLOUR COPIES OF CHARTS, SCHEDULES, BULLETINS AND RELATED MATTER. MAY CLEAN AND OIL MACHINE. MAY BE DESIGNATED ACCORDING TO TRADE NAME OF MACHINE OPERATED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	59	30	1760	1420	1560	1700	1980	2210	13.28
MALE	27	15	1760	1380	1500	1700	1930	2350	15.42
FEMALE	36	16	1760	1410	1570	1700	2000	2140	13.57
UNION (ORGANIZED)	23	9	1870	1570	1660	1850	2090	2410	13.48
NON-UNION	36	21	1690	1280	1460	1680	1910	2120	14.23
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	21	10	1700	1420	1460	1700	1890	2090	12.90
MANUFACTURING	17	8	1890	1440	1600	1790	2220	2500	19.29
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
500 +	27	9	1830	1480	1660	1850	2010	2170	11.62
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	39	15	1840	1440	1600	1820	2090	2310	13.93

OPERATOR, PETROLEUM PROCESS
OPERATES CONTINUOUS REFINING AND PROCESSING UNITS TO PRODUCE PRODUCTS, SUCH AS GASOLINE, KEROSENE, FUEL AND LUBRICATING OILS AND PETROCHEMICALS; BY METHODS SUCH AS DISTILLATION, ABSORPTION, EXTRACTION, THERMAL AND CATALYTIC CRACKING AND OTHER SIMILAR METHODS. MAY SPECIALIZE IN OPERATING A PARTICULAR UNIT IN THE SYSTEM.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	285	9	2890	2510	2590	3050	3060	3290	7.96
MALE	283	9	2890	2510	2590	3010	3060	3290	7.98
NON-UNION	236	7	2850	2510	2590	2980	3060	3120	7.88
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	80	7	3010	2300	2690	3050	3290	3410	9.97
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	30	4	2850	2170	2290	2750	3400	3760	17.77

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

OPERATOR, PHOTOCOPYING MACHINE
OPERATES MACHINE TO REPRODUCE PRINTED MATERIAL BY PHOTOGRAPHIC AND STATIC ELECTRICITY PROCESS. ENSURES ADEQUATE SUPPLY OF PAPER AND PROCESSING CHEMICALS. MAY CLEAN MACHINE AND MAINTAIN RECORD OF JOBS REQUESTED AND COMPLETED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	80	39	1370	1150	1290	1360	1460	1660	8.71
MALE	15	11	1430	1170	1280	1450	1540	1760	13.37
FEMALE	61	31	1370	1100	1290	1350	1460	1600	8.91
UNION (ORGANIZED)	25	11	1410	1230	1290	1420	1460	1600	7.83
NON-UNION	55	28	1350	1070	1280	1300	1460	1680	10.44
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	25	12	1410	1250	1300	1420	1460	1580	7.09
ENERGY & PRIM. RES. EXT.	19	6	1330	1300	1300	1300	1360	1460	4.18
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	22	17	1340	940	1260	1380	1470	1550	11.77
500 +	39	14	1440	1250	1300	1440	1560	1700	9.29
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	57	24	1380	1180	1300	1370	1460	1670	8.56
EDMONTON	16	9	1300	1020	1210	1300	1450	1460	10.72

OPERATOR, POWER PRESS
TENDS ONE OR MORE POWER PRESSES THAT CUT, TRIM, PUNCH, SHAPE, NOTCH, DRAW, STAMP OR CRIMP METAL OR OTHER STOCK BETWEEN PRE-SET DIES. INSPECTS PARTS VISUALLY OR WITH FIXED GAUGES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	22	8	10.00	7.60	8.10	10.00	11.80	13.40	19.43
MALE	20	8	10.20	8.00	8.20	10.40	11.80	13.40	18.80
NON-UNION	18	6	9.30	7.40	8.00	8.50	10.60	11.80	16.74
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	22	8	10.00	7.60	8.10	10.00	11.80	13.40	19.43
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	15	4	10.20	7.80	8.00	10.60	11.80	13.40	20.36

OPERATOR, POWER SHEAR
OPERATES POWER SHEAR TO CUT METAL PLATES, SHEETS, BILLETS OR BARS TO SPECIFIED DIMENSIONS AND ANGLE. MAY SET UP AND OPERATE SHEAR ON PRODUCTION LINE WHERE SHEAR IS FED BY CONVEYOR. MAY INSPECT WORK, USING TAPE, COMPASS, GAUGE, TEMPLATE OR MICROMETER TO VERIFY DIMENSIONS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	31	13	10.60	7.00	7.50	11.40	12.60	13.30	21.65
MALE	31	13	10.60	7.00	7.50	11.40	12.60	13.30	21.65
NON-UNION	17	5	8.80	6.60	7.00	7.50	11.30	12.20	24.43
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	27	10	10.50	7.00	7.50	11.40	12.60	13.30	22.67
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	18	5	10.30	7.00	7.50	11.80	12.60	12.90	24.05
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	18	6	10.50	7.00	7.50	11.20	13.00	13.40	25.97

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

OPERATOR, POWER TONG
INSTALLS AND OPERATES POWER TONGS TO HELP CONNECT WELL-CASING SECTIONS DURING CASING OF WELL. OBSERVES PRESSURE GAUGE TO ENSURE THAT CORRECT TORQUE IS APPLIED TO EACH CASING JOINT. REPORT ONLY EMPLOYEES WITH AT LEAST 1 YEAR WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 1/2 MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	31	3	910	600	600	850	1230	1230	32.28
MALE	31	3	910	600	600	850	1230	1230	32.28
NON-UNION	31	3	910	600	600	850	1230	1230	32.28

OPERATOR, SAW
SETS UP AND OPERATES A VARIETY OF MACHINE SAWS TO CUT WOODEN STOCK TO STANDARD OR DESIRED SIZE AND SHAPE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	45	12	9.60	7.90	8.50	9.00	9.90	14.20	19.35
MALE	41	12	9.20	7.80	8.30	9.00	9.50	14.00	13.94
NON-UNION	37	11	8.80	7.80	8.20	9.00	9.40	9.80	6.85
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	26	6	10.30	8.00	8.50	9.00	14.20	14.20	24.06
TRADE	18	4	9.20	8.20	8.50	9.30	9.50	10.70	7.37
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	21	5	8.70	8.00	8.00	8.50	9.40	9.50	8.06
100 - 499	19	4	11.00	8.50	8.80	9.00	14.20	14.20	24.72

OPERATOR, SEWAGE PLANT
OPERATES TREATING, SLUDGE PROCESSING, AND DISPOSAL EQUIPMENT IN SEWAGE TREATMENT PLANT. MONITORS CONTROL PANEL, AND ADJUSTS VALVES AND GATES THAT REGULATE FLOW OF SEWAGE. TAKES SAMPLES AND PERFORMS ROUTINE LABORATORY TESTS ON SEWAGE AT VARIOUS STAGES OF PROCESSING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	64	16	12.90	11.60	12.20	12.90	13.60	13.80	5.57
MALE	45	14	12.60	11.60	12.10	12.30	13.30	14.70	6.08
UNION (ORGANIZED)	54	10	12.90	11.60	12.30	12.80	13.60	13.60	5.20
INDUSTRY DATA (FIRM TYPES)									
PUBLIC ADMINISTRATION	60	14	12.90	11.60	12.20	12.80	13.60	13.60	5.36
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
500 +	40	3	13.00	11.60	12.30	13.30	13.60	13.60	5.28

OPERATOR, SEWING MACHINE
OPERATES SINGLE OR MULTIPLE-NEEDLE SEWING MACHINE TO JOIN, GATHER, HEM, REINFORCE, DECORATE OR ATTACH FASTENERS TO GARMENTS. MAY BE CONCERNED WITH OPERATING A SPECIFIC TYPE OF MACHINE OR SEWING A PARTICULAR PART OR ARTICLE AND BE DESIGNATED ACCORDINGLY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	49	7	6.10	4.50	5.10	6.00	6.40	9.70	23.53
FEMALE	48	7	6.10	4.50	5.00	6.00	6.00	9.70	23.41
NON-UNION	47	5	5.90	4.50	4.90	6.00	6.00	9.20	20.41
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	48	6	6.00	4.50	5.00	6.00	6.00	9.30	21.79

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

OPERATOR, SEWING MACHINE (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MID-PNT)	3RD QUARTILE	9TH DECILE	% VARIATION
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	42	3	5.90	4.50	4.90	6.00	6.00	9.20	21.02

OPERATOR, SWITCHBOARD

OPERATES A TELEPHONE SWITCHBOARD TO RELAY INCOMING, OUTGOING AND INTER OFFICE CALLS. MAY KEEP RECORD OF CALLS PLACED AND TOLL CHARGES. MAY PERFORM CLERICAL DUTIES, SUCH AS TYPING AND FILING. MAY PERFORM DUTIES AS RECEPTIONIST.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER DAY, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	1121	258	71	51	62	75	77	77	10.74
MALE	35	13	71	53	69	75	77	77	10.03
FEMALE	1026	242	70	51	62	75	77	77	11.22
UNION (ORGANIZED)	760	62	75	63	74	77	77	77	3.94
NON-UNION	361	199	58	43	50	57	66	75	14.39
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	23	15	62	53	57	62	67	73	9.75
INSTITUTIONS (HEALTH & ED.)	163	51	72	62	70	74	75	77	5.71
MANUFACTURING	35	33	66	51	56	65	74	87	16.22
ENERGY & PRIM. RES. EXT.	52	22	69	59	60	68	77	87	10.66
PUBLIC ADMINISTRATION	48	13	62	54	60	62	64	73	6.59
SERVICE	124	42	52	41	45	50	60	69	14.75
TRADE	91	60	55	41	49	55	61	67	12.44
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	49	43	57	46	50	57	65	69	12.92
50 - 99	129	61	53	41	46	52	60	73	15.18
100 - 499	453	112	72	57	65	77	77	77	8.87
500 +	485	47	74	62	70	77	77	77	5.83
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	452	91	73	59	67	77	77	77	7.37
EDMONTON	266	108	61	44	50	62	73	78	16.71
MINOR URBAN (TOWNS N.E.S.)	34	26	58	36	49	58	70	79	20.85

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	117	41	8.30	6.00	6.80	8.20	9.50	10.20	14.94
FEMALE	86	37	8.60	6.00	7.80	9.10	9.60	10.20	13.29
UNION (ORGANIZED)	38	12	9.60	9.10	9.20	9.70	9.90	10.90	4.45
NON-UNION	79	29	7.50	5.60	6.50	7.70	8.20	9.40	14.29
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	51	18	9.40	7.80	9.10	9.50	9.70	10.30	4.97
TRADE	43	11	6.90	5.00	6.20	6.70	7.80	8.10	13.17
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	37	17	7.90	5.00	5.70	8.00	9.50	10.00	22.09
500 +	60	10	8.40	6.50	7.50	8.20	9.70	10.00	12.98
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	54	13	8.20	6.50	7.50	8.10	9.10	9.80	11.99
EDMONTON	30	12	7.80	5.20	6.30	7.20	9.70	11.20	22.88

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

OPERATOR, TRANSCRIBING MACHINE, JUNIOR
TRANSCRIBES LETTERS, REPORTS OR OTHER RECORDED DATA, USING TRANSCRIBING (VOICE REPRODUCING) MACHINE AND TYPEWRITER. MAY BE DESIGNATED ACCORDING TO TYPE OF MACHINE OPERATED. TERMINOLOGY AND WORK ARRANGEMENTS EASILY UNDERSTOOD AND FOLLOW A STANDARD PATTERN. HAS MINIMAL WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	25	6	16610	14410	15600	16750	17640	18430	7.37
FEMALE	25	6	16610	14410	15600	16750	17640	18430	7.37
NON-UNION	24	5	16520	14410	15600	16750	17520	18390	7.20

OPERATOR, TRANSCRIBING MACHINE, SENIOR
TRANSCRIBES LETTERS, REPORTS OR OTHER RECORDED DATA, USING TRANSCRIBING (VOICE REPRODUCING) MACHINE AND TYPEWRITER. MAY BE DESIGNATED ACCORDING TO TYPE OF MACHINE OPERATED. WORK GENERALLY OF MORE DIFFICULT NATURE INVOLVING VARIED AND TECHNICAL VOCABULARY. HAS CONSIDERABLE WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	308	18	11.10	9.10	10.20	11.70	11.70	11.70	7.69
FEMALE	114	15	9.80	8.30	9.00	9.70	10.70	11.10	8.22
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	23	6	10.30	9.60	10.20	10.20	10.60	10.90	3.51
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	22	7	9.30	8.00	8.10	9.50	10.20	10.90	10.86
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	45	7	10.00	8.70	9.30	10.20	10.80	11.40	7.54

OPERATOR, TRIMMER
OPERATES BANK OF CIRCULAR SAWS TO CUT DEFECTIVE SECTIONS FROM BOARDS AND TO TRIM BOARDS TO LENGTH. SCANS BOARDS AS THEY MOVE ALONG CONVEYOR TO SAWS TO DETERMINE CUTS THAT WILL PRODUCE HIGHEST GRADE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	27	5	12.60	8.50	10.50	13.60	13.60	13.90	14.88
MALE	24	5	12.90	9.80	13.30	13.60	13.60	13.90	11.29
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	27	5	12.60	8.50	10.50	13.60	13.60	13.90	14.88
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	22	3	13.00	8.50	13.50	13.60	13.60	13.90	12.70

OPERATOR, VIBRATOR
OPERATES VIBRATOR UNIT TO CREATE SEISMIC WAVES IN GEOPHYSICAL EXPLORATION FOR OIL AND NATURAL GAS. ADJUSTS AND MONITORS EQUIPMENT TO ENSURE PROPER FREQUENCY AND SWEEP LENGTH OF VIBRATIONS. REPORT ONLY EMPLOYEES WITH AT LEAST 1 YEAR WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	18	4	8.80	6.30	6.70	7.00	7.30	17.30	48.05
MALE	18	4	8.80	6.30	6.70	7.00	7.30	17.30	48.05
NON-UNION	18	4	8.80	6.30	6.70	7.00	7.30	17.30	48.05
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	18	4	8.80	6.30	6.70	7.00	7.30	17.30	48.05

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

OPERATOR, WATER PURIFICATION PLANT
CONTROLS PUMPING, FILTERING, AND CHEMICAL-TREATING EQUIPMENT THAT PROCESSES AND RENDERS WATER AVAILABLE FOR DOMESTIC AND INDUSTRIAL USE. MAY OPERATE SPECIAL EQUIPMENT TO REMOVE MINERAL COMPOUNDS FROM HARD WATER.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MID-PNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	94	31	12.80	10.70	11.70	12.60	13.50	13.90	7.71
MALE	67	30	12.10	10.50	11.10	12.20	12.80	13.40	7.41
UNION (ORGANIZED)	75	19	12.60	10.90	11.70	12.60	13.90	13.90	7.49
NON-UNION	19	14	12.20	10.30	11.00	12.20	13.40	13.50	9.63
INDUSTRY DATA (FIRM TYPES)									
PUBLIC ADMINISTRATION	93	30	12.60	10.70	11.70	12.60	13.50	13.90	7.56
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	19	12	12.20	11.00	11.20	12.20	12.90	13.50	7.48
50 - 99	15	9	11.40	10.20	11.00	11.10	11.90	12.40	5.43
100 - 499	16	4	10.80	6.40	10.50	11.90	12.80	13.00	23.20
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
MINOR URBAN (TOWNS N.E.S.)	32	21	11.90	10.90	11.10	11.90	12.50	13.50	6.50

OPERATOR, WIRELINE/DOWN-HOLE TOOL
SELECTS AND DIRECTS THE USE OF DOWN HOLE TOOLS TO REMOVE BROKEN OR STUCK DRILLING EQUIPMENT OR TO CORRECT OTHER DRILLING PROBLEMS. REPAIRS AND CLEANS TOOLS AFTER USE. REPORT ONLY EMPLOYEES WITH AT LEAST 1 YEAR WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	62	6	1830	1100	1310	2130	2310	2520	28.10
MALE	62	6	1830	1100	1310	2130	2310	2520	28.10
NON-UNION	62	6	1830	1100	1310	2130	2310	2520	28.10
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	53	5	1700	1100	1290	1430	2230	2470	28.52
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	45	4	1640	1100	1220	1380	2310	2520	33.27

OPERATOR, WOODWORKING MACHINE, GENERAL
SETS UP AND OPERATES A VARIETY OF WOODWORKING MACHINES SUCH AS: SAWS, PLANERS, ROUTERS, SANDERS AND TENONERS TO CUT, PLANE, SHAPE AND SAND STOCK TO SPECIFICATIONS. MAY PERFORM MAINTENANCE AND REPAIRS ON MACHINES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	38	5	8.90	6.00	7.70	9.00	10.50	11.10	18.37
MALE	37	5	9.00	6.00	8.00	9.00	10.50	11.10	17.50
NON-UNION	38	5	8.90	6.00	7.70	9.00	10.50	11.10	18.37
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	38	5	8.90	6.00	7.70	9.00	10.50	11.10	18.37
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	24	3	9.70	7.10	8.50	10.00	11.00	11.50	13.48
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	24	3	9.70	7.10	8.50	10.00	11.00	11.50	13.48

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

OPERATOR, WORD PROCESSOR

OPERATES VIDEO-CONSOLE TYPEWRITER OR OTHER KEYBOARD DEVICE TO RECORD AND AMEND DATA ON TAPES, DISKS OR OTHER RECORDING MEDIA. PROOFREADS DATA. LABELS RECORDING MEDIA AND STORES OR ROUTES IT TO DATA CONTROL CENTRE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	655	111	10.20	8.70	9.10	10.30	10.80	12.20	8.90
FEMALE	380	106	10.50	8.70	9.30	10.40	11.50	13.00	10.57
UNION (ORGANIZED)	381	18	10.00	8.70	9.10	10.30	10.80	10.80	7.75
NON-UNION	274	94	10.50	8.40	9.20	10.60	11.70	12.90	11.47
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	49	18	9.50	8.40	9.00	9.60	10.00	10.70	6.92
INSTITUTIONS (HEALTH & ED.)	85	17	10.70	9.60	10.20	10.70	10.80	13.00	6.53
MANUFACTURING	27	6	11.20	8.40	10.40	11.40	12.20	13.80	13.59
ENERGY & PRIM. RES. EXT.	61	17	11.20	9.30	10.70	11.20	12.20	12.90	8.75
SERVICE	122	37	10.70	8.30	9.40	10.60	11.90	13.10	12.16
TRAN., COM. & UTIL., N.E.S.	17	5	11.00	9.10	9.80	11.80	11.80	11.80	9.93
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	35	21	10.00	8.20	8.90	10.00	10.70	11.70	10.43
50 - 99	63	27	10.20	8.60	9.00	9.70	11.30	12.60	11.46
100 - 499	112	35	10.30	8.30	8.90	10.20	11.50	13.00	12.56
500 +	436	26	10.20	8.70	9.30	10.30	10.80	11.80	8.01
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	227	58	10.70	8.80	9.50	10.50	11.80	13.20	11.73
EDMONTON	388	48	10.00	8.70	8.70	10.30	10.80	11.00	8.25

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	30	9	11.30	9.50	10.00	10.80	12.70	14.00	13.09
FEMALE	24	8	11.50	9.50	9.60	11.50	13.00	14.50	15.36
UNION (ORGANIZED)	15	4	10.20	9.50	9.60	10.20	10.80	10.80	5.30
NON-UNION	15	5	12.60	10.00	11.50	13.00	14.00	14.80	13.04
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	15	4	10.20	9.50	9.60	10.20	10.80	10.80	5.30
SERVICE	15	5	12.60	10.00	11.50	13.00	14.00	14.80	13.04
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
500 +	15	4	10.20	9.50	9.60	10.20	10.80	10.80	5.30
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	24	5	11.50	9.70	10.20	10.80	13.00	14.50	12.96

OPERATOR, WRAPPING MACHINE

TENDS MACHINE THAT FILLS, WRAPS, SEALS AND LABELS BOXES OF BAKERY PRODUCTS SUCH AS PIES, DOUGHNUTS, BUNS, PASTRY OR BAGS OF BREAD. MAY TEND BREAD SLICING MACHINE. MAY WEIGH WRAPPED PACKAGES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	96	11	11.50	6.30	8.50	12.10	14.00	14.00	21.69
MALE	22	8	11.30	5.70	7.80	12.90	13.90	14.40	28.80
FEMALE	74	9	11.60	6.50	8.50	12.10	14.00	14.00	19.80
UNION (ORGANIZED)	40	4	13.80	12.90	13.70	14.00	14.00	14.50	2.91
NON-UNION	56	7	9.50	5.20	6.60	8.80	12.10	12.10	26.92
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	90	9	11.90	6.50	8.80	12.10	14.00	14.00	18.74

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

OPERATOR, WRAPPING MACHINE (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	24	5	8.30	5.40	6.50	7.60	9.10	13.70	31.24
100 - 499	35	3	13.90	12.90	14.00	14.00	14.00	14.50	3.41
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	75	7	11.70	6.20	8.50	12.10	14.00	14.00	20.24

ORDER FILLER

FILLS CUSTOMERS' ORDERS AND MARKS PRICE OF GOODS ON THE ORDER FORM. PERFORMS SUCH DUTIES AS READING ORDER, OBTAINING GOODS FROM STORAGE LOCATIONS AND PREPARING GOODS FOR SHIPMENT. MAY RESTOCK SHELVES AND BINS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	502	77	10.40	6.60	7.60	10.70	12.80	13.80	22.95
MALE	370	60	11.30	6.80	8.90	12.10	13.80	13.80	18.87
FEMALE	132	38	8.10	5.80	6.60	7.60	9.60	12.00	20.84
UNION (ORGANIZED)	306	25	12.00	8.20	10.50	12.40	13.80	13.80	13.63
NON-UNION	196	54	7.80	5.90	6.60	7.30	9.30	11.30	18.55
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	46	14	11.80	7.00	9.40	11.30	14.40	16.60	24.59
SERVICE	23	6	10.70	6.40	9.30	12.10	12.10	12.10	20.07
TRADE	335	46	10.20	6.50	7.60	9.60	13.10	13.80	24.91
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	23	9	9.10	7.00	7.70	8.90	10.20	12.30	16.68
20 - 49	128	25	10.10	6.50	7.50	10.10	13.00	14.30	25.04
50 - 99	156	24	8.70	6.00	6.80	7.60	11.50	12.60	26.38
100 - 499	174	19	12.30	8.60	10.80	12.40	13.80	13.80	12.94
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	255	29	11.00	6.60	7.70	12.40	13.80	13.80	23.38
EDMONTON	207	41	9.60	6.50	7.50	9.30	11.60	14.30	21.38
LETHBRIDGE	23	4	11.60	6.00	10.80	13.00	13.00	13.00	20.20

OVENMAN/WOMAN

CONTROLS OVEN TO BAKE BREAD AND OTHER BAKERY PRODUCTS. MAY LOAD AND UNLOAD OVEN, ADJUST TEMPERATURE, ETC.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	18	7	11.60	7.00	7.50	13.50	14.60	14.60	29.95
MALE	17	7	11.90	7.10	7.90	14.60	14.60	14.60	28.09
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	16	6	11.80	6.90	7.80	14.60	14.60	14.60	29.65
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	16	6	11.80	6.90	7.80	14.60	14.60	14.60	29.65

PACKAGER, HAND

PACKAGES MATERIALS AND PRODUCTS BY HAND. MAY BE DESIGNATED ACCORDING TO MATERIAL PACKAGED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	325	19	9.70	7.50	8.00	10.00	10.90	12.20	15.30
MALE	84	11	11.50	8.40	10.60	12.00	12.20	12.40	8.96
FEMALE	241	18	9.10	7.20	7.80	9.40	10.10	10.90	13.13
UNION (ORGANIZED)	280	11	9.90	7.80	8.00	10.00	10.90	12.20	14.25

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

PACKAGER, HAND (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
NON-UNION	45	9	7.50	5.00	5.50	7.50	9.00	12.00	29.29
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	287	10	9.90	7.80	8.00	10.00	10.90	12.20	14.43
TRADE	25	5	7.70	6.90	7.50	7.60	8.00	8.50	5.05
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	18	5	11.30	8.50	11.20	12.00	12.00	12.20	12.08
50 - 99	62	5	8.70	5.50	6.60	8.40	10.90	10.90	23.42
100 - 499	239	7	9.80	7.80	8.00	10.00	10.90	12.20	14.69
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	136	8	9.50	7.80	7.80	8.00	12.00	12.20	21.18
EDMONTON	137	8	9.60	6.30	8.00	10.00	10.80	10.90	13.02

PACKAGER, MACHINE

TENDS MACHINE THAT PERFORMS ONE OR MORE PACKAGING FUNCTION, SUCH AS CLEANING, BUNDLING, FILLING, MARKING, LABELLING, SORTING, TYPING, SEALING, PACKING, WEIGHING, WRAPPING OR CLOSING CONTAINERS TO PACK ANY VARIETY OF PRODUCTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	174	14	10.90	5.70	10.10	11.10	12.00	13.60	14.27
MALE	68	9	12.10	9.50	11.50	12.00	12.60	14.10	7.80
FEMALE	106	11	9.90	5.30	9.50	10.10	11.30	13.00	19.85
UNION (ORGANIZED)	138	10	11.50	10.10	10.50	11.90	12.20	13.60	8.93
NON-UNION	36	5	6.80	5.30	5.30	5.80	9.20	10.80	29.02
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	154	11	11.20	5.30	10.10	11.40	12.00	13.60	12.78
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	33	5	8.80	5.30	5.30	5.30	13.60	14.00	46.48
50 - 99	45	5	10.30	6.30	9.60	10.10	10.10	14.10	16.41
100 - 499	88	4	11.60	10.50	10.60	12.00	12.00	12.60	5.50
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	54	5	12.20	10.60	10.80	12.60	13.60	14.10	9.33
MINOR URBAN (TOWNS N.E.S.)	30	4	7.30	5.30	5.30	5.30	10.60	12.00	37.49

PAINTER, AUTO

REPAINTS VEHICLES. MAY SPRAY UNDERCOATING MATERIAL OVER BOTTOM OF VEHICLE TO PREVENT CORROSION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	26	10	11.90	7.90	9.80	12.50	14.00	14.00	18.45
MALE	26	10	11.90	7.90	9.80	12.50	14.00	14.00	18.45
NON-UNION	25	9	11.90	7.80	9.10	12.50	14.00	14.00	18.92
INDUSTRY DATA (FIRM TYPES)									
TRADE	23	8	12.40	8.50	11.80	13.20	14.00	14.00	15.57

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

PAINTER, MAINTENANCE - JOURNEYMAN

APPLIES PAINT, LACQUER, RUSTPROOFING, OR OTHER COATING MATERIAL TO METAL OR WOODEN FABRICATED ITEMS, USING BRUSH OR ROLLER. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	250	48	14.60	12.30	13.40	15.10	15.60	16.40	8.39
MALE	226	45	14.50	12.30	12.90	14.30	15.40	16.40	8.57
UNION (ORGANIZED)	220	31	14.70	12.30	14.30	15.10	15.80	16.40	7.73
NON-UNION	30	17	13.70	10.60	11.60	13.50	15.60	18.70	16.20
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	114	29	15.50	14.10	15.10	15.10	16.20	16.30	3.74
PUBLIC ADMINISTRATION	105	5	13.50	11.30	12.50	14.30	14.30	15.20	7.59
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	54	22	13.60	10.80	12.50	13.00	14.60	17.70	12.30
500 +	184	24	14.90	12.30	14.30	15.10	15.90	16.30	6.40
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	80	15	14.60	12.50	12.50	15.10	16.20	16.60	10.32
EDMONTON	109	15	14.90	12.30	14.30	15.10	15.30	16.30	5.19
MINOR URBAN (TOWNS N.E.S.)	24	10	13.60	11.10	12.00	13.70	15.60	17.50	13.47

PAINTER, MAINTENANCE - NON JOURNEYMAN

PERFORMS THE SAME FUNCTIONS AS JOURNEYMAN PAINTERS. WORKS AT SAME LEVEL OF SKILL BUT DOES NOT HOLD JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	67	35	11.40	9.00	10.00	11.30	12.70	15.20	14.51
MALE	63	33	11.50	9.00	10.00	12.00	12.80	15.70	14.66
UNION (ORGANIZED)	28	16	12.60	10.40	10.80	12.40	13.60	16.30	13.60
NON-UNION	39	19	10.60	9.00	9.00	10.00	12.30	13.50	14.76
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	19	16	12.50	10.70	11.10	12.00	13.40	16.40	14.95
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	35	18	10.90	9.00	9.00	10.60	12.40	15.30	16.89
500 +	24	11	12.40	10.40	11.20	12.40	13.00	14.30	8.76
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	32	11	10.90	9.00	9.00	10.40	12.70	13.70	16.48

PAINTER, SIGN

LAYS OUT AND PAINTS LETTERS, FIGURES AND DESIGNS ON ADVERTISING-BULLETIN BOARDS, WINDOWS, WALLS AND BUSINESS SIGNS USING LAYOUT INSTRUMENTS AND PAINTING EQUIPMENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	15	7	13.50	8.70	12.10	13.60	15.50	16.80	18.28

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

PAINTER, SPRAY, FINISHING

PREPARES SURFACES AND APPLIES PROTECTIVE OR DECORATIVE COATING SUCH AS PRIMER, PAINT, VARNISH, SILVER OR COPPER SOLUTION, ENAMEL OR LACQUER TO MACHINES, EQUIPMENT, MANUFACTURED PRODUCTS OR OTHER ITEMS TO PROVIDE A FINISHED SURFACE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	57	23	13.00	9.20	12.20	12.90	14.90	15.20	12.39
MALE	55	23	13.10	9.30	12.20	12.90	15.00	15.20	11.63
UNION (ORGANIZED)	30	9	14.10	12.10	12.90	14.10	15.10	15.20	7.09
NON-UNION	27	14	11.80	8.30	11.20	12.50	12.50	14.80	14.05
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	40	15	13.00	11.50	12.50	12.90	14.00	15.00	6.79
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	28	6	13.20	12.20	12.50	12.90	14.00	15.00	7.16
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	19	8	13.10	9.20	12.30	14.00	15.00	15.00	16.49
EDMONTON	25	10	12.90	11.10	12.50	12.50	13.00	15.20	8.46

PAINTER, SPRAY, ROUGH

PREPARES SURFACES AND SPRAYS PROTECTIVE, SEALING OR ADHESIVE SOLUTION, SUCH AS PAINT OR GLUE MIXTURES, OXIDES OR CHROMATES ON TO METAL OR WOOD SURFACES WHERE FINISHED APPEARANCE IS NOT IMPORTANT, USING SPRAY GUN.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	16	10	9.90	7.10	7.50	10.20	11.80	12.40	22.05
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	15	9	10.10	7.50	7.80	10.50	11.90	12.40	20.82

PARTSMAN/WOMAN - JOURNEYMAN

SELLS SPARE AND REPLACEMENT PARTS FOR MOTOR VEHICLES, MACHINERY AND EQUIPMENT, FROM BEHIND COUNTER IN AN AGENCY, REPAIR SHOP OR PARTS STORE. REPORT ONLY EMPLOYEES WITH ALBERTA JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	310	60	12.30	9.80	10.90	12.90	12.90	14.40	9.63
MALE	289	57	12.40	9.90	11.00	12.90	12.90	14.50	9.55
UNION (ORGANIZED)	153	10	13.10	12.90	12.90	12.90	12.90	15.00	4.12
NON-UNION	157	52	11.30	8.40	10.00	11.00	13.00	13.90	13.72
INDUSTRY DATA (FIRM TYPES)									
TRADE	270	46	12.30	9.80	10.90	12.90	12.90	14.10	9.17
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	40	19	11.60	8.70	10.10	11.50	12.80	14.50	13.64
50 - 99	56	15	11.50	8.50	9.80	11.10	13.10	14.10	15.19
100 - 499	85	15	12.40	9.70	10.50	12.40	14.20	15.70	15.29
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	51	17	12.70	10.40	11.30	13.00	14.10	14.50	10.38
EDMONTON	97	17	12.30	9.80	10.50	12.60	14.10	15.00	14.86
MINOR URBAN (TOWNS N.E.S.)	16	10	10.70	8.20	9.80	10.50	11.50	13.30	14.45

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

PARTSMAN/WOMAN - JOURNEYMAN (CONCLUDED)

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MID-PNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	30	11	1960	1600	1900	1900	2100	2500	11.08
MALE	29	10	1980	1600	1900	1900	2100	2510	12.43
NON-UNION	30	11	1960	1600	1900	1900	2100	2500	11.08
INDUSTRY DATA (FIRM TYPES)									
TRADE	30	11	1960	1600	1900	1900	2100	2500	11.08
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	16	5	2010	1600	1900	1900	2140	2540	15.60

PARTSMAN/WOMAN - NON JOURNEYMAN

PERFORMS SAME FUNCTIONS AS JOURNEYMAN EMPLOYEES. WORKS WITH SAME LEVEL OF SKILL BUT DOES NOT HOLD ALBERTA JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	144	64	1720	1200	1400	1660	1950	2530	20.26
MALE	128	59	1760	1210	1470	1700	2030	2540	20.16
FEMALE	15	12	1390	1200	1210	1390	1560	1650	11.80
UNION (ORGANIZED)	27	6	2280	1510	1660	2400	2800	3080	24.28
NON-UNION	117	60	1620	1200	1360	1630	1840	2310	16.76
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	26	9	2370	1400	1790	2510	2860	3080	24.06
TRADE	109	50	1610	1200	1360	1630	1800	2270	16.11
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	21	12	1530	1100	1270	1560	1820	1990	19.40
20 - 49	61	30	1720	1210	1400	1700	1940	2350	18.18
50 - 99	22	12	1620	1250	1560	1650	1690	1980	9.78
100 - 499	39	9	1950	1210	1480	1700	2550	3050	31.05
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	45	21	1660	1390	1530	1650	1800	2030	10.10
EDMONTON	56	20	1990	1200	1600	1880	2430	2880	25.20

PARTY CHIEF

IS RESPONSIBLE FOR DECIDING WHICH TYPE OF INFORMATION IS NEEDED FOR SURVEY. SUPERVISES INSTRUMENT PERSONS, VERIFIES ACCURACY OF SURVEY DATA. WORKS INDOORS AND IN FIELD. IS INVOLVED IN DESIGNING SURVEY PROJECTS. MAY BE IN CONTACT WITH CLIENTS. HAS EXPERIENCE AS AN INSTRUMENT PERSON.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	64	18	12.70	10.00	11.20	12.40	14.40	17.70	15.41
MALE	57	17	12.30	10.00	11.00	12.00	13.50	15.30	12.06
NON-UNION	58	17	12.20	10.00	11.00	12.00	13.50	15.30	12.20
INDUSTRY DATA (FIRM TYPES)									
SERVICE	51	13	11.90	9.90	10.50	11.90	13.10	14.90	11.20
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	17	6	12.20	10.50	11.50	12.00	12.50	15.60	12.48
20 - 49	19	4	11.30	9.50	10.10	11.60	12.40	13.40	12.09
50 - 99	16	4	12.50	10.10	11.20	12.60	13.50	15.00	13.72
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	29	10	12.60	10.10	11.30	12.30	13.50	15.60	13.73

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

PARTY CHIEF (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	29	6	13.10	9.50	10.50	12.30	15.00	17.70	21.32

PERMIT AGENT

OBTAINS PERMITS FROM LANDOWNERS AND LEASE HOLDERS. ARRANGES WITH APPROPRIATE GOVERNMENT OFFICIALS FOR PERMISSION TO OPERATE ALONG ROADS. ADVISES OF SPECIAL PERMIT CONDITIONS TO BE OBSERVED. NEGOTIATES PERMIT COSTS AND DAMAGE SETTLEMENTS. EXAMINES RECORDS AND DETERMINES OWNERSHIP OF LANDS. OBTAINS PERMISSION FOR ENTRY ON LAND FOR SEISMIC WORK.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	21	8	3030	2420	2720	3000	3430	3600	12.68
NON-UNION	21	8	3030	2420	2720	3000	3430	3600	12.68
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	16	5	3160	2830	2740	3170	3550	3640	12.40
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	19	7	3090	2490	2730	3050	3460	3610	12.75

PERSONNEL OFFICER

PROVIDES PERSONNEL ADMINISTRATIVE SERVICES FOR COMMERCIAL, INDUSTRIAL, GOVERNMENTAL OR OTHER ORGANIZATIONS. MAY BE INVOLVED IN ALL OR SPECIALIZE IN ONE OR MORE OF THE FOLLOWING FUNCTIONS: RECRUITMENT AND SELECTION, WAGE AND SALARY ADMINISTRATION, TRAINING, INDUSTRIAL RELATIONS AND SAFETY. MAY SUPERVISE CLERICAL PERSONNEL STAFF.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	608	161	33380	24130	29240	33470	37340	41830	12.79
MALE	197	65	35690	28830	31950	36360	38080	45130	10.30
FEMALE	352	110	31700	23450	27520	31850	36360	39470	12.69
NON-UNION	505	160	34410	24260	30240	34870	37840	43460	12.42
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	25	13	32900	23430	27790	31690	37170	45760	19.02
INSTITUTIONS (HEALTH & ED.)	182	39	30550	25700	27520	29590	33340	39640	10.11
MANUFACTURING	20	19	31780	25200	28630	31720	33770	42740	14.96
ENERGY & PRIM. RES. EXT.	83	35	41650	30000	36600	41520	47110	53110	13.98
PUBLIC ADMINISTRATION	213	8	35640	30240	33280	36360	37340	38060	5.57
SERVICE	29	20	25320	18000	21010	23400	30390	37870	24.93
TRADE	42	17	26030	18820	21670	24500	30190	38050	20.29
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	18	16	28870	18380	22350	26430	37760	39630	27.05
50 - 99	22	22	30610	22020	25390	32040	34660	37080	15.92
100 - 499	111	76	31750	21850	25010	31400	38240	45540	21.02
500 +	455	50	33970	26760	29820	34730	37340	41110	10.69
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	189	68	33920	23120	28080	34000	39770	47020	18.99
EDMONTON	366	59	33300	25730	29240	33340	36360	38130	10.83
MINOR URBAN (TOWNS N.E.S.)	24	12	32000	20890	26300	31690	36360	43680	21.22

PETROLEUM ENGINEER-IN-TRAINING

PERFORMS VARIOUS TASKS OF COMPARATIVELY LOW COMPLEXITY. WORKS DIRECTLY UNDER THE SUPERVISION OF A PROFESSIONAL ENGINEER AND WORK IS REVIEWED FOR ACCURACY. HAS LITTLE OR NO PRACTICAL EXPERIENCE. THIS POSITION EQUATES TO APEGGA LEVEL A.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	48	15	2470	2240	2300	2480	2650	2690	6.31

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

PETROLEUM ENGINEER-IN-TRAINING (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
MALE	42	14	2480	2240	2300	2500	2650	2700	6.56
NON-UNION	48	15	2470	2240	2300	2480	2650	2690	6.31
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	31	11	2470	2240	2290	2490	2690	2700	6.91
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	24	7	2510	2290	2300	2560	2650	2680	5.87
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	40	12	2500	2250	2300	2500	2650	2700	5.96

PHARMACIST, HOSPITAL

COMPOUNDS AND DISPENSES SPECIFIC AMOUNTS OF DRUGS AND MEDICINES IN A HOSPITAL. MUST BE LICENSED BY THE ALBERTA PHARMACEUTICAL ASSOCIATION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	146	37	17.10	15.50	16.00	17.30	17.90	18.80	5.58
MALE	33	22	18.20	15.80	16.90	17.90	20.10	21.00	8.46
FEMALE	73	23	16.90	15.50	16.00	16.80	17.90	17.90	5.29
UNION (ORGANIZED)	123	21	16.90	15.80	16.00	17.20	17.90	18.10	5.19
NON-UNION	23	17	18.60	16.60	17.50	18.20	19.20	21.10	7.12
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	134	34	17.10	15.50	16.00	17.30	17.90	18.80	5.60
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	23	16	18.30	16.00	17.10	18.60	18.90	20.60	7.32
500 +	117	16	17.00	15.50	16.00	17.20	17.90	18.00	5.15
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	50	6	17.30	15.50	16.50	17.30	17.90	18.80	5.02
EDMONTON	53	9	16.90	15.50	15.70	17.20	17.90	17.90	5.80

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	20	19	17.60	16.30	16.90	17.70	18.20	18.80	4.78
FEMALE	15	14	17.70	16.30	17.00	17.90	18.30	18.80	5.04
NON-UNION	16	16	17.70	16.00	16.90	17.70	18.80	19.10	5.76
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	20	19	17.60	16.30	16.90	17.70	18.20	18.80	4.78

PHARMACIST, RETAIL

COMPOUNDS AND DISPENSES SPECIFIC AMOUNTS OF DRUGS AND MEDICINES FOR SALE IN A RETAIL OUTLET. MUST BE LICENSED BY THE ALBERTA PHARMACEUTICAL ASSOCIATION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	33	12	16.80	15.40	15.70	17.00	17.60	18.80	5.72
FEMALE	23	10	16.90	15.70	15.70	17.00	17.70	18.80	5.72
NON-UNION	33	12	16.80	15.40	15.70	17.00	17.60	18.80	5.72
INDUSTRY DATA (FIRM TYPES)									
TRADE	33	12	16.80	15.40	15.70	17.00	17.60	18.80	5.72

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

PHARMACIST, RETAIL (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	15	3	16.20	15.50	15.70	16.30	16.50	17.10	3.38
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	18	4	16.30	15.30	15.70	15.70	16.80	18.50	5.89

PHOTOGRAPHER, GENERAL

OPERATES A STILL CAMERA TO TAKE PHOTOGRAPHS OF PERSONS, PLACES OR EVENTS. PROCESSES EXPOSED FILM AND WHERE APPROPRIATE, RETOUCHES NEGATIVES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	45	9	690	520	600	740	760	770	11.22
MALE	40	9	700	570	600	740	760	770	10.78
NON-UNION	33	6	700	600	600	760	760	770	10.95
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	35	7	690	580	600	760	760	770	11.43
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	17	3	660	600	600	600	730	740	10.07
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	30	7	670	470	600	700	760	760	14.18

PHYSIOTHERAPIST

PLANS AND CARRIES OUT PROGRAMS OF PHYSICAL TREATMENT AS DIRECTED BY PHYSICIAN, TO REHABILITATE INJURED OR DISABLED PERSONS. DIRECTS AND AIDS PATIENTS INDIVIDUALLY OR IN GROUPS USING EQUIPMENT SUCH AS RAMPS, STEPS AND TRACTIONS. KEEPS RECORD OF TREATMENT GIVEN, PATIENT'S RESPONSE AND PROGRESS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	284	47	15.40	13.50	14.10	15.50	16.60	17.20	7.17
MALE	21	8	15.20	13.60	14.10	14.90	16.40	17.20	7.72
FEMALE	209	44	15.60	13.50	14.10	15.60	16.60	17.20	7.40
UNION (ORGANIZED)	209	22	15.10	13.50	14.00	15.10	16.20	17.20	6.80
NON-UNION	75	30	16.40	14.50	15.50	16.60	17.20	17.20	5.23
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	278	46	15.40	13.50	14.10	15.50	16.60	17.20	7.23
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	16	10	16.10	14.40	15.50	16.10	17.20	17.30	6.09
100 - 499	37	20	16.10	13.50	15.40	16.50	17.20	17.60	7.04
500 +	229	15	15.30	13.50	14.00	15.40	16.50	17.20	7.11
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	116	6	15.40	14.00	14.10	15.50	16.50	17.20	6.55
EDMONTON	101	9	15.20	13.50	14.00	15.10	16.50	17.20	8.09
MINOR URBAN (TOWNS N.E.S.)	31	21	16.00	13.50	14.50	16.50	17.20	17.20	7.65

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	24	15	16.10	14.80	15.50	16.20	16.50	17.50	4.30
FEMALE	23	14	16.10	14.80	15.50	16.20	16.50	17.60	4.47
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	18	11	15.80	14.60	15.20	16.20	16.20	16.70	4.32

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

PHYSIOTHERAPY AIDE

HELPS PATIENTS IN DRESSING, UNDRESSING AND MOVING ABOUT, USING WHEELCHAIRS, CARS AND STRETCHERS. SETS UP AND ASSEMBLES EQUIPMENT, SUCH AS HYDROTHERAPY TANKS, VIBRATORS AND OTHER ELECTRICAL AND MECHANICAL APPARATUS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	110	33	9.80	9.70	9.70	9.70	9.70	10.80	3.07
MALE	19	5	9.70	9.70	9.70	9.70	9.70	9.70	0.00
FEMALE	87	31	9.90	9.70	9.70	9.70	9.90	10.80	3.68
UNION (ORGANIZED)	85	22	9.70	9.70	9.70	9.70	9.70	10.50	1.33
NON-UNION	25	13	10.10	9.70	9.70	9.70	10.80	10.80	4.90
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	109	32	9.80	9.70	9.70	9.70	9.70	10.80	3.05
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	20	14	10.20	9.70	9.70	9.80	10.80	11.30	6.08
500 +	77	9	9.70	9.70	9.70	9.70	9.70	9.70	0.02
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	27	4	9.70	9.50	9.70	9.70	9.70	9.90	0.61
MINOR URBAN (TOWNS N.E.S.)	20	15	10.30	9.70	9.70	10.50	10.80	11.30	5.73

PIPE LAYER

LAYS PIPES OF GLAZED OR UNGLAZED CLAY, CONCRETE, CAST IRON, PLASTIC, OR OTHER MATERIALS TO FORM STORM OR SANITATION SEWERS, DRAINS, WATER MAINS, OIL AND OTHER PIPELINES, WORKING AS MEMBER OF A CREW. MAY BE DESIGNATED ACCORDING TO TYPE OF PIPE LAID OR ACCORDING TO WORK PERFORMED IN PIPE LAYING CREW. DOES NOT WELD JOINTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 2 WEEKS, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	75	8	1060	960	1020	1090	1090	1120	4.55
MALE	19	6	1000	880	900	960	990	1310	13.81
UNION (ORGANIZED)	65	5	1060	980	1020	1090	1090	1120	3.78
INDUSTRY DATA (FIRM TYPES)									
PUBLIC ADMINISTRATION	24	3	1000	900	980	1020	1020	1020	3.93

PIPEFITTER, CONSTRUCTION - JOURNEYMAN

LAYS OUT, FABRICATES, INSTALLS AND MAINTAINS HIGH PRESSURE AND LOW PRESSURE SYSTEMS OF PIPING AND FITTINGS FOR CONDUCTING STEAM,WATER, OIL, AND OTHER LIQUIDS AND GASES, OR FINELY DIVIDED SOLIDS, USED IN HEATING, COOLING, LUBRICATING, AND OTHER INDUSTRIAL PROCESSING SYSTEMS. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	40	5	16.60	11.80	17.50	17.50	17.50	17.50	11.68

PIPEFITTER, MAINTENANCE - JOURNEYMAN

LAYS OUT, INSTALLS AND MAINTAINS HIGH PRESSURE AND LOW PRESSURE SYSTEMS OF PIPING AND FITTINGS FOR CONDUCTING STEAM, WATER, OIL AND OTHER LIQUIDS AND GASES, OR FINELY-DIVIDED SOLIDS, USED IN HEATING, COOLING, LUBRICATING AND OTHER INDUSTRIAL PROCESSING SYSTEMS. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	231	23	16.10	13.30	13.40	16.80	18.10	18.80	12.97
MALE	229	22	16.00	13.30	13.40	16.80	18.10	18.80	13.05
UNION (ORGANIZED)	187	18	15.60	13.30	13.40	16.70	17.60	18.80	13.35
NON-UNION	44	6	18.00	16.00	17.70	18.10	18.50	20.20	4.61

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

PIPEFITTER, MAINTENANCE - JOURNEYMAN (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	102	5	15.60	13.40	13.40	13.40	18.30	18.80	15.58
ENERGY & PRIM. RES. EXT.	69	12	17.40	16.00	16.80	17.30	17.60	19.80	4.47
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	89	11	17.80	16.60	16.80	17.60	18.80	18.90	4.57
500 +	134	7	15.00	13.30	13.40	13.60	17.70	18.40	13.80
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	79	6	14.00	13.30	13.40	13.40	13.50	16.80	9.36
EDMONTON	83	6	17.30	13.70	17.30	17.60	18.10	18.40	7.47
MEDICINE HAT	20	6	14.10	12.50	13.30	13.30	15.90	17.60	11.54
MINOR URBAN (TOWNS N.E.S.)	32	5	18.60	16.70	18.80	18.80	18.80	18.90	2.97

PLANNER, COMMUNITY

DEVELOPS PROGRAM PLANS FOR CONTROLLED UTILIZATION OF LAND AND PHYSICAL FACILITIES OF RURAL AND URBAN AREAS. COMPILES AND ANALYSES DATA AND RECOMMENDS ZONING REGULATIONS OR CHANGES. MUST HAVE DEGREE IN COMMUNITY PLANNING AND AT LEAST 2 YEARS WORK EXPERIENCE IN RELATED FIELD OR MASTERS DEGREE PLUS 1 YEAR WORK EXPERIENCE OR EQUIVALENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	131	17	37320	31690	34730	38060	39860	40590	6.77
INDUSTRY DATA (FIRM TYPES)									
PUBLIC ADMINISTRATION	130	16	37340	31690	34730	38060	39860	40590	6.77

PLUMBER, MAINTENANCE - JOURNEYMAN

ASSEMBLES, INSTALLS AND REPAIRS PIPES, FIXTURES AND FITTINGS USED FOR WATER DISTRIBUTION AND WASTE DISPOSAL IN HOMES, SCHOOLS, PUBLIC AND INDUSTRIAL BUILDINGS, ACCORDING TO LOCAL PLUMBING CODES. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	240	50	16.60	13.30	15.00	16.80	17.90	19.70	10.19
MALE	229	47	16.60	13.30	13.80	16.80	17.90	19.70	10.67
UNION (ORGANIZED)	213	33	16.80	13.30	16.50	16.80	18.00	19.70	9.98
NON-UNION	27	17	15.50	11.90	13.50	16.40	17.40	18.20	13.28
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	106	31	17.90	16.40	16.70	17.90	19.70	19.70	6.23
PUBLIC ADMINISTRATION	99	6	15.20	13.30	13.30	16.70	16.80	16.80	10.88
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	50	22	15.30	12.50	13.30	16.20	16.80	18.10	12.23
500 +	180	26	17.20	13.70	16.70	16.80	18.30	19.70	8.25
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	87	13	17.60	13.30	16.80	18.30	19.70	19.70	12.62
EDMONTON	77	13	16.40	13.70	16.70	16.70	16.80	17.90	7.78
MINOR URBAN (TOWNS N.E.S.)	28	10	15.90	12.80	13.80	16.80	16.80	17.40	9.98

POLICE OFFICER, BELOW FIRST CLASS

PERFORMS FUNCTIONS SIMILAR TO FIRST CLASS OFFICER BUT HAS LESS EXPERIENCE. DO NOT INCLUDE TRAINEES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	25	6	13.60	11.80	12.30	12.80	14.80	16.00	10.06
MALE	22	4	13.90	12.30	12.80	14.00	14.80	16.10	9.34
UNION (ORGANIZED)	20	3	14.10	12.30	12.80	14.50	14.80	16.20	8.84

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

POLICE OFFICER, BELOW FIRST CLASS (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
INDUSTRY DATA (FIRM TYPES)									
PUBLIC ADMINISTRATION	25	6	13.60	11.80	12.30	12.80	14.80	16.00	10.06

PORTER (ORDERLY), CERTIFIED

HELPS WITH CARE OF SELECTED PATIENTS IN HOSPITALS BY PERFORMING ANY COMBINATION OF DUTIES, AS DIRECTED BY MEDICAL AND NURSING STAFF. MAY SET UP BONE FRACTURE EQUIPMENT, AND ASSIST PHYSICIAN IN APPLYING CASTS AND BRACES. MAY ADMINISTER CATHETERIZATIONS. HAS SUCESSFULLY COMPLETED A COURSE OF INSTRUCTION AND HAS AT LEAST TWENTY-FOUR MONTHS OF COMBINED TRAINING AND EXPERIENCE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	43	16	10.60	9.70	10.30	10.80	10.80	11.30	4.14
MALE	31	13	10.80	10.50	10.50	10.80	10.80	11.30	2.24
UNION (ORGANIZED)	36	13	10.60	9.70	10.00	10.80	10.80	11.50	4.96
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	41	15	10.60	9.70	10.50	10.80	10.80	11.30	4.21
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	26	9	10.80	10.50	10.60	10.80	10.80	11.70	3.28
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
MINOR URBAN (TOWNS N.E.S.)	17	6	10.70	10.30	10.50	10.80	10.80	10.80	1.52

PORTER (ORDERLY), UNCERTIFIED

DUTIES AS ORDERLY, CERTIFIED, BUT RECEIVES ON-THE-JOB TRAINING AND DEVELOPMENT DURING AN IN-SERVICE TRAINING COURSE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	50	10	9.60	9.10	9.70	9.70	9.70	9.70	2.02
MALE	33	7	9.60	9.10	9.60	9.70	9.70	9.70	2.13
FEMALE	17	6	9.60	9.10	9.70	9.70	9.70	9.70	2.34
UNION (ORGANIZED)	26	6	9.60	9.10	9.70	9.70	9.70	9.70	2.31
NON-UNION	24	4	9.60	9.10	9.60	9.70	9.70	9.70	2.09
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	50	10	9.60	9.10	9.70	9.70	9.70	9.70	2.02
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
500 +	35	3	9.60	9.10	9.70	9.70	9.70	9.70	2.59
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	22	3	9.60	9.10	9.70	9.70	9.70	9.70	2.18

PRESSER, MACHINE

OPERATES STEAM PRESSING MACHINE THAT SMOOTHS AND SHAPES CLOTHING, TEXTILE FURNISHINGS AND SIMILAR ARTICLES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	27	8	5.70	4.40	5.10	6.00	6.20	6.50	11.76
FEMALE	23	7	5.60	4.40	4.90	6.00	6.20	6.20	12.01
NON-UNION	27	8	5.70	4.40	5.10	6.00	6.20	6.50	11.76
INDUSTRY DATA (FIRM TYPES)									
SERVICE	17	3	5.90	4.90	5.80	6.20	6.20	6.40	7.42

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

PRESSER, MACHINE (CONCLUDED)

	FIRM-SIZE DATA (NO. OF EMPLOYEES)								
	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
20 - 49	18	6	6.00	4.40	6.00	6.20	6.30	7.10	12.12

PRESSMAN/WOMAN

SETS UP AND OPERATES, CYLINDER, PLATEN WEB, OR OFFSET PRESSES. PERFORMS ROUTINE MAINTENANCE OF THE MACHINE. REPORT ONLY EMPLOYEES WITH AT LEAST 2 YEARS WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	241	30	16.10	9.50	12.20	16.20	20.00	21.30	21.90
MALE	227	29	16.50	9.70	13.00	16.20	20.00	21.30	20.95
UNION (ORGANIZED)	149	11	18.30	12.20	15.10	20.00	21.30	21.30	15.54
NON-UNION	92	19	12.40	7.10	9.50	12.90	15.30	17.60	23.47
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	227	29	16.40	9.20	13.00	16.20	20.00	21.30	21.40
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	25	9	12.10	7.50	9.40	12.90	14.70	15.50	21.61
20 - 49	53	11	12.60	6.70	10.90	13.00	14.90	16.20	21.03
50 - 99	47	4	14.40	9.30	10.70	16.20	16.30	17.20	19.12
100 - 499	18	3	16.10	14.40	15.10	15.10	18.00	18.50	9.97
500 +	98	3	20.10	12.20	20.00	20.00	21.30	21.30	10.70
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	112	13	16.90	9.30	13.00	16.20	21.30	21.30	22.70
EDMONTON	104	13	16.60	10.70	13.10	16.60	20.00	20.00	19.10

PRESSMAN/WOMAN, JUNIOR

SETS UP AND OPERATES, CYLINDER, PLATEN WEB, OR OFFSET PRESSES. PERFORMS ROUTINE MAINTENANCE OF THE MACHINE. ASSIGNMENTS DESIGNED TO PROVIDE EXPERIENCE TO REACH FULLY-QUALIFIED LEVEL. REPORT ONLY EMPLOYEES WITH LESS THAN 2 YEARS WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	71	15	19360	13250	17200	19150	19870	29870	17.85
MALE	47	13	19620	12680	14600	18980	23690	29870	26.94
UNION (ORGANIZED)	50	6	19460	17200	18460	19150	19870	24550	8.21
NON-UNION	21	9	18800	12480	12720	14630	28440	29870	38.12
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	33	13	20800	12540	13650	22110	29220	29870	32.15
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	49	9	18700	13170	16030	18460	19870	29870	19.70

PRINCIPAL

PLANS, ORGANIZES, DIRECTS AND CONTROLS THROUGH DEPARTMENT HEADS AND SUPERVISING PERSONNEL, ACTIVITIES OF TEACHERS, CLERICAL AND AUXILIARY STAFF AT A PUBLIC, PRIVATE OR BUSINESS SCHOOL. MAY TEACH PART-TIME

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	511	73	45430	39450	42640	45710	48720	51550	6.94
MALE	341	63	46800	39720	43780	47250	49380	51840	6.35
FEMALE	53	27	40870	30460	35710	41060	46340	50010	13.05
UNION (ORGANIZED)	490	63	45380	39380	42640	45650	48680	51570	6.92
NON-UNION	21	10	46440	40860	42790	47890	49020	51250	7.29

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

PRINCIPAL (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	510	72	45410	39450	42640	45700	48680	51370	6.92
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	28	11	46730	41100	46000	47350	47930	49630	4.81
100 - 499	310	40	46130	36700	42590	46720	49080	51660	7.28
500 +	153	5	43770	41190	42640	42640	44900	51810	5.73
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
GRANDE PRAIRIE	30	3	44550	39950	41190	43370	47910	50300	7.62
OTHER MAJOR URBAN (N.E.S.)	30	5	49220	46890	47860	49210	50640	51350	2.80
MINOR URBAN (TOWNS N.E.S.)	101	16	45970	39210	42920	46450	48760	50550	6.35
RURAL	208	34	44690	35000	40950	46000	48080	50470	9.00

PRODUCER/DIRECTOR

PLANS, ORGANIZES AND CO-ORDINATES PRODUCTION OF TELEVISION PROGRAMS. PREPARES PRODUCTION BUDGET. CO-ORDINATES ELEMENTS OF PRODUCTION SUCH AS AUDIO, MUSIC, SCENES, TIMING, CAMERA WORK AND SCRIPT TO ENSURE QUALITY OF PRODUCTION AND MAINTENANCE OF SCHEDULES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	42	10	2800	1740	2210	2680	3530	3990	22.77
MALE	35	10	2880	1710	2230	2890	3610	4050	25.00
NON-UNION	35	9	2800	1710	2150	2670	3590	4050	25.87
INDUSTRY DATA (FIRM TYPES)									
TRAN., COM. & UTIL., N.E.S.	42	10	2800	1740	2210	2680	3530	3990	22.77
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	36	6	2940	1890	2350	2930	3610	4050	22.12
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	19	3	3010	1670	2290	3230	3640	4050	27.81

PRODUCER, TECHNICAL

PLANS AND ORGANIZES REQUIRED TECHNICAL FACILITIES AND SUPERVISES AND CO-ORDINATES ACTIVITIES OF STUDIO AND CONTROL-ROOM TECHNICIANS TO ENSURE TECHNICAL QUALITY OF PICTURES AND SOUND FOR TELEVISION PROGRAMS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	20	9	31090	15600	25200	33260	38440	41000	28.57
MALE	20	9	31090	15600	25200	33260	38440	41000	28.57
INDUSTRY DATA (FIRM TYPES)									
TRAN., COM. & UTIL., N.E.S.	18	8	29450	15420	20410	33260	38290	38580	31.36

PROGRAMMER, JUNIOR

WRITES COMPUTER PROGRAMS OF LIMITED COMPLEXITY FOLLOWING SPECIFICATIONS DEVELOPED BY A SYSTEMS ANALYST. NORMALLY, DOES NOT INTERACT DIRECTLY WITH USER. THIS IS A BEGINNING LEVEL POSITION. INCUMBENT USUALLY WORKS WITH FEW OR ONLY ONE COMPUTER LANGUAGE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	183	52	2170	1820	1980	2140	2350	2640	9.39
MALE	91	33	2260	1900	2010	2270	2470	2710	10.36
FEMALE	71	30	2080	1750	1900	2070	2250	2440	8.37
UNION (ORGANIZED)	65	11	2060	1820	1900	2040	2150	2460	8.21
NON-UNION	118	41	2230	1850	2060	2210	2410	2660	9.27

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

PROGRAMMER, JUNIOR (CONCLUDED)

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	48	15	2090	1900	1940	2030	2250	2440	8.03
ENERGY & PRIM. RES. EXT.	63	11	2350	2080	2130	2350	2540	2790	8.69
PUBLIC ADMINISTRATION	31	4	2020	1750	1870	2060	2150	2670	9.42
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	50	17	2250	1830	2110	2280	2350	2600	7.71
500 +	120	25	2160	1880	1980	2090	2390	2710	9.73
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	109	26	2200	1890	2060	2190	2370	2500	7.87
EDMONTON	54	18	2020	1750	1870	2000	2150	2350	8.64

PROGRAMMER, SENIOR

WRITES COMPUTER PROGRAMS FOLLOWING SPECIFICATIONS DEVELOPED BY A SYSTEMS ANALYST. NORMALLY, DOES NOT INTERACT DIRECTLY WITH USER. MUST HAVE CONSIDERABLE EXPERIENCE IN FIELD. NORMALLY, IS FAMILIAR WITH A NUMBER OF COMPUTER LANGUAGES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	346	75	2790	2250	2500	2780	3100	3450	10.78
MALE	206	62	2850	2280	2540	2780	3170	3500	11.51
FEMALE	100	36	2770	2080	2440	2780	3090	3450	11.44
UNION (ORGANIZED)	123	16	2580	2080	2370	2630	2780	2830	7.73
NON-UNION	223	59	2940	2340	2630	2910	3290	3550	11.10
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	89	17	2630	2300	2400	2630	2840	3020	8.24
ENERGY & PRIM. RES. EXT.	114	16	3140	2610	2840	3140	3400	3640	8.75
PUBLIC ADMINISTRATION	43	4	2680	2370	2590	2700	2750	2820	4.69
SERVICE	40	12	2710	2230	2500	2780	2780	3250	9.62
TRADE	23	11	2170	1790	1950	1970	2400	3010	15.78
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	16	9	2530	2060	2300	2500	2750	3110	12.36
50 - 99	17	11	2610	2050	2180	2430	3070	3270	18.25
100 - 499	119	23	3030	2500	2730	3070	3400	3560	10.27
500 +	193	31	2680	2210	2410	2700	2890	3170	8.80
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	200	34	2900	2400	2580	2860	3190	3500	11.07
EDMONTON	123	30	2660	2120	2360	2700	2830	3180	9.60

PROJECT/SUPERVISORY CIVIL ENGINEER

SUPERVISES A GROUP OF PROFESSIONAL CIVIL ENGINEERS, JUNIOR ENGINEERS AND TECHNICAL STAFF ENGAGED IN A PROJECT. PROVIDES ALL PROFESSIONAL ENGINEERING SERVICES FOR THE PROJECT. THIS POSITION EQUATES TO APEGGA LEVEL D.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	253	23	4420	3610	4090	4270	4860	5120	9.25
MALE	248	23	4420	3640	4090	4280	4860	5120	9.25
NON-UNION	253	23	4420	3610	4090	4270	4860	5120	9.25
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	140	4	4760	4170	4430	4810	5100	5290	6.55
SERVICE	48	10	3690	3080	3500	3770	3920	4030	7.52
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	59	10	4380	3640	3890	4300	5100	5100	11.79
500 +	161	4	4540	4110	4270	4440	4890	5200	7.11

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

PROJECT/SUPERVISORY CIVIL ENGINEER (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	131	9	4620	4000	4270	4630	4950	5280	7.63
EDMONTON	76	12	3990	3250	3750	4010	4270	4270	7.50

PROJECT/SUPERVISORY MECHANICAL ENGINEER

SUPERVISES A GROUP OF PROFESSIONAL MECHANICAL ENGINEERS AND TECHNICAL STAFF ENGAGED IN A PROJECT. PROVIDES ALL PROFESSIONAL ENGINEERING SERVICES FOR THE PROJECT. THIS POSITION EQUATES TO APEGGA LEVEL D.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	23	12	4160	3330	3700	4250	4480	5380	13.05
MALE	23	12	4160	3330	3700	4250	4480	5380	13.05
NON-UNION	23	12	4160	3330	3700	4250	4480	5380	13.05
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	19	8	4150	3240	3700	4350	4480	5070	13.45

PROJECT/SUPERVISORY PETROLEUM ENGINEER

SUPERVISES A GROUP OF PROFESSIONAL PETROLEUM ENGINEERS, JUNIOR ENGINEERS AND TECHNICAL STAFF ENGAGED IN A PROJECT. PROVIDES ALL PROFESSIONAL ENGINEERING SERVICES FOR THE PROJECT. THIS POSITION EQUATES TO APEGGA LEVEL D.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	103	19	5460	4300	5120	5550	5850	6180	8.76
MALE	98	19	5510	4430	5230	5580	5860	6190	8.14
NON-UNION	103	19	5460	4300	5120	5550	5850	6180	8.76
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	39	16	5130	4020	4310	5040	6020	6430	16.23
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	28	5	4880	4010	4230	4500	5580	6270	15.62
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	101	17	5460	4300	5110	5550	5850	6180	8.83

PURCHASING OFFICER OR BUYER

PURCHASES MACHINERY, EQUIPMENT, RAW MATERIALS, TOOLS, PARTS, FABRICS, ACCESSORIES, OFFICE AND OTHER SUPPLIES FOR INTERNAL USE, CONSUMPTION OR PROCESSING BY GOVERNMENTAL, INDUSTRIAL, BUSINESS AND OTHER ESTABLISHMENTS. AUTHORITY LIMITED BY COST AND/OR TYPE OF GOODS TO BE PURCHASED. MAY SUPERVISE JUNIOR BUYERS. MAY HAVE FINAL AUTHORITY IN SMALLER FIRMS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	441	247	2550	1760	2080	2510	3060	3600	18.35
MALE	317	194	2660	1850	2170	2590	3120	3720	18.24
FEMALE	98	74	2110	1500	1800	2130	2350	2740	14.79
UNION (ORGANIZED)	76	22	2580	2030	2300	2590	2830	3110	10.85
NON-UNION	365	225	2560	1720	2000	2480	3120	3700	20.67
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	91	57	2340	1840	2120	2350	2590	2710	10.75
MANUFACTURING	79	55	2540	1720	2110	2500	3000	3250	17.74
ENERGY & PRIM. RES. EXT.	90	51	3340	2240	2800	3340	3840	4320	15.18
PUBLIC ADMINISTRATION	44	8	2750	2350	2460	2830	2880	3110	8.38
SERVICE	29	17	2010	1410	1700	2030	2340	2560	18.83
TRADE	87	48	2140	1640	1870	2080	2390	3020	14.66

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

PURCHASING OFFICER OR BUYER (CONCLUDED)

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	26	22	2270	1540	1790	2160	2780	3350	23.85
20 - 49	62	47	2180	1500	1860	2120	2460	3260	17.84
50 - 99	70	49	2290	1600	1880	2210	2740	3170	20.06
100 - 499	146	95	2650	1850	2140	2630	3200	3620	19.18
500 +	137	41	2790	2210	2460	2710	3110	3940	15.03
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	162	85	2710	1800	2150	2590	3370	4090	21.48
EDMONTON	163	86	2500	1710	2110	2500	2840	3180	15.62
LETHBRIDGE	23	12	2610	1720	2050	2590	3140	3260	20.73
MINOR URBAN (TOWNS N.E.S.)	32	28	2270	1730	1910	2220	2660	2900	14.69

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

PROVINCIAL DATA									
TOTAL	23	10	2560	1530	1940	2480	3270	3740	27.99
MALE	16	7	2700	1850	2020	2550	3400	3750	27.96
NON-UNION	22	9	2620	1780	1990	2480	3320	3760	26.34

RECEPTIONIST

GREETS PERSONS COMING IN TO OFFICE OR ESTABLISHMENT AND DIRECTS THEM TO APPROPRIATE PERSON OR PLACE AND SCHEDULES APPOINTMENTS. MAY PERFORM CLERICAL OR TYPING TASKS, AS REQUIRED AND MAY RECEIVE AND RECORD PAYMENTS. MAY ANSWER TELEPHONE AND OPERATE SWITCHBOARD.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	946	514	1370	1100	1220	1380	1500	1660	10.42
MALE	25	20	1320	1020	1170	1330	1460	1620	13.42
FEMALE	895	498	1370	1100	1220	1380	1500	1660	10.41
UNION (ORGANIZED)	202	31	1420	1220	1280	1430	1530	1630	8.08
NON-UNION	744	487	1350	1060	1200	1350	1500	1680	11.24
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	82	40	1270	1050	1150	1280	1420	1520	9.67
INSTITUTIONS (HEALTH & ED.)	222	56	1410	1220	1280	1430	1520	1630	7.98
MANUFACTURING	84	72	1380	1100	1210	1360	1500	1710	11.39
ENERGY & PRIM. RES. EXT.	180	103	1450	1180	1300	1450	1600	1700	10.16
PUBLIC ADMINISTRATION	16	14	1530	1290	1390	1530	1660	1840	11.41
SERVICE	217	118	1350	1050	1200	1380	1460	1660	11.20
TRADE	102	78	1230	1000	1130	1250	1350	1440	9.78
TRAN., COM. & UTIL., N.E.S.	36	26	1370	1000	1150	1340	1560	1750	16.24
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	69	63	1320	1020	1200	1310	1500	1650	13.37
20 - 49	227	170	1320	1050	1150	1340	1450	1610	11.90
50 - 99	169	125	1350	1100	1200	1340	1470	1690	11.56
100 - 499	276	141	1410	1110	1280	1400	1550	1740	10.51
500 +	205	28	1400	1220	1280	1430	1510	1620	7.95
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	500	233	1390	1170	1240	1400	1500	1680	9.14
EDMONTON	272	179	1320	1050	1160	1330	1450	1620	11.44
LETHBRIDGE	16	15	1310	1050	1170	1300	1530	1590	14.40
RED DEER	27	15	1330	1040	1210	1350	1430	1610	11.84
OTHER MAJOR URBAN (N.E.S.)	18	12	1150	1000	1030	1050	1270	1470	14.15
MINOR URBAN (TOWNS N.E.S.)	46	35	1500	1210	1330	1510	1630	1830	11.73
RURAL	20	16	1460	1280	1400	1460	1500	1660	7.18

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

RECEPTIONIST (CONCLUDED)

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	97	48	8.00	6.30	6.80	8.10	9.30	9.80	14.59
FEMALE	93	47	8.10	6.30	6.80	8.20	9.30	9.80	14.20
NON-UNION	83	43	7.70	6.10	6.60	7.40	8.90	9.70	14.03
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	29	14	9.20	8.00	8.70	9.30	9.70	9.90	6.02
SERVICE	43	20	7.70	6.50	6.50	7.40	8.90	9.90	14.34
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	27	16	7.60	6.00	6.60	7.50	8.70	9.80	16.59
50 - 99	20	11	7.90	6.30	6.80	7.90	9.30	9.60	16.04
100 - 499	35	13	7.70	6.50	6.60	7.30	8.90	9.40	13.79
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	32	16	7.70	6.10	6.80	7.30	8.90	9.70	14.48
EDMONTON	32	15	7.80	6.10	6.50	7.40	9.30	9.90	17.53

RECREATION WORKER

CONDUCTS ACTIVITIES FOR DIFFERENT AGE GROUPS IN A VARIETY OF SETTINGS SUCH AS, COMMUNITY CENTRE, PLAYGROUNDS, DAY CAMPS OR INDOOR CENTRES. ORGANIZES, CONDUCTS AND PROMOTES INTEREST IN SUCH ACTIVITIES AS ARTS AND CRAFTS, SPORTS, GAMES, MUSIC, DRAMATICS, SOCIAL PASTIMES, CAMPING, HOBBIES, CURRENT EVENTS, DISCUSSION GROUPS, AND COMMUNITY SURVEYS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	212	40	11.90	6.00	7.70	11.00	17.20	18.00	32.26
MALE	94	18	14.90	9.70	11.20	14.80	18.00	18.90	20.76
FEMALE	97	30	9.80	5.40	7.30	9.10	12.80	18.00	35.17
UNION (ORGANIZED)	139	12	13.10	7.70	8.70	12.90	18.00	18.00	29.92
NON-UNION	73	30	9.10	5.00	5.60	9.20	11.40	15.30	33.58
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	17	11	10.50	8.60	9.20	9.70	11.10	13.90	16.00
PUBLIC ADMINISTRATION	179	26	12.60	7.60	8.70	12.90	18.00	18.80	30.76
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	35	13	8.90	4.50	5.90	9.70	10.50	13.90	29.52
100 - 499	38	12	10.20	5.00	5.50	9.10	13.80	18.90	45.02
500 +	124	5	13.40	7.70	8.70	13.40	18.00	18.80	30.32
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	68	6	11.90	5.50	7.60	9.10	18.00	18.00	41.80
MINOR URBAN (TOWNS N.E.S.)	60	19	11.10	4.80	8.90	10.20	15.00	18.00	33.41

REPAIRER, ELECTRONIC EQUIPMENT

REPAIRS ELECTRONIC EQUIPMENT, SUCH AS RADAR, COMMUNICATIONS, TELEMETERING, DATA PROCESSING EQUIPMENT AND SOUND-REPRODUCING EQUIPMENT OF COMPLEX DESIGN. EXAMINES AND TESTS EQUIPMENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	22	5	26850	16980	22440	28840	31050	32400	16.87
MALE	22	5	26850	16980	22440	28840	31050	32400	16.87

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

REPORTER

COLLECTS AND ANALYSES FACTS ABOUT NEWSWORTHY EVENTS BY INTERVIEW, INVESTIGATION, OR OBSERVATION AND WRITES NEWSPAPER STORIES CONFORMING TO EDITORIAL TECHNIQUES AND FORMAT. REPORT ONLY EMPLOYEES WITH AT LEAST 1 YEAR WORKING EXPERIENCE AS A REPORTER.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	153	8	720	480	690	760	760	770	9.25
MALE	107	7	730	580	700	760	760	780	7.60
FEMALE	46	7	690	440	620	740	760	760	14.88
NON-UNION	153	8	720	480	690	760	760	770	9.25
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	153	8	720	480	690	760	760	770	9.25

REPORTER, JUNIOR

UNDER THE SUPERVISION OF THE EDITOR OR AN EXPERIENCED REPORTER, COLLECTS OR ANALYSES FACTS ABOUT NEWSWORTHY EVENTS BY INTERVIEW, INVESTIGATION OR OBSERVATION AND WRITES NEWSPAPER STORIES CONFORMING TO EDITORIAL TECHNIQUES AND FORMAT. REPORT ONLY EMPLOYEES WITH LESS THAN 1 YEAR WORKING EXPERIENCE AS A REPORTER.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 2 WEEKS, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	16	4	910	580	850	980	980	1020	15.04
NON-UNION	16	4	910	580	850	980	980	1020	15.04

ROUTE SUPPLY AND RETURN MAN/WOMAN

ALLOCATES PRODUCTS TO DRIVER-SALESPERSON; CHECKS AND RECORDS UNSOLD PRODUCTS. MAY ASSIST IN LOADING OR UNLOADING DELIVERY TRUCKS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	37	3	1980	1700	1930	1980	2070	2170	5.89
MALE	37	3	1980	1700	1930	1980	2070	2170	5.89

SALESCLERK, CLASS "A"

SELLS MERCHANDISE TO INDIVIDUALS FROM SALES FLOOR, APPLYING KNOWLEDGE OF CHARACTERISTICS, QUALITY AND MERIT OF ITEMS SOLD. REQUIRES LITTLE KNOWLEDGE REGARDING MERCHANDISE SOLD.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	520	29	5.70	4.50	5.00	5.70	6.60	7.40	12.67
MALE	61	14	6.90	5.30	5.70	6.50	8.40	11.00	24.10
FEMALE	459	26	5.60	4.50	5.00	5.50	6.50	7.00	12.52
NON-UNION	509	27	5.70	4.50	5.00	5.70	6.60	7.10	12.38
INDUSTRY DATA (FIRM TYPES)									
SERVICE	15	3	5.80	5.20	5.30	5.70	5.80	7.70	13.14
TRADE	505	26	5.70	4.50	5.00	5.70	6.60	7.40	12.84
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	23	10	6.30	4.60	5.40	6.00	6.30	11.10	28.36
20 - 49	53	9	6.30	5.10	5.70	6.00	6.80	8.90	17.18
50 - 99	43	5	5.70	5.00	5.20	5.50	6.10	6.70	9.05
100 - 499	331	8	5.40	4.50	4.80	5.30	6.20	6.60	12.22
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	183	9	6.20	5.30	5.70	6.00	6.70	7.80	9.90
EDMONTON	205	13	5.00	4.30	4.50	5.00	5.50	6.50	10.28

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

SALESCLERK, CLASS "A" (CONCLUDED)

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	336	10	5.80	5.20	5.50	5.80	6.20	7.00	6.48
MALE	47	10	5.30	4.60	4.60	5.50	5.60	6.40	9.94
FEMALE	289	8	5.80	5.30	5.50	6.00	6.20	7.20	6.69
NON-UNION	336	10	5.80	5.20	5.50	5.80	6.20	7.00	6.48
INDUSTRY DATA (FIRM TYPES)									
TRADE	319	9	5.80	5.30	5.50	5.90	6.20	7.20	6.79
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	45	5	5.80	4.50	5.40	6.20	6.20	6.20	8.75

SALESCLERK, CLASS "B"

SELLS MERCHANDISE TO INDIVIDUALS FROM SALES FLOOR, APPLYING KNOWLEDGE OF CHARACTERISTICS, QUALITY AND MERIT OF ITEMS SOLD. REQUIRES ENOUGH KNOWLEDGE OF PRODUCTS TO ASSIST CUSTOMERS IN MAKING A SELECTION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	1486	46	8.30	5.80	6.50	7.50	11.10	11.60	23.72
MALE	476	25	10.10	6.50	8.00	10.60	11.60	11.60	16.47
FEMALE	990	40	7.40	5.50	6.50	6.80	8.40	11.10	20.65
NON-UNION	1056	45	6.90	5.50	6.30	6.70	7.70	9.50	12.34
INDUSTRY DATA (FIRM TYPES)									
TRADE	1482	42	8.30	5.80	6.50	7.50	11.10	11.60	23.70
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	124	16	7.70	5.00	5.90	6.50	11.10	11.50	30.18
20 - 49	215	11	7.20	5.00	5.80	6.50	9.50	11.10	26.32
50 - 99	188	11	6.80	5.50	6.50	6.60	7.20	7.50	7.24
100 - 499	736	14	8.50	6.00	6.50	7.80	11.10	11.60	22.81
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	386	13	8.60	6.50	6.50	8.00	11.10	11.60	22.19
EDMONTON	385	17	8.30	5.90	6.50	7.60	11.10	11.60	23.96
LETHBRIDGE	114	11	7.30	5.90	6.30	7.50	7.70	11.10	16.37
MEDICINE HAT	53	5	7.60	4.60	6.90	7.40	7.90	11.10	20.16
GRANDE PRAIRIE	51	4	7.30	5.90	6.20	7.20	7.20	11.00	16.09
RED DEER	25	4	9.90	6.40	7.80	11.10	11.20	12.50	19.98
OTHER MAJOR URBAN (N.E.S.)	78	5	7.30	5.50	5.50	6.50	11.10	11.50	31.06
MINOR URBAN (TOWNS N.E.S.)	201	9	10.10	5.50	10.10	10.60	11.10	11.60	17.64

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	1252	26	6.00	4.60	5.50	5.90	6.70	7.50	11.85
MALE	94	11	4.90	4.30	4.30	4.80	5.50	6.20	13.29
FEMALE	450	20	6.10	4.30	5.50	6.20	6.50	7.20	11.67
NON-UNION	1252	26	6.00	4.60	5.50	5.90	6.70	7.50	11.85
INDUSTRY DATA (FIRM TYPES)									
TRADE	1250	25	6.00	4.60	5.50	5.90	6.70	7.50	11.84
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	20	6	5.10	3.80	4.00	4.60	6.00	7.30	24.19
20 - 49	45	5	5.70	4.00	4.60	5.90	6.50	6.50	16.11
100 - 499	332	9	5.50	4.20	4.40	5.50	6.50	7.40	15.65
500 +	772	4	6.20	5.40	5.60	5.90	6.80	7.60	10.86

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

SALESCLERK, CLASS "B" (CONCLUDED)

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MID-PNT)	3RD QUARTILE	9TH DECILE	% VARIATION
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	305	8	6.20	4.60	5.50	6.20	6.80	7.60	12.06
LETHBRIDGE	76	5	6.30	5.40	5.50	6.30	6.80	7.50	11.39
RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.									
PROVINCIAL DATA									
TOTAL	139	9	8.60	3.80	4.00	6.80	14.40	18.40	52.31
MALE	111	8	9.90	3.80	3.80	8.90	14.40	26.20	84.06
NON-UNION	139	9	8.60	3.80	4.00	6.80	14.40	18.40	52.31
INDUSTRY DATA (FIRM TYPES)									
TRADE	139	9	8.60	3.80	4.00	6.80	14.40	18.40	52.31
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	61	4	15.70	7.00	14.40	14.40	15.70	26.20	31.40
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	57	5	8.90	5.00	5.30	5.50	14.40	14.40	46.20
EDMONTON	77	5	9.30	3.80	3.80	6.50	14.40	26.20	72.64

SALESCLERK, CLASS "C"

SELLS MERCHANDISE TO INDIVIDUALS FROM SALES FLOOR, APPLYING KNOWLEDGE OF CHARACTERISTICS, QUALITY AND MERIT OF ITEMS SOLD. REQUIRES DETAILED KNOWLEDGE OF PRODUCTS AND CONSIDERABLE SKILL IN SALESMANSHIP.

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MID-PNT)	3RD QUARTILE	9TH DECILE	% VARIATION
RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.									
PROVINCIAL DATA									
TOTAL	495	39	7.80	5.80	6.90	8.00	8.30	10.20	13.34
MALE	178	26	8.40	6.00	7.50	8.00	9.50	11.90	16.66
FEMALE	168	23	7.50	4.50	6.30	7.50	8.80	10.20	19.97
NON-UNION	485	38	7.70	5.80	6.80	8.00	8.20	10.20	11.72
INDUSTRY DATA (FIRM TYPES)									
TRADE	475	34	7.70	5.70	6.80	8.00	8.20	9.70	11.00
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	15	10	9.80	6.90	7.60	9.30	11.40	12.40	20.34
20 - 49	34	6	6.20	4.00	4.50	5.30	8.80	11.20	36.98
50 - 99	27	7	8.80	7.90	8.00	8.40	8.90	12.00	13.76
100 - 499	167	14	7.70	6.00	6.50	7.40	9.10	10.80	17.34
500 +	252	4	7.80	6.60	7.50	8.00	8.10	8.90	5.90
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	246	13	7.80	4.90	6.60	8.00	8.20	9.80	13.15
EDMONTON	179	11	7.60	6.20	6.80	7.50	8.10	10.20	10.40
LETHBRIDGE	18	6	8.90	7.20	8.10	8.50	9.50	12.30	15.15
RED DEER	20	4	8.30	6.40	7.40	7.90	9.60	10.40	14.90
RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.									
PROVINCIAL DATA									
TOTAL	443	10	7.20	5.30	6.30	7.50	8.00	8.20	12.09
FEMALE	154	6	7.50	4.70	7.20	8.10	8.20	8.40	14.95
NON-UNION	441	9	7.20	5.30	6.30	7.50	8.00	8.20	12.09
INDUSTRY DATA (FIRM TYPES)									
TRADE	443	10	7.20	5.30	6.30	7.50	8.00	8.20	12.09
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	350	4	7.30	5.70	6.60	7.50	8.00	8.20	10.48

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

SALESCLERK, CLASS "C" (CONCLUDED)

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	157	13	10.50	6.00	6.50	9.00	15.40	18.20	41.22
MALE	89	13	13.30	6.80	8.90	12.80	18.20	18.50	30.47
FEMALE	68	5	7.00	5.50	6.00	6.50	8.30	9.70	18.87
NON-UNION	157	13	10.50	6.00	6.50	9.00	15.40	18.20	41.22
INDUSTRY DATA (FIRM TYPES)									
TRADE	155	12	10.40	6.00	6.40	8.80	15.00	18.20	40.96
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	51	4	15.40	8.50	12.80	18.20	18.20	18.20	20.78
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	74	6	8.90	6.00	6.00	7.60	10.70	19.60	40.46
EDMONTON	67	6	12.10	5.70	7.00	10.00	18.20	18.20	42.72

SALESPERSON, COUNTER, WHOLESALE

SELLS VARIOUS TYPES OF PRODUCTS TO CUSTOMERS ENTITLED TO MAKE PURCHASES AT WHOLESALE PRICES AND WHO CALL AT SALES COUNTER OF THE ESTABLISHMENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	184	52	1640	1250	1420	1550	1940	2240	15.89
MALE	150	47	1680	1290	1450	1550	2000	2330	16.02
FEMALE	34	17	1490	1140	1330	1500	1640	1840	13.14
NON-UNION	184	52	1640	1250	1420	1550	1940	2240	15.89
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	16	7	1760	1440	1520	1800	1930	2000	11.66
TRADE	167	44	1630	1230	1400	1500	1940	2250	16.45
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	53	21	1760	1300	1470	1730	2050	2300	17.16
20 - 49	75	24	1620	1190	1450	1500	1900	2210	16.55
50 - 99	38	8	1530	1300	1400	1500	1560	2280	15.07
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	69	25	1730	1300	1420	1700	2000	2380	19.18
EDMONTON	97	30	1590	1210	1410	1500	1800	2100	14.76

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

PROVINCIAL DATA									
TOTAL	24	5	23450	17880	19800	21630	28800	30000	18.53
MALE	23	4	23690	17760	19800	21660	29100	30000	18.31
NON-UNION	24	5	23450	17880	19800	21630	28800	30000	18.53
INDUSTRY DATA (FIRM TYPES)									
TRADE	24	5	23450	17880	19800	21630	28800	30000	18.53

SALESPERSON, LIFE INSURANCE

SOLICITS AND SELLS ALL TYPES OF LIFE INSURANCE, USING A KNOWLEDGE OF LAW, ACCOUNTING, TAXATION AND ESTATE PLANNING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

PROVINCIAL DATA									
TOTAL	97	4	2040	920	1310	1880	2680	3750	36.30
MALE	86	4	2020	920	1300	1860	2680	3700	36.73

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

SALESPERSON, LIFE INSURANCE (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MID-PNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
NON-UNION	97	4	2040	920	1310	1880	2680	3750	36.30
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	97	4	2040	920	1310	1880	2680	3750	36.30
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	35	4	1810	820	1180	1690	2550	3440	42.47
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	34	3	1790	810	1160	1680	2590	3480	43.43
EDMONTON	63	4	2180	1130	1530	2010	2690	4270	33.18

SALESPERSON, MOTOR VEHICLES - JUNIOR
SELLS NEW OR USED MOTOR VEHICLES, SUCH AS AUTOMOBILES, TRUCKS OR MOTORCYCLES. REQUIRES LITTLE KNOWLEDGE OF PRODUCTS SOLD. CONSIDERED AN ENTRY LEVEL POSITION. REPORT ONLY EMPLOYEES WITH LESS THAN 1 YEAR WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MID-PNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	40	12	2060	1200	1560	1790	2980	3000	30.68
MALE	37	12	2070	1200	1610	1790	2890	3000	30.63
NON-UNION	40	12	2060	1200	1560	1790	2980	3000	30.68
INDUSTRY DATA (FIRM TYPES)									
TRADE	40	12	2060	1200	1560	1790	2980	3000	30.68
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	16	4	2120	1200	1200	1790	3000	3000	38.70
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	16	3	1740	1030	1560	1770	2010	2330	21.24

SALESPERSON, MOTOR VEHICLES - SENIOR
SELLS NEW OR USED MOTOR VEHICLES, SUCH AS AUTOMOBILES, TRUCKS OR MOTORCYCLES. REQUIRES DETAILED KNOWLEDGE OF PRODUCTS AND CONSIDERABLE SKILL IN SALESMANSHIP.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MID-PNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	33	7	2170	1000	1000	2400	2700	3400	36.53
MALE	33	7	2170	1000	1000	2400	2700	3400	36.53
NON-UNION	33	7	2170	1000	1000	2400	2700	3400	36.53
INDUSTRY DATA (FIRM TYPES)									
TRADE	33	7	2170	1000	1000	2400	2700	3400	36.53

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MID-PNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	367	43	3020	1460	2000	3060	3500	5800	28.48
MALE	360	43	3010	1460	2000	3060	3500	5800	28.30
NON-UNION	367	43	3020	1460	2000	3060	3500	5800	28.48
INDUSTRY DATA (FIRM TYPES)									
TRADE	344	42	3000	1430	2000	3000	3800	6000	30.97
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	22	8	2430	1460	2000	2030	3000	3470	27.75
20 - 49	103	18	3380	1470	2500	3000	3800	6510	37.99

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

SALESPERSON, MOTOR VEHICLES - SENIOR (CONCLUDED)

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	117	11	3100	900	1800	3280	4000	6000	41.96
100 - 499	125	6	2960	2000	2000	3060	3350	4500	22.37
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	116	11	3770	900	2240	3290	6000	6510	42.24
EDMONTON	132	10	2820	2000	2000	3060	3280	3350	18.67
LETHBRIDGE	28	4	2590	1440	2030	2600	2930	4240	31.22
GRANDE PRAIRIE	20	3	3040	2000	2000	3500	3500	3800	22.42
RED DEER	28	3	2980	1210	1700	2700	4400	5920	51.90
OTHER MAJOR URBAN (N.E.S.)	18	4	3530	3000	3100	3650	3800	4040	10.72

SALESPERSON, REAL ESTATE

SELLS AND LEASES LAND, HOUSES, APARTMENTS, COMMERCIAL BUILDINGS AND OTHER REAL ESTATE FOR CLIENTS. INTERVIEWS PROSPECTIVE SELLERS TO SOLICIT LISTINGS AND ADVERTISES PROPERTIES FOR SALE OR LEASE. DRAWS UP SALES OR RENTAL AGREEMENTS. ADVISES AND ASSISTS CLIENTS IN THE ARRANGEMENT OF MORTGAGES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

PROVINCIAL DATA									
TOTAL	50	5	2680	1190	1500	2280	3370	7080	49.99
NON-UNION	50	5	2680	1190	1500	2280	3370	7080	49.99
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	50	5	2680	1190	1500	2280	3370	7080	49.99
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	26	4	3340	1140	1500	2880	4310	7990	66.09
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	27	4	2160	1070	1500	2110	2660	3460	30.88

SALESPERSON, RETAIL

DISPLAYS AND SELLS A VARIETY OF COMMODITIES TO CUSTOMERS AT SALES OFFICE OR CUSTOMER'S PLACE OF BUSINESS OR HOME.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	217	47	2190	1260	1670	2140	2710	3640	27.11
MALE	198	44	2270	1350	1700	2250	2710	3830	26.03
FEMALE	18	10	1430	995	1130	1280	1730	2450	32.28
NON-UNION	217	47	2190	1260	1670	2140	2710	3640	27.11
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	40	11	2710	1870	2260	2710	2880	3800	18.14
ENERGY & PRIM. RES. EXT.	28	7	3870	2580	3000	4000	4670	4910	20.73
SERVICE	34	6	2200	1370	1740	2240	2600	3050	23.47
TRADE	112	21	1800	1110	1360	1750	2270	2600	23.68
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	26	11	2580	1230	1630	2300	3830	4000	39.63
20 - 49	67	14	2030	1620	1700	1980	2360	2740	16.19
50 - 99	76	13	1970	1130	1350	1810	2600	2710	29.54
100 - 499	48	11	2880	1140	2000	2560	4000	4670	34.80
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	56	12	2770	1670	2100	2600	2900	4670	29.85
EDMONTON	130	27	2110	1250	1670	2000	2610	3500	26.44

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

SALESPERSON, RETAIL (CONCLUDED)

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	170	34	2240	1530	1800	2200	2600	3290	19.07
MALE	154	34	2280	1530	1840	2200	2620	3300	19.72
FEMALE	16	9	1920	1150	1730	2070	2270	2290	20.71
NON-UNION	170	34	2240	1530	1800	2200	2600	3290	19.07
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	28	7	2280	1500	1900	2240	2600	3300	23.09
SERVICE	16	3	2180	1900	2000	2000	2330	2670	12.57
TRADE	102	16	2270	1500	1800	2250	2640	3320	21.89
TRAN., COM. & UTIL., N.E.S.	23	7	2170	1630	2030	2170	2410	2600	12.64
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	69	21	2360	1700	1840	2300	2670	3420	21.25
20 - 49	40	10	2070	1670	1800	2070	2270	2650	11.33
50 - 99	41	6	2020	1230	1530	2000	2500	3000	23.97
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	53	18	2270	1550	1840	2080	2700	3460	21.93
EDMONTON	56	15	1950	1490	1670	2000	2200	2620	15.98
LETHBRIDGE	15	4	2310	1780	1880	2100	2650	3670	26.11
OTHER MAJOR URBAN (N.E.S.)	34	5	2580	2090	2440	2440	2920	3150	12.48

SALESPERSON, WHOLESALE

CALLS ON PROSPECTIVE BUYERS IN THE RETAIL MARKET, OR ON INDUSTRIAL CONSUMERS WITHIN A LOCALITY OR SURROUNDING TERRITORY AND SOLICITS ORDERS FOR MERCHANDISE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	689	142	2450	1670	2000	2400	2940	3400	18.40
MALE	641	140	2440	1670	2000	2400	2910	3400	18.30
FEMALE	39	20	2560	1590	2200	2420	3040	3410	22.22
NON-UNION	687	142	2450	1660	2000	2400	2940	3400	18.43
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	209	47	2590	1800	2240	2570	3040	3180	15.49
ENERGY & PRIM. RES. EXT.	47	14	2910	2190	2250	2790	3800	4070	21.79
TRADE	403	71	2340	1600	1900	2320	2800	3400	19.03
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	124	44	2320	1610	1900	2320	2690	3200	18.63
20 - 49	229	59	2390	1700	2000	2390	2760	3330	16.26
50 - 99	194	30	2460	1650	1890	2310	2970	4000	25.68
100 - 499	67	19	2350	1500	2040	2390	2670	3100	16.79
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	304	66	2640	1830	2220	2600	3040	3800	17.86
EDMONTON	323	75	2290	1600	1830	2250	2710	3130	18.55
LETHBRIDGE	19	5	2250	1730	2060	2390	2420	2600	13.30

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	363	89	2320	1410	1870	2300	2830	3380	21.39
MALE	326	88	2310	1400	1860	2300	2790	3330	21.40
FEMALE	37	20	2460	1660	1960	2320	3000	3850	25.04
NON-UNION	360	88	2320	1400	1860	2300	2780	3400	21.40
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	99	29	2460	1460	1860	2470	3000	3810	24.67
TRADE	219	52	2190	1370	1800	2080	2530	3300	20.58

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

SALESPERSON, WHOLESALE (CONCLUDED)

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	90	31	2350	1370	1940	2330	2770	3900	27.23
20 - 49	175	39	2350	1500	1920	2330	2890	3320	20.53
50 - 99	48	12	2470	1750	1980	2340	2920	3430	20.70
100 - 499	50	10	2090	1000	1800	1930	2570	3000	22.38
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	176	44	2400	1530	1980	2340	2910	3360	19.54
EDMONTON	150	41	2210	1370	1750	2050	2720	3500	24.99

SAUSAGE MAKER

TENDS MACHINES THAT CHOP AND MIX GROUND MEAT FOR USE IN MAKING SUCH PRODUCTS AS SAUSAGES AND PROCESSED MEATS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	15	6	10.60	8.00	9.00	11.70	11.70	13.40	16.25
MALE	15	6	10.60	8.00	9.00	11.70	11.70	13.40	16.25

SCHEDULER, SERVICE

PREPARES WORK ORDERS OF CUSTOMERS WANTING VEHICLES REPAIRED OR SERVICE WORK DONE. DISCUSSES SERVICE REQUIREMENTS WITH CUSTOMERS GIVING ESTIMATES AND WARRANTY ADVICE. SCHEDULES WORK WITHIN THE ESTABLISHMENT. MAY MAKE MINOR ADJUSTMENTS TO VEHICLES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	54	28	1740	1080	1460	1800	2020	2310	18.70
MALE	47	24	1780	1140	1500	1800	2050	2310	17.48
NON-UNION	54	28	1740	1080	1460	1800	2020	2310	18.70
INDUSTRY DATA (FIRM TYPES)									
TRADE	42	22	1700	1000	1350	1750	2000	2320	20.96
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	17	8	1760	1000	1480	1700	1930	2890	31.12
100 - 499	22	8	1780	1360	1550	1820	2000	2130	13.68
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	16	10	1830	1360	1620	1830	2040	2250	14.89
EDMONTON	27	10	1720	1000	1470	1800	2000	2460	23.01

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

PROVINCIAL DATA									
TOTAL	24	12	1720	1390	1590	1750	1800	2100	11.83
MALE	24	12	1720	1390	1590	1750	1800	2100	11.83
NON-UNION	24	12	1720	1390	1590	1750	1800	2100	11.83
INDUSTRY DATA (FIRM TYPES)									
TRADE	24	12	1720	1390	1590	1750	1800	2100	11.83
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	17	7	1790	1410	1630	1800	1950	2130	12.49

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

SCHOOL SECRETARY

CARRIES OUT ALL STENOGRAPHIC AND CLERICAL DUTIES IN OFFICE OF SCHOOL. MAY DISTRIBUTE SCHOOL BUS PASSES ETC. ANSWERS TELEPHONE, SETS UP APPOINTMENTS WITH PRINCIPAL, VICE-PRINCIPAL ETC.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MID-PNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	771	63	19580	14470	16600	19300	22320	25140	14.75
FEMALE	771	63	19580	14470	16600	19300	22320	25140	14.75
UNION (ORGANIZED)	458	14	21640	17420	19300	22320	22520	25140	10.07
NON-UNION	313	50	16480	12800	14560	16010	18280	21140	11.59
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	769	62	19580	14470	16600	19300	22320	25140	14.82
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	23	8	16330	15020	15020	15840	17530	18510	8.18
100 - 499	328	38	16640	13010	14960	16830	18280	19630	10.06
500 +	408	6	22280	18870	20420	22320	24840	25140	8.23
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
OTHER MAJOR URBAN (N.E.S.)	66	5	17050	14740	15990	17110	18000	18560	6.53
MINOR URBAN (TOWNS N.E.S.)	120	15	17080	14450	15360	17510	18280	18870	8.09
RURAL	183	29	16980	12490	14300	15930	20420	22520	18.69

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	105	22	9860	6805	8110	10720	11160	13340	17.00
FEMALE	105	22	9860	6805	8110	10720	11160	13340	17.00
NON-UNION	51	16	8675	5595	7060	8255	10430	13550	22.26
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	105	22	9860	6805	8110	10720	11160	13340	17.00
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	38	15	9305	6410	7350	9025	10800	13300	21.62
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
RURAL	39	10	8785	5510	7075	8280	10720	14300	27.62

SCHOOL SUPERINTENDENT

PLANS, ORGANIZES, DIRECTS AND CONTROLS, THROUGH SCHOOL PRINCIPALS, ACADEMIC AFFAIRS OF CITY, COUNTY OR OTHER SCHOOL SYSTEM, UNDER DIRECTION OF CHIEF EXECUTIVE OFFICER.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	84	54	58870	51220	54600	58020	64000	69320	8.22
MALE	81	53	58880	51710	54600	57860	63600	69480	8.15
NON-UNION	76	50	58890	51370	54600	58850	64000	68940	8.20
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	84	54	58870	51220	54600	58020	64000	69320	8.22
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	60	37	59300	50910	54840	59400	64000	69000	7.97
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
MINOR URBAN (TOWNS N.E.S.)	18	11	58090	51340	55710	57110	60000	66150	7.57
RURAL	38	26	58230	49870	52800	57040	63200	70020	10.16

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

SCHOOL TEACHER, LEVEL 1

DEVELOPS, ORGANIZES AND CONDUCTS EDUCATIONAL PROGRAMS TO INSTRUCT STUDENTS IN ONE OR A GROUP OF SUBJECTS AND PERFORMS OTHER RELATED FUNCTIONS. REPORT ONLY EMPLOYEES WHO POSSESS A BACHELOR OF EDUCATION DEGREE WITH LESS THAN ONE YEAR OF TEACHING EXPERIENCE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	597	72	23760	23250	23420	23520	24010	26070	2.39
MALE	97	33	23960	23200	23310	23690	24450	26220	3.28
FEMALE	286	50	23880	22940	23310	23720	24010	26070	3.21
UNION (ORGANIZED)	584	66	23770	23260	23420	23520	24010	26070	2.43
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	591	71	23770	23260	23420	23520	24010	26070	2.39
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	16	9	21820	15600	18720	23460	24400	25810	16.37
50 - 99	34	8	23030	19060	23260	23470	23540	23720	5.66
100 - 499	327	41	23980	23150	23310	23480	24570	26450	3.99
500 +	207	7	23670	23460	23520	23520	24010	24400	0.94
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	135	7	23550	23460	23520	23520	23520	24460	0.67
GRANDE PRAIRIE	52	3	23820	23650	23650	23650	24130	24130	0.86
OTHER MAJOR URBAN (N.E.S.)	42	6	23530	23340	23430	23440	23690	23900	0.82
MINOR URBAN (TOWNS N.E.S.)	80	18	23380	22720	23250	23370	23540	23860	1.11
RURAL	206	32	24010	23260	23290	23480	24790	26920	4.58

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	38	14	21730	11725	14770	21990	27890	34800	32.73
FEMALE	29	12	21900	11730	14710	20980	27890	34800	34.83
UNION (ORGANIZED)	38	14	21730	11725	14770	21990	27890	34800	32.73
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	38	14	21730	11725	14770	21990	27890	34800	32.73
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	18	7	20110	11605	12090	16410	29040	35520	47.42

SCHOOL TEACHER, LEVEL 2

DUTIES SAME AS ABOVE. REPORT ONLY EMPLOYEES WHO POSSESS A BACHELOR OF EDUCATION DEGREE WITH MORE THAN ONE YEAR BUT LESS THAN THREE YEARS OF TEACHING EXPERIENCE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	848	73	26360	24900	25430	26330	27140	28730	3.70
MALE	134	41	26940	25000	25750	26850	28320	28880	4.34
FEMALE	388	48	26380	24860	25500	26300	26980	28600	3.61
UNION (ORGANIZED)	838	69	26380	24900	25480	26350	27170	28730	3.67
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	842	72	26370	24900	25480	26350	27140	28730	3.67
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	24	11	25860	24910	24930	26430	26470	27130	3.26
50 - 99	33	11	25950	24520	24960	26210	26520	28180	4.02
100 - 499	442	39	26640	24760	25370	26350	27740	29810	4.81
500 +	341	7	26180	24960	25500	26400	26980	27750	2.70
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	192	7	25900	24900	24960	26330	26400	27750	2.74

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

SCHOOL TEACHER, LEVEL 2 (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
OTHER MAJOR URBAN (N.E.S.)	58	5	26430	24920	26350	26810	26810	27910	2.86
MINOR URBAN (TOWNS N.E.S.)	149	18	25880	24740	24860	26240	26360	27730	3.27
RURAL	229	35	27000	24840	25900	26470	28180	35000	6.73
RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.									
PROVINCIAL DATA									
TOTAL	67	14	27080	14430	24690	29290	30690	30690	17.96
MALE	15	5	28370	22080	26080	29290	30690	31330	10.34
FEMALE	51	13	26950	13930	24690	29290	30690	30690	19.17
UNION (ORGANIZED)	67	14	27080	14430	24690	29290	30690	30690	17.96
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	67	14	27080	14430	24690	29290	30690	30690	17.96
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
RURAL	19	8	21870	13210	18290	24560	26150	26400	22.66

SCHOOL TEACHER, LEVEL 3
DUTIES SAME AS ABOVE. REPORT ONLY EMPLOYEES WHO POSSESS A BACHELOR OF EDUCATION DEGREE WITH MORE THAN THREE YEARS BUT LESS THAN FIVE YEARS OF TEACHING EXPERIENCE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.									
PROVINCIAL DATA									
TOTAL	1427	71	29260	27760	28470	29280	29950	30890	3.01
MALE	230	43	29660	27760	28470	29950	30530	31950	3.28
FEMALE	611	48	29480	27830	28470	29830	30000	31340	2.73
UNION (ORGANIZED)	1409	68	29280	27760	28470	29280	29950	30900	2.98
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	1412	70	29280	27760	28470	29280	29950	30900	2.98
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	23	10	29050	26820	27940	29450	30020	30140	3.73
50 - 99	46	9	29360	27690	28260	29250	30650	30710	3.42
100 - 499	563	42	29540	27150	27910	29400	30600	32130	4.15
500 +	783	6	29120	27840	28470	29280	29950	30170	2.53
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	458	8	28660	27760	27840	29190	29280	30620	2.64
GRANDE PRAIRIE	89	3	29360	25730	27620	29780	31330	32130	6.51
OTHER MAJOR URBAN (N.E.S.)	80	6	29600	27790	29240	29400	30450	30720	3.16
MINOR URBAN (TOWNS N.E.S.)	157	17	29210	27750	28260	29220	30280	30670	2.96
RURAL	245	31	29940	27760	29160	29590	30720	33420	4.53
RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.									
PROVINCIAL DATA									
TOTAL	85	16	27770	14130	17390	32090	33500	34830	26.51
FEMALE	65	14	26610	14020	16050	32090	33500	34830	29.62
UNION (ORGANIZED)	85	16	27770	14130	17390	32090	33500	34830	26.51
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	85	16	27770	14130	17390	32090	33500	34830	26.51
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	20	10	16340	11705	13860	14850	19610	24970	24.22
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
RURAL	16	8	18670	13090	14100	15460	24920	28310	31.50

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

SCHOOL TEACHER, LEVEL 4

DUTIES SAME AS ABOVE. REPORT ONLY EMPLOYEES WHO POSSESS A BACHELOR OF EDUCATION DEGREE WITH MORE THAN FIVE YEARS BUT LESS THAN SEVEN YEARS OF TEACHING EXPERIENCE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPL-OYEES	FIRMS	MEAN (AVG)	1ST DEC-ILE	1ST QUAR-TILE	MEDIAN (MID-PNT)	3RD QUAR-TILE	9TH DEC-ILE	% VARIA-TION
PROVINCIAL DATA									
TOTAL	1378	73	32030	30640	31210	32160	32920	33610	2.68
MALE	205	41	32510	30980	31440	32440	33190	34530	2.76
FEMALE	586	50	32200	30760	31440	32210	32920	33700	2.47
UNION (ORGANIZED)	1373	70	32030	30650	31340	32160	32920	33610	2.67
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	1378	73	32030	30640	31210	32160	32920	33610	2.68
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	24	9	32120	30720	31080	32250	32690	33490	2.83
50 - 99	44	12	31640	29340	30820	31440	32970	33550	3.35
100 - 499	472	39	32200	30600	30760	32200	33360	34480	3.41
500 +	830	7	31970	30720	31440	32160	32920	33480	2.31
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
OTHER MAJOR URBAN (N.E.S.)	109	5	31790	26360	30700	32210	33360	33700	5.64
MINOR URBAN (TOWNS N.E.S.)	160	20	32070	30600	30760	32080	33230	33610	3.04
RURAL	227	32	32300	30640	31400	32150	33200	35020	3.27

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	74	15	28690	15470	17100	34090	36260	37690	29.88
FEMALE	59	13	27470	15440	16320	32050	34880	36370	32.10
UNION (ORGANIZED)	74	15	28690	15470	17100	34090	36260	37690	29.88
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	74	15	28690	15470	17100	34090	36260	37690	29.88
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	21	8	19380	15210	15490	16600	24240	31710	29.43
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
RURAL	19	9	19450	15460	16020	16600	20710	30660	28.35

SCHOOL TEACHER, LEVEL 5

DUTIES SAME AS ABOVE. REPORT ONLY EMPLOYEES WHO POSSESS A BACHELOR OF EDUCATION DEGREE WITH MORE THAN SEVEN YEARS BUT LESS THAN NINE YEARS OF TEACHING EXPERIENCE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	1297	72	35240	33600	34410	35050	36270	38330	2.98
MALE	257	40	36380	34410	34830	35890	38080	40130	4.91
FEMALE	493	51	35590	34040	34410	35890	36270	39050	3.15
UNION (ORGANIZED)	1289	69	35250	33600	34410	35050	36270	38330	2.99
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	1297	72	35240	33600	34410	35050	36270	38330	2.98
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	18	10	35080	33700	34440	34970	36040	36280	2.56
50 - 99	47	13	35110	33370	33800	35000	36190	36600	3.11
100 - 499	467	39	36340	33600	35000	35860	38410	40130	5.37
500 +	762	7	34900	33600	34410	35040	35890	36490	2.33
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
OTHER MAJOR URBAN (N.E.S.)	83	6	35700	33670	35140	36070	36350	36860	2.38

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

SCHOOL TEACHER, LEVEL B (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
MINOR URBAN (TOWNS N.E.S.)	125	17	35450	33560	34440	35170	36540	36790	2.71
RURAL	159	32	35040	33600	34160	35050	35860	36920	2.65
RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.									
PROVINCIAL DATA									
TOTAL	72	15	29100	16750	17880	28560	37700	39130	30.66
FEMALE	58	13	28200	16730	17730	27070	37700	39110	31.39
UNION (ORGANIZED)	72	15	29100	16750	17880	28560	37700	39130	30.66
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	72	15	29100	16750	17880	28560	37700	39130	30.66
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	30	8	23860	16780	17730	25300	27740	34700	24.68
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
RURAL	18	7	18160	14870	16700	17070	18010	27270	19.79

SCHOOL TEACHER, LEVEL B

DUTIES SAME AS ABOVE. REPORT ONLY ENPLOYEES WHO POSSESS A BACHELOR OF EDUCATION DEGREE WITH MORE THAN NINE YEARS BUT LESS THAN ELEVEN YEARS OF TEACHING EXPERIENCE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.									
PROVINCIAL DATA									
TOTAL	1554	66	38100	36350	37290	37930	39200	39770	2.65
MALE	227	44	38690	37110	37560	38860	39460	40020	2.24
FEMALE	541	43	38530	36610	37380	38860	39200	40020	2.05
UNION (ORGANIZED)	1548	63	38100	36350	37380	37930	39200	39770	2.64
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	1554	66	38100	36350	37290	37930	39200	39770	2.65
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	22	8	38730	36120	37650	39560	39680	39680	3.16
50 - 99	38	10	37360	29070	36880	37950	38960	39450	6.34
100 - 499	519	39	38640	36520	38000	39200	39260	39770	2.39
500 +	970	7	37800	36350	36480	37920	38860	39420	2.45
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
OTHER MAJOR URBAN (N.E.S.)	157	6	38900	36620	38360	39200	39200	39200	1.62
MINOR URBAN (TOWNS N.E.S.)	293	15	39250	36520	38400	39360	40020	40450	2.22
RURAL	161	31	38160	36520	37560	38030	39100	39690	2.24
RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.									
PROVINCIAL DATA									
TOTAL	53	13	35220	18790	28750	39940	41910	42170	22.66
FEMALE	38	11	33020	18690	23590	32710	40510	42300	26.64
UNION (ORGANIZED)	53	13	35220	18790	28750	39940	41910	42170	22.66
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	53	13	35220	18790	28750	39940	41910	42170	22.66
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	28	8	30820	17780	20060	32710	39940	40250	26.92

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

SCHOOL TEACHER, LEVEL 7

DUTIES SAME AS ABOVE. REPORT ONLY EMPLOYEES WHO POSSESS A BACHELOR OF EDUCATION DEGREE WITH MORE THAN ELEVEN YEARS OF TEACHING EXPERIENCE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MID-PNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	5518	70	39410	4100	39480	39570	40570	41000	3.15
MALE	1176	51	40310	39420	39510	40570	40570	42050	1.40
FEMALE	1581	52	40310	39440	39710	40570	40570	40950	1.07
UNION (ORGANIZED)	5503	66	39410	4100	39510	39570	40570	41000	3.33
NON-UNION	15	4	38520	28970	39020	39380	41380	41380	10.74
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	5518	70	39410	4100	39480	39570	40570	41000	3.15
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	62	12	39150	37670	37670	39440	39760	41180	2.57
50 - 99	196	11	40110	39250	39510	39660	41060	42640	2.06
100 - 499	1519	35	39710	37390	39450	39510	40070	41060	1.62
500 +	3732	7	37500	4100	39560	39570	40570	41000	4.53
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
OTHER MAJOR URBAN (N.E.S.)	235	5	40010	39580	39580	39580	41060	41070	1.52
MINOR URBAN (TOWNS N.E.S.)	500	14	39620	38270	39260	39480	39650	40920	1.36
RURAL	847	34	39610	37390	39380	39510	39760	40950	1.76

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	67	18	29920	18730	19740	27360	39510	40930	30.91
MALE	19	8	36810	24170	36840	39510	40930	40930	16.65
FEMALE	48	16	27240	15700	19630	23560	39480	39510	34.25
UNION (ORGANIZED)	67	18	29920	18730	19740	27360	39510	40930	30.91
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	67	18	29920	18730	19740	27360	39510	40930	30.91
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	20	9	21040	19630	19740	19750	21890	27360	11.38
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
RURAL	33	10	29920	19000	19990	27620	39510	39510	30.21

SCHOOL TEACHER, LEVEL 8

DUTIES SAME AS ABOVE. REPORT ONLY EMPLOYEES WHO POSSESS A MASTER OF EDUCATION DEGREE AND LESS THAN ONE YEAR OF TEACHING EXPERIENCE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	93	16	34790	26540	27200	39250	39580	40440	17.07
MALE	25	8	36670	27200	27980	39250	39250	45340	16.82
FEMALE	38	11	31840	26350	27200	27200	39250	40440	19.40
UNION (ORGANIZED)	93	16	34790	26540	27200	39250	39580	40440	17.07
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	93	16	34790	26540	27200	39250	39580	40440	17.07
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	45	10	36500	26380	28980	39250	39250	42490	14.81
500 +	24	4	27010	26600	26600	27200	27200	27200	1.01
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
RURAL	55	7	38760	27640	39250	39580	39580	40440	7.08

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

SCHOOL TEACHER, LEVEL 9
DUTIES SAME AS ABOVE. REPORT ONLY EMPLOYEES WITH A MASTER OF EDUCATION DEGREE AND MORE THAN ONE YEAR BUT LESS THAN FIVE YEARS OF TEACHING EXPERIENCE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	328	24	31750	28690	30170	31660	33140	33140	4.17
MALE	105	11	34020	28700	31660	33140	34470	43520	11.61
UNION (ORGANIZED)	326	23	31770	28690	30170	31660	33140	33140	4.13
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	328	24	31750	28690	30170	31660	33140	33140	4.17
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	56	14	36120	28700	29870	34300	43520	43520	16.59
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
RURAL	15	9	31110	27830	30220	30890	31420	37500	8.08

SCHOOL TEACHER, LEVEL 10
DUTIES SAME AS ABOVE. REPORT ONLY EMPLOYEES WITH A MASTER OF EDUCATION DEGREE AND MORE THAN FIVE YEARS OF TEACHING EXPERIENCE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	2248	46	42290	37600	41000	42640	43760	43760	3.87
UNION (ORGANIZED)	2240	45	42300	37600	41060	42640	43760	43760	3.85
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	2248	46	42290	37600	41000	42640	43760	43760	3.87
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	21	7	42330	39680	40370	40370	42980	48830	6.61
50 - 99	48	7	40920	37120	40540	40980	41770	42710	2.58
100 - 499	227	27	41780	38630	40350	42540	42760	42820	3.42
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
OTHER MAJOR URBAN (N.E.S.)	57	4	40270	36390	38630	38630	42760	42830	5.33
MINOR URBAN (TOWNS N.E.S.)	77	12	41720	39480	40540	42340	42560	43030	2.67
RURAL	163	22	41810	36330	40980	42500	42660	42820	3.52

SEAMSTRESS/SEAMSTER
ALTERS AND REPAIRS ARTICLES OF CLOTHING AND LINEN, PERFORMING VARIOUS HAND AND MACHINE-SEWING TASKS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	94	30	7.50	4.60	5.50	7.60	9.40	9.80	24.82
FEMALE	89	28	7.30	4.60	5.50	7.00	9.30	9.70	25.11
UNION (ORGANIZED)	37	13	9.00	6.40	8.90	9.30	9.70	9.70	10.72
NON-UNION	57	17	6.30	4.50	5.00	5.50	8.20	9.90	26.89
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	20	12	9.80	8.80	9.40	9.70	9.70	9.70	3.35
SERVICE	22	8	6.00	4.80	5.40	6.10	6.40	6.90	10.80
TRADE	18	7	8.70	5.50	6.80	9.30	10.60	11.00	24.28
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	34	6	6.10	4.40	4.90	5.50	7.10	11.00	32.29
100 - 499	33	14	7.30	5.00	5.80	6.90	9.00	9.70	22.21
500 +	23	7	9.40	8.70	9.30	9.30	9.70	9.80	3.44

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

SEAMSTRESS/SEAMSTER (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	33	7	5.60	4.40	4.80	5.20	6.40	7.60	16.51
EDMONTON	33	11	7.80	5.00	5.50	8.40	9.80	11.00	26.84

SECRETARY, JUNIOR

SCHEDULES APPOINTMENTS, GIVES INFORMATION TO CALLERS, TAKES DICTATION AND RELIEVES EMPLOYER OF CLERICAL WORK AND MINOR ADMINISTRATIVE AND BUSINESS DETAILS BY PERFORMING ANY DUTIES SO ASSOCIATED. WORK INVOLVES ROUTINE DUTIES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	1527	255	1600	1320	1440	1600	1710	1910	8.74
MALE	39	9	1820	1440	1520	1650	2250	2520	21.32
FEMALE	1235	241	1590	1300	1440	1600	1720	1930	9.74
UNION (ORGANIZED)	653	37	1610	1440	1490	1660	1710	1740	6.08
NON-UNION	874	220	1590	1280	1400	1570	1780	2000	11.67
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	134	32	1540	1270	1370	1520	1740	1930	12.07
INSTITUTIONS (HEALTH & ED.)	652	44	1610	1430	1480	1620	1710	1720	6.21
MANUFACTURING	82	27	1970	1360	1550	2010	2300	2540	18.15
ENERGY & PRIM. RES. EXT.	286	54	1690	1390	1530	1680	1840	2000	9.44
PUBLIC ADMINISTRATION	136	13	1500	1380	1420	1510	1570	1570	4.67
SERVICE	102	38	1500	1150	1300	1450	1710	1830	13.39
TRADE	81	33	1440	1160	1300	1320	1650	1880	13.37
TRAN., COM. & UTIL., N.E.S.	50	12	1760	1390	1500	1690	2110	2240	14.91
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	32	21	1470	1150	1360	1440	1610	1850	12.07
20 - 49	126	61	1490	1200	1310	1500	1670	1880	12.06
50 - 99	130	53	1550	1290	1370	1530	1720	1920	11.46
100 - 499	405	90	1630	1280	1450	1640	1810	2040	11.29
500 +	834	41	1610	1400	1490	1610	1710	1830	6.68
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	833	125	1640	1380	1530	1660	1730	1900	7.32
EDMONTON	478	88	1570	1370	1440	1570	1710	1920	8.65
GRANDE PRAIRIE	23	4	1430	1390	1390	1390	1480	1540	3.56
OTHER MAJOR URBAN (N.E.S.)	29	7	1430	1190	1260	1490	1570	1720	12.23
MINOR URBAN (TOWNS N.E.S.)	66	21	1450	1050	1340	1450	1540	1710	11.51
RURAL	19	8	1480	1230	1360	1360	1690	1790	12.83

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	31	13	8.30	5.30	7.20	9.50	10.20	10.80	18.41
FEMALE	31	13	8.80	5.30	7.20	9.50	10.20	10.80	18.41
NON-UNION	22	10	8.10	5.20	6.50	8.00	10.10	11.00	22.68
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	18	7	10.00	8.50	9.50	10.20	10.40	11.10	7.45

SECRETARY, LEGAL

SCHEDULES APPOINTMENTS AND GIVES INFORMATION TO CALLERS. TAKES DICTATION IN SHORTHAND OR ON STENOTYPE MACHINE AND TRANSCRIBES ON A TYPEWRITER. MAKES UP CLIENT RECORDS AND FILES THEM FOR FUTURE REFERENCE. RELIEVES LAWYER(S) OF MINOR ADMINISTRATIVE AND BUSINESS DETAILS. WILL HAVE GAINED FAMILIARITY WITH LEGAL TERMINOLOGY AND PROCEDURES THROUGH FORMAL TRAINING OR PREVIOUS WORK EXPERIENCE. MAY KEEP BASIC FINANCIAL RECORDS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	580	42	1830	1400	1600	1800	2050	2300	12.76
FEMALE	568	40	1840	1400	1600	1800	2050	2300	12.97
NON-UNION	554	39	1830	1400	1600	1800	2050	2300	13.27

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

SECRETARY, LEGAL (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
INDUSTRY DATA (FIRM TYPES)									
SERVICE	538	32	1830	1400	1600	1800	2050	2300	13.37
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	58	14	1620	1180	1350	1690	1800	2110	15.31
20 - 49	126	12	1730	1300	1480	1710	1930	2300	14.84
50 - 99	187	7	1840	1540	1620	1800	2050	2280	10.97
100 - 499	176	5	1940	1480	1750	1960	2300	2300	12.87
500 +	33	4	1900	1710	1810	1910	1960	2120	5.54
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	232	15	2010	1600	1790	2000	2300	2460	10.96
EDMONTON	289	19	1750	1400	1590	1750	1950	2100	11.03
LETHBRIDGE	32	4	1500	1180	1380	1530	1650	1750	11.19

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	25	13	13.90	10.70	13.00	14.30	15.00	17.80	11.63
FEMALE	25	13	13.90	10.70	13.00	14.30	15.00	17.80	11.63
NON-UNION	25	13	13.90	10.70	13.00	14.30	15.00	17.80	11.63
INDUSTRY DATA (FIRM TYPES)									
SERVICE	25	13	13.90	10.70	13.00	14.30	15.00	17.80	11.63

SECRETARY, MEDICAL/DENTAL

TAKES DICTATION IN SHORTHAND OR ON STENOTYPE MACHINE AND TRANSCRIBES ON A TYPEWRITER. COMPOSES, TYPES AND MAILS OUT CORRESPONDENCE. TYPES AND MAKES UP PATIENTS' MEDICAL/DENTAL RECORDS AND FILES FOR FUTURE REFERENCE. MAY KEEP BASIC FINANCIAL RECORDS FOR THE PRACTICE. WILL HAVE GAINED FAMILIARITY WITH MEDICAL/DENTAL TERMINOLOGY THROUGH FORMAL TRAINING OR PREVIOUS WORK EXPERIENCE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL /	26	15	1380	950	1230	1380	1530	1800	18.52
FEMALE	26	15	1380	950	1230	1380	1530	1800	18.52
NON-UNION	25	14	1380	950	1220	1400	1540	1800	18.90
INDUSTRY DATA (FIRM TYPES)									
SERVICE	26	15	1380	950	1230	1380	1530	1800	18.52
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	16	7	1360	950	1310	1400	1520	1730	18.61

SECRETARY, SENIOR

SCHEDULES APPOINTMENTS, GIVES INFORMATION TO CALLERS, TAKES DICTATION AND RELIEVES EMPLOYER OF CLERICAL WORK AND MINOR ADMINISTRATIVE AND BUSINESS DETAILS BY PERFORMING ANY DUTIES SO ASSOCIATED. TENDS TO WORK DIRECTLY UNDER HIGHER RANKING OFFICIALS; WORK OF HIGH QUALITY, OFTEN OF CONFIDENTIAL NATURE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	2300	548	1870	1550	1700	1850	2070	2340	10.51
MALE	39	14	2210	1620	1840	2170	2680	2910	18.96
FEMALE	1925	538	1900	1540	1700	1890	2100	2380	10.96
UNION (ORGANIZED)	696	46	1770	1630	1710	1710	1890	1960	5.59
NON-UNION	1604	515	1930	1520	1700	1910	2170	2460	12.29
INDUSTRY DATA (FIRM TYPES)									
CONSTRUCTION	19	7	1810	1670	1730	1800	1920	1960	5.52
FINANCE., INSUR. & REAL EST.	238	53	1910	1500	1690	1930	2110	2250	11.03
INSTITUTIONS (HEALTH & ED.)	539	114	1810	1560	1670	1810	1930	2110	7.48

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

SECRETARY, SENIOR (CONCLUDED)

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	149	65	2060	1550	1750	2000	2390	2900	18.47
ENERGY & PRIM. RES. EXT.	523	96	2120	1710	1900	2110	2330	2540	10.52
PUBLIC ADMINISTRATION	426	32	1750	1570	1710	1710	1840	1960	5.26
SERVICE	201	86	1770	1400	1600	1750	1990	2170	11.12
TRADE	119	69	1670	1370	1520	1650	1820	2080	9.45
TRAN., COM. & UTIL., N.E.S.	89	26	1900	1550	1700	1920	2060	2210	10.13
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	70	52	1740	1350	1570	1710	1920	2200	11.32
20 - 49	218	128	1840	1440	1590	1770	2120	2470	14.51
50 - 99	288	129	1860	1490	1640	1860	2080	2380	11.70
100 - 499	627	200	1900	1500	1650	1870	2150	2400	12.68
500 +	1097	54	1870	1640	1710	1850	2030	2260	8.58
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	1011	225	2010	1600	1800	2000	2210	2500	10.75
EDMONTON	907	173	1760	1550	1650	1710	1890	2050	6.54
LETHBRIDGE	26	16	1770	1330	1760	1830	1880	1960	10.19
MEDICINE HAT	28	14	1900	1640	1770	1960	1960	2150	7.34
GRANDE PRAIRIE	24	10	1910	1550	1630	1820	2200	2510	15.95
RED DEER	17	12	1880	1540	1620	1870	2160	2180	13.37
OTHER MAJOR URBAN (N.E.S.)	54	26	1750	1490	1600	1730	1900	2020	8.81
FORT MCMURRAY AREA	52	7	2260	1750	2080	2300	2430	2600	9.12
MINOR URBAN (TOWNS N.E.S.)	120	73	1740	1430	1560	1740	1880	2170	10.23
RURAL	40	22	1680	1480	1540	1680	1880	1940	8.18

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	22	20	11.00	8.40	9.30	11.60	12.40	14.70	16.38
FEMALE	22	20	11.00	8.40	9.30	11.60	12.40	14.70	16.38
NON-UNION	21	19	11.20	8.40	9.40	11.60	12.40	14.80	16.02

SECURITY GUARD

GUARDS INDUSTRIAL OR COMMERCIAL PROPERTY AGAINST FIRE, THEFT, VANDALISM AND ILLEGAL ENTRY. PATROLS AREAS AS ASSIGNED TO DISCOVER IRREGULARITIES. ANSWERS QUESTIONS AND GIVES DIRECTIONS ON REQUEST. KEEPS ORDER TO PREVENT DISTURBANCES. MAY RECORD DATA SUCH AS PROPERTY DAMAGE, MACHINERY MALFUNCTIONS, ETC.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	1341	74	7.50	6.40	6.90	7.20	8.10	10.40	12.61
MALE	1209	63	7.40	6.40	6.90	7.10	7.80	10.30	11.48
FEMALE	100	26	7.80	5.80	6.90	7.20	9.50	11.00	18.22
UNION (ORGANIZED)	71	14	10.40	9.40	10.20	10.40	10.80	11.70	4.31
NON-UNION	1270	60	7.30	6.40	6.90	7.10	7.70	10.00	9.68
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	68	5	7.30	5.80	7.00	7.00	8.30	8.90	11.06
INSTITUTIONS (HEALTH & ED.)	103	20	10.50	9.10	10.20	10.60	11.00	11.90	5.15
MANUFACTURING	45	11	12.40	8.30	10.40	11.50	13.60	18.00	24.53
ENERGY & PRIM. RES. EXT.	36	6	11.50	9.60	10.30	11.50	12.80	13.80	10.82
SERVICE	1043	14	7.10	6.40	6.70	7.00	7.50	8.10	8.89
TRADE	25	9	8.10	6.60	7.50	8.10	8.90	9.50	9.55
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	270	18	6.90	5.50	6.00	6.50	7.70	10.00	15.08
100 - 499	852	37	7.30	6.70	6.90	7.20	7.70	8.80	6.71
500 +	131	20	10.60	8.40	10.10	10.80	11.10	12.80	9.06
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	624	29	7.70	6.50	7.00	7.40	8.40	10.40	12.99
EDMONTON	430	21	7.10	5.50	6.90	6.90	7.60	9.50	9.39
MEDICINE HAT	37	5	6.70	4.00	4.50	5.50	8.20	12.70	41.65
MINOR URBAN (TOWNS N.E.S.)	37	10	11.10	7.40	7.90	9.40	16.50	18.00	36.00

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

SECURITY GUARD (CONCLUDED)

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	123	15	6.40	4.00	4.50	7.00	8.00	9.20	26.41
MALE	71	12	5.70	4.00	4.20	5.00	8.10	9.00	30.72
FEMALE	18	4	6.60	4.00	4.30	5.10	9.20	10.20	37.54
UNION (ORGANIZED)	18	5	9.10	8.00	8.10	9.20	10.20	10.20	9.85
NON-UNION	105	10	5.90	4.00	4.30	5.50	7.50	8.40	25.79
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	19	5	9.00	8.00	8.10	9.20	10.20	10.20	10.00
TRADE	48	6	7.60	6.80	7.20	7.50	8.20	8.90	7.11
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	26	10	8.70	6.50	8.00	8.60	9.70	10.20	12.42
500 +	41	3	7.70	7.00	7.20	7.50	8.20	8.80	6.41
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	46	6	7.30	4.50	5.00	7.30	9.10	10.20	24.27

SERVER, FOOD

DELIVERS FOOD TRAYS TO PATIENTS IN HOSPITALS, NURSING HOMES OR OTHER INSTITUTIONS. COLLECTS DIRTY DISHES, STACKS THEM ON CARTS AND RETURNS THE CART TO KITCHEN OR TO DISHWASHING AREAS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	163	14	8.80	8.20	8.50	8.80	8.90	9.70	2.46
FEMALE	159	14	8.80	8.30	8.60	8.80	8.90	9.40	2.21
UNION (ORGANIZED)	108	6	8.80	8.30	8.80	8.80	8.90	8.90	1.44
NON-UNION	55	9	8.80	8.10	8.40	8.80	9.60	9.70	5.76
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	142	11	8.80	8.30	8.80	8.80	8.90	9.70	2.16
SERVICE	21	3	8.20	7.50	7.70	8.40	8.40	8.50	4.59
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	60	8	8.70	8.30	8.50	8.80	8.80	9.10	2.38
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	40	4	8.70	8.40	8.40	8.90	8.90	8.90	2.28

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	107	14	8.00	5.70	7.10	8.20	8.80	8.80	12.16
FEMALE	104	14	8.00	5.90	7.70	8.20	8.80	8.80	11.43
UNION (ORGANIZED)	55	6	8.60	8.20	8.20	8.80	8.80	8.80	3.19
NON-UNION	52	8	7.00	5.10	6.20	7.00	7.90	8.80	16.88
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	89	11	8.30	5.10	7.90	8.30	8.80	8.80	8.11
SERVICE	18	3	6.20	5.70	6.20	6.20	6.30	6.50	3.14
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	15	4	8.00	7.10	7.50	7.90	8.50	9.70	14.98
100 - 499	47	7	7.30	5.10	6.20	7.80	8.30	8.90	16.97
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	26	4	8.40	6.60	8.20	8.80	8.80	8.80	7.90
MINOR URBAN (TOWNS N.E.S.)	20	5	8.60	7.70	7.90	8.80	9.10	9.70	8.52

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

SERVICE LINEMAN/LINEWOMEN

LOCATES SOURCE OF ELECTRIC POWER DISTURBANCE OR FAILURE AND REPLACES OR REPAIRS DEFECTIVE POWER LINES AND ACCESSORIES. MAY BE ASSIGNED TO ANSWER TROUBLE OR SERVICE CALLS FROM CUSTOMERS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	33	6	15.30	7.40	12.20	17.80	17.80	17.80	22.83
MALE	15	4	11.50	7.00	7.40	11.10	15.20	15.70	32.44
NON-UNION	16	4	11.50	7.00	7.40	11.60	15.20	15.70	31.09
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	26	3	14.90	7.00	11.10	17.80	17.80	17.80	28.05

SERVICEPERSON, APPLIANCE - JOURNEYMAN

INSTALLS, SERVICES AND REPAIRS ELECTRICAL APPLIANCES, SUCH AS AIR CONDITIONERS, CLOTHES DRYERS, REFRIGERATORS, STOVES AND WASHING MACHINES IN CUSTOMER'S HOME OR IN SHOP. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	25	8	14.20	11.90	12.90	13.70	15.50	15.50	9.35
MALE	20	6	14.30	11.80	12.60	15.50	15.50	15.50	10.37
INDUSTRY DATA (FIRM TYPES)									
TRADE	21	6	14.50	12.70	13.40	15.50	15.50	15.50	7.82
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	17	4	14.70	11.90	14.10	15.50	15.50	15.50	9.01

SERVICEPERSON, APPLIANCE - NON JOURNEYMAN

PERFORMS SAME FUNCTIONS AS JOURNEYMAN EMPLOYEES. WORKS WITH EQUIVALENT LEVEL OF SKILL BUT DOES NOT POSSESS JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 2 WEEKS, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	38	12	850	660	720	850	990	1020	14.28
MALE	37	11	850	660	720	840	1000	1020	14.54
NON-UNION	34	11	850	650	720	850	1010	1020	14.84
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	22	7	840	650	700	850	1010	1020	17.40

SERVICEPERSON, GARAGE

LUBRICATES AND SERVICES AUTOMOTIVE VEHICLES. MAY REFUEL AUTOMOTIVE VEHICLES. MAY REPAIR TIRES. MAY KEEP RECORD OF GASOLINE AND OIL SUPPLIES IN STORAGE TANKS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	170	46	9.60	5.00	6.50	10.00	12.30	13.30	26.47
MALE	158	45	9.40	5.00	6.40	9.50	12.30	13.40	27.58
UNION (ORGANIZED)	64	11	12.50	11.40	11.90	12.30	12.40	14.70	7.21
NON-UNION	106	35	7.50	5.00	6.00	7.50	9.50	11.80	24.51
INDUSTRY DATA (FIRM TYPES)									
TRADE	79	25	7.30	5.00	6.00	7.30	8.70	10.30	21.89
TRAN., COM. & UTIL., N.E.S.	45	10	12.00	7.40	12.20	12.30	12.40	14.70	14.31
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	27	15	6.90	4.50	4.80	6.00	8.70	11.70	34.24
50 - 99	17	9	8.00	4.90	5.50	8.30	10.40	12.60	33.82

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

SERVICEPERSON, GARAGE (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	105	17	10.50	6.40	8.30	11.40	12.40	14.00	20.94
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	39	8	10.40	5.00	7.70	12.20	12.30	12.40	27.54
EDMONTON	67	15	9.80	6.20	7.90	9.50	11.90	12.40	20.98
MINOR URBAN (TOWNS N.E.S.)	18	8	7.50	4.90	5.50	6.00	9.30	14.70	44.37

SHEET METAL WORKER - JOURNEYMAN

FABRICATES, ASSEMBLES, INSTALLS AND REPAIRS SHEET METAL ITEMS. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	56	9	14.70	12.90	12.90	13.90	16.60	16.80	11.82
MALE	55	8	14.70	12.90	12.90	13.70	16.60	16.80	11.80
UNION (ORGANIZED)	45	6	14.90	12.90	12.90	16.60	16.60	17.10	11.75
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	30	5	13.80	12.90	12.90	12.90	14.40	17.50	11.47
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	30	4	13.30	12.90	12.90	12.90	13.50	16.50	7.08

SHIPPER AND RECEIVER (COMBINED)

IN A SMALLER ESTABLISHMENT, PERFORMS THE DUTIES OF BOTH THE SHIPPING CLERK AND THE RECEIVING CLERK. ARRANGES AND PREPARES FOR DISPATCH AND RECEIPT OF GOODS AND KEEPS PERTINENT RECORDS. PERFORMS MOST OR ALL WAREHOUSING FUNCTIONS SUCH AS FILLING AND TAKING ORDERS, STOCKING SHELVES AND MOVING MATERIALS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	443	178	10.50	6.90	8.30	11.10	12.50	13.80	18.13
MALE	410	157	10.60	7.10	8.70	11.20	12.50	13.80	17.04
FEMALE	25	22	8.00	5.70	6.40	7.50	9.50	12.00	24.09
UNION (ORGANIZED)	176	30	11.60	7.80	10.80	11.90	12.50	12.90	9.93
NON-UNION	267	150	9.80	6.30	7.50	9.20	11.80	14.60	22.22
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	141	59	10.70	7.50	8.20	11.50	12.50	12.80	17.81
ENERGY & PRIM. RES. EXT.	33	16	14.00	9.30	11.50	13.80	16.70	16.70	18.44
SERVICE	26	14	8.70	6.10	6.50	7.90	9.10	16.10	34.15
TRADE	143	72	9.10	6.00	7.20	9.20	11.10	12.40	19.38
TRAN., COM. & UTIL., N.E.S.	83	10	11.50	10.10	10.80	11.30	12.50	12.70	7.16
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	104	57	9.60	6.60	8.10	9.40	11.40	12.80	17.96
20 - 49	119	68	10.40	6.80	8.10	10.40	12.50	16.30	22.00
50 - 99	44	27	9.70	6.30	6.90	9.40	12.40	15.40	27.56
100 - 499	166	29	11.20	7.50	10.10	11.50	12.50	12.90	13.33
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	120	56	10.80	6.90	9.20	11.20	12.50	13.10	14.32
EDMONTON	205	85	10.40	7.10	8.30	11.10	12.20	13.00	17.51
LETHBRIDGE	24	16	10.50	7.40	9.40	10.60	12.40	12.60	15.51
MINOR URBAN (TOWNS N.E.S.)	27	12	12.70	7.00	7.50	12.50	16.70	16.70	31.88

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

SKINNER, ANIMAL
SKINS ANIMAL CARCASSES PERFORMING ANY COMBINATION OF DUTIES SO ASSOCIATED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPL-OYEES	FIRMS	MEAN (AVG)	1ST DEC-ILE	1ST QUAR-TILE	MEDIAN (MID-PNT)	3RD QUAR-TILE	9TH DEC-ILE	% VARIA-TION
PROVINCIAL DATA									
TOTAL	15	4	10.70	8.30	8.30	10.00	13.20	14.20	23.52
MALE	15	4	10.70	8.30	8.30	10.00	13.20	14.20	23.52
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	15	4	10.70	8.30	8.30	10.00	13.20	14.20	23.52

SORTER, LUMBER
SORTS AND PILES LUMBER DURING VARIOUS STAGES OF PROCESSING. MAY PERFORM RELATED SAWMILL DUTIES SUCH AS FEEDING SAWS AND OFFBEARING, LOADING AND REMOVING LUMBER.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	90	6	10.30	7.50	9.80	9.80	12.10	12.90	11.70
MALE	85	6	10.30	8.00	9.80	9.80	12.10	12.90	11.12
NON-UNION	63	4	9.50	7.50	9.60	9.80	9.80	9.80	7.86
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	90	6	10.30	7.50	9.80	9.80	12.10	12.90	11.70
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	37	3	11.50	7.90	9.80	12.10	12.90	13.00	15.21

SPECIALIST, AUDIO-VISUAL
PLANS, AND CO-ORDINATES SELECTION AND USE OF AUDIO VISUAL AIDS AND MATERIALS. MAY ALSO, IN THE ABSENCE OF THE AUDIO-VISUAL TECHNICIAN, SET UP, OPERATE AND MAINTAIN THE AUDIO-VISUAL EQUIPMENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	16	10	2140	1650	1800	2210	2400	2610	15.31
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	15	9	2160	1650	1960	2250	2400	2640	15.26

STEAM ENGINEER, 1ST CLASS
CONTROLS ONE OR MORE STATIONARY OR PORTABLE BOILERS WHICH SUPPLY STEAM FOR HEAT, POWER OR INDUSTRIAL PROCESSES. MAY OPERATE AUXILIARY EQUIPMENT SUCH AS PUMPS, COMPRESSORS, REFRIGERATION UNITS OR OTHER SIMILAR EQUIPMENT. REPORT ONLY EMPLOYEES WHO HOLD A PROVINCIAL GOVERNMENT CERTIFICATE AS A FIRST CLASS STEAM ENGINEER.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	42	20	20.10	15.10	18.60	20.30	22.50	26.00	13.81
MALE	28	16	19.40	14.70	17.50	19.00	22.60	25.30	16.48
UNION (ORGANIZED)	16	7	19.50	18.20	19.00	20.40	20.40	21.40	9.67
NON-UNION	26	14	20.70	15.10	18.60	19.00	23.90	27.80	18.36
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
500 +	25	8	20.60	18.30	19.00	20.40	20.40	25.60	9.54
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	18	5	19.90	19.00	19.00	20.40	20.40	20.90	3.76

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

STEAM ENGINEER, 2ND CLASS
DUTIES SIMILAR TO ABOVE , WITH A LESSER DEGREE OF SKILL, AND HOLDS A PROVINCIAL GOVERNMENT CERTIFICATE AS A SECOND CLASS STEAM ENGINEER.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	159	27	17.60	12.50	16.30	17.70	19.20	20.30	10.75
MALE	112	23	16.70	12.50	15.90	17.00	18.20	19.20	11.56
UNION (ORGANIZED)	131	20	17.50	12.50	16.30	17.60	19.20	20.30	12.07
NON-UNION	28	7	18.90	16.50	17.70	17.90	18.20	26.00	15.26
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	30	9	17.10	15.90	16.50	17.00	17.30	21.00	6.57
ENERGY & PRIM. RES. EXT.	69	8	18.80	16.70	17.60	18.80	20.30	20.50	7.17
PUBLIC ADMINISTRATION	46	4	15.60	12.50	12.50	14.90	19.10	19.10	19.02
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	42	8	18.20	16.80	17.40	17.90	18.60	25.20	8.46
500 +	98	12	17.40	12.50	16.10	17.50	20.30	20.30	14.46
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	27	8	17.00	16.20	16.80	17.00	17.30	17.30	1.73
EDMONTON	62	9	16.90	12.50	16.30	17.60	19.10	19.10	12.44
MEDICINE HAT	26	4	19.50	15.40	17.90	19.20	19.20	26.00	15.04

STEAM ENGINEER, 3RD CLASS
DUTIES SIMILAR TO ABOVE, WITH A LESSER DEGREE OF SKILL, AND HOLDS A PROVINCIAL GOVERNMENT CERTIFICATE AS A THIRD CLASS STEAM ENGINEER.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	358	54	16.10	12.90	14.70	15.80	17.50	18.50	8.83
MALE	296	50	15.80	12.50	14.60	15.80	17.70	18.60	9.69
UNION (ORGANIZED)	312	38	16.10	13.10	14.70	15.80	17.50	18.50	8.70
NON-UNION	46	16	15.80	12.50	14.60	16.00	17.50	18.20	9.75
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	63	17	14.80	14.10	14.50	14.60	14.90	17.50	4.56
MANUFACTURING	63	17	17.40	14.20	17.00	17.70	18.20	18.50	6.25
ENERGY & PRIM. RES. EXT.	139	11	16.90	14.90	15.80	16.80	17.90	19.80	7.71
PUBLIC ADMINISTRATION	81	4	14.90	12.50	12.50	14.70	17.20	17.20	11.39
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	18	10	16.20	13.20	14.70	16.40	17.70	18.90	11.46
100 - 499	113	24	16.40	14.10	14.90	16.00	17.70	18.20	8.05
500 +	209	17	15.90	12.50	14.50	15.80	17.50	19.10	10.34
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	33	11	14.60	12.00	14.10	14.50	14.70	18.20	9.13
EDMONTON	113	20	15.60	12.50	14.60	14.90	17.20	17.50	8.66
MEDICINE HAT	58	5	15.50	12.90	15.80	15.80	16.00	17.90	6.38
MINOR URBAN (TOWNS N.E.S.)	37	11	16.40	13.60	14.70	17.70	17.70	17.70	10.16

STEAM ENGINEER, 4TH CLASS
DUTIES SIMILAR TO ABOVE, WITH A LESSER DEGREE OF SKILL, AND HOLDS A PROVINCIAL GOVERNMENT CERTIFICATE AS A FOURTH CLASS STEAM ENGINEER.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	367	71	13.90	10.80	12.90	13.60	15.70	16.80	10.32
MALE	337	63	14.00	10.80	12.90	14.10	15.70	16.80	10.18
UNION (ORGANIZED)	257	37	14.10	10.00	12.90	13.30	15.70	17.40	11.43
NON-UNION	110	36	13.60	11.30	12.20	14.00	14.90	15.60	8.91

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

STEAM ENGINEER, 4TH CLASS (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	92	35	13.20	12.20	13.00	13.00	13.30	14.50	3.29
MANUFACTURING	97	18	14.40	12.00	13.20	14.20	15.70	15.70	8.10
ENERGY & PRIM. RES. EXT.	106	6	16.00	14.10	14.90	15.80	17.40	18.50	7.62
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	25	10	14.10	11.80	12.90	14.90	14.90	14.90	8.74
50 - 99	52	16	13.80	12.70	13.10	14.20	14.20	15.50	4.96
100 - 499	119	30	14.10	12.00	13.00	13.70	15.70	15.70	8.95
500 +	166	16	13.80	10.00	12.90	13.00	16.20	17.90	16.22
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	56	15	12.70	10.00	11.80	12.90	13.00	14.50	8.73
EDMONTON	73	18	12.40	10.00	11.00	12.90	13.60	14.40	11.16
LETHBRIDGE	21	7	13.20	12.80	13.00	13.00	13.60	14.10	2.83
MEDICINE HAT	32	6	12.40	10.00	10.60	12.60	14.60	15.70	14.02
OTHER MAJOR URBAN (N.E.S.)	33	9	13.70	13.00	13.10	14.20	14.20	14.20	3.76
MINOR URBAN (TOWNS N.E.S.)	57	17	14.90	12.90	13.00	15.70	15.70	15.70	8.04

STENOGRAPHER, JUNIOR

RECORDS VARIOUS KINDS OF DICTATED OR OTHER MATTER IN SHORTHAND AND MAKES A TRANSCRIPTION IN TYPEWRITTEN FORM. MAY PERFORM A VARIETY OF CLERICAL DUTIES. WORK INVOLVES A NORMAL RANGE OF BUSINESS VOCABULARY. HAS MINIMAL WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	290	38	17780	15250	16800	18070	18730	19710	5.79
FEMALE	268	33	17680	15250	16650	18070	18730	19100	5.77
UNION (ORGANIZED)	202	15	18190	16210	17670	18070	18730	19710	3.78
NON-UNION	88	24	16680	13170	15500	16650	17820	19220	8.16
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	26	8	16150	15250	15500	15950	16810	18080	5.25
INSTITUTIONS (HEALTH & ED.)	28	4	16810	14750	15910	16780	17740	19790	8.96
ENERGY & PRIM. RES. EXT.	28	10	19000	17090	17660	18900	20210	21240	7.88
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	26	11	16870	15460	15500	16590	18030	19350	7.82
100 - 499	57	13	17670	15090	16650	18070	18730	19420	7.09
500 +	199	13	17980	15910	17400	18070	18730	19710	4.77
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	54	12	18110	16160	16980	18070	19310	20430	6.40
EDMONTON	109	16	17410	15380	16210	17740	18720	18930	6.41
LETHBRIDGE	27	5	17430	15090	16360	18070	18730	18730	7.56

STENOGRAPHER, SENIOR

RECORDS VARIOUS KINDS OF DICTATED OR OTHER MATTER IN SHORTHAND AND MAKES A TRANSCRIPTION IN TYPEWRITTEN FORM. MAY PERFORM A VARIETY OF CLERICAL DUTIES. WORK GENERALLY OF A MORE DIFFICULT NATURE INVOLVING VARIED AND TECHNICAL VOCABULARY. HAS CONSIDERABLE WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	947	77	20670	17340	19040	20930	21730	23710	7.61
FEMALE	824	69	20510	17100	18730	20930	21730	23610	7.95
UNION (ORGANIZED)	524	24	20770	17510	19600	20930	21730	23190	5.96
NON-UNION	423	56	20570	17050	18500	20400	22850	24170	9.50
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	136	12	18950	16450	17100	19200	20570	21720	8.41
MANUFACTURING	106	9	22980	20500	21790	23020	24120	24660	5.04
ENERGY & PRIM. RES. EXT.	90	12	22140	19800	20690	22140	23930	24000	6.30

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

STENOGRAPHER, SENIOR (CONCLUDED)

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MID-PNT)	3RD QUARTILE	9TH DECILE	% VARIATION
INDUSTRY DATA (FIRM TYPES)									
PUBLIC ADMINISTRATION	349	13	21110	18730	20930	21690	21730	21730	3.71
TRAN., COM. & UTIL., N.E.S.	16	7	22450	20210	20980	22650	23690	23900	6.01
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	30	20	19380	16200	17500	19780	20780	22200	8.80
50 - 99	31	11	20770	11985	15990	19000	24820	35430	34.50
100 - 499	139	32	21590	18070	20180	21730	23410	24450	7.65
500 +	737	16	20610	17600	19060	20930	21730	23400	7.11
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	326	29	20880	17880	19000	20690	22950	24060	8.84
EDMONTON	435	29	20380	16700	18750	20930	21730	21900	7.26
LETHBRIDGE	33	6	20060	16600	18240	20570	21730	21730	8.05
MEDICINE HAT	16	5	21380	15440	18730	21360	24260	25750	16.85
GRANDE PRAIRIE	15	4	21990	20900	20930	21480	22450	25060	6.36
RED DEER	34	5	20470	12000	19080	21730	23360	23610	16.63
MINOR URBAN (TOWNS N.E.S.)	42	11	22300	18970	19860	20930	22530	33970	18.66

STERILIZER

TENDS AUTOCLAVE OR OTHER STERILIZING EQUIPMENT TO STERILIZE DRUG AND SURGICAL SUPPLIES, CONTAINERS AND INSTRUMENTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	178	35	9.40	8.80	8.90	9.50	9.70	9.70	3.71
FEMALE	165	34	9.40	8.80	8.80	9.50	9.70	9.70	3.77
UNION (ORGANIZED)	167	26	9.40	8.80	8.90	9.50	9.70	9.70	3.77
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	162	34	9.40	8.80	8.80	9.70	9.70	9.70	3.96
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	28	15	9.80	9.70	9.70	9.70	9.70	10.70	2.94
500 +	137	7	9.40	8.80	8.80	9.50	9.70	9.70	3.97
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
MINOR URBAN (TOWNS N.E.S.)	24	20	9.80	9.20	9.70	9.70	9.70	10.80	4.27

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	29	11	9.30	8.80	8.80	9.10	9.70	10.20	5.21
FEMALE	28	10	9.30	8.70	8.80	9.10	9.70	10.20	5.33
UNION (ORGANIZED)	27	9	9.20	8.80	8.80	9.10	9.70	9.90	4.53
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	29	11	9.30	8.80	8.80	9.10	9.70	10.20	5.21

SUPERINTENDENT, BUILDING

SUPERVISES AND CO-ORDINATES THE ACTIVITIES OF WORKERS SUCH AS MAINTENANCE TRADESMEN, CARETAKERS AND WATCHMEN IN THE REPAIR, MAINTENANCE AND OPERATION OF A LARGE BUILDING OR COMPLEX OF BUILDINGS. DIRECTS MAINTENANCE STAFF IN SUCH MATTERS AS PAINTING, ELECTRICAL, PLUMBING AND HEATING MAINTENANCE, SNOW REMOVAL AND GARDENING

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	358	168	32990	21020	28890	32850	37580	44440	15.47
MALE	299	158	33850	24340	29970	32850	38340	44830	14.23
FEMALE	54	11	26380	14590	17430	31360	32850	32850	27.66
UNION (ORGANIZED)	90	12	32250	28420	31710	32850	32850	32850	3.64
NON-UNION	268	157	33390	18630	27690	33210	40200	45410	19.91

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

SUPERINTENDENT, BUILDING (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	54	12	24450	14400	16800	25200	30900	36910	30.27
INSTITUTIONS (HEALTH & ED.)	122	86	35030	26150	30000	35310	40180	45080	15.49
MANUFACTURING	24	17	40350	30910	32700	36900	49920	52620	20.12
ENERGY & PRIM. RES. EXT.	20	9	41440	33900	40000	41340	43680	46390	7.26
SERVICE	47	22	29370	18440	23720	30000	33840	40250	19.08
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	35	25	35560	23750	28050	34070	42000	51270	23.81
50 - 99	45	32	32060	23440	27980	31200	35980	43590	14.92
100 - 499	148	83	30460	16080	24000	31620	37000	40880	22.64
500 +	128	32	34730	29440	32850	32850	38110	44840	11.36
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	85	37	34630	28900	31690	32850	37480	46600	11.96
EDMONTON	155	45	31550	16440	26050	32850	37190	45170	22.42
LETHBRIDGE	15	11	30800	22880	28830	30930	32850	38620	15.41
MINOR URBAN (TOWNS N.E.S.)	52	40	32500	26170	28400	32180	37000	39870	12.62
RURAL	23	22	30260	23650	26470	28420	34480	40070	16.51

SUPERINTENDENT, CONSTRUCTION SITE

PLANS, ORGANIZES, DIRECTS AND CONTROLS, THROUGH SUBCONTRACTORS AND FOREMAN/WOMEN, THE CONSTRUCTION OF BUILDINGS, HIGHWAYS AND OTHER PROJECTS. STUDIES PLANS, SPECIFICATIONS AND TIME SCHEDULE TO DETERMINE NATURE AND EXTENT OF THE PROJECT AND CO-ORDINATES VARIOUS PHASES OF CONSTRUCTION TO PREVENT DELAYS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	106	38	3440	2600	2890	3320	4020	4930	19.24
MALE	106	38	3440	2600	2890	3320	4020	4930	19.24
NON-UNION	103	38	3460	2600	2870	3330	4090	5010	19.46
INDUSTRY DATA (FIRM TYPES)									
CONSTRUCTION	46	18	3690	2670	2890	3200	4510	5560	24.66
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	16	10	2980	2640	2880	3020	3120	3240	5.99
20 - 49	26	9	4110	3200	3330	3990	4810	5560	20.40
100 - 499	45	13	3130	2280	2600	3020	3650	4380	18.10
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	30	10	3270	2600	2600	3080	3870	4680	20.83
EDMONTON	40	17	3630	2600	2860	3250	4510	4830	21.66

SUPERINTENDENT, PLANT

CARRIES OUT MANAGERIAL AND ADMINISTRATIVE DUTIES SUCH AS DIRECTING AND CO-ORDINATING PRODUCTION DEPARTMENTS, DIVISIONS OR OTHER ORGANIZATIONAL UNITS, THROUGH SUBORDINATE MANAGERS AND SUPERVISORS IN AN INDUSTRIAL, COMMERCIAL, GOVERNMENTAL OR OTHER ORGANIZATIONS

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	253	180	3610	2490	2900	3480	4310	5550	20.78
MALE	249	176	3610	2490	2900	3480	4310	5570	21.17
NON-UNION	253	180	3610	2490	2900	3480	4310	5550	20.78
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	18	16	3520	2300	3050	3730	4100	4560	20.36
MANUFACTURING	130	98	3460	2550	2920	3340	4010	4960	16.73
ENERGY & PRIM. RES. EXT.	53	30	4750	3050	3600	4380	6010	6970	24.55
TRADE	15	11	2870	2240	2430	2810	3200	3590	15.82
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	63	55	3160	2410	2660	2950	3710	4240	17.15

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

SUPERINTENDENT, PLANT (CONCLUDED)

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	50	43	3540	2490	2960	3440	4200	4670	16.93
100 - 499	105	60	3820	2710	3120	3560	4470	5740	20.87
500 +	22	12	5000	3560	3840	4350	6820	7230	28.18
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	68	50	3530	2480	3130	3530	3850	5110	16.65
EDMONTON	83	65	3330	2560	2880	3150	3830	4860	16.86
MINOR URBAN (TOWNS N.E.S.)	26	19	3830	2390	2650	3580	4650	6010	32.02
RURAL	26	17	4190	2720	3230	4000	4920	6560	29.07

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

PROVINCIAL DATA									
TOTAL	19	10	3330	2470	2810	3000	3910	4350	20.62
MALE	19	10	3330	2470	2810	3000	3910	4350	20.62
NON-UNION	19	10	3330	2470	2810	3000	3910	4350	20.62

SUPERVISOR-HOUSEKEEPING

SUPERVISES UNIT OF HOUSEKEEPING STAFF INVOLVED IN KEEPING HOSPITAL CLEAN, UNDER THE SUPERVISION OF SENIOR HOUSEKEEPING SUPERVISOR.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	99	35	10.40	6.90	9.40	10.70	11.30	13.10	13.89
MALE	25	12	11.60	10.20	10.70	11.20	13.20	14.10	10.21
FEMALE	60	26	9.50	6.90	7.50	9.60	10.70	11.30	14.63
UNION (ORGANIZED)	45	14	11.10	10.50	10.70	11.30	11.50	12.30	3.87
NON-UNION	54	21	9.50	6.60	7.20	9.40	10.70	13.20	20.71
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	65	29	11.30	10.40	10.70	11.20	11.50	13.20	6.37
SERVICE	33	5	8.00	6.40	6.90	7.30	9.40	9.40	15.34
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	28	12	9.70	6.40	9.40	9.40	10.70	13.20	15.14
500 +	58	10	10.60	6.90	10.40	11.20	11.50	13.20	15.85
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	28	5	11.00	6.40	10.80	11.30	11.30	13.20	15.09
MINOR URBAN (TOWNS N.E.S.)	29	17	8.90	6.90	7.20	9.80	10.70	10.70	19.59

SUPERVISOR-HOUSEKEEPING, SENIOR

SUPERVISES HOUSEKEEPING STAFF WHO KEEP THE HOSPITAL IN A CLEAN AND ORDERLY MANNER. MAY SUPERVISE ONE OR MORE UNITS, AND WORKING SUPERVISORS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	41	21	11.20	7.90	9.90	11.60	12.40	13.30	14.17
FEMALE	31	18	10.70	7.90	8.80	11.30	12.10	12.40	14.54
NON-UNION	36	17	11.10	7.90	9.70	11.60	12.40	13.20	15.02
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	25	15	12.10	10.80	11.30	12.00	12.80	13.40	6.51
SERVICE	16	6	9.30	7.80	7.90	8.50	11.50	11.90	17.86
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	16	8	9.50	7.80	7.90	8.50	11.30	12.00	17.88
500 +	17	5	12.40	11.60	12.00	12.30	13.00	14.50	6.51
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	19	6	10.00	7.80	8.00	10.40	12.00	12.10	18.88

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

SUPERVISOR, ACCOUNTANTS AND/OR AUDITORS

SUPERVISES AND CO-ORDINATES ACTIVITIES OF PROFESSIONAL ACCOUNTANTS AND/OR AUDITORS AND RELATED CLERICAL STAFF ENGAGED IN PLANNING, ADMINISTERING AND/OR MONITORING ACCOUNTING SYSTEMS FOR AN ORGANIZATION. SHOULD BE ACCREDITED BY A PROFESSIONAL ACCOUNTING SOCIETY SUCH AS THE INSTITUTE OF CHARTERED ACCOUNTANTS, THE SOCIETY OF MANAGEMENT ACCOUNTANTS, OR OTHER SIMILAR BODY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	342	102	44670	34930	39980	44660	50000	57600	12.01
MALE	256	82	46060	37240	41620	44660	51600	59130	11.72
FEMALE	68	36	38570	29290	34320	39950	43070	45340	11.86
NON-UNION	256	100	45340	33390	38000	44610	52920	59310	1.99
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	33	10	45940	33440	36440	44400	53610	62920	19.24
INSTITUTIONS (HEALTH & ED.)	25	17	44200	28870	39810	43460	51040	55580	17.61
MANUFACTURING	22	9	39460	31840	35370	39190	42080	52160	12.92
ENERGY & PRIM. RES. EXT.	104	38	48290	35930	41100	48000	55200	60040	13.85
SERVICE	50	9	42310	33000	37000	41750	47750	55380	14.36
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	19	15	45520	32420	34460	46000	50390	66910	23.91
50 - 99	60	22	46560	35930	40920	45080	54600	58800	14.03
100 - 499	83	38	41670	31500	36000	40800	48350	54550	14.80
500 +	179	27	45220	38400	41620	44660	48270	55800	9.43
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	216	57	45520	35840	40000	44660	51660	58900	13.17
EDMONTON	95	27	43330	32250	40990	44200	45320	53320	10.35

SUPERVISOR, AREA

SUPERVISES OPERATIONS OF TWO OR MORE SEISMIC CREWS. IS RESPONSIBLE FOR OPERATING EXPENDITURES AND EQUIPMENT. HAS KEY DECISION-MAKING ROLE IN PERSONNEL MATTERS. DIRECTS AND PROVIDES GUIDANCE TO PARTY SUPERVISORS. CONTROLS COSTS AND PERFORMANCE AND SUBMITS PERIODIC REPORTS AND ANALYSIS. REPORTS TO AREA MANAGER AND USUALLY HAS 2-4 PARTY SUPERVISORS REPORTING TO HIM/HER.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	42	25	3910	2510	3050	3880	4870	5530	22.92
MALE	42	25	3910	2510	3050	3880	4870	5530	22.92
NON-UNION	42	25	3910	2510	3050	3880	4870	5530	22.92
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	16	12	4920	3610	4500	5000	5250	6000	13.57
SERVICE	21	8	3290	1950	2960	3400	3760	4360	17.87
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	15	6	3800	2750	3090	3400	5000	5300	24.60
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	16	12	4830	3890	4400	4650	5250	6000	14.14
EDMONTON	15	6	3540	2470	2850	3400	4250	5000	26.29

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

PROVINCIAL DATA									
TOTAL	16	5	490	290	300	330	850	1030	57.65
NON-UNION	16	5	490	290	300	330	850	1030	57.65
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	16	5	490	290	300	330	850	1030	57.65

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

SUPERVISOR, CHEFS AND COOKS

SUPERVISES AND CO-ORDINATES ACTIVITIES OF WORKERS ENGAGED IN PREPARING AND COOKING FOOD FOR CONSUMPTION IN HOTELS. NORMALLY HOLDS JOURNEYMAN CERTIFICATE AS A COOK OR EQUIVALENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	78	32	10.80	6.40	7.30	11.20	13.30	17.90	30.43
MALE	55	27	11.70	6.40	8.30	11.50	14.90	18.90	30.76
FEMALE	23	8	9.20	6.30	6.40	7.70	12.40	12.90	29.28
NON-UNION	67	29	10.80	6.10	6.40	11.30	12.90	18.10	29.70
INDUSTRY DATA (FIRM TYPES)									
SERVICE	75	29	10.60	6.30	7.30	10.70	12.90	18.00	30.26
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	20	8	7.90	6.40	6.40	6.40	10.70	12.50	30.09
50 - 99	24	10	11.30	7.30	8.90	11.90	12.90	15.90	23.00
100 - 499	19	10	13.80	10.20	10.90	12.40	15.60	20.20	24.86
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	32	11	10.00	6.40	6.40	9.30	12.60	18.50	35.26
EDMONTON	19	7	12.50	10.20	11.10	12.50	13.80	15.10	12.83
MINOR URBAN (TOWNS N.E.S.)	16	4	9.10	5.00	5.70	9.40	12.40	12.60	34.49

SUPERVISOR, DEPARTMENT

SUPERVISES AND CO-ORDINATES ACTIVITIES OF WORKERS ENGAGED IN SALES TO CUSTOMERS AND STOCKING SHELVES AND DISPLAYS WITH MERCHANDISE IN A RETAIL OUTLET. ORDERS MERCHANDISE, SUPPLIES AND EQUIPMENT. PLANS DEPARTMENT LAYOUT, SHELF ARRANGEMENT, SIGNS AND DISPLAYS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 2 WEEKS, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	661	49	1000	630	770	1030	1200	1440	21.87
MALE	417	37	1140	840	980	1140	1270	1500	13.78
FEMALE	221	29	740	540	620	690	870	1210	19.68
NON-UNION	633	46	990	630	760	1000	1200	1470	22.22
INDUSTRY DATA (FIRM TYPES)									
TRADE	645	39	1000	630	770	1020	1200	1430	21.68
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	22	10	930	540	670	1000	1150	1200	26.72
20 - 49	73	11	910	640	680	910	1050	1200	18.47
50 - 99	44	9	760	570	640	680	900	1130	22.78
100 - 499	286	21	1030	600	880	1080	1200	1280	17.70
500 +	236	5	1080	650	800	1010	1430	1590	27.07
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	198	15	1140	590	800	1200	1480	1620	28.21
EDMONTON	189	21	900	640	730	850	1100	1200	19.20
LETHBRIDGE	15	5	890	630	640	910	1010	1270	24.91
RED DEER	24	4	1120	810	950	1160	1220	1350	14.41
OTHER MAJOR URBAN (N.E.S.)	21	5	1000	640	700	1110	1210	1260	23.79
MINOR URBAN (TOWNS N.E.S.)	127	11	1080	900	980	1110	1190	1210	8.99

SUPERVISOR, DEPARTMENT, ASSISTANT

ASSISTS DEPARTMENT MANAGER IN THE SUPERVISION OF PERSONNEL IN A DEPARTMENT OF A RETAIL OUTLET. ACTS FOR DEPARTMENT MANAGER IN HIS ABSENCE. MAY SPEND PART OF TIME INVOLVED IN DIRECT SALES TO CUSTOMERS OR STOCKING SHELVES AND PRICING MERCHANDISE, ETC.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	320	30	11.20	7.30	9.00	10.60	13.20	15.00	18.38
MALE	185	23	12.50	10.10	10.60	12.60	14.80	15.10	14.03

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

SUPERVISOR, DEPARTMENT, ASSISTANT (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MID-PNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
FEMALE	71	17	9.90	5.30	6.70	10.60	12.80	13.20	26.33
UNION (ORGANIZED)	48	5	15.30	15.00	15.00	15.00	15.80	16.20	2.58
NON-UNION	272	26	10.50	7.00	9.00	10.60	12.40	13.30	16.04
INDUSTRY DATA (FIRM TYPES)									
TRADE	309	24	11.10	7.30	9.00	10.60	13.20	15.00	18.69
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	17	5	12.40	9.60	11.60	12.60	13.20	13.80	9.46
20 - 49	23	8	8.50	5.30	5.90	7.80	12.00	13.30	33.27
100 - 499	150	15	11.50	9.90	10.60	10.70	13.20	15.10	11.39
500 +	117	5	10.90	7.30	8.30	9.10	14.40	15.00	25.60
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	130	9	10.80	7.30	8.40	10.60	13.20	15.00	21.18
EDMONTON	72	10	11.40	9.00	10.60	10.60	13.20	14.40	14.70
LETHBRIDGE	19	5	11.40	9.90	9.90	11.70	12.60	12.90	10.93
RED DEER	17	4	12.00	9.90	10.10	10.10	14.80	15.30	20.09
MINOR URBAN (TOWNS N.E.S.)	29	7	11.20	7.80	10.40	11.20	11.20	15.10	15.17

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

PROVINCIAL DATA									
TOTAL	56	7	490	320	380	510	580	600	18.63
MALE	50	7	490	310	400	510	580	600	18.70
NON-UNION	50	7	470	310	370	470	570	600	18.79
INDUSTRY DATA (FIRM TYPES)									
TRADE	53	5	480	310	380	490	580	580	18.67
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	31	6	530	380	500	550	580	600	12.27
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	29	4	460	310	370	450	550	610	20.10

SUPERVISOR, NURSING UNIT, HEAD NURSE

SUPERVISES AND CO-ORDINATES THE ACTIVITIES OF NURSING AND AUXILIARY PERSONNEL ENGAGED IN GIVING NURSING SERVICES. IS RESPONSIBLE FOR A NURSING UNIT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	66	8	18.20	17.20	17.80	18.20	18.50	19.50	2.71
FEMALE	66	8	18.20	17.20	17.80	18.20	18.50	19.50	2.71
NON-UNION	61	7	18.30	17.40	18.00	18.30	18.50	19.50	2.48
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	65	7	18.20	17.30	17.80	18.30	18.50	19.50	2.60
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
500 +	56	3	18.40	17.60	18.00	18.40	18.60	19.50	2.45

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

SUPERVISOR, OFFICE

SUPERVISES AND CO-ORDINATES ACTIVITIES OF CLERICAL STAFF ENGAGED IN TYPING, TRANSCRIBING, FILING AND SIMILAR DUTIES. MAY INTERVIEW AND TEST JOB APPLICANTS. MAY PERFORM COMPLICATED AND CONFIDENTIAL CLERICAL WORK.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	1772	240	23570	20600	22180	23660	24720	29000	6.44
MALE	259	70	27890	21400	23030	25180	35020	42000	21.25
FEMALE	1381	186	23280	20400	22180	23030	23990	25750	5.29
UNION (ORGANIZED)	1356	22	23200	20600	22180	23030	23880	25180	4.02
NON-UNION	416	221	28070	19310	22300	27520	33600	39900	4.73
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	74	27	25840	20060	22000	24720	28820	40380	17.88
INSTITUTIONS (HEALTH & ED.)	151	38	22360	18410	20360	22020	23620	28960	11.40
MANUFACTURING	66	34	30350	20760	26250	30060	34710	40430	17.75
ENERGY & PRIM. RES. EXT.	70	34	35160	25440	30860	34790	40190	44200	13.45
PUBLIC ADMINISTRATION	1241	8	23350	21400	23020	23660	23880	25180	3.64
SERVICE	57	38	24110	15290	20560	23450	28900	32300	20.59
TRADE	84	43	24270	16000	19930	23580	27600	36730	21.15
TRAN., COM. & UTIL., N.E.S.	24	14	26560	20470	21900	26920	30160	32400	16.03
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	81	69	25590	18290	20400	25130	30680	34410	18.83
50 - 99	81	65	26270	20830	22000	24860	30120	37840	17.25
100 - 499	188	70	25940	20140	22150	24110	30700	36730	18.08
500 +	1411	35	23330	20600	22180	23110	23880	25180	4.42
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	353	83	26200	21200	23030	24540	30220	36750	16.36
EDMONTON	1167	99	23220	20600	22180	23030	23880	25180	4.45
LETHBRIDGE	32	10	25400	21840	23880	25180	25730	32550	9.14
MEDICINE HAT	15	8	25110	19100	22740	23140	26560	35360	18.63
RED DEER	50	14	24500	21320	23020	23880	26090	30230	9.46
OTHER MAJOR URBAN (N.E.S.)	22	6	23580	20600	21740	23030	23880	31280	10.66
MINOR URBAN (TOWNS N.E.S.)	94	22	22140	18140	20600	22180	23880	25770	7.38
RURAL	15	7	38360	27160	34220	39000	44370	47290	17.23

SUPERVISOR, PARTY

DIRECTS AND CO-ORDINATES OPERATIONS OF A SEISMIC FIELD CREW TO ASSURE MAXIMUM OPERATIONAL EFFICIENCY WITH OPTIMUM QUALITY OF DATA, PRODUCED AT A PROFIT. SUPERVISES, HIRES AND FIRES FIELD PERSONNEL WITHIN COMPANY GUIDELINES. PURCHASES SUPPLIES. DIRECTS AND INSPECTS CREW OPERATIONS. SUPERVISES PREPARATION OF ADMINISTRATIVE RECORDS AND REPORTS. ENSURES MAINTENANCE AND SAFE CONDITION OF EQUIPMENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	28	13	3490	2340	2900	3740	4000	4330	18.91
MALE	28	13	3490	2340	2900	3740	4000	4330	18.91
NON-UNION	28	13	3490	2340	2900	3740	4000	4330	18.91
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	18	8	3590	2640	3000	3790	4000	4310	15.65
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	21	8	3760	2910	3030	4000	4230	4330	14.07

SOURCE: ALBERTA PAY AND BENEFITS SURVEY ALBERTA BUREAU OF STATISTICS, 1985

SUPERVISOR, SAFETY

INVESTIGATES ACCIDENTS INVOLVING CABS. HANDLES COMPLAINTS OF NEGLIGENT OR DANGEROUS DRIVING PRACTICES OR LIQUOR RELATED OFFENCES BY DRIVERS. CHECKS MECHANICAL CONDITION OF CABS WITH REGARD TO SAFETY AND REPORTS FINDINGS TO MANAGEMENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MID-PNT)	3RD QUARTILE	9TH DECILE	% VARIATION
TOTAL	16	9	650	460	490	650	770	920	25.16
MALE	16	9	650	460	490	650	770	920	25.16
NON-UNION	16	9	650	460	490	650	770	920	25.16

SUPERVISOR, SHIPPING AND RECEIVING

SUPERVISES AND CO-ORDINATES ACTIVITIES OF WORKERS ENGAGED IN PACKING, ADDRESSING, STAMPING, LOADING AND SHIPPING MERCHANDISE OR MATERIAL, AND RECEIVING, UNPACKING, SORTING, AND RECORDING INCOMING MERCHANDISE OR MATERIALS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

TOTAL	254	154	2230	1530	1900	2210	2570	2950	15.81
MALE	225	143	2240	1560	1900	2180	2630	2990	16.28
FEMALE	15	13	1870	1390	1530	1820	2240	2400	19.10
UNION (ORGANIZED)	63	25	2110	1890	1910	2070	2310	2470	9.44
NON-UNION	191	131	2280	1490	1900	2250	2700	3010	17.97

INDUSTRY DATA (FIRM TYPES)

INSTITUTIONS (HEALTH & ED.)	29	17	2000	1690	1890	1890	2170	2560	11.30
MANUFACTURING	89	57	2460	1880	2080	2400	2820	3110	15.22
ENERGY & PRIM. RES. EXT.	22	12	2650	2100	2410	2560	2660	3870	15.96
TRADE	72	48	1970	1460	1650	2030	2290	2480	15.89

FIRM-SIZE DATA (NO. OF EMPLOYEES)

20 - 49	44	36	2160	1590	1880	2100	2430	2980	17.38
50 - 99	54	44	2240	1670	1910	2210	2590	2800	14.78
100 - 499	84	53	2250	1440	1900	2270	2700	3090	20.27
500 +	64	25	2290	1890	1990	2310	2500	2890	12.13

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

CALGARY	84	59	2350	1730	2030	2320	2780	3020	14.75
EDMONTON	107	67	2150	1500	1890	2130	2470	2930	16.27
MINOR URBAN (TOWNS N.E.S.)	15	10	1980	1410	1410	1920	2220	3160	30.67

SUPERVISOR, WAITERS AND WAITRESSES

SUPERVISES AND CO-ORDINATES THE ACTIVITIES OF WORKERS ENGAGED IN GREETING AND RECEIVING GUESTS IN DINING ROOMS, PLANNING AND ARRANGING FOR BANQUETS AND OTHER FOOD SERVICES AND SERVING FOOD AND BEVERAGES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

TOTAL	218	42	7.80	6.00	6.60	7.80	8.70	11.10	15.82
MALE	69	23	8.70	6.20	6.80	8.40	10.50	12.30	21.60
FEMALE	149	31	7.50	6.00	6.50	7.80	8.50	9.40	12.18
NON-UNION	213	40	7.80	6.00	6.60	7.80	8.50	11.00	15.31

INDUSTRY DATA (FIRM TYPES)

SERVICE	212	39	7.80	6.00	6.60	7.80	8.60	11.10	15.57

FIRM-SIZE DATA (NO. OF EMPLOYEES)

20 - 49	46	12	6.90	5.20	6.00	6.60	7.70	10.60	20.39
50 - 99	48	12	7.90	6.30	7.50	7.50	8.90	10.00	12.58
100 - 499	101	15	8.50	6.90	7.80	8.50	9.00	11.50	12.83

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

CALGARY	66	14	8.20	5.50	6.00	6.90	10.20	13.70	27.86
EDMONTON	93	15	7.90	7.30	7.50	7.80	8.50	8.50	5.23

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

SURVEYOR, LAND

SURVEYS AND OVERSEES ENGINEERING PARTIES ENGAGED IN DETERMINING THE EXACT LOCATION AND MEASUREMENT OF POINTS, ELEVATIONS, LINES, AREAS AND CONTOURS OF THE EARTH'S SURFACE TO SECURE DATA USED FOR CONSTRUCTION, MAP MAKING, LAND EVALUATION AND OTHER PURPOSES. MUST BE CERTIFIED AS AN ALBERTA LAND SURVEYOR.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	62	20	2640	1690	1950	2580	3270	3570	22.36
MALE	62	20	2640	1690	1950	2580	3270	3570	22.36
UNION (ORGANIZED)	15	4	3130	2430	2500	3250	3570	3570	15.91
NON-UNION	47	16	2460	1600	1900	2450	3030	3350	23.90
INDUSTRY DATA (FIRM TYPES)									
PUBLIC ADMINISTRATION	16	4	3030	2280	2500	3250	3570	3570	18.61
SERVICE	23	11	3060	2520	2790	3010	3310	3710	10.25
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	28	5	2110	1400	1900	1920	2580	3180	23.44
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	28	7	2320	1400	1900	1970	3120	3350	27.70
EDMONTON	17	7	2950	1920	2270	3010	3570	3570	21.53

SURVEYOR, SENIOR

SAME AS SURVEYOR EXCEPT THAT THIS IS A SENIOR POSITION REQUIRING 3-5 YEARS SURVEYING EXPERIENCE ON A VARIETY OF SURVEY INSTRUMENTS. MAY SUPERVISE AND/OR TRAIN JUNIOR SURVEYORS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	95	13	30970	24750	29570	32520	32520	32520	8.50
MALE	89	13	30790	24270	29000	32520	32520	32520	9.10
NON-UNION	39	12	28100	22880	24970	25200	31500	37200	15.22
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	19	6	29530	19200	24000	31200	32460	37380	20.85
SERVICE	20	6	25970	24040	25200	25200	27000	30660	7.26
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	19	5	25900	19200	23310	24290	30790	31200	17.21
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	29	9	32300	29570	31610	32520	32520	36300	4.65
EDMONTON	58	4	29910	24000	25200	31940	32520	32520	11.29

SYSTEMS ANALYST, JUNIOR

UNDER DIRECT TECHNICAL SUPERVISION, INTERPRETS USER NEEDS FOR DATA PROCESSING SYSTEM OR COMPONENTS THEREOF. TRANSLATES INPUT, PROCESSING AND OUTPUT REQUIREMENTS INTO APPROPRIATE DATA PROCESSING ROUTINE. MAY WRITE AND TEST PROGRAMS. MAY SUPERVISE PROGRAMMERS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	522	51	33400	25200	28900	33180	38210	41640	13.03
MALE	243	35	32680	24720	28900	31800	37690	41700	13.58
FEMALE	159	34	30330	24230	27590	30240	33180	36440	10.58
UNION (ORGANIZED)	164	8	37990	33490	35320	38660	40590	41700	6.09
NON-UNION	358	43	30960	24230	27590	30240	34140	41080	11.77
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	83	11	37320	31500	34860	36430	40310	41700	8.26
MANUFACTURING	49	6	30060	23370	26520	30660	33830	35510	11.83

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

SYSTEMS ANALYST, JUNIOR (CONCLUDED)

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	84	15	38940	31820	33600	37950	44870	49190	14.05
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	105	22	29820	24110	27050	30240	31820	37680	10.98
500 +	391	23	34730	27590	30240	34730	38730	41700	11.70
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	187	28	30490	24230	26960	30240	34510	38350	12.62
EDMONTON	274	16	34610	27590	30240	34730	38730	40590	11.56

SYSTEMS ANALYST, SENIOR

UNDER GENERAL DIRECTION OF A MANAGER OR PROJECT LEADER, INTERPRETS USER NEEDS FOR OVERALL DATA PROCESSING SYSTEM. ADVISES ON TECHNICAL AND ECONOMIC FEASIBILITY OF ALTERNATIVE TECHNIQUES FOR PROCESSING DATA. DESIGNS APPROPRIATE SYSTEM TO MEET INPUT, PROCESSING AND OUTPUT REQUIREMENTS. MAY WRITE AND TEST PROGRAMS. NORMALLY, SUPERVISES JUNIOR ANALYSTS AND PROGRAMMERS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	723	106	40470	33180	36000	39860	46000	49410	2.80
MALE	523	87	41090	33870	36360	40390	46000	49970	10.64
FEMALE	144	36	37030	31690	34600	36360	39860	46000	9.34
UNION (ORGANIZED)	71	9	44780	35660	41630	45370	48300	52070	8.70
NON-UNION	652	99	40020	33180	35660	39860	44770	48360	10.44
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	95	10	39410	31690	34730	38060	44800	48720	12.15
INSTITUTIONS (HEALTH & ED.)	80	22	42970	33990	38560	42700	47750	49970	11.26
MANUFACTURING	64	10	41960	33040	36710	40590	47460	54640	14.92
ENERGY & PRIM. RES. EXT.	131	26	43450	34800	39850	42720	47810	55290	11.45
SERVICE	28	14	35910	31600	32500	34960	39000	43080	9.78
TRADE	28	12	35890	30810	34600	35660	37920	39930	7.70
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	21	14	38370	33100	34340	37200	41850	47720	12.09
50 - 99	28	18	34710	25080	30670	34960	38400	43320	14.29
100 - 499	163	41	38620	33090	34730	38060	43030	46600	10.51
500 +	504	33	41430	34730	36710	40980	46000	49970	10.01
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	265	51	40790	33260	36360	40400	46000	50550	10.60
EDMONTON	386	37	40070	33180	35420	39860	45650	47750	10.34
FORT MCMURRAY AREA	20	4	55260	49200	54000	55430	56860	60080	4.76

TAILOR, MEN'S GARMENT

MAKES OR ALTERS CLOTHING OR REPAIRS DEFECTIVE GARMENTS, FOLLOWING INSTRUCTIONS ON ALTERATION OR REPAIR TAGS, OR MARKS ON GARMENTS. REPORT ONLY EMPLOYEES WITH AT LEAST 1 YEAR WORKING EXPERIENCE IN THIS POSITION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	33	7	9.00	6.80	7.50	8.50	10.30	12.60	20.01
MALE	16	5	9.80	6.90	7.50	8.90	12.50	14.80	27.90
NON-UNION	33	7	9.00	6.80	7.50	8.50	10.30	12.60	20.01
INDUSTRY DATA (FIRM TYPES)									
TRADE	33	7	9.00	6.80	7.50	8.50	10.30	12.60	20.01
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	17	4	9.40	6.60	7.30	8.00	12.00	14.80	30.25

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

TEACHER AIDE, CERTIFIED

UNDER THE SUPERVISION OF A QUALIFIED TEACHER, PERFORMS ROUTINE, NON-TEACHING, SUPPORT FUNCTIONS. DUTIES INCLUDE CLERICAL, LIBRARY AND AUDIO VISUAL SUPPORT, TEMPORARY CLASS SUPERVISION, ASSISTING IN RECREATION PROGRAMS AND OTHER SIMILAR FUNCTIONS. REPORT ONLY EMPLOYEES WHO HAVE SUCCESSFULLY COMPLETED CERTIFICATE COURSE OFFERED BY A COMMUNITY COLLEGE OR SIMILAR EDUCATIONAL INSTITUTION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPL-OYEES	FIRMS	MEAN (AVG)	1ST DEC-ILE	1ST QUAR-TILE	MEDIAN (MID-PNT)	3RD QUAR-TILE	9TH DEC-ILE	% VARIA-TION
PROVINCIAL DATA									
TOTAL	219	14	1340	935	1300	1300	1470	1900	15.02
FEMALE	210	14	1340	965	1300	1300	1400	1900	12.92
UNION (ORGANIZED)	142	7	1420	1300	1300	1300	1450	1900	15.77
NON-UNION	77	7	1160	880	925	1110	1460	1550	20.18
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	219	14	1340	935	1300	1300	1470	1900	15.02
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	87	8	1220	880	965	1260	1410	1550	18.54
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
MINOR URBAN (TOWNS N.E.S.)	21	5	1070	880	945	1060	1180	1260	11.26

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	40	11	845	440	530	795	1080	1300	31.08
FEMALE	39	11	840	440	530	795	1090	1310	33.06
NON-UNION	32	8	810	440	520	730	1110	1370	36.94
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	40	11	845	440	530	795	1080	1300	31.08
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	29	6	835	440	530	795	1110	1390	36.44

TEACHER AIDE, UNCERTIFIED

DUTIES SAME AS CERTIFIED AIDE BUT HAS NOT COMPLETED CERTIFICATE COURSE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	803	61	16970	12220	14360	16380	19180	22320	16.59
FEMALE	789	61	17030	12230	14450	16380	19440	22320	16.56
UNION (ORGANIZED)	429	12	19740	16310	19180	19180	22320	22320	8.82
NON-UNION	374	49	14070	11765	12490	14360	15300	18980	9.09
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	803	61	16970	12220	14360	16380	19180	22320	16.59
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	24	11	13540	10610	12550	13200	14330	17750	11.49
50 - 99	48	11	14460	11075	13150	14710	16380	16580	11.85
100 - 499	398	33	15000	11815	12990	15120	16310	19440	12.56
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	16	3	13750	9230	11975	13280	15720	17710	18.96
OTHER MAJOR URBAN (N.E.S.)	55	7	12870	9930	11390	12220	14610	16160	13.10
MINOR URBAN (TOWNS N.E.S.)	108	13	14630	12000	13560	15120	15980	15980	7.79
RURAL	231	29	14960	11830	12680	14470	16380	19440	15.88

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

TEACHER AIDE, UNCERTIFIED (CONCLUDED)

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	585	38	9.70	7.50	8.60	9.80	10.50	12.30	11.74
FEMALE	583	38	9.70	7.50	8.60	9.80	10.50	12.30	11.66
UNION (ORGANIZED)	277	6	10.90	8.80	10.50	10.50	11.30	12.30	7.29
NON-UNION	308	32	8.60	6.80	7.70	8.70	9.60	9.80	9.68
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	585	38	9.70	7.50	8.60	9.80	10.50	12.30	11.74
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	138	22	8.10	6.20	7.20	8.10	9.00	10.90	14.16
500 +	431	6	10.10	8.70	8.90	10.20	11.30	12.30	9.79
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
GRANDE PRAIRIE	39	3	10.10	8.80	9.20	10.20	11.20	11.50	9.18
MINOR URBAN (TOWNS N.E.S.)	81	7	8.40	6.70	8.10	8.70	8.70	8.70	6.23
RURAL	163	19	8.40	6.70	7.50	8.60	9.40	9.80	10.83

TECHNICIAN, AUDIO-VISUAL

UNDER SUPERVISION, SETS UP, OPERATES AND MAINTAINS AUDIO-VISUAL EQUIPMENT SUCH AS VIDEO AND SOUND RECORDERS AND REPRODUCERS, SLIDE AND MOTION PICTURE PROJECTORS, AND CLOSED CIRCUIT TELEVISION SETS IN EDUCATIONAL INSTITUTIONS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	62	17	1860	1310	1480	1730	2300	2420	20.47
MALE	45	14	1880	1320	1480	1800	2300	2390	21.44
FEMALE	16	7	1780	1350	1480	1660	2100	2380	19.41
UNION (ORGANIZED)	48	11	1930	1300	1540	2040	2300	2500	20.62
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	42	13	1800	1300	1400	1660	2320	2510	22.42
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
500 +	47	9	1940	1300	1530	2100	2300	2500	21.28
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	35	6	1540	1300	1350	1500	1650	2130	12.46

TECHNICIAN, CHEMICAL

CARRIES OUT A LIMITED NUMBER OF TECHNICAL FUNCTIONS IN CHEMISTRY, PRIMARILY IN RELATION TO OPERATION, MAINTENANCE, QUALITY AND PROCESS CONTROL ACTIVITIES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	93	18	2240	1510	1750	2200	2900	3020	21.49
MALE	72	18	2330	1550	1750	2300	2940	3050	21.82
FEMALE	21	9	1970	1490	1750	2000	2220	2630	15.28
NON-UNION	66	16	2340	1600	1990	2260	2870	2940	18.13
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	39	6	2680	2030	2290	2940	2940	3050	13.53
ENERGY & PRIM. RES. EXT.	27	6	2180	1610	1960	2180	2620	2730	16.60
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	22	6	2680	1980	2320	2700	3050	3050	14.24
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	17	6	1740	1100	1490	1610	2200	2480	26.49

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

TECHNICIAN, CHEMICAL (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	54	9	2250	1610	1750	2100	2940	2940	20.73

TECHNICIAN, COMBINED LAB AND X-RAY
IN SMALLER ESTABLISHMENT, PERFORMS THE DUTIES OF BOTH THE LAB TECHNICIAN AND THE RADIOLOGICAL TECHNICIAN.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	109	57	13.10	11.70	12.40	13.50	13.70	13.70	5.32
FEMALE	108	57	13.10	11.70	12.40	13.40	13.70	13.70	5.34
UNION (ORGANIZED)	46	27	13.30	11.70	12.90	13.70	13.70	13.70	4.36
NON-UNION	63	30	13.00	11.70	12.10	13.30	13.70	13.70	5.75
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	96	55	13.20	11.70	12.80	13.50	13.70	13.70	5.18
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	39	23	13.00	11.70	12.00	13.30	13.70	13.80	6.36
50 - 99	42	24	13.30	12.10	12.90	13.70	13.70	13.70	3.70
100 - 499	26	8	13.00	11.70	12.40	13.30	13.70	13.70	5.61
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
MINOR URBAN (TOWNS N.E.S.)	73	42	13.20	11.70	12.90	13.50	13.70	13.70	4.57
RURAL	22	12	12.90	11.70	11.80	13.10	13.70	13.70	6.62

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	38	18	12.90	11.70	12.00	12.90	13.70	13.70	6.24
FEMALE	38	18	12.90	11.70	12.00	12.90	13.70	13.70	6.24
UNION (ORGANIZED)	16	9	12.80	11.70	12.00	12.90	13.70	13.70	6.24
NON-UNION	22	9	12.90	11.70	12.00	12.90	13.70	13.70	6.41
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	24	16	12.90	11.70	12.00	12.90	13.70	14.20	6.78
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
MINOR URBAN (TOWNS N.E.S.)	19	14	12.90	11.70	12.30	12.90	13.70	13.80	6.29

TECHNICIAN, CONTROL ROOM
PERFORMS ROUTINE MAINTENANCE AND MINOR REPAIR AND INSTALLATION OF BROADCASTING EQUIPMENT AND FACILITIES. MAY ALSO PERFORM THE DUTIES OF CONTROL OPERATOR.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	25	6	2690	2190	2300	2300	3500	3500	20.62
MALE	25	6	2690	2190	2300	2300	3500	3500	20.62
NON-UNION	16	5	2270	2030	2300	2300	2300	2360	4.10
INDUSTRY DATA (FIRM TYPES)									
TRAN., COM. & UTIL., N.E.S.	25	6	2690	2190	2300	2300	3500	3500	20.62

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

TECHNICIAN, DIETARY

UNDER DIRECTION AND GENERAL SUPERVISION IS RESONSIBLE FOR MENU PROCESSING, VISITING AND COUNSELLING PATIENTS AS ASSIGNED AND SUPERVISION OF PATIENT MEAL SERVICE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	68	25	15.00	13.00	13.90	15.50	15.60	16.20	6.46
FEMALE	60	24	15.00	13.00	13.90	15.50	15.70	16.20	6.81
UNION (ORGANIZED)	48	16	15.20	13.40	14.40	15.50	15.90	16.20	5.62
NON-UNION	20	10	14.50	12.00	13.50	15.20	15.50	15.70	8.31
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	64	23	15.10	13.50	14.40	15.50	15.70	16.20	5.47
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	19	11	14.70	12.00	13.50	15.20	16.20	16.20	10.15
500 +	44	9	15.10	13.50	14.40	15.50	15.50	16.10	4.84
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	16	3	15.10	13.90	14.90	15.50	15.50	15.50	3.92
EDMONTON	32	7	14.90	13.00	13.50	15.40	15.90	16.40	7.40

TECHNICIAN, ELECTRICAL

PERFORMS TECHNICAL FUNCTIONS IN VARIOUS ASPECTS OF ELECTRONIC ENGINEERING, PRIMARILY IN SUPPORT OF INSTALLATION, OPERATION, MAINTENACE, PRODUCTION AND QUALITY CONTROL.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	105	24	2450	1800	2330	2450	2590	3180	11.48
MALE	105	24	2450	1800	2330	2450	2590	3180	11.48
NON-UNION	94	23	2440	1800	2290	2450	2550	3290	13.03
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	17	7	3090	2310	2530	2550	3340	4940	28.26
TRADE	30	6	2270	1800	2190	2380	2380	2680	10.35
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	16	7	2440	1800	1900	2250	2530	4580	33.66
50 - 99	20	4	2400	2380	2380	2380	2380	2730	3.58
100 - 499	40	5	2470	1900	2450	2480	2480	3290	11.08
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	73	15	2480	1830	2380	2450	2550	3220	10.81
EDMONTON	27	7	2320	1700	1900	2470	2590	2790	14.85

TECHNICIAN, ELECTRONICS I

REPAIRS AND MAINTAINS MEDICAL, BIO-MEDICAL AND INDUSTRIAL EQUIPMENT IN THE HOSPITAL COMPLEX UNDER DIRECTION OF ELECTRONIC TECHNICIAN II

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	30	4	15.80	9.90	14.80	16.30	17.90	17.90	16.64
MALE	28	3	15.80	9.90	14.80	16.30	17.90	17.90	16.64
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	25	4	15.70	9.90	14.80	17.90	17.90	17.90	19.93

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

TECHNICIAN, ELECTRONICS II

REPAIRS AND MAINTAINS ALL ELECTRONIC EQUIPMENT, INDUSTRIAL AND MEDICAL, IN THE HOSPITAL COMPLEX, OR ANY OTHER DUTIES THE SUPERVISOR OR TECHNICIAN III REQUESTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	61	10	31910	26200	30180	32150	34620	34620	7.58
MALE	56	9	32190	28040	30190	32150	34620	34620	7.17
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	18	3	31100	19200	30190	32150	34620	34620	16.07
EDMONTON	33	6	31350	26610	28540	30920	34620	34620	8.42

TECHNICIAN, ELECTRONICS III

SUPERVISES WORK OF ELECTRONICS TECHNICIANS I & II IN DUTIES DESCRIBED.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	41	6	36780	34410	35760	36140	38400	38400	3.22
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
500 +	41	6	36780	34410	35760	36140	38400	38400	3.22

TECHNICIAN, GEOPHYSICAL

PERFORMS TECHNICAL FUNCTIONS IN GEOPHYSICS AND PETROLEUM GEOLOGY, PRIMARILY IN SUPPORT OF EXPLORATION AND RESEARCH. SUPERVISES AND CO-ORDINATES THE WORK OF SUBORDINATE TECHNICIANS AND TRADESMEN. DIRECTS POSITIONING OF INSTRUMENT TRUCK. MAY REPAIR DEFECTIVE EQUIPMENT.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	158	35	2650	1910	2060	2810	3110	3390	18.10
MALE	92	26	2840	1950	2200	2990	3250	3800	17.78
FEMALE	54	17	2430	1820	2000	2330	2990	3150	18.99
NON-UNION	158	35	2650	1910	2060	2810	3110	3390	18.10
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	85	25	2820	1950	2180	3040	3250	3460	17.25
SERVICE	43	6	2490	1720	1950	2680	2990	3380	21.11
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	54	11	2560	1950	2100	2680	2990	3130	16.37
50 - 99	26	10	2060	1590	1840	2010	2300	2560	13.77
100 - 499	48	9	3130	2720	3000	3150	3290	3440	5.71
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	141	32	2640	1880	2010	2830	3100	3380	18.43

TECHNICIAN, HEALTH RECORD

PERFORMS QUANTATIVE ANALYSIS IN CODING OF PATIENT FILES INCLUDING ASSEMBLING, CHECKING, ABSTRACTING AND CODING OF PATIENT CHARTS. COMPILES DATA FROM PATIENT CHARTS AND OTHER SOURCES FOR RESEARCH, STUDY AND STATISTICAL PURPOSES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	102	40	13.40	11.70	12.40	13.70	13.70	15.50	6.59
FEMALE	78	39	13.50	11.70	12.40	13.70	13.80	15.50	7.50
UNION (ORGANIZED)	84	26	13.30	11.70	12.40	13.70	13.70	15.00	5.66
NON-UNION	18	15	13.90	11.70	13.40	13.70	15.50	15.50	9.57
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	100	39	13.40	11.70	12.40	13.70	13.70	15.50	6.67

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

TECHNICIAN, HEALTH RECORD (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	25	14	13.20	11.70	12.40	13.50	13.70	15.00	7.11
500 +	59	10	13.30	12.00	12.60	13.70	13.70	14.50	4.90
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	34	4	13.00	11.70	12.20	13.10	13.70	13.70	5.66
EDMONTON	22	4	13.80	13.30	13.70	13.70	13.70	15.50	4.49
MINOR URBAN (TOWNS N.E.S.)	26	22	13.80	11.70	12.40	13.70	15.30	15.50	9.81

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	22	15	13.10	11.70	12.00	13.40	13.70	15.30	7.66
FEMALE	19	14	13.20	11.70	12.00	13.50	13.70	15.50	9.55
UNION (ORGANIZED)	15	9	13.20	12.00	12.70	13.70	13.70	14.10	5.35
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	22	15	13.10	11.70	12.00	13.40	13.70	15.30	7.66

TECHNICIAN, LABORATORY (NON MEDICAL)

CARRIES OUT A LIMITED NUMBER OF TECHNICAL FUNCTIONS IN RELATIONSHIP TO OPERATION, MAINTENANCE AND QUALITY CONTROL ACTIVITIES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	105	26	2300	1600	1820	2410	2770	2890	18.50
MALE	69	20	2390	1600	1950	2510	2790	2920	17.48
FEMALE	36	12	2110	1510	1730	1990	2520	2890	19.62
UNION (ORGANIZED)	19	4	2030	1690	1820	1970	2190	2520	14.92
NON-UNION	86	22	2370	1570	1900	2430	2790	2930	18.64
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	26	12	2050	1700	1920	2010	2270	2400	10.09
ENERGY & PRIM. RES. EXT.	55	8	2700	2410	2520	2720	2890	2970	6.52
SERVICE	15	3	1620	1440	1540	1600	1640	1950	8.77
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	16	7	2150	1620	1920	2140	2520	2520	14.26
100 - 499	30	10	2240	1600	1890	2080	2750	2940	19.90
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	49	7	2490	1630	2290	2630	2820	2900	15.79
EDMONTON	16	7	1800	1600	1600	1730	1820	2420	14.74

TECHNICIAN, MEDICAL LABORATORY

PERFORMS A VARIETY OF ROUTINE LABORATORY PROCEDURES FOR USE IN DIAGNOSING AND TREATING DISEASES. MAY CLEAN, WASH AND STERILIZE GLASSWARE AND EQUIPMENT USED IN LABORATORY. MAY WORK IN A PARTICULAR ASPECT OF LABORATORY WORK AND BE DESIGNATED ACCORDINGLY.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	219	30	14.50	10.30	13.50	14.90	15.50	16.30	9.51
MALE	22	9	14.40	10.80	13.50	14.40	15.50	16.20	9.91
FEMALE	197	29	14.50	10.60	13.50	14.90	15.50	16.30	9.41
UNION (ORGANIZED)	203	23	14.60	10.40	13.50	14.90	15.50	16.30	9.15
NON-UNION	16	8	13.80	10.60	13.00	13.70	15.30	16.60	12.35
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	215	28	14.60	10.70	13.50	14.90	15.50	16.30	8.87
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	18	11	14.80	13.40	13.90	14.40	15.90	16.40	7.43

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

TECHNICIAN, MEDICAL LABORATORY (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	60	10	15.70	13.00	14.40	16.20	16.30	17.30	7.64
500 +	133	4	14.00	10.20	13.00	14.40	15.50	15.50	11.19
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	117	4	14.40	10.90	13.50	14.90	15.50	15.50	8.69
MINOR URBAN (TOWNS N.E.S.)	34	17	14.70	13.00	13.80	14.40	15.70	16.90	7.75

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	24	15	13.40	10.20	10.20	13.90	15.50	15.90	15.66
FEMALE	24	15	13.40	10.20	10.20	13.90	15.50	15.90	15.66
UNION (ORGANIZED)	18	10	12.60	10.20	10.20	13.00	14.40	15.00	16.19
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	24	15	13.40	10.20	10.20	13.90	15.50	15.90	15.66

TECHNICIAN, OPERATING ROOM

THE PRIMARY ROLE OF THE O. R. TECHNICIAN IS THAT OF A SCRUB PERSON. IS ALSO EXPECTED TO ASSIST IN THE PREPARATION OF THE PATIENT AND THE ENVIRONMENT FOR SURGERY AND ALSO IN THE CARE OF SURGICAL AND ANAESTHETIC EQUIPMENT AND SUPPLIES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	60	18	11.20	10.50	11.30	11.30	11.30	11.30	1.87
FEMALE	52	16	11.20	10.50	11.30	11.30	11.30	11.30	1.72
UNION (ORGANIZED)	59	17	11.20	10.40	11.30	11.30	11.30	11.30	1.90
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	56	17	11.20	10.20	11.30	11.30	11.30	11.30	2.34
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
500 +	49	9	11.20	10.40	11.30	11.30	11.30	11.30	2.03
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	30	4	11.30	11.30	11.30	11.30	11.30	11.30	0.12

TECHNICIAN, PHARMACY

ASSISTS PHARMACISTS IN DISPENSARY. PREPACKAGES BULK STOCK INTO QUANTITIES SUITABLE FOR HOSPITAL DISTRIBUTION AND KEEPS RECORD OF ALL PACKAGING. ORGANIZES PREPACKING REQUIRED. COMPLETES RECORDS. RECONSTITUTES OR DILUTES PREPARATIONS TO STANDARD REQUIREMENTS. KEEPS RECORDS OF WORK LOADS, PRICING, NARCOTICS AND PATIENT PROFILES. LISTS SHORTS OBSERVED FOR RE-STOCKING AND ISSUES CASH RECEIPTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	59	14	12.80	11.70	12.10	12.90	13.30	13.70	4.89
FEMALE	48	13	12.70	11.70	12.00	12.90	13.30	13.70	5.03
UNION (ORGANIZED)	54	10	12.90	12.00	12.40	12.90	13.30	13.70	4.30
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	54	12	12.90	11.80	12.40	12.90	13.30	13.70	4.45
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
500 +	48	8	12.80	11.90	12.40	12.90	13.30	13.70	4.47
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	24	4	12.70	12.00	12.40	12.70	13.30	13.70	4.08

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

TECHNICIAN, RADIO - JOURNEYMAN

REPAIRS AND SERVICES BLACK AND WHITE AND COLOUR TELEVISION SETS, RADIOS, PHONOGRAPHS, TAPE RECORDERS AND RELATED EQUIPMENT EITHER IN REPAIR SHOP OR CUSTOMER'S HOME. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	37	9	520	470	490	520	540	570	5.70
MALE	31	7	520	470	480	530	550	570	6.39
NON-UNION	21	7	500	470	480	500	520	560	5.61
INDUSTRY DATA (FIRM TYPES)									
TRADE	28	7	500	470	480	520	530	530	4.44
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	31	6	520	470	490	530	550	570	5.66

TECHNICIAN, RADIOLOGICAL

OPERATES EQUIPMENT WITH WHICH RADIOGRAPHS ARE TAKEN TO DEMONSTRATE THE ANATOMICAL STRUCTURE OF THE BODY, AS A VISUAL AID TO THE RADIOLOGIST IN THE DIAGNOSIS OF ILLNESS OR INJURY. TREATS DISEASES BY MEANS OF IONIZING RADIATIONS. PROCESSES FILMS AND PREPARES THEM FOR INTERPRETATION BY RADIOLOGIST.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	350	64	15.00	13.10	13.90	15.10	16.00	16.80	6.39
MALE	65	24	15.10	13.20	13.90	15.10	16.20	17.30	7.98
FEMALE	284	52	15.00	13.10	13.90	15.30	16.20	16.30	6.47
UNION (ORGANIZED)	295	42	15.00	13.50	13.90	15.50	15.90	16.30	6.04
NON-UNION	55	24	14.60	12.20	13.00	14.60	15.80	17.30	10.58
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	313	57	15.10	13.50	14.00	15.50	16.20	16.80	6.22
SERVICE	37	7	13.90	11.60	12.50	14.50	15.40	15.50	9.56
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	31	11	13.70	11.20	12.30	13.30	15.10	15.70	9.86
50 - 99	30	20	15.30	13.70	14.30	15.50	16.20	17.30	6.29
100 - 499	117	23	15.60	13.50	14.80	15.80	16.30	17.30	6.44
500 +	172	10	14.70	13.50	13.90	14.90	15.50	16.20	5.40
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	73	5	15.00	13.50	14.10	15.00	15.50	16.20	5.45
EDMONTON	136	10	14.50	13.00	13.50	14.50	15.50	16.30	6.43
MINOR URBAN (TOWNS N.E.S.)	52	35	15.70	13.90	15.10	15.70	16.20	17.30	5.62

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	55	20	14.40	13.00	13.00	14.40	15.50	15.50	7.43
FEMALE	50	20	14.50	13.00	13.40	14.70	15.50	15.50	7.08
UNION (ORGANIZED)	43	13	14.50	13.00	13.50	14.90	15.50	15.50	6.70
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	50	19	14.50	13.00	13.50	14.90	15.50	15.50	6.94
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	25	9	14.60	13.00	13.50	15.50	15.50	15.50	7.02
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	19	3	14.00	12.50	12.90	13.90	15.10	15.50	8.39
MINOR URBAN (TOWNS N.E.S.)	16	10	16.40	13.00	13.00	15.50	15.50	40.20	42.64

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

TECHNOLOGIST, CHEMICAL

UNDER SUPERVISION OF A CHEMIST, PERFORMS TECHNOLOGICAL FUNCTIONS IN SUPPORT OF RESEARCH, DESIGN AND DEVELOPMENT ACTIVITIES. DETERMINES PROCEDURES AND EQUIPMENT TO BE USED, SUGGESTS SOLUTIONS TO PROBLEMS AND ENSURES COMPLIANCE WITH PRE-DETERMINED FORMULAE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MID-PNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	41	8	2880	1910	2900	2900	3050	3680	11.03
MALE	30	7	2970	2550	2900	2900	3050	3750	6.62
NON-UNION	35	6	3000	2570	2900	2900	3050	3840	8.37
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	33	5	2960	2900	2900	2900	3050	3050	2.48
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
500 +	24	4	2930	1890	2900	2900	2900	4020	17.41

TECHNOLOGIST, MEDICAL LABORATORY

PERFORMS A VARIETY OF MEDICAL LABORATORY TESTS AND PROCEDURES, EXPERIMENTS AND ANALYSES FOR THE DIAGNOSIS, TREATMENT AND PREVENTION OF DISEASE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	614	43	14.90	13.50	14.00	15.00	15.50	16.20	5.32
MALE	82	15	15.10	13.50	13.90	15.50	15.50	16.20	5.51
FEMALE	379	37	15.10	13.50	14.00	15.30	15.90	16.50	5.79
UNION (ORGANIZED)	540	30	15.00	13.50	14.00	15.00	15.50	16.20	4.92
NON-UNION	74	16	15.10	13.10	13.50	14.70	16.40	19.10	10.67
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	550	37	15.00	13.50	14.40	15.10	15.50	16.20	5.04
SERVICE	62	4	14.20	13.00	13.50	14.00	14.90	15.70	5.54
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	16	7	15.40	14.20	14.70	14.80	16.90	16.90	7.36
100 - 499	124	14	14.60	13.10	13.50	14.90	15.50	16.20	6.37
500 +	462	13	15.00	13.50	14.40	15.00	15.50	16.20	4.95
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	301	7	14.80	13.50	13.90	14.90	15.50	16.30	5.58
EDMONTON	151	6	15.00	13.50	14.00	15.00	15.50	16.20	4.84
MINOR URBAN (TOWNS N.E.S.)	42	20	15.00	13.00	13.70	15.50	16.20	16.20	7.64

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	70	12	14.60	13.00	13.90	14.90	15.50	15.50	5.74
FEMALE	67	11	14.70	13.00	13.90	14.90	15.50	15.50	5.60
UNION (ORGANIZED)	44	8	14.90	13.00	14.40	14.90	15.50	15.50	5.17
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	46	9	14.80	13.00	14.20	14.90	15.50	15.50	5.16
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
500 +	38	4	14.80	13.00	14.40	14.90	15.50	15.50	5.28

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

TELLER

RECEIVES AND PAYS OUT MONEY, KEEPS RECORDS OF MONEY AND NEGOTIABLE INSTRUMENTS INVOLVED IN VARIOUS BANK TRANSACTIONS, PREPARES BANK STATEMENTS AND RECONCILES ERRORS OR DISCREPANCIES IN BANK RECORDS AND ACCOUNTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	943	17	15970	14260	15000	15930	16850	17960	5.94
FEMALE	850	15	16100	14380	15110	16050	16900	18070	5.79
NON-UNION	806	16	15880	14100	15000	15850	16850	18020	6.00
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	942	17	15970	14260	15000	15930	16850	17960	5.94
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	35	7	14940	12000	13760	15250	16300	17180	10.71
50 - 99	124	7	15560	13640	14630	15550	16550	18470	6.67
100 - 499	344	9	15910	13850	14900	15830	17140	18210	6.96
500 +	420	3	16110	14700	15250	16090	16850	17700	4.82
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	271	10	16000	14500	15090	15930	16900	18250	5.81
EDMONTON	423	15	15890	14010	14930	15850	16850	17960	6.24
LETHBRIDGE	42	6	16390	15320	15780	16420	16830	17410	3.49
MEDICINE HAT	21	4	15530	14030	14300	15680	16300	16990	6.27
RED DEER	21	4	15490	12050	15030	15600	16610	16930	7.88

TELLER, HEAD

SUPERVISES AND CO-ORDINATES ACTIVITIES OF TELLERS AND OTHER EMPLOYEES ENGAGED IN RECEIVING AND PAYING OUT MONEY AND MAINTAINING RECORDS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	111	10	18420	16740	17220	18120	19740	21300	7.18
FEMALE	107	9	18460	16740	17220	18170	19890	21550	7.50
NON-UNION	111	10	18420	16740	17220	18120	19740	21300	7.18
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	111	10	18420	16740	17220	18120	19740	21300	7.18
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	56	7	18680	16440	17340	18370	20460	22140	8.32
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	24	5	19780	17570	17980	18880	20810	30800	14.89
EDMONTON	77	9	18260	16550	17160	17780	19490	21270	7.55

TENDER, MACHINE

WORKS AS A MEMBER OF MACHINE-TENDER CREW PERFORMING A VARIETY OF INTER-CHANGEABLE DUTIES SUCH AS INSPECTING AND LOADING EMPTY BOTTLES INTO SOAKER OR WASHER MACHINE, INSPECTING STERILIZED BOTTLES FOR CRACKS AND IMPROPER CLEANING AS THEY EMERGE FROM MACHINE, INSPECTING FILLED AND CAPPED BOTTLES AS THEY PASS ON CONVEYOR AND PLACING FILLED BOTTLES IN CASES OR CARTONS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	111	4	14.30	13.30	13.30	13.30	15.90	15.90	8.60
MALE	103	4	14.40	13.30	13.30	13.30	15.90	15.90	8.69
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	111	4	14.30	13.30	13.30	13.30	15.90	15.90	8.60

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

TENDER, PELLET MILL

TENDS MACHINES THAT PRESS INGREDIENTS INTO PELLETS FOR POULTRY OR OTHER ANIMAL FEED. REGULATES STEAM AND FLOW OF MATERIALS TO THE MACHINE AND MAY TEND EQUIPMENT WHICH TRANSFERS PELLETS TO STORAGE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	30	8	11.50	9.40	11.00	11.90	12.20	12.60	8.65
MALE	30	8	11.50	9.40	11.00	11.90	12.20	12.60	8.65
NON-UNION	19	5	10.90	9.40	9.70	11.00	12.10	12.10	10.09
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	30	8	11.50	9.40	11.00	11.90	12.20	12.60	8.65

TENDER, RENDERING EQUIPMENT

TENDS EQUIPMENT SUCH AS COOKING TANKS, PRESSES OR EXPELLERS, DRYERS, GRINDERS, PUMPS AND CONVEYORS TO PREPARE INEDIBLE OFFAL, FAT AND BONES FOR USE IN MAKING SOAP, FERTILIZER, AND ANIMAL FEEDS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	37	3	13.40	12.60	13.20	13.20	13.80	14.60	3.72
MALE	37	3	13.40	12.60	13.20	13.20	13.80	14.60	3.72
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	37	3	13.40	12.60	13.20	13.20	13.80	14.60	3.72

TENDER, STACKING MACHINE

TENDS MACHINE THAT STACKS LUMBER ON KILN CARS, CONVEYORS, PALLETS OR OTHER PILING DEVICES. MAY RELEASE FASTENINGS FROM LOAD AND PLACE BOARDS ON CONVEYOR FOR TRIMMING, STACKING AND UNLOADING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	26	4	13.30	11.70	13.10	13.20	13.70	13.70	3.35
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	26	4	13.30	11.70	13.10	13.20	13.70	13.70	3.35

TESTER, FOOD

PERFORMS STANDARD TESTS ON FOOD AND DRINK INGREDIENTS AND PRODUCTS TO DETERMINE QUANTITATIVE AND QUALITATIVE PHYSICAL AND CHEMICAL PROPERTIES TO ENSURE COMPLIANCE WITH CONTROL STANDARDS, USING LABORATORY EQUIPMENT. NORMALLY POSSESSES B. S. C. FOOD SCIENCE OR EQUIVALENT TRAINING AND EXPERIENCE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	37	7	12.50	10.60	11.40	12.00	13.50	15.90	11.66
MALE	19	7	13.50	11.10	12.00	12.80	15.90	17.00	15.25
FEMALE	18	4	11.80	10.60	11.20	11.60	12.70	13.30	7.60
UNION (ORGANIZED)	26	4	12.00	10.60	11.30	11.90	12.70	13.80	7.23
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	37	7	12.50	10.60	11.40	12.00	13.50	15.90	11.66
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	28	3	12.50	10.60	11.30	12.00	12.80	15.90	12.16
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	20	4	13.30	10.60	11.30	12.80	15.90	17.00	15.59

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

THERAPIST, OCCUPATIONAL

PLANS AND CARRIES OUT SPECIFIC TREATMENT PROGRAMS, ON MEDICAL REFERRAL, TO REHABILITATE PHYSICALLY AND MENTALLY DISABLED PERSONS, USING NORMAL ACTIVITIES SUCH AS WORK, EDUCATION AND RECREATION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	185	28	15.20	13.50	14.00	15.10	16.50	17.20	7.33
FEMALE	138	26	15.20	13.50	14.00	15.20	16.60	17.20	7.88
UNION (ORGANIZED)	147	18	15.10	13.50	14.00	15.10	16.20	16.60	6.77
NON-UNION	38	11	15.30	11.20	14.10	16.10	16.80	17.20	12.80
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	175	24	15.20	13.50	14.00	15.20	16.50	17.20	7.18
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	18	6	14.10	11.10	11.30	15.10	15.60	17.10	16.01
500 +	154	16	15.30	13.50	14.10	15.30	16.50	17.20	6.86
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	73	7	15.40	14.00	14.50	15.50	16.50	17.00	6.16
EDMONTON	71	8	15.30	13.50	14.00	15.40	16.60	17.20	8.04

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	18	12	15.90	14.60	15.10	16.00	16.50	17.10	5.51
FEMALE	18	12	15.90	14.60	15.10	16.00	16.50	17.10	5.51

THERAPIST, RECREATIONAL

ASSISTS IN PLANNING, ORGANIZING, AND DIRECTING PROGRAMS TO PROVIDE PATIENTS WITH RECREATIONAL ACTIVITIES AS AN AID TO REHABILITATION.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	115	41	12.10	9.10	10.30	12.40	13.40	14.80	12.98
FEMALE	95	37	11.90	9.10	10.10	12.10	13.40	14.80	13.81
UNION (ORGANIZED)	72	22	12.40	9.70	11.10	12.70	13.30	14.30	10.02
NON-UNION	43	22	11.50	8.90	9.40	11.40	13.60	14.90	17.39
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	93	33	12.10	9.50	10.70	12.30	13.40	14.90	12.52
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	36	17	10.70	8.80	9.50	10.70	11.60	13.60	13.45
500 +	59	13	13.30	11.60	12.40	13.30	13.90	14.90	6.77
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	41	10	13.40	9.00	11.40	12.50	13.90	14.80	13.39
EDMONTON	31	10	12.80	9.50	11.60	13.30	13.90	14.80	11.39
OTHER MAJOR URBAN (N.E.S.)	15	5	10.90	9.00	10.20	10.80	11.10	13.30	11.51
MINOR URBAN (TOWNS N.E.S.)	17	13	11.10	9.50	10.00	10.70	12.40	13.10	11.22

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

THERAPIST, SPEECH

DIAGNOSES AND TREATS SPEECH, LANGUAGE AND VOICE PROBLEMS AND PERFORMS RELATED RESEARCH. ACTS AS CONSULTANT TO EDUCATIONAL, MEDICAL, DENTAL AND OTHER PROFESSIONAL GROUPS. MAY CONDUCT RESEARCH RELATED TO THE DEVELOPMENT OF DIAGNOSTIC AND REMEDIAL TECHNIQUES OR PROCEDURES. MAY SPECIALIZE IN HABITATIVE PROGRAMS FOR APHASICS, HANDICAPPED WORKERS ETC.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
TOTAL	116	18	17.70	14.70	16.30	17.50	18.70	23.10	10.09
FEMALE	103	16	17.60	14.70	16.30	17.50	18.70	23.10	9.91
UNION (ORGANIZED)	45	7	17.10	14.60	15.80	17.40	18.70	18.70	8.62
NON-UNION	71	11	18.30	15.40	16.30	18.10	19.70	24.30	12.38
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	99	11	18.10	15.60	16.30	18.10	18.80	23.60	10.39
SERVICE	17	7	16.00	14.40	14.70	15.40	17.60	18.90	9.86
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
500 +	90	8	18.10	15.70	16.30	18.10	18.80	23.20	9.13
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	56	4	18.60	16.30	16.90	18.10	19.80	24.40	13.39
EDMONTON	37	4	17.50	14.60	16.20	18.10	18.70	18.70	7.79

THERAPY ASSISTANT - REHABILITATION SERVICES

TRANSPORTS PATIENTS TO AND FROM THERAPY, WHILE ADHERING TO A RIGID TIME SCHEDULE. MAINTAINS TREATMENT EQUIPMENT IN A SANITARY STATE OF READINESS FOR PATIENT TREATMENT. PREPARES BATHS AND TANKS AS TO TEMPERATURE AND SPECIFIED MEDICATED CONTENT. MAINTAINS LINEN AND MEDICAL SUPPLIES. ASSISTS THERAPIST IN ALL ASPECTS OF PATIENT CARE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

TOTAL	28	9	10.20	9.70	9.70	10.30	10.30	11.30	5.08
FEMALE	19	7	10.10	9.60	9.70	9.70	10.30	11.00	4.72
UNION (ORGANIZED)	16	8	10.20	9.70	9.70	9.70	11.00	11.30	6.84
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	20	7	10.20	9.70	9.70	10.00	10.80	11.30	5.69

TOOL PUSHER, OIL RIG

SUPERVISES, CO-ORDINATES AND PARTICIPATES IN ACTIVITIES OF WORKERS ENGAGED IN DRILLING FOR OIL AND NATURAL GAS. DIRECTS AND PARTICIPATES IN DISMANTLING, LOADING, MOVING, UNLOADING, SETTING UP AND ALIGNING DRILLING RIG AND EQUIPMENT. INSPECTS COMPONENT PARTS OF DRILLING RIG AND ORDERS REPAIRS AND MAINTENANCE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

TOTAL	20	4	2770	2200	2600	2950	3000	3100	10.98
MALE	20	4	2770	2200	2600	2950	3000	3100	10.98
NON-UNION	20	4	2770	2200	2600	2950	3000	3100	10.98
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	20	4	2770	2200	2600	2950	3000	3100	10.98
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	16	3	2780	2200	2600	2800	3000	3970	16.79

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

TOOL PUSHER, OIL RIG (CONCLUDED)

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 1/2 MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

	NUMBER OF EMPL-OYEES	FIRMS	MEAN (AVG)	1ST DEC-ILE	1ST QUAR-TILE	MEDIAN (MID-PNT)	3RD QUAR-TILE	9TH DEC-ILE	% VARIA-TION
PROVINCIAL DATA									
TOTAL	27	3	1660	750	1380	1520	2290	2290	31.39
MALE	27	3	1660	750	1380	1520	2290	2290	31.39
NON-UNION	27	3	1660	750	1380	1520	2290	2290	31.39
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	27	3	1660	750	1380	1520	2290	2290	31.39

TOOL PUSHER, SERVICE RIG

DUTIES, SKILLS AND QUALIFICATIONS SAME AS RIG MANAGER (77101300), EXCEPT AS SERVICE RIGS USUALLY MOVE MORE FREQUENTLY, SPENDS MORE TIME ORGANIZING THE SETTING UP AND TAKING DOWN OF THE RIG. MAY BE RESPONSIBLE FOR AS MANY AS FOUR OR FIVE SERVICE RIGS. INVOLVES TRAVELLING ON A REGULAR BASIS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	108	14	3200	2000	2200	2500	4840	5420	37.62
MALE	108	14	3200	2000	2200	2500	4840	5420	37.62
NON-UNION	108	14	3200	2000	2200	2500	4840	5420	37.62
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	108	14	3200	2000	2200	2500	4840	5420	37.62
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	20	3	2870	2200	2200	3120	3120	3310	16.41
50 - 99	54	6	2420	1840	2200	2300	2500	3140	15.90
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	17	4	3840	1800	3120	3120	5840	5950	40.47
RED DEER	34	4	2400	2200	2200	2200	2450	3140	15.07

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

PROVINCIAL DATA									
TOTAL	22	3	760	350	850	850	850	1050	30.72
MALE	22	3	760	350	850	850	850	1050	30.72
NON-UNION	22	3	760	350	850	850	850	1050	30.72
INDUSTRY DATA (FIRM TYPES)									
ENERGY & PRIM. RES. EXT.	22	3	760	350	850	850	850	1050	30.72

TRUCK DRIVER, DUMP

OPERATES GASOLINE OR DIESEL POWERED TRUCK EQUIPPED WITH DUMP BODY TO TRANSPORT AND DUMP MATERIALS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	39	7	12.50	11.30	12.10	12.10	12.40	14.60	8.36
MALE	21	6	13.00	10.80	11.50	12.40	14.60	15.30	12.12
UNION (ORGANIZED)	31	5	12.80	12.10	12.10	12.10	14.40	14.60	8.30
INDUSTRY DATA (FIRM TYPES)									
PUBLIC ADMINISTRATION	28	3	12.30	11.50	12.10	12.10	12.10	14.60	7.33
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	25	3	12.10	11.80	12.10	12.10	12.10	12.40	0.94

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

TRUCK DRIVER, HEAVY

OPERATES HEAVY SINGLE UNIT GASOLINE OR DIESEL POWERED TRUCK OVER THREE TON CAPACITY TO TRANSPORT GOODS AND MATERIALS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	NUMBER OF FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	1220	150	13.40	9.70	11.40	13.60	15.60	17.50	15.79
MALE	1147	143	13.50	9.70	11.20	14.00	15.60	17.50	16.36
FEMALE	17	6	12.20	8.10	10.30	12.30	13.70	16.60	21.79
UNION (ORGANIZED)	846	64	14.60	11.20	12.40	14.70	15.60	19.30	13.16
NON-UNION	374	89	11.10	8.80	9.70	10.70	12.70	14.00	12.75
INDUSTRY DATA (FIRM TYPES)									
CONSTRUCTION	17	6	12.20	11.70	12.00	12.00	12.00	14.00	5.85
INSTITUTIONS (HEALTH & ED.)	49	10	11.30	10.50	10.60	11.60	11.70	11.80	4.40
MANUFACTURING	124	35	13.10	9.40	12.10	13.60	14.30	14.90	10.66
ENERGY & PRIM. RES. EXT.	356	24	15.70	9.70	11.40	16.80	19.10	19.80	20.94
PUBLIC ADMINISTRATION	126	12	10.70	9.30	9.60	10.20	12.40	12.40	12.05
TRADE	151	34	12.10	8.50	10.00	12.50	14.00	14.00	14.26
TRAN., COM. & UTIL., N.E.S.	389	23	14.20	10.70	12.10	14.70	15.60	15.60	11.18
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	42	17	12.70	8.90	10.20	12.30	15.60	15.60	19.49
20 - 49	188	47	11.90	8.90	10.50	11.80	13.20	15.60	13.10
50 - 99	197	34	13.00	9.60	10.70	13.30	15.00	15.60	14.94
100 - 499	431	47	13.60	9.70	11.90	14.00	15.60	15.60	13.79
500 +	362	16	15.30	9.60	12.10	16.20	19.10	19.80	21.30
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	345	36	13.10	9.70	10.70	13.70	14.10	15.60	13.17
EDMONTON	260	52	12.40	9.20	11.30	12.40	13.50	15.60	13.58
LETHBRIDGE	40	12	13.70	9.70	12.10	13.70	15.60	16.00	13.50
MEDICINE HAT	51	5	10.40	9.30	9.30	11.40	11.40	11.90	10.85
GRANDE PRAIRIE	39	8	14.00	11.40	12.60	14.20	14.90	15.60	9.87
RED DEER	58	10	10.40	9.70	9.70	9.70	12.00	12.10	9.60
OTHER MAJOR URBAN (N.E.S.)	15	8	10.30	9.40	9.50	10.20	11.00	11.50	7.46
MINOR URBAN (TOWNS N.E.S.)	79	16	13.10	9.30	11.00	13.00	15.10	17.50	18.04
RURAL	37	11	11.60	9.30	10.10	10.60	12.80	16.40	18.31

RATES SHOWN ARE NON-OVERTIME GROSS $ PER 1/2 MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

PROVINCIAL DATA									
TOTAL	50	6	1390	950	1000	1180	1850	2360	36.65
MALE	50	6	1390	950	1000	1180	1850	2360	36.65
UNION (ORGANIZED)	38	4	1520	950	970	1330	2360	2360	39.36
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	28	5	1100	950	950	1000	1330	1330	15.98

TRUCK DRIVER, LIGHT

OPERATES LIGHT TRUCKS, THREE TON OR UNDER CAPACITY TO TRANSPORT GOODS AND MATERIALS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	1189	225	21790	13730	18780	23320	24230	24990	13.95
MALE	1141	212	21930	14400	18780	23320	24230	24810	13.23
FEMALE	34	27	14830	9735	11440	13970	18800	21460	25.45
UNION (ORGANIZED)	827	67	23440	18820	23320	23320	24230	25150	5.10
NON-UNION	362	161	16530	10800	12700	16020	20400	24420	22.39
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	104	23	22510	19210	20570	22850	24290	25730	8.12
MANUFACTURING	97	40	22010	14560	17480	23610	25370	27870	17.94
ENERGY & PRIM. RES. EXT.	37	14	15040	9635	11440	16020	17610	21400	23.24
SERVICE	35	15	15020	11205	13210	14870	16240	21480	14.70
TRADE	260	101	17400	11400	13200	17130	21300	25150	23.27

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

TRUCK DRIVER, LIGHT (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
INDUSTRY DATA (FIRM TYPES)									
TRAN., COM. & UTIL., N.E.S.	54	13	23260	13210	23130	23920	24210	26210	11.59
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	68	34	18960	13160	15080	19290	23920	23920	20.51
20 - 49	135	68	17930	11400	12790	18200	23040	26070	24.48
50 - 99	107	45	16700	11440	12480	16640	20080	25610	25.24
100 - 499	255	62	21250	12890	16860	23320	24230	26220	17.56
500 +	624	29	23410	18820	23320	23320	24230	24290	4.94
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	260	77	19820	11465	15600	20490	23700	25640	19.35
EDMONTON	389	99	20550	12480	16640	22420	24230	24650	18.04
LETHBRIDGE	45	19	20930	11250	18180	22880	23320	26040	19.21
MEDICINE HAT	20	8	19860	16320	18140	18140	23700	24230	14.78
GRANDE PRAIRIE	36	7	23810	23170	23320	23320	24230	25520	3.01
RED DEER	37	10	22620	16440	21640	23550	24230	24230	10.21
OTHER MAJOR URBAN (N.E.S.)	32	6	24000	21840	23320	24230	25150	25150	3.92

TRUCK DRIVER, READY MIX

OPERATES GASOLINE OR DIESEL SINGLE UNIT TRUCK OR COMBINATION TRACTOR AND TRAILER EQUIPPED WITH AN AUXILIARY CONCRETE MIXER.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	122	5	13.10	12.00	12.90	12.90	13.60	13.60	4.03
MALE	122	5	13.10	12.00	12.90	12.90	13.60	13.60	4.03
UNION (ORGANIZED)	91	4	13.10	12.00	12.90	12.90	13.60	13.60	3.89
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	110	4	13.20	12.40	12.90	13.50	13.60	13.60	3.02
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	26	3	12.90	11.50	11.50	12.40	13.70	15.40	10.15

TRUCK DRIVER, TANK

OPERATES GASOLINE OR DIESEL POWERED SINGLE UNIT OR TRACTOR-TRAILER TANK UNIT TO TRANSPORT LIQUIDS. MAY WASH TRUCK AND CLEAN AND STERILIZE TANK. MAY FILL AND EMPTY TANK.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	80	12	11.70	10.30	10.90	11.90	12.40	12.80	6.77
MALE	79	12	11.70	10.30	10.90	11.90	12.40	12.80	6.77
UNION (ORGANIZED)	53	5	12.10	11.00	11.90	12.00	12.40	12.80	2.87
NON-UNION	27	8	10.70	9.00	10.30	10.30	12.00	12.80	9.98
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	31	6	11.10	10.30	10.30	10.30	12.30	12.40	8.82
100 - 499	43	4	12.00	10.90	11.90	12.00	12.40	12.80	3.76

TRUCK DRIVER, TRACTOR-TRAILER

OPERATES GASOLINE OR DIESEL POWERED TRACTOR-TRAILER COMBINATIONS TO TRANSPORT GOODS AND MATERIALS. PREPARES REPORTS ON CONDITION OF TRUCK AND TRAILER BEFORE AND AFTER LONG-DISTANCE TRIPS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	589	39	13.30	10.80	12.00	12.60	15.00	15.60	11.67
MALE	577	37	13.30	10.80	12.00	12.60	15.00	15.60	11.78
UNION (ORGANIZED)	418	18	13.80	11.50	12.40	13.10	15.50	16.20	10.41
NON-UNION	171	21	11.60	8.00	10.70	12.00	12.60	15.00	17.64

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

TRUCK DRIVER, TRACTOR-TRAILER (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
INDUSTRY DATA (FIRM TYPES)									
TRAN., COM. & UTIL., N.E.S.	492	21	13.30	10.80	12.00	12.60	15.50	15.60	11.74
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	15	8	12.10	9.80	10.20	12.60	13.30	15.60	18.68
20 - 49	117	13	12.10	11.00	11.40	12.00	12.40	14.60	8.70
50 - 99	221	9	13.80	8.00	12.60	12.60	15.50	23.90	22.68
100 - 499	231	9	13.70	11.50	12.00	14.70	15.00	15.60	10.34
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	112	9	13.20	11.30	12.00	12.70	15.50	15.50	11.27
EDMONTON	308	20	13.20	11.00	12.00	12.60	15.00	15.50	10.48
MINOR URBAN (TOWNS N.E.S.)	28	5	12.10	12.00	12.00	12.00	12.00	12.70	2.04

RATES SHOWN ARE NON-OVERTIME GROSS $ PER WEEK, AND ARE FOR FULL-TIME EMPLOYEES ON AN INCENTIVE PAY BASIS.

PROVINCIAL DATA									
TOTAL	69	11	600	500	510	630	680	750	14.58
MALE	69	11	600	500	510	630	680	750	14.58
UNION (ORGANIZED)	52	6	640	510	530	650	680	820	12.92
NON-UNION	17	5	470	400	410	510	510	520	10.75
INDUSTRY DATA (FIRM TYPES)									
TRAN., COM. & UTIL., N.E.S.	43	6	640	510	510	680	750	1070	19.59
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	19	5	620	400	640	680	680	680	16.33
50 - 99	21	3	730	510	510	750	750	1220	33.30
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	45	5	630	510	510	630	680	1000	15.68

TYPESETTER

SETS TYPE BY HAND OR MACHINE AND ASSEMBLES TYPE AND CUTS IN GALLEYS FOR PRINTING ARTICLES, HEADINGS AND RELATED MATTER. MAY OPERATE PROOF PRESS. REPORT ONLY EMPLOYEES WITH AT LEAST 2 YEARS WORK EXPERIENCE IN TYPESETTING.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	116	29	15.00	9.00	11.50	14.70	19.60	19.60	23.86
MALE	53	13	18.30	12.20	15.80	19.60	19.60	19.60	12.66
FEMALE	58	21	12.00	7.90	9.80	12.20	14.60	15.90	20.83
UNION (ORGANIZED)	17	6	13.80	12.20	12.30	13.50	15.10	15.90	10.24
NON-UNION	99	23	15.20	8.70	10.40	15.20	19.60	19.60	26.03
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	107	25	15.20	8.90	11.30	15.20	19.60	19.60	24.32
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	21	9	10.70	7.90	8.10	10.00	13.80	14.00	22.13
50 - 99	28	5	12.90	10.00	10.00	12.80	15.20	16.50	17.68
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	29	11	14.00	11.00	12.30	14.00	15.20	16.40	11.30
EDMONTON	73	14	16.30	10.00	12.20	19.60	19.60	19.60	23.00

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

TYPIST, JUNIOR

TYPES LETTERS, REPORTS, STATEMENTS, STENCILS, FORMS, ADDRESSES OR OTHER STRAIGHT COPY MATERIAL FROM HAND-WRITTEN MANUSCRIPT, ROUGH DRAFT OR CORRECTED COPY. FOLLOWS A STANDARD PATTERN; PROOFREADS FOR ERRORS; ASSEMBLES MATERIAL. HAS MINIMAL WORKING EXPERIENCE AS A TYPIST.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	164	52	8.70	7.00	7.80	8.70	9.70	10.10	10.11
FEMALE	144	48	8.60	6.90	7.70	8.60	9.70	9.70	10.42
UNION (ORGANIZED)	64	9	9.70	9.10	9.70	9.70	9.70	10.30	2.81
NON-UNION	100	43	8.00	6.50	7.30	8.20	8.60	9.20	8.76
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	60	12	8.20	7.10	7.70	8.30	8.60	8.90	6.39
INSTITUTIONS (HEALTH & ED.)	62	8	9.70	9.10	9.60	9.70	9.70	10.30	2.86
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	16	8	7.50	5.90	6.70	7.80	8.20	8.80	12.60
50 - 99	26	15	8.00	6.40	7.10	8.10	8.60	9.70	11.78
100 - 499	34	17	7.90	6.80	7.30	7.90	8.60	8.80	8.09
500 +	86	12	9.40	8.20	8.90	9.70	9.70	10.30	5.52
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	66	23	8.70	7.10	7.80	8.60	9.50	10.30	10.74
EDMONTON	79	21	8.90	6.70	7.90	9.30	9.70	9.70	10.75

TYPIST, SENIOR

TYPES LETTERS, REPORTS, STATEMENTS, STENCILS, FORMS, ADDRESSES OR OTHER STRAIGHT COPY MATERIAL FROM HAND-WRITTEN MANUSCRIPT, ROUGH DRAFT OR CORRECTED COPY. CLOSE ATTENTION REQUIRED DUE TO FREQUENT AND VARIED USE OF TECHNICAL AND UNUSUAL WORDING. HAS CONSIDERABLE WORKING EXPERIENCE AS A TYPIST.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER MONTH, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	557	85	1540	1290	1390	1580	1660	1740	9.06
FEMALE	522	82	1530	1270	1380	1550	1660	1740	9.23
UNION (ORGANIZED)	382	17	1550	1290	1390	1600	1660	1720	9.12
NON-UNION	175	69	1510	1290	1380	1510	1630	1800	8.89
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	78	16	1450	1300	1370	1420	1560	1630	6.79
INSTITUTIONS (HEALTH & ED.)	318	19	1590	1360	1490	1630	1680	1710	6.56
ENERGY & PRIM. RES. EXT.	32	13	1610	1300	1480	1670	1700	1850	9.21
SERVICE	15	7	1500	1110	1430	1550	1630	1690	12.40
TRADE	15	13	1440	1210	1340	1500	1520	1600	9.04
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	23	18	1550	1250	1370	1510	1700	1960	13.30
50 - 99	40	15	1420	1150	1260	1420	1600	1630	10.58
100 - 499	97	40	1670	1340	1460	1600	1800	2470	16.40
500 +	392	14	1540	1290	1390	1580	1660	1710	9.02
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	351	44	1540	1320	1390	1580	1660	1710	7.71
EDMONTON	152	29	1540	1210	1300	1600	1710	2050	12.42

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

UNDERWRITER

REVIEWS APPLICATIONS FOR INSURANCE, EVALUATES RISKS INVOLVED AND DETERMINES PREMIUMS, EXTENT OF COVERAGE AND OTHER CONDITIONS TO FORM INSURANCE CONTRACT, IN ACCORDANCE WITH COMPANY UNDERWRITING POLICIES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	127	11	21960	16550	19180	23040	23730	28520	13.33
MALE	27	8	26100	20920	23550	23730	29730	32460	14.10
FEMALE	100	11	21170	16300	17640	22050	23730	24000	12.83
NON-UNION	127	11	21960	16550	19180	23040	23730	28520	13.33
INDUSTRY DATA (FIRM TYPES)									
FINANCE., INSUR. & REAL EST.	127	11	21960	16550	19180	23040	23730	28520	13.33
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	27	5	21130	16610	18270	21580	23820	26060	14.39
50 - 99	30	3	23620	16250	18440	23250	28860	31200	20.80
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	65	5	23310	17130	23040	23730	23730	27990	7.78
EDMONTON	55	7	19610	16100	17130	19260	22040	24180	12.32

UPHOLSTERER

MAKES, REPAIRS AND REBUILDS UPHOLSTERED FURNITURE, USING HAND TOOLS AND KNOWLEDGE OF FABRICS AND UPHOLSTERING METHODS. OPERATES SEWING MACHINE TO SEAM CUSHIONS AND JOIN VARIOUS SECTIONS OF COVERING MATERIAL OR SEWS BY HAND.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	24	8	9.00	6.30	7.30	9.20	11.00	11.00	19.40
MALE	18	7	9.70	7.30	7.50	10.30	11.00	11.30	17.20
NON-UNION	17	5	9.00	5.70	7.30	10.00	11.00	11.00	22.48
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
EDMONTON	16	4	8.70	5.70	7.30	7.90	11.00	11.00	24.31

VICE-PRINCIPAL

ASSISTS PRINCIPAL IN ABOVE DUTIES. FILLS IN FOR PRINCIPAL WHEN HE/SHE IS UNAVAILABLE. MAY BE A DEPARTMENT HEAD. USUALLY TEACHES FULL OR PART-TIME.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER YEAR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	361	61	42250	39130	39570	42300	44550	46690	5.25
MALE	196	51	43350	37400	41920	43490	45350	47080	5.12
FEMALE	40	27	42670	35000	40140	43030	45910	47310	7.45
UNION (ORGANIZED)	346	55	42230	39150	39570	42210	44550	46620	5.26
NON-UNION	15	6	43260	37550	39700	42960	44090	54000	9.68
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	359	60	42220	39120	39570	42270	44510	46600	5.23
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	23	9	42800	39660	41560	42800	44500	45520	4.14
100 - 499	217	39	43460	37520	41880	43470	45670	47430	5.46
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
OTHER MAJOR URBAN (N.E.S.)	32	5	44950	39220	44310	45210	46690	47480	4.69
MINOR URBAN (TOWNS N.E.S.)	75	14	42810	37260	42190	42990	44080	45610	3.89
RURAL	99	26	42820	37070	40740	43000	44550	46550	5.19

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

WAITER/WAITRESS, BEVERAGE ROOM

PERFORMS A COMBINATION OF DUTIES TO SERVE BEVERAGES TO PATRONS IN BEVERAGE ROOMS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	761	34	4.30	4.30	4.30	4.30	4.30	5.00	4.23
MALE	51	14	5.30	4.00	5.00	5.40	5.60	6.00	8.83
FEMALE	210	31	4.50	4.00	4.00	4.50	5.00	5.50	10.34
NON-UNION	217	32	4.80	4.00	4.00	4.80	5.50	5.80	11.79
INDUSTRY DATA (FIRM TYPES)									
SERVICE	761	34	4.30	4.30	4.30	4.30	4.30	5.00	4.23
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	17	5	5.50	4.90	5.30	5.50	5.80	6.00	6.61
20 - 49	98	14	5.00	4.00	4.50	5.00	5.50	5.80	9.03
50 - 99	47	8	4.80	4.00	4.00	5.00	5.50	5.60	13.66
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	35	6	4.90	3.90	4.00	5.00	5.60	6.00	15.85
MINOR URBAN (TOWNS N.E.S.)	30	5	5.20	5.00	5.00	5.00	5.30	6.30	6.44

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	37	10	5.10	3.80	4.30	5.00	5.60	6.40	14.39
FEMALE	28	9	4.90	3.80	4.30	5.00	5.50	6.30	15.31
NON-UNION	34	9	5.10	3.80	4.30	5.00	5.70	6.40	14.94
INDUSTRY DATA (FIRM TYPES)									
SERVICE	36	9	5.00	3.80	4.30	5.00	5.60	6.30	13.79
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	23	5	5.30	4.30	4.80	5.30	6.10	6.40	14.33
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	15	4	4.90	3.80	3.80	5.00	5.70	6.10	17.93

WAITER/WAITRESS, COCKTAIL

PERFORMS A VARIETY OF DUTIES TO SERVE BEVERAGES TO PATRONS IN COCKTAIL LOUNGES, CLUBS OR SIMILAR ESTABLISHMENTS.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	170	40	4.70	4.00	4.30	4.50	5.00	6.80	13.72
MALE	15	8	5.90	4.20	4.80	6.80	6.80	6.80	19.32
FEMALE	155	38	4.60	3.90	4.30	4.50	5.00	6.10	10.42
NON-UNION	159	39	4.60	4.00	4.30	4.50	5.00	5.60	9.46
INDUSTRY DATA (FIRM TYPES)									
SERVICE	170	40	4.70	4.00	4.30	4.50	5.00	6.80	13.72
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	48	12	5.40	4.70	5.00	5.00	6.80	6.80	15.13
50 - 99	31	10	4.70	3.90	4.20	4.50	5.30	6.00	13.30
100 - 499	75	13	4.40	4.00	4.30	4.30	4.50	5.00	5.67
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	35	11	5.20	3.80	4.00	5.00	6.60	6.80	21.84
EDMONTON	85	15	4.50	4.00	4.30	4.40	5.00	5.00	7.68
MINOR URBAN (TOWNS N.E.S.)	27	7	4.90	3.80	4.00	4.80	5.00	7.00	19.71

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

WAITER/WAITRESS, COCKTAIL (CONCLUDED)

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
PROVINCIAL DATA									
TOTAL	96	22	4.40	3.90	4.00	4.30	4.60	5.80	9.39
FEMALE	89	20	4.30	3.80	4.00	4.30	4.50	5.80	9.33
NON-UNION	87	19	4.30	3.80	4.00	4.30	4.50	5.00	6.28
INDUSTRY DATA (FIRM TYPES)									
SERVICE	87	20	4.40	3.80	4.00	4.30	4.60	5.80	10.48
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	20	7	4.30	3.80	4.00	4.30	4.50	6.00	12.02
100 - 499	59	9	4.30	4.00	4.00	4.30	4.30	5.00	6.33
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	43	9	4.10	3.80	4.00	4.00	4.50	4.70	7.05
EDMONTON	29	6	4.30	4.30	4.30	4.30	4.40	4.80	3.38

WAITER/WAITRESS, COFFEE SHOP

PERFORMS A COMBINATION OF RELATED DUTIES TO SERVE FOOD AND BEVERAGES TO PATRONS IN DINING PLACES. MAY REMOVE DISHES AND CLEAN TABLE AFTER CUSTOMERS' DEPARTURE. MAY SERVE WINE OR OTHER BEVERAGES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	1175	51	4.40	4.10	4.30	4.30	4.50	5.00	5.10
MALE	99	16	4.60	4.00	4.30	4.30	4.80	7.00	14.55
FEMALE	550	48	4.60	4.00	4.30	4.50	5.00	5.50	8.45
NON-UNION	646	47	4.50	4.00	4.30	4.40	4.90	5.50	8.35
INDUSTRY DATA (FIRM TYPES)									
SERVICE	1151	46	4.30	4.10	4.30	4.30	4.50	5.00	4.77
TRADE	24	5	6.50	4.50	6.40	6.70	6.90	7.70	16.35
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
1 - 19	18	5	4.30	4.00	4.10	4.20	4.50	4.80	6.68
20 - 49	113	18	4.90	4.00	4.50	4.50	5.30	6.60	11.25
50 - 99	110	12	4.40	3.80	3.80	4.30	5.00	6.30	14.79
100 - 499	931	16	4.30	4.30	4.30	4.30	4.30	4.90	3.46
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	176	12	4.40	3.80	3.80	4.50	4.80	5.20	9.45
EDMONTON	800	17	4.30	4.30	4.30	4.30	4.30	4.50	0.86
LETHBRIDGE	38	3	5.30	4.60	4.80	5.10	6.10	6.30	12.24
MINOR URBAN (TOWNS N.E.S.)	53	9	4.80	4.00	4.30	4.50	5.30	7.00	14.20
RURAL	35	5	5.50	4.30	4.90	5.00	6.00	7.70	18.79

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	182	25	4.60	4.00	4.00	4.50	5.00	6.40	14.85
FEMALE	169	24	4.60	4.00	4.00	4.80	5.10	6.40	15.00
NON-UNION	179	25	4.60	4.00	4.00	4.80	5.00	6.40	15.10
INDUSTRY DATA (FIRM TYPES)									
SERVICE	126	19	4.20	4.00	4.00	4.30	4.50	4.80	6.00
TRADE	56	6	5.70	4.20	4.70	5.60	6.40	6.80	14.47
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	34	9	4.40	3.90	4.00	4.30	4.80	5.20	9.22
50 - 99	51	6	4.90	4.30	4.50	4.80	5.60	6.40	12.41
100 - 499	88	11	4.60	4.00	4.00	4.30	5.60	6.40	18.26

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

WAITER/WAITRESS, COFFEE SHOP (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	50	8	4.40	4.00	4.30	4.50	4.60	4.70	4.78
EDMONTON	35	6	4.70	4.00	4.30	4.30	5.10	6.40	17.08

WAITER/WAITRESS, FORMAL SERVICE

SERVES FOOD AND BEVERAGES TO GUESTS IN HOTELS WORKING IN A FORMAL SETTING AND OBSERVING ESTABLISHED RULES OF SERVICE AND ETIQUETTE. MAY CARVE MEATS AND PREPARE FLAMING DISHES AT PATRONS' TABLE. MAY SELECT AND SERVE WINES OR ALCOHOLIC BEVERAGES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	243	22	4.80	3.80	4.30	4.70	5.50	6.60	15.84
MALE	129	18	4.70	3.80	4.30	4.80	5.00	6.20	13.06
FEMALE	114	16	4.90	3.80	4.00	4.50	5.90	7.20	19.40
NON-UNION	235	21	4.70	3.80	4.00	4.70	5.50	6.50	15.30
INDUSTRY DATA (FIRM TYPES)									
SERVICE	243	22	4.80	3.80	4.30	4.70	5.50	6.60	15.84
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
50 - 99	36	6	4.80	4.30	4.30	4.30	5.80	6.60	16.87
100 - 499	104	10	5.60	4.00	4.80	5.50	6.30	8.20	19.00
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	46	7	6.40	4.50	5.20	6.00	8.10	8.50	20.66
EDMONTON	40	6	5.20	4.50	4.80	5.00	5.90	6.60	9.94
LETHBRIDGE	35	3	5.50	4.30	4.90	5.60	6.30	6.50	14.56
MINOR URBAN (TOWNS N.E.S.)	104	4	4.10	3.80	3.80	4.10	4.30	4.80	7.72

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	207	21	5.00	4.20	4.50	4.50	6.00	7.20	17.68
MALE	59	12	5.00	4.20	4.50	4.50	5.80	6.60	15.72
FEMALE	148	18	5.10	4.30	4.50	4.50	6.00	7.20	18.80
NON-UNION	207	21	5.00	4.20	4.50	4.50	6.00	7.20	17.68
INDUSTRY DATA (FIRM TYPES)									
SERVICE	207	21	5.00	4.20	4.50	4.50	6.00	7.20	17.68
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	30	5	5.10	4.00	4.00	4.50	5.50	8.50	31.49
50 - 99	59	4	5.80	4.30	4.50	6.30	6.50	7.50	18.51
100 - 499	114	10	4.70	4.30	4.50	4.50	4.80	6.60	9.13
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	39	6	5.30	4.30	4.50	4.80	7.00	7.00	20.80
EDMONTON	115	8	5.40	4.50	4.50	4.70	6.50	7.80	19.23
LETHBRIDGE	42	5	4.30	4.00	4.20	4.30	4.50	4.80	5.89

WASHER, POTS/DISHES

WASHES POTS, PANS AND UTENSILS IN CAFETERIA, RESTUARANT OR SIMILAR ESTABLISHMENT. CLEANS POT-WASHING MACHINE, WORK AREAS, FLOORS AND GARBAGE RECEPTACLES. COLLECTS GARBAGE AND CARRIES TO REMOVAL AREA.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	297	51	4.90	3.80	4.00	4.50	5.80	9.70	23.35
MALE	196	36	5.00	3.80	4.00	4.50	5.80	9.70	32.16
FEMALE	101	40	5.00	4.00	4.30	4.80	5.80	6.90	16.74
UNION (ORGANIZED)	44	5	9.00	6.90	7.40	9.70	9.70	9.70	13.08
NON-UNION	253	46	4.50	3.80	4.00	4.50	5.30	5.80	13.76

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

WASHER, POTS/DISHES (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
INDUSTRY DATA (FIRM TYPES)									
SERVICE	266	46	4.60	3.80	4.00	4.50	5.40	6.50	15.73
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	32	11	5.00	4.10	4.50	5.00	5.50	6.30	13.02
50 - 99	45	14	4.50	3.90	4.00	4.30	5.00	6.20	13.24
100 - 499	131	19	5.00	4.00	4.20	5.00	5.80	6.90	16.98
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	85	17	7.10	4.50	5.30	6.90	9.70	9.70	26.73
EDMONTON	86	13	4.50	4.00	4.00	4.30	5.00	5.80	12.84
LETHBRIDGE	25	4	4.80	4.00	4.50	4.50	5.30	5.80	12.75
RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR PART-TIME EMPLOYEES ON A TIME PAY BASIS.									
PROVINCIAL DATA									
TOTAL	38	19	4.80	4.00	4.20	4.50	5.60	7.00	17.71
FEMALE	26	15	4.70	3.90	4.10	4.50	5.40	6.40	17.88
NON-UNION	34	18	4.60	4.00	4.20	4.50	5.10	5.70	12.06
INDUSTRY DATA (FIRM TYPES)									
SERVICE	28	16	4.70	4.00	4.00	4.50	5.30	5.90	13.65
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	15	7	4.40	4.00	4.20	4.20	4.70	5.80	11.99
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	18	9	5.80	4.00	4.50	5.40	6.40	9.20	30.44

WELDER, CONSTRUCTION - JOURNEYMAN

WELDS METAL PARTS TOGETHER TO FABRICATE OR REPAIR PARTS AND EQUIPMENT, USNG GAS AND/OR ARC WELDING EQUIPMENT. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.									
PROVINCIAL DATA									
TOTAL	16	7	14.50	11.20	13.50	15.50	15.50	16.60	12.20
MALE	16	7	14.50	11.20	13.50	15.50	15.50	16.60	12.20

WELDER, MAINTENANCE - JOURNEYMAN

WELDS METAL PARTS TOGETHER TO FABRICATE OR REPAIR PARTS AND EQUIPMENT, USING GAS AND/OR ARC WELDING EQUIPMENT. MAY LAYOUT, FIT AND ALIGN METAL PARTS, USING CHALK, SCRIBER, CENTRE PUNCH AND SQUARE. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.									
PROVINCIAL DATA									
TOTAL	535	124	15.50	12.50	13.70	15.70	17.10	18.90	10.79
MALE	501	118	15.40	12.40	13.70	15.50	16.90	18.90	10.96
UNION (ORGANIZED)	369	71	15.70	12.70	13.70	15.70	16.80	19.10	10.20
NON-UNION	166	54	15.20	11.80	13.80	15.20	17.20	18.90	12.79
INDUSTRY DATA (FIRM TYPES)									
INSTITUTIONS (HEALTH & ED.)	27	14	15.00	12.00	13.90	16.20	16.30	16.80	10.45
MANUFACTURING	178	46	15.60	12.50	13.70	16.20	17.00	18.10	9.84
ENERGY & PRIM. RES. EXT.	152	32	17.40	14.00	15.60	17.40	19.10	19.80	10.42
PUBLIC ADMINISTRATION	69	12	15.00	11.20	14.10	15.70	16.70	16.70	11.68
TRADE	58	12	14.70	12.00	14.40	15.20	15.20	15.20	6.23
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	77	28	14.30	12.00	13.50	14.00	15.50	16.20	8.87
50 - 99	45	25	15.00	12.50	13.60	15.50	15.80	17.40	9.64
100 - 499	167	46	16.50	12.40	14.90	16.70	18.10	18.90	10.39

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

WELDER, MAINTENANCE - JOURNEYMAN (CONCLUDED)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
500 +	236	23	15.50	12.70	13.70	15.70	16.70	19.80	11.58
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	83	24	14.70	12.30	13.40	14.50	16.00	16.80	8.58
EDMONTON	199	40	15.10	12.40	12.80	15.70	16.70	17.60	11.15
LETHBRIDGE	27	10	14.20	10.70	13.10	14.30	14.90	17.30	11.58
MEDICINE HAT	18	8	16.30	14.30	15.20	16.40	17.40	18.00	7.94
MINOR URBAN (TOWNS N.E.S.)	62	13	17.10	13.60	15.60	16.70	18.90	19.10	10.65
RURAL	24	11	16.90	12.60	16.10	17.40	17.50	21.20	12.47

WELDER, MAINTENANCE - NON JOURNEYMAN

PERFORMS THE SAME FUNCTIONS AS JOURNEYMAN WELDERS. WORKS AT SAME LEVEL OF SKILL BUT DOES NOT HOLD JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	72	33	12.20	9.50	11.00	12.00	13.50	14.60	11.76
MALE	72	33	12.20	9.50	11.00	12.00	13.50	14.60	11.76
UNION (ORGANIZED)	17	8	12.50	10.50	11.10	12.00	13.90	14.90	12.09
NON-UNION	55	25	12.00	9.00	10.60	12.00	13.50	14.10	12.65
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	42	16	11.70	9.10	10.00	12.00	13.20	14.10	13.04
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
20 - 49	23	10	12.10	10.60	11.00	12.00	12.60	14.60	10.11
50 - 99	16	11	12.90	11.00	12.00	13.40	13.70	14.00	8.45
100 - 499	24	7	12.30	9.00	10.50	12.50	13.50	15.70	15.82
SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)									
CALGARY	31	11	11.90	9.00	10.50	12.00	13.10	14.00	12.25
EDMONTON	17	8	13.20	10.90	11.90	13.10	14.20	15.70	12.67

WELDER, PIPELINE - JOURNEYMAN

WELDS JOINTS OF METAL PIPELINES BY USING GAS AND/OR WELDING EQUIPMENT. MAY INSPECT THE WELD TO ENSURE JOINT HAS BEEN COMPLETELY SEALED. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	44	6	18.40	14.60	14.60	14.60	18.40	37.00	37.47
MALE	34	5	18.90	14.60	14.60	14.60	18.00	37.00	45.68
NON-UNION	21	4	25.00	18.40	18.40	18.40	37.00	37.00	36.64

WELDER, PRESSURE VESSEL, JOURNEYMAN

WELDS METAL PLATES, SHELLS, TUBES, DRUMS AND STRUCTURES TO ASSEMBLE AND REPAIR BOILERS AND PRESSURE VESSELS TO MEET PRESSURE TEST STANDARDS. REPORT ONLY EMPLOYEES WITH ALBERTA JOURNEYMAN CERTIFICATES.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA									
TOTAL	128	11	16.30	14.00	15.10	17.10	17.50	17.50	7.36
MALE	127	11	16.30	14.00	15.10	17.10	17.50	17.50	7.39
UNION (ORGANIZED)	80	4	17.00	15.10	16.50	17.50	17.50	17.50	4.45
NON-UNION	48	8	15.00	13.00	14.00	15.00	16.10	17.10	8.64
INDUSTRY DATA (FIRM TYPES)									
MANUFACTURING	106	7	16.50	14.20	15.10	17.20	17.50	17.50	6.42
FIRM-SIZE DATA (NO. OF EMPLOYEES)									
100 - 499	93	5	16.70	14.30	15.10	17.20	17.50	17.50	5.87

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

WELDER, PRESSURE VESSEL, JOURNEYMAN (CONCLUDED)

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MID-PNT)	3RD QUARTILE	9TH DECILE	% VARIATION
CALGARY	82	5	17.10	15.10	17.10	17.50	17.50	17.50	4.24
EDMONTON	43	4	14.90	13.30	14.00	15.00	15.50	16.50	6.51

WELDER, PRESSURE VESSEL, NON-JOURNEYMAN
PERFORMS SIMILAR FUNCTIONS AS JOURNEYMAN EMPLOYEES, WORKS WITH SIMILAR LEVEL OF SKILL BUT DOES NOT POSSESS ALBERTA JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

TOTAL	17	4	12.90	9.00	11.40	14.00	14.00	14.80	17.62
MALE	17	4	12.90	9.00	11.40	14.00	14.00	14.80	17.62

INDUSTRY DATA (FIRM TYPES)

MANUFACTURING	16	3	12.80	9.00	10.80	14.00	14.00	14.80	18.41

WELDER, PRODUCTION - JOURNEYMAN
WELDS METAL PARTS ON PRODUCTION BASIS, USING GAS OR ARC-WELDING EQUIPMENT. MAY BE DESIGNATED ACCORDING TO WELDING PROCESS USED. REPORT ONLY EMPLOYEES WITH JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

TOTAL	359	38	13.60	10.50	11.50	13.20	16.70	17.30	15.91
MALE	358	38	13.60	10.50	11.50	13.20	16.70	17.30	15.94
UNION (ORGANIZED)	220	17	14.50	10.50	12.50	14.00	17.30	17.30	16.76
NON-UNION	139	21	12.30	11.30	11.50	12.00	13.20	14.00	6.91

INDUSTRY DATA (FIRM TYPES)

MANUFACTURING	273	35	12.40	10.50	11.50	12.50	13.50	14.10	9.02

FIRM-SIZE DATA (NO. OF EMPLOYEES)

1 - 19	19	10	12.50	10.00	11.50	12.50	13.10	16.20	15.05
20 - 49	62	11	12.70	10.40	12.00	12.20	13.70	14.40	7.77
50 - 99	85	6	11.60	10.50	10.50	10.50	12.50	14.00	10.99
100 - 499	193	11	14.90	11.50	13.20	14.10	17.30	17.30	15.12

SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)

CALGARY	140	11	15.90	12.50	13.80	17.30	17.30	17.30	11.68
EDMONTON	141	16	11.90	10.50	10.50	11.50	13.60	14.70	10.77
MINOR URBAN (TOWNS N.E.S.)	32	4	12.50	12.00	12.00	12.00	14.00	14.00	6.73

WELDER, PRODUCTION - NON-JOURNEYMAN
PERFORMS SAME FUNCTIONS AS JOURNEYMAN EMPLOYEES. WORKS WITH SAME LEVEL OF SKILL BUT DOES NOT POSSESS JOURNEYMAN CERTIFICATE.

RATES SHOWN ARE NON-OVERTIME GROSS $ PER HOUR, AND ARE FOR FULL-TIME EMPLOYEES ON A TIME PAY BASIS.

PROVINCIAL DATA

TOTAL	155	28	11.30	8.50	10.20	10.90	12.80	14.40	12.62
MALE	152	27	11.30	8.50	10.50	10.90	12.80	14.40	12.23
UNION (ORGANIZED)	60	10	12.00	10.20	10.90	11.60	13.20	13.90	9.72
NON-UNION	95	18	10.70	8.40	9.60	10.50	11.80	14.70	14.03

INDUSTRY DATA (FIRM TYPES)

MANUFACTURING	137	25	11.10	8.80	10.30	10.80	12.70	13.30	10.36

FIRM-SIZE DATA (NO. OF EMPLOYEES)

20 - 49	37	12	10.60	7.50	8.50	10.00	13.30	14.40	21.97
50 - 99	25	5	12.80	10.70	11.20	11.20	14.70	15.40	14.45
100 - 499	86	7	11.20	10.20	10.50	10.50	12.80	13.20	8.85

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

WELDER, PRODUCTION - NON JOURNEYMAN (CONCLUDED)

	SUB-PROVINCIAL DATA (GEOGRAPHIC AREAS)								
	NUMBER OF EMPLOYEES	FIRMS	MEAN (AVG)	1ST DECILE	1ST QUARTILE	MEDIAN (MIDPNT)	3RD QUARTILE	9TH DECILE	% VARIATION
CALGARY	52	9	12.20	9.10	10.20	11.20	14.40	14.90	14.70
EDMONTON	74	12	11.10	10.00	10.50	10.50	12.50	13.20	9.05

SOURCE: ALBERTA PAY AND BENEFITS SURVEY
ALBERTA BUREAU OF STATISTICS, 1985

BENEFITS

TABLE 1A AVERAGE HOURS PER WEEK AND DAYS PER WEEK FOR OFFICE, NON-OFFICE AND OTHER EMPLOYEES
ESTABLISHMENTS WITH 1 - 19 EMPLOYEES

	ALL INDUSTRIES	ENERGY PRIM. RESOURCES	MANUFACT.	CONSTRUC.	TRANS. COMMUN. UTILITIES	TRADE	FINANCE INSURANCE REAL ESTATE	SERVICE	INSTITUTIONS (EDUC. AND HEALTH)	PUBLIC ADMIN.	UNSPECIFIED
HOURS PER WEEK:											
OFFICE	37.6	37.2	38.4	38.8	38.2	38.1	36.8	37.2	31.1	37.1	..
NON-OFFICE	39.2	40.2	39.5	40.6	39.7	39.4	39.1	38.6	31.2	40.0	..
OTHER	39.0	..	40.0	..	40.0	39.4	..	..	34.1	..	..
DAYS PER WEEK:											
OFFICE	4.9	4.9	4.9	5.0	5.0	4.9	5.0	4.9	5.0	5.0	..
NON-OFFICE	5.0	5.0	4.9	5.0	5.0	5.0	5.0	5.0	5.0	5.0	..
OTHER	5.0	..	5.0	..	5.0	5.0	..	..	5.0	..	..

NOTES:
1) AVERAGES DO NOT INCLUDE ESTABLISHMENTS WHOSE HOURS PER WEEK OR DAYS PER WEEK ARE NOT FIXED
2) SEE APPENDIX FOR DETAILS OF INDUSTRY GROUPS.

TABLE 1B AVERAGE HOURS PER WEEK AND DAYS PER WEEK FOR OFFICE, NON-OFFICE AND OTHER EMPLOYEES
ESTABLISHMENTS WITH 20 - 49 EMPLOYEES

	ALL INDUSTRIES	ENERGY PRIM. RESOURCES	MANUFACT.	CONSTRUC.	TRANS. COMMUN. UTILITIES	TRADE	FINANCE INSURANCE REAL ESTATE	SERVICE	INSTITUTIONS (EDUC. AND HEALTH)	PUBLIC ADMIN.	UNSPECIFIED
HOURS PER WEEK:											
OFFICE	38.2	38.2	38.9	38.8	38.2	38.8	36.5	38.1	37.8	35.6	..
NON-OFFICE	39.4	40.6	40.0	41.3	39.5	39.5	39.1	38.5	37.4	39.8	..
OTHER	38.2	..	..	..	41.8	39.1	..	37.0	35.3	38.3	..
DAYS PER WEEK:											
OFFICE	5.0	4.9	5.0	5.0	4.9	5.0	4.9	5.0	5.0	5.0	..
NON-OFFICE	4.9	5.0	4.9	5.0	5.0	5.0	5.0	5.0	4.9	5.0	..
OTHER	4.9	..	..	..	5.0	5.0	..	5.0	4.7	5.0	..

SEE TABLE 1A FOR NOTES.

TABLE 1C AVERAGE HOURS PER WEEK AND DAYS PER WEEK FOR OFFICE, NON-OFFICE AND OTHER EMPLOYEES
ESTABLISHMENTS WITH 50 - 99 EMPLOYEES

	ALL INDUSTRIES	ENERGY PRIM. RESOURCES	MANUFACT.	CONSTRUC.	TRANS. COMMUN. UTILITIES	TRADE	FINANCE INSURANCE REAL ESTATE	SERVICE	INSTITUTIONS (EDUC. AND HEALTH)	PUBLIC ADMIN.	UNSPECIFIED
HOURS PER WEEK:											
OFFICE	37.9	37.6	38.2	39.0	38.2	38.9	36.6	38.0	37.6	36.7	37.5
NON-OFFICE	39.4	42.1	39.9	44.0	39.0	39.3	38.7	38.5	38.3	39.9	40.0
OTHER	38.1	..	..	..	40.0	38.9	..	39.3	36.8	39.5	..
DAYS PER WEEK:											
OFFICE	4.9	4.9	5.0	5.0	5.0	4.9	4.9	4.9	4.9	5.0	5.0
NON-OFFICE	4.9	5.0	4.9	5.2	5.0	4.9	4.9	4.9	4.9	5.0	5.0
OTHER	5.0	..	..	..	5.0	5.0	..	5.0	4.9	5.0	..

SEE TABLE 1A FOR NOTES.

TABLE 1D AVERAGE HOURS PER WEEK AND DAYS PER WEEK FOR OFFICE, NON-OFFICE AND OTHER EMPLOYEES
ESTABLISHMENTS WITH 100 - 499 EMPLOYEES

	ALL INDUSTRIES	ENERGY PRIM. RESOURCES	MANUFACT.	CONSTRUC.	TRANS. COMMUN. UTILITIES	TRADE	FINANCE INSURANCE REAL ESTATE	SERVICE	INSTITUTIONS (EDUC. AND HEALTH)	PUBLIC ADMIN.	UNSPECIFIED
HOURS PER WEEK:											
OFFICE	37.8	37.6	38.0	39.5	38.0	39.4	36.8	38.3	36.7	36.2	37.5
NON-OFFICE	39.4	40.4	39.8	40.0	39.2	39.3	39.0	39.4	38.7	38.8	40.0
OTHER	36.0	40.0	..	..	40.0	38.0	..	38.7	33.7	40.8	..
DAYS PER WEEK:											
OFFICE	4.9	4.9	4.9	4.9	5.0	4.9	4.9	4.9	4.9	4.9	5.0
NON-OFFICE	4.9	4.9	4.9	5.0	5.0	5.0	5.0	4.9	4.9	5.0	5.0
OTHER	5.0	5.0	..	..	5.0	5.0	..	..	4.9	5.0	..

SEE TABLE 1A FOR NOTES.

TABLE 1E AVERAGE HOURS PER WEEK AND DAYS PER WEEK FOR OFFICE, NON-OFFICE AND OTHER EMPLOYEES
ESTABLISHMENTS WITH 500 + EMPLOYEES

	ALL INDUSTRIES	ENERGY PRIM. RESOURCES	MANUFACT.	CONSTRUC.	TRANS. COMMUN. UTILITIES	TRADE	FINANCE INSURANCE REAL ESTATE	SERVICE	INSTITUTIONS (EDUC. AND HEALTH)	PUBLIC ADMIN.	UNSPECIFIED
HOURS PER WEEK:											
OFFICE	37.0	37.0	36.9	..	38.1	37.2	37.5	39.3	36.6	36.7	..
NON-OFFICE	38.9	40.4	38.5	..	39.1	37.5	40.0	39.3	38.9	38.6	..
OTHER	36.3	..	..	..	40.0	38.2	..	38.7	33.2	42.6	..
DAYS PER WEEK:											
OFFICE	4.9	4.8	4.8	..	5.0	5.0	4.9	5.0	4.9	4.9	..
NON-OFFICE	5.0	5.0	5.0	..	5.0	5.0	..	5.0	5.0	5.0	..
OTHER	5.0	..	..	..	5.0	5.0	..	5.0	5.0	5.0	..

SEE TABLE 1A FOR NOTES.

TABLE 2 STATUTORY HOLIDAYS (1985), PERCENTAGE DISTRIBUTION BY TOTAL EMPLOYEES AND TOTAL ESTABLISHMENTS REPORTING

	OFFICE		NON-OFFICE	
	ESTABLISHMENTS	EMPLOYEES	ESTABLISHMENTS	EMPLOYEES
NUMBER REPORTED	1,954	104,742	1,665	104,343
	%	%	%	%
LESS THAN 7 DAYS	0.0	0.0	1.0	0.0
7 DAYS	0.3	0.0	0.4	0.0
8 DAYS	12.8	2.1	16.2	11.5
9 DAYS	13.3	4.1	13.2	7.5
10 DAYS	39.9	28.3	37.4	25.8
11 DAYS	23.8	39.8	23.9	36.9
11.5 DAYS	0.4	6.3	0.3	6.0
12 DAYS	6.4	15.8	5.8	9.5
13 DAYS	0.6	0.2	0.4	0.5
MORE THAN 13 DAYS	0.6	1.9	0.5	1.1

PERCENTAGES MAY NOT TOTAL 100 DUE TO ROUNDING

TABLE 3A VACATION ENTITLEMENT (WEEKS OR EQUIVALENT IN VACATION PAY) AND SERVICES REQUIREMENTS (YEARS) - OFFICE EMPLOYEES
PERCENTAGE OF TOTAL OFFICE EMPLOYEES
TOTAL OFFICE EMPLOYEES = 104,742

	YEARS OF SERVICE																													
	LESS THAN 1	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	GREATER THAN 26	RESIDUAL[2]	TOTAL
ENTITLEMENT (WEEKS OR EQUIVALENT)																														
1	7	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	93	100
2	2	36	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	62	100
3	..	63	9	15	3	6	1	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	3	100
4	..	1	..	1	4	3	1	3	28	6	41	1	2	1	..	2	..	..	..	..	1	..	..	..	..	..	..	..	5	100
5	1	..	..	..	..	..	..	..	..	..	3	..	..	..	1	6	1	2	23	2	30	..	1	..	3	7	..	..	20	100
6	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	..	..	..	5	17	..	6	71	100
7	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	..	..	99	100

NOTES:
1) This table illustrates changes in vacation entitlements as they correspond to years of service. In other words, it shows how many years are required before an entitlement begins.
EXAMPLE:
In order to qualify for 3 weeks vacation, 63 percent of employees must work 1 year, 9 percent 2 years, 15 percent 3 years, etc. The residual, 3 percent, never receive a 3 week entitlement.
2) The residual equals the difference between row totals and 100 percent. It represents those employees never receiving the particular entitlement represented by that row.

TABLE 3B VACATION ENTITLEMENT (WEEKS OR EQUIVALENT IN VACATION PAY) AND SERVICE REQUIREMENTS (YEARS) - NON-OFFICE EMPLOYEES
PERCENTAGE OF TOTAL NON-OFFICE EMPLOYEES
TOTAL NON-OFFICE EMPLOYEES = 104,343

	YEARS OF SERVICE																													
	LESS THAN 1	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	GREATER THAN 26	RESIDUAL	TOTAL
ENTITLEMENT (WEEKS OR EQUIVALENT)																														
1	9	2	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	89	100
2	1	57	1	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	41	100
3	..	41	8	13	7	17	..	..	..	..	1	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	13	100
4	..	..	..	2	7	3	1	5	18	6	29	3	2	1	..	2	..	..	..	..	1	..	..	..	..	..	..	..	20	100
5	..	..	..	..	..	..	..	..	..	..	2	..	..	1	3	12	1	3	15	4	19	2	1	1	..	2	..	1	33	100
6	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	..	4	..	..	..	6	15	..	10	64	100
7	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	..	2	..	1	96	100

SEE TABLE 3A FOR NOTES.

TABLE 4A VACATION ENTITLEMENT (WEEKS OR EQUIVALENT IN VACATION PAY) AND SERVICE REQUIREMENTS (YEARS)
OFFICE EMPLOYEES - PERCENTAGE OF TOTAL FIRMS WITH 1 - 19 EMPLOYEES
TOTAL REPORTING ESTABLISHMENTS = 513

	YEARS OF SERVICE																												
	LESS THAN 1	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	GREATER THAN 26	RESIDUAL[2]	TOTAL
VACATION POLICY (WEEKS OR EQUIVALENT)																													
1	16	4	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	80	100
2	1	81	3	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	15	100
3	..	12	7	17	4	32	3	1	..	..	2	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	22	100
4	..	..	..	..	..	5	..	3	4	1	27	2	5	1	..	6	..	..	..	..	1	..	..	..	..	1	..	..	44	100
5	3	2	..	..	..	..	..	..	..	..	1	..	1	1	..	5	1	..	3	2	13	1	1	1	..	4	..	..	61	100
6	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	..	..	..	..	2	..	1	..	1	4	..	4	87	100
7	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	..	1	98	100

NOTES:

1) This table illustrates changes in vacation entitlements as they correspond to changes in years of service. In other words, it shows how many years are required before an entitlement begins.
   EXAMPLE:
   In order to qualify for 3 weeks vacation, 12 percent of firms require 1 year of service, 7 percent 2 years, 17 percent 3 years, etc. The residual, 22 percent never provide a 3 week entitlement.
2) The residual equals the difference between row totals and 100 percent. It represents those firms never providing the particular entitlement represented by that row.

TABLE 4B VACATION ENTITLEMENT (WEEKS OR EQUIVALENT IN VACATION PAY) AND SERVICE REQUIREMENTS (YEARS)
OFFICE EMPLOYEES - PERCENTAGE OF TOTAL FIRMS WITH 20 - 49 EMPLOYEES
TOTAL REPORTING ESTABLISHMENTS = 611

	YEARS OF SERVICE																												
	LESS THAN 1	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	GREATER THAN 26	RESIDUAL	TOTAL
VACATION POLICY (WEEKS OR EQUIVALENT)																													
1	13	3	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	84	100
2	1	76	2	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	21	100
3	..	20	8	18	5	28	2	..	..	..	2	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	17	100
4	..	..	1	2	3	6	1	2	5	2	30	2	3	1	..	6	..	..	..	..	1	..	..	..	..	..	..	..	35	100
5	4	..	..	..	..	..	..	1	..	..	3	..	1	1	1	8	1	1	2	1	14	..	1	1	..	6	..	..	54	100
6	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	..	..	..	..	1	..	..	..	..	6	..	3	89	100
7	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	99	100

SEE TABLE 4A FOR NOTES.

TABLE 4C VACATION ENTITLEMENT (WEEKS OR EQUIVALENT IN VACATION PAY) AND SERVICE REQUIREMENTS (YEARS)
OFFICE EMPLOYEES - PERCENTAGE OF TOTAL FIRMS WITH 50 - 99 EMPLOYEES
TOTAL REPORTING ESTABLISHMENTS = 367

VACATION POLICY (WEEKS OR EQUIVALENT)	YEARS OF SERVICE																													
	LESS THAN 1	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	GREATER THAN 26	RESIDUAL	TOTAL
1	15	1	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	84	100
2	1	66	1	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	32	100
3	..	31	7	22	4	22	2	1	..	..	1	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	10	100
4	..	1	2	4	6	6	1	4	6	5	29	2	3	2	1	5	..	..	..	..	1	..	..	..	..	..	..	..	22	100
5	4	1	..	..	..	1	..	..	..	..	2	1	1	1	3	13	2	2	4	1	15	..	1	..	1	6	..	..	41	100
6	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	1	..	1	..	3	1	1	1	3	5	..	3	80	100
7	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	2	98	100

SEE TABLE 4A FOR NOTES.

TABLE 4D VACATION ENTITLEMENT (WEEKS OR EQUIVALENT IN VACATION PAY) AND SERVICE REQUIREMENTS (YEARS)
OFFICE EMPLOYEES - PERCENTAGE OF TOTAL FIRMS WITH 100 - 499 EMPLOYEES
TOTAL REPORTING ESTABLISHMENTS = 385

VACATION POLICY (WEEKS OR EQUIVALENT)	YEARS OF SERVICE																													
	LESS THAN 1	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	GREATER THAN 26	RESIDUAL	TOTAL
1	10	1	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	89	100
2	1	62	1	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	36	100
3	..	35	10	20	5	20	1	..	1	..	1	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	7	100
4	..	1	1	2	5	5	2	2	14	6	34	2	4	1	..	3	..	..	..	..	1	..	..	..	..	..	..	..	17	100
5	3	..	..	..	..	..	..	..	..	..	2	..	1	2	2	15	2	1	9	2	19	..	2	..	..	5	..	..	35	100
6	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	..	..	2	..	3	..	1	..	2	7	..	8	76	100
7	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	..	1	..	1	97	100

SEE TABLE 4A FOR NOTES.

TABLE 4E VACATION ENTITLEMENT (WEEKS OR EQUIVALENT IN VACATION PAY) AND SERVICE REQUIREMENTS (YEARS)
OFFICE EMPLOYEES - PERCENTAGE OF TOTAL FIRMS WITH 500 + EMPLOYEES
TOTAL REPORTING ESTABLISHMENTS = 78

VACATION POLICY (WEEKS OR EQUIVALENT)	YEARS OF SERVICE																													
	LESS THAN 1	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	GREATER THAN 26	RESIDUAL	TOTAL
1	9	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	91	100
2	5	33	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	62	100
3	..	64	10	12	5	5	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	4	100
4	..	3	..	8	8	..	3	6	24	8	36	1	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	3	100
5	..	..	..	..	..	..	..	..	..	..	5	..	1	..	6	13	4	6	17	3	28	1	..	..	3	5	..	..	8	100
6	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	6	..	..	..	4	17	..	13	60	100
7	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	3	..	..	97	100

SEE TABLE 4A FOR NOTES.

TABLE 5A VACATION ENTITLEMENT (WEEKS OR EQUIVALENT IN VACATION PAY) AND SERVICE REQUIREMENTS (YEARS)
NON-OFFICE EMPLOYEES - PERCENTAGE OF TOTAL FIRMS WITH 1 - 19 EMPLOYEES
TOTAL REPORTING ESTABLISHMENTS = 392

	YEARS OF SERVICE																												
	LESS THAN 1	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	GREATER THAN 26	RESIDUAL[2]	TOTAL
VACATION POLICY (WEEKS OR EQUIVALENT)																													
1	13	5	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	82	100
2	1	84	4	..	..	1	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	10	100
3	..	8	4	13	5	33	3	1	1	..	3	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	29	100
4	..	..	..	..	..	3	1	2	3	1	22	3	4	2	..	6	..	..	..	..	1	..	..	..	..	1	..	..	51	100
5	..	1	..	..	..	..	..	..	..	..	2	..	1	1	..	4	..	1	2	..	12	1	1	1	..	2	..	4	67	100
6	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	..	..	..	..	1	..	1	..	1	4	..	2	90	100
7	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	..	1	98	100

NOTES:
1) This table illustrates changes in vacation entitlement as they correspond to years of service. In other words, it shows how many years are required before an entitlement begins.
EXAMPLE:
In order to qualify for 3 weeks vacation, 8 percent of firms require 1 year of service, 4 percent 2 years, 13 percent 3 years, etc. The residual, 29 percent never provide never provide a 3 week entitlement.
2) The residual equals the difference between row totals and 100 percent. It represents those firms never providing the particular entitlement represented by that row.

TABLE 5B VACATION ENTITLEMENT (WEEKS OR EQUIVALENT IN VACATION PAY) AND SERVICE REQUIREMENTS (YEARS)
NON-OFFICE EMPLOYEES - PERCENTAGE OF TOTAL FIRMS WITH 20 - 49 EMPLOYEES
TOTAL REPORTING ESTABLISHMENTS = 532

	YEARS OF SERVICE																												
	LESS THAN 1	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	GREATER THAN 26	RESIDUAL	TOTAL
VACATION POLICY (WEEKS OR EQUIVALENT)																													
1	13	3	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	84	100
2	..	77	2	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	21	100
3	..	17	6	16	6	28	2	..	1	..	2	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	22	100
4	..	..	1	2	4	5	1	2	6	1	25	2	3	1	1	6	..	..	..	..	1	..	..	..	..	..	..	..	39	100
5	..	..	..	..	..	..	..	1	..	..	3	..	..	1	1	8	1	1	2	1	13	..	1	1	..	5	..	3	58	100
6	..	..	..	..	..	..	..	..	..	..	..	..	1	..	..	1	..	..	1	..	1	..	..	..	..	5	..	3	88	100
7	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	..	..	..	1	98	100

SEE TABLE 5A FOR NOTES.

TABLE 5C VACATION ENTITLEMENT (WEEKS OR EQUIVALENT IN VACATION PAY) AND SERVICE REQUIREMENTS (YEARS)
NON-OFFICE EMPLOYEES - PERCENTAGE OF TOTAL FIRMS WITH 50 - 99 EMPLOYEES
TOTAL REPORTING ESTABLISHMENTS = 317

VACATION POLICY (WEEKS OR EQUIVALENT)	YEARS OF SERVICE																												
	LESS THAN 1	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	GREATER THAN 26	RESIDUAL	TOTAL
1	13	1	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	86	100
2	1	71	1	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	27	100
3	..	27	6	18	6	23	2	..	..	..	1	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	17	100
4	..	..	2	3	8	6	1	3	6	4	26	3	2	1	1	4	..	..	..	..	1	..	..	..	..	..	..	..	29	100
5	..	..	..	..	..	..	..	..	..	..	3	..	1	1	3	16	3	2	3	1	15	..	2	..	..	2	..	2	46	100
6	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	..	..	1	..	3	1	1	1	2	5	..	2	83	100
7	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	..	..	..	2	97	100

SEE TABLE 5A FOR NOTES.

TABLE 5D VACATION ENTITLEMENT (WEEKS OR EQUIVALENT IN VACATION PAY) AND SERVICE REQUIREMENTS (YEARS)
NON-OFFICE EMPLOYEES - PERCENTAGE OF TOTAL FIRMS WITH 100 - 499 EMPLOYEES
TOTAL REPORTING ESTABLISHMENTS = 355

VACATION POLICY (WEEKS OR EQUIVALENT)	YEARS OF SERVICE																												
	LESS THAN 1	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	GREATER THAN 26	RESIDUAL	TOTAL
1	10	2	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	88	100
2	1	66	1	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	32	100
3	..	30	10	20	6	20	..	..	1	..	1	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	12	100
4	..	1	1	3	5	6	2	2	17	5	31	1	3	1	..	3	..	..	..	..	1	..	..	..	..	..	..	..	18	100
5	..	..	..	..	..	..	..	..	..	..	2	..	1	4	2	16	2	1	6	3	18	1	1	1	..	3	..	2	37	100
6	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	..	..	4	..	4	..	1	..	1	8	..	7	74	100
7	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	3	..	3	..	1	93	100

SEE TABLE 5A FOR NOTES.

TABLE 5E VACATION ENTITLEMENT (WEEKS OR EQUIVALENT IN VACATION PAY) AND SERVICE REQUIREMENTS (YEARS)
NON-OFFICE EMPLOYEES - PERCENTAGE OF TOTAL FIRMS WITH 500 + EMPLOYEES
TOTAL REPORTING ESTABLISHMENTS = 69

	YEARS OF SERVICE																												
	LESS THAN 1	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	GREATER THAN 26	RESIDUAL	TOTAL
VACATION POLICY (WEEKS OR EQUIVALENT)																													
1	10	1	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	89	100
2	4	29	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	67	100
3	..	70	7	7	6	7	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	3	100
4	..	..	..	6	14	..	1	7	26	7	30	1	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	8	100
5	..	..	..	..	..	..	..	..	..	..	..	..	..	..	7	20	4	9	19	4	25	1	..	..	..	..	..	..	11	100
6	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	7	..	..	..	6	19	..	13	55	100
7	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	3	..	1	96	100

SEE TABLE 5A FOR NOTES.

TABLE 6A WORK-WEEK ARRANGEMENTS FOR OFFICE, NON-OFFICE, AND OTHER EMPLOYEES
DISTRIBUTION BY TOTAL ESTABLISHMENTS REPORTING OFFICE, NON-OFFICE
AND OTHER EMPLOYEES IN 1985

NUMBER OF REPORTING ESTABLISHMENTS (1 - 19 EMPLOYEES)	OFFICE	NON-OFFICE	OTHER
	513	392	122
	%	%	%
5 DAYS	99	77	78
5/4 DAYS	0	1	2
5/5/4 DAYS	1	1	3
4 1/2 DAYS	1	1	0
5 1/2 DAYS	1	3	5
COMPRESSED	1	2	2
FLEXIBLE	1	4	5
OTHER	4	7	2
NO STANDARD	1	4	4

NOTES:

5 DAY WORK WEEK:
HOURS OF WORK PER DAY AND PER WEEK ARE CONSTANT, WITH 5 CONSECUTIVE DAYS OF WORK PER WEEK. THE EMPLOYER DETERMINES STARTING AND FINISHING TIMES.

5/4 WORK WEEK:
ONE DAY OFF EVERY SECOND WEEK (IN ADDITION TO SATURDAY AND SUNDAY) OTHERWISE HOURS PER DAY ARE CONSTANT.

5/5/4 WORK WEEK:
ONE DAY OFF EVERY THIRD WEEK (IN ADDITION TO SATURDAY AND SUNDAY) OTHERWISE HOURS PER DAY ARE CONSTANT.

4 1/2 DAY WORK WEEK:
ONE AFTERNOON PER WEEK OFF, OTHERWISE HOURS PER DAY ARE CONSTANT.

5 1/2 DAY WORK WEEK:
SCHEDULED HOURS OF WORK PER WEEK ARE CONSTANT, WITH THE NUMBER OF HOURS PER DAY CONSTANT FOR 5 DAYS AND A DIFFERENT (BUT CONSTANT) NUMBER FOR THE EXTRA HALF DAY.

COMPRESSED:
HOURS OF WORK PER DAY AND PER WEEK ARE CONSTANT WITH LESS THAN 5 CONSECUTIVE DAYS OF WORK PER WEEK.

FLEXIBLE:
EMPLOYEES NORMALLY HAVE FLEXIBILITY IN DETERMINING THEIR STARTING AND FINISHING TIME, BUT MUST BE ON DUTY DURING CORE HOURS EACH DAY. BANKING OF HOURS MAY OCCUR. CORE HOURS OF WORK PER DAY, DAYS PER WEEK, AND HOURS PER WEEK ARE FIXED OVER A BALANCING PERIOD.

OTHER:
A STANDARD WORK-WEEK ARRANGEMENT EXISTS IN THE ESTABLISHMENT THAT DOES NOT FIT ANY OF THE ABOVE DEFINITIONS.

PERCENTAGES MAY NOT TOTAL 100 DUE TO ROUNDING

TABLE 6B WORK-WEEK ARRANGEMENTS FOR OFFICE, NON-OFFICE, AND OTHER EMPLOYEES
DISTRIBUTION BY TOTAL ESTABLISHMENTS REPORTING OFFICE, NON-OFFICE
AND OTHER EMPLOYEES IN 1985

	OFFICE	NON-OFFICE	OTHER
NUMBER OF REPORTING ESTABLISHMENTS (20 - 49 EMPLOYEES)	611	532	175
	%	%	%
5 DAYS	91	73	66
5/4 DAYS	0	1	1
5/5/4 DAYS	2	0	0
4 1/2 DAYS	0	0	0
5 1/2 DAYS	1	2	3
COMPRESSED	0	1	3
FLEXIBLE	2	4	8
OTHER	1	11	13
NO STANDARD	1	7	6

SEE TABLE 6A FOR NOTES.

TABLE 6C WORK-WEEK ARRANGEMENTS FOR OFFICE, NON-OFFICE, AND OTHER EMPLOYEES
DISTRIBUTION BY TOTAL ESTABLISHMENTS REPORTING OFFICE, NON-OFFICE
AND OTHER EMPLOYEES IN 1985

	OFFICE	NON-OFFICE	OTHER
NUMBER OF REPORTING ESTABLISHMENTS (50 - 99 EMPLOYEES)	367	317	122
	%	%	%
5 DAYS	92	68	60
5/4 DAYS	1	1	1
5/5/4 DAYS	2	1	0
4 1/2 DAYS	1	1	0
5 1/2 DAYS	0	1	1
COMPRESSED	1	2	4
FLEXIBLE	1	3	7
OTHER	1	14	18
NO STANDARD	1	9	10

SEE TABLE 6A FOR NOTES.

TABLE 6D WORK-WEEK ARRANGEMENTS FOR OFFICE, NON-OFFICE, AND OTHER EMPLOYEES DISTRIBUTION BY TOTAL ESTABLISHMENTS REPORTING OFFICE, NON-OFFICE AND OTHER EMPLOYEES IN 1985

	OFFICE	NON-OFFICE	OTHER
NUMBER OF REPORTING ESTABLISHMENTS (100 - 499 EMPLOYEES)	385	355	157
	%	%	%
5 DAYS	88	75	66
5/4 DAYS	2	1	1
5/5/4 DAYS	3	2	1
4 1/2 DAYS	1	0	0
5 1/2 DAYS	0	0	2
COMPRESSED	1	5	2
FLEXIBLE	1	3	3
OTHER	3	10	18
NO STANDARD	1	4	7

SEE TABLE 6A FOR NOTES.

TABLE 6E WORK-WEEK ARRANGEMENTS FOR OFFICE, NON-OFFICE, AND OTHER EMPLOYEES DISTRIBUTION BY TOTAL ESTABLISHMENTS REPORTING OFFICE, NON-OFFICE AND OTHER EMPLOYEES IN 1985

	OFFICE	NON-OFFICE	OTHER
NUMBER OF REPORTING ESTABLISHMENTS (500 + EMPLOYEES)	78	69	45
	%	%	%
5 DAYS	82	75	49
5/4 DAYS	3	0	0
5/5/4 DAYS	8	0	0
4 1/2 DAYS	0	0	0
5 1/2 DAYS	0	0	0
COMPRESSED	0	7	4
FLEXIBLE	1	1	2
OTHER	5	13	31
NO STANDARD	1	3	13

SEE TABLE 6A FOR NOTES.

APPENDICES

APPENDIX A: DEFINITIONS AND EXPLANATIONS

The following definitions and explanations are intended to assist the reader.

Deciles: The first decile represents the value below which 10 per cent of the responses fall. The ninth decile represents the value below which ninety per cent of the responses fall.

Employee: A person who receives a rate of pay from a firm in return for his or her services. A person such as a proprietor, partner or principal of an organization, is not considered an employee for the purpose of this survey.

Establishment/Firm: An organizational unit which is engaged in economic activity within the province. Each establishment/firm provides pay rate information for its employees who are employed in occupations covered by the survey. A single legal entity (such as proprietorship, partnership, corporation, government department, enterprise) may appear as more than one establishment/firm in the survey results depending on its corporate or geographic structure.

Establishment/Firm Size: A classification based upon the total number of employees of a reporting firm. Five firm-size categories are currently used in this report: 1-19 employees, 20-49 employees, 50-99 employees, 100-499 employees and 500+ employees. These breakdowns are provided wherever possible in accordance with publication criteria.

Full-Time Employee: For the purpose of this survey, an employee whose normal hours of work (excluding overtime) are greater than or equal to 30 hours per week is considered full-time.

Holiday: A holiday is defined as a day of approved or required absence from work because of declaration by statute, government proclamation, or civic reasons. Holidays include floating holidays which are those where the actual days off are determined either by mutual agreement between the employer and the employees or where the employees determines the day(s) to be taken off.

Industry Data: Whenever possible (in accordance with publication criteria) industry-specific data are provided. A total of ten industry groups are identified. See Appendix B for further clarification.

Mean (Average) Pay Rate: The pay rate computed by adding together the rates of pay for all employees and then dividing the sum by the total number of employees.

Median Pay Rate: The pay rate received by the employee at the mid-point of an ascending or descending range of reported pay rates. The median is a statistical measure of central tendency.

N.E.S.: Not Elsewhere Specified.

Non-Office Employees: Includes workers directly engaged in the production of goods or services and the provision of maintenance and auxiliary services.

Number of Employees: The accumulated total of employees for which data are included in a given tabulation. See also: Total Employees.

Occupation: A collection of similar jobs found in several firms. In general, occupations in this report are based on those identified and described in the Canada Employment and Immigration's Canadian Classification and Dictionary of Occupations. For each occupation, the following details are provided:

a) a working title;
b) an occupation number; and
c) a description of the major duties, tasks and responsibilities typically performed by employees in the occupation

Office Employees: Includes personnel engaged in clerical, secretarial, sales (excluding sales clerks in the trade industry), executive and administrative activities. Includes supervisory, professional and technical staff (excluding technical staff in hospitals). Office employees are typically paid on a salaried basis.

Other Employees: Workers not included in the office and non-office categories; for example, teachers, police and fire fighters.

Part-Time Employee: For the purpose of this survey, an employee whose normal hours of work (excluding overtime) are less than 30 hours per week.

Pay Basis: Either Time or Incentive. A time pay basis is one where payment is based on time worked such as hourly, monthly, etc. An incentive pay basis is one where all or part of payment is based on output. Examples of incentive pay are: commission, mileage formula, piecework, etc.

Pay Period: The reference period (i.e., hour, week, annual etc.) upon which pay calculations are based. Reported rates are not standardized to a fixed work day or work week. The period used in providing the pay statistics is the most common one reported in the survey.

Percent Variation: Is a percent measure of the average deviation of responses (reported rates of pay) from the mean (average). A relatively low percent value reflects little deviation of responses or that most responses (reported rates of pay) were concentrated around the mean. Percent variation is calculated as follows:

Standard Deviation x 100 ÷ Mean

Quartiles: The first quartile represents the value below which 25 per cent of the responses fall. The third quartile represents the value below which 75 per cent of the responses fall.

Rates: The gross salary or wage paid, in dollar terms before any deductions, to employees as at last pay period of September, 1985. This rate of pay is based on the actual hours worked per week in the reference period, exclusive of overtime hours. Reported rates are not standardized to a fixed work week. Included in "rate of pay" are cost-of-living adjustments and production bonuses. Excluded from "rate of pay" are overtime and other premium payments.

Total Employees: For each occupation this refers to the total number of employees included in the calculations. In a number of cases the sum of male and female employees will not equal total employees as establishments are sometimes unable to specify gender due to record keeping practices.

Union: Unionized employees are those covered by a collective agreement.

Vacation: Time-off entitlements (weekly) which are earned by service. Vacation time is paid at the normal rate of pay for the employee. In cases where establishments provide vacation pay (a percentage of normal pay) rather than paid vacation, the percentage has been converted to its equivalent in weeks. For example, 4% = 2 weeks, 6% = 3 weeks, etc.

APPENDIX B: METHODOLOGY

The Alberta Pay and Benefits survey is designed to provide an indication of current practices with respect to basic rates of pay and hours of work for selected occupations in the Province of Alberta. This appendix outlines the scope and methodology of the survey.

Questionnaire

The 1985 survey questionnaire was comprised of two major parts. The first, common to all establishments surveyed, requested general information such as name, address and number of employees as well as data pertaining to work-week arrangements, holidays and vacations. Section two, which varied according to establishment/firm type and size, solicited specific pay rates for a predefined group of occupations.

Interested readers may obtain a sample copy of the questionnaire by contacting the Survey Operations Unit of the Alberta Bureau of Statistics.

Survey Coverage

The data included in each yearly report are based on useable responses received from questionnaires mailed annually to a large number of firms. In 1985, 4,051 establishments/firms were surveyed. Of these, 256 were out of business or deemed too small to have relevant occupations. From the remaining 3,795 establishments/firms surveyed, 2,039 responded yielding an effective response rate of 54%.

Private enterprises, the three levels of government, plus a number of institutions and government enterprises, are included in the sample. Data from the Government of Alberta are provided on a limited basis, approximately 20% of its employees in occupations surveyed being included.

The sample is designed to include both unionized and non-unionized employees. Data for domestic and farm workers are not collected. Proprietors, partners, principals and unpaid family workers are not considered to be employees for the purpose of this survey.

The sample may vary from year to year due to attrition and the addition of new firms.

APPENDIX C
DISTRIBUTION OF SURVEY RESPONSES: 1985

FIRM-SIZE DISTRIBUTION

	EMPLOYEES		REPORTING FIRMS	
	#	%	#	%
1 - 19	5,684	2.0	562	27.5
20 - 49	20,327	7.4	626	30.7
50 - 99	25,753	9.4	374	18.3
100 - 499	79,040	28.9	398	19.5
500 +	142,153	52.0	79	3.8
Total	272,957	100.0	2,039	100.0

INDUSTRY GROUP DISTRIBUTION

	EMPLOYEES		REPORTING FIRMS	
	#	%	#	%
Energy & Primary Resources	36,714	13.4	253	12.4
Manufacturing	27,749	10.1	315	15.4
Construction	1,811	.6	36	1.7
Trans. Commun. & Utilities	17,322	6.3	118	5.7
Trade	33,593	12.3	474	23.2
Finance, Insurance & Real Estate	15,476	5.6	143	7.0
Service	21,456	7.8	390	19.1
Institutions (Educ. & Health)	78,992	28.9	242	11.8
Public Administration	39,371	14.4	65	3.1
Unspecified	473	.1	3	.1
Total	272,957	100.0	2,039	100.0

GEOGRAPHIC DISTRIBUTION

	EMPLOYEES		REPORTING FIRMS	
	#	%	#	%
Calgary	89,613	32.8	607	29.7
Edmonton	100,815	36.9	624	30.6
Lethbridge	8,490	3.1	110	5.3
Medicine Hat	4,992	1.8	63	3.0
Grande Prairie	4,366	1.5	58	2.8
Red Deer	6,907	2.5	76	3.7
Other Major Urban	6,406	2.3	75	3.6
Fort McMurray	8,903	3.2	20	.9
Cold Lake	758	.2	12	.5
Minor Urban	21,505	7.8	239	11.7
Rural	11,618	4.2	106	5.1
Other	8,584	3.1	49	2.4
Total	272,957	100.0	2,039	100.0

NOTE: PERCENTAGES MAY NOT TOTAL 100 DUE TO ROUNDING.

Total employees includes full-time and part-time office, non-office and other employees. The number of employees for whom occupational pay data are provided is less than this total as not all occupations within each firm are surveyed.

APPENDIX D:
OCCUPATIONS BY NATURE OF WORK AND/OR INDUSTRY

The following lists all occupations included in the survey. Those denoted by an "*" are not reported in the publication. These have been omitted because data were not collected or were not publishable due to confidentiality constraints. For some occupations, although a specific one is not reported, there may be a similar one reported. For example, data were not published for sheet metal workers in construction, but data were reported for sheet metal workers in metal processing.

ADVERTISING SERVICE

Artist, Commercial
Copywriter, Advertising
*Designer, Sign
*Editor, Advertising
Painter, Sign
*Photographer, Commercial

AGRICULTURAL SERVICE

Landscape Worker
*Nursery Worker
*Sprayer

AIR TRANSPORT

Attendant, Ramp
Clerk/Agent, Ticket
*Navigator
*Pilot, Airline
*Pilot, Helicopter
*Second Officer (Flight Engineer)
*Steward/Stewardess

BAKERY

Baker, Non-Journeyman
Baker, Helper, General
Baker, Journeyman
Clerk, Counter Sales
Driver Salesperson
Foreman/Woman, Bakery
*Icer, Hand
Mechanic, Motor Vehicle, Journeyman
Mechanic, Motor Vehicle, Non-Journeyman
*Mixer, Batter and Dough
Operator, Wrapping Machine
Ovenman/Woman
*Tender, Dividing Machine
Truck Driver, Light
Truck Driver, Tractor-Trailer

BEVERAGE PROCESSING

Attendant, Bottling Line
Brewhouse Worker
Driver Salesperson
Foreman/Woman, Beverage Processing
*Helper, Driver Salesperson
Mechanic, Motor Vehicle, Journeyman
Mechanic, Motor Vehicle, Non-Journeyman
*Mixer, Soft Drinks
*Operator, Fermentation
*Operator, Still
*Syrup Maker
Tender, Machine
Tester, Food

BUILDING CONSTRUCTION

*Bricklayer, Journeyman
Cabinet Maker, Construction, Journeyman
Carpenter, Construction, Journeyman

BUILDING CONSTRUCTION (con't)

*Electrician, Construction, Journeyman
*Erector, Pre-cast Concrete
Estimator, Material, Construction
Finisher, Concrete
*Floor Covering Mechanic, Journeyman
Foreman/Woman, Labourers
*Glazier, Journeyman
*Glazier, Exterior, Journeyman
Helper, Survey
Instrumentman/Woman
Insulator, Building, Journeyman
Labourer, Construction
Manager, Construction
Mechanic, Heavy Equipment, Journeyman
Mechanic, Refrigeration, Journeyman
Operator, Crane
Operator, Heavy Equipment
*Operator, Pile Driver
*Painter, Construction, Journeyman
Pipe Fitter, Construction, Journeyman
*Plumber, Construction, Journeyman
*Reinforcing Iron Worker, Journeyman
*Roofer, Journeyman
*Sheet Metal Worker, Construction, Journeyman
*Structural Steel Worker, Journeyman
Superintendent, Construction Site
*Supervisor, Survey
Surveyor, Land
Surveyor, Senior
*Technician, Laboratory, Non-Medical
*Tile and Terrazzo Worker, Journeyman
Truck Driver, Dump
Welder, Construction, Journeyman

BUS TRANSPORT

*Baggageman/Woman
Bus Driver, Inter-Urban
Bus Driver, School
Bus Driver, Urban
Cleaner, Vehicle
Clerk/Agent, Ticket
Dispatcher, Bus
*Electrician, Automotive
Mechanic, Autobody, Journeyman
Mechanic, Diesel, Journeyman
Mechanic, Diesel, Non-Journeyman
Mechanic, Motor Vehicle, Gas
Painter, Auto
Service Person, Garage

CLAY AND CONCRETE INDUSTRY

Foreman/Woman, Clay or Concrete
*Labourer, Kiln
*Operator, Block Making Machine
*Operator, Brick and Tile Making Machine
*Operator, Concrete Mixer
Operator, Kiln
*Operator, Pipe Making Machine
Truck Driver, Ready Mix

DAIRY PRODUCT PROCESSING

*Butter Maker
*Cheese Maker
*Container Washer Machine Tender
*Cottage Cheese Maker
Driver Salesperson
Filler, Bottle or Carton
Foreman/Woman, Dairy
*Frozen Stick Novelty Makeup
*Helper, Dairy
*Ice Cream Maker
Mechanic, Diesel, Journeyman
Mechanic, Diesel, Non-Journeyman
Mechanic, Motor Vehicle, Journeyman
Mechanic, Motor Vehicle, Non-Journeyman
Mechanic, Refrigeration, Journeyman
Operator, Drier
Operator, Millk Processing Equipment
*Operator Refrigeration
Packager, Machine
*Receiver, Milk and Cream
Route Supply and Return Man/Woman
Serviceperson, Garage
*Specialty Products Maker
Tester, Food
Truck Driver, Tank

EDUCATION SERVICE

Bus Driver, School
Caretaker, School (Janitor)
Cleaning Woman/Man
*Instructor, (Voc. Ed.), Level 3A
*Instructor, (Voc. Ed.), Level 4A
Librarian
Librarian's Assistant
Principal
School Secretary
School Superintendent
School Teacher, Level 1
School Teacher, Level 2
School Teacher, Level 3
School Teacher, Level 4
School Teacher, Level 5
School Teacher, Level 6
School Teacher, Level 7
School Teacher, Level 8
School Teacher, Level 9
School Teacher, Level 10
Specialist, Audio-Visual
Steam Engineer, 1st Class
Steam Engineer, 2nd Class
Steam Engineer, 3rd Class
Steam Engineer, 4th Class
Teacher Aide, Certified
Teacher Aide, Uncertified
Technician, Audio-Visual
Vice-Principal

EDUCATION SERVICE (POST SECONDARY INSTITUTIONS)

Assistant Professor
*Associate Professor
*Chief Librarian, University
*Faculty Service Officer
Instructor, (Voc. Ed.), Level 1
*Instructor, (Voc. Ed.), Level 2
*Instructor, (Voc. Ed.), Level 3
*Instructor, (Voc. Ed.), Level 4
*Librarian, Senior, University
*Librarian, University
*Professor/Permanent Lecturer
*Sessional Lecturer

ELECTRICAL & COMMUNICATIONS EQUIPMENT INDUSTRY

*Assembler, Electronic Equipment
*Assembler, Precision
Assembler, Product
*Assembler, Production, Electronic Equipment
*Drawer, Wire
*Inspector, Electronic Unit
*Inspector, Receiving, Electronic Equipment
*Insulator, Cable
Mechanic, Office Machine
Repairer, Electronic Equipment
Technician, Electrical
Technician, Radio, Journeyman
*Technician, Radio, Non-Journeyman
*Tester, Systems
*Winder, Coil

ELECTRICAL UTILITY

*Cableman/Woman, Electric Power
Electrician, Power, Journeyman
*Electrician, Power, Non-Journeyman
*Foreman/Woman, Electric Power
*Ground Worker
*Mechanic, Electrical, Journeyman
Meter Reader
*Operator, Auxiliary Equipment
*Operator, Diesel Station
*Operator, Hydro Station
*Operator, Power Switchboard
*Operator, Substation
*Patroller, Powerline
*Repairer, Electric Meter
Service Lineman/Woman

ENGINEERING & SCIENTIFIC SERVICE

*Architect, Junior
Architect, Professional
*Architect, Supervising
*Assistant Project Chemical Engineer
Assistant Project Civil Engineer
*Assistant Project Electrical Engineer

ENGINEERING & SCIENTIFIC SERVICE
(con't)

*Assistant Project Industrial Engineer
*Assistant Project Mechanical Engineer
*Assistant Project Mining Engineer
Assistant Project Petroleum Enginner
*Chemical Engineer-In-Training
Chemist, Junior
Chemist, Senior
Civil Engineer-In-Training
Director, Architectural/Engineering Services
*Director, Chemical Engineering Services
*Director, Civil Engineering Services
*Director, Electrical Engineering Services
*Director, Industrial Engineering Services
*Director, Mechanical Engineering Services
*Director, Mining Engineering Services
*Director, Petroleum Engineering Services
Draftsman/Woman, Intermediate
Draftsman/Woman, Junior
Draftsman/Woman, Senior
*Electrical Engineer
*Electrical Engineer-In-Training
*Engineer, Chemical
Engineer, Civil
Engineer, Drilling
*Engineer, Environmental
Engineer, Field Service
*Engineer, Industrial
Engineer, Mechanical
*Engineer, Mining
Engineer, Petroleum
*Engineer, Pipeline
Engineer, Production
*Engineer, Professional, Broadcasting
Engineer, Reservoir
Engineering Technologist
*Geological Technologist
Geologist
Geophysicist, Exploration
Geophysicist, Senior
Helper, Survey
*Industrial Engineer-In-Training
Instrumentman/Woman
Labourer, Non-Production
*Management/Advanced Specialist Chemical Engineer
Management/Advanced Specialist Civil Engineer
*Management/Advanced Specialist Electrical Engineer
*Management/Advanced Specialist Industrial Engineer
Management/Advanced Specialist Mechanical Engineer
*Management/Advanced Specialist Mining Engineer
Management/Advanced Specialist Petroleum Engineer
Manager, Crew
*Mechanical Engineer-In-Training
*Mining Engineer-In-Training
*Observer I
*Observer II
*Observer III
Operator, Vibrator
Party Chief
Permit Agent
Petroleum Engineer-In-Training
*Project/Supervisory Chemical Engineer
Project/Supervisory Civil Engineer
*Project/Supervisory Electrical Engineer
*Project/Supervisory Industrial Engineer
Project/Supervisory Mechanical Engineer
*Project/Supervisory Mining Engineer
Project/Supervisory Petroleum Engineer
*Repairman, Cable
*Repairman, Cable, Senior
*Seismologist
*Shooter, Seismograph
Supervisor, Area
Supervisor, Party

ENGINEERING & SCIENTIFIC SERVICE (con't)

*Supervisor, Survey
Surveyor, Land
Surveyor, Senior
Technician, Chemical
Technician, Geophysical
Technician, Laboratory, Non-Medical
Technologist, Chemical

ENTERTAINMENT, THEATRE & CINEMA

*Manager, Theatre/Cinema
*Projectionist
*Ticket Taker
*Usher/Usherette

FINANCIAL SERVICE

*Accountant, Assistant, Bank
Accountant, Branch, Bank
Analyst, Investment
Appraiser, Accredited, Real Estate
*Appraiser, Non-Accredited, Real Estate
*Appraiser, Pesonal Property
*Broker, Investment
Credit Officer
Economist-Statistician
Manager, Branch (Financial Institutions)
*Manager, Consumer Loans
Messenger
*Operator, Proof Machine
Teller
Teller, Head
*Trust Officer

FIRE DEPARTMENT

Fire Captain
*Fire Fighter, Below First Class
Fire Fighter, First Class
*Fire Fighter, Trainee
Fire Lieutenant

FLOUR AND FEED PRODUCTION

*Baker, Test
*Bolter
Cleaner, Grain
Filler, Sack
Miller
Operator, Conveyor
Tender, Pellet Mill
*Tester, Feed

FOOD STORE

Baker, Non-Journeyman
Baker, Journeyman
*Cashier, Electric Scanner
Cashier, Head
Cashier, Manual Register
Clerk, Sales
Manager, Store
Meat Cutter
Meat Wrapper
Supervisor, Department
Supervisor, Department, Assistant

FUNERAL HOME

*Chauffeur
Embalmer
Funeral Attendant
Funeral Director/Undertaker
*Organist

GLASS PRODUCTION

Inspector, Glass
*Mixer, Glass
Operator, Glass Furnace
*Tender, Cullet-Crusher

GRAIN ELEVATOR

*Assistant Manager, Elevator
*Buyer, Grain
Cleaner, Grain
*Elevator, Assistant

GRAIN ELEVATOR (con't)

*Manager, Elevator
Operator, Conveyor
*Operator, Grain Elevator
*Receiver, Grain
*Tender, Car Dumper
*Weigher, Grain

HOSPITAL AND HEALTH CARE

*Assessment/Placement Officer
*Assistant Director of Ambulance
Assistant Director of Nursing
Attendant, Ambulance
Attendant, Cafeteria
*Attendant, Morgue
*Attendant, Psychiatric
*Business Manager, Hospitals
Chambermaid/Man
Clerk, Admitting, Intermediate
Clerk, Admitting, Junior
Clerk, Admitting, Senior
Clerk, Discharge-Business Office
*Clerk, Stock, Kitchen
Clerk, Unit, Hospital
Cook, Helper, Hospital
Cook Institution
Dietary Aide
Dietitian
*Director of Ambulance
*Director of Extended Care
Director of Housekeeping
Director of Nursing
*Director, Admitting Department
Executive Director, Hospital
Foreman/Woman, Laundry
Inspector, Public Health
*Instructor, Cardiac Rehabilitation
*Instructor, Clinical, Radiological Sciences
*Instructor, Nursing, Enterostomal
*Instructor, Nursing, I.C.U.
*Kinesiologist - Cardiac Rehabilitation Unit
Laboratory Assistant (Clinic)
*Laboratory Assistant (Histology)
Laboratory Assistant (Microbiology)
Laundryman/Woman
Librarian, Medical Records
*Locksmith
Nurse, Home Care
Nurse, Registered
Nurse, Registered, Psychiatric
Nursing Assistant, Registered
*Nursing Assistant, Registered, Cardiac Catherization Lab
Nursing Attendant
*Operator, Central Control
*Pathologist
Pharmacist, Hospital
Physiotherapist
Physiotherapy Aide
*Plasterer, Maintenance
Porter (Orderly), Certified
Porter (Orderly), Uncertified
*Repairer, Furniture
Seamstress/Seamster
Server, Food
*Service Aide - Laboratory Medicine
*Sewing Operator, Laundry
Steam Engineer, 1st Class
Steam Engineer, 2nd Class
Steam Engineer, 3rd Class
Steam Engineer, 4th Class
Sterilizer
Supervisor of Nurses
Supervisor, Housekeeping
Supervisor, Housekeeping, Senior
Supervisor, Nursing Unit, Head Nurse
*Technician, Cardiology, Intermediate
*Technician, Cardiology, Senior
Technician, Combined Lab and X-ray
*Technician, Dark Room, Radiological Sciences
*Technical, Dental
Technical, Dietary
Technician, Electronics I
Technician, Electronics II
Technician, Electronics III
Technician, Health Record
Technician, Medical Laboratory
Technician, Operating Room

HOSPITAL AND HEALTH CARE (con't.)

Technician, Pharmacy
*Technician, Physiological Laboratory-Cardiology
Technician, Radiological
Technologist, Medical Laboratory
*Technologist, Physiological Laboratory-Cardiology
Technologist, Respiratory
*Technologist, Respiratory, Pulmonary Laboratory
Therapist, Occupational
Therapist, Recreational
Therapist, Speech
Therapy, Assistant, Rehabilitation Services
*Working Supervisor, Linen Room

HOTEL, MOTEL AND RESTAURANT

*Assembler, Food
Attendant, Cafeteria
Attendant, Take-out Service
Baker, Non-Journeyman
Baker, Journeyman
Bartender
Bellhop
Bus Boy/Girl
*Butcher
Cashier, Hotel or Restaurant
Chambermaid/man
Chef-Cook, General, Journeyman
Chef-Cook, General, Non-Journeyman
Chef, Specialist, Journeyman
Chef, Specialist, Non-Journeyman
Clerk, Desk
*Clerk, Stock, Kitchen
Cook, Fry
Cook, Short Order, Journeyman
Cook, Short Order, Non-Journeyman
Doorman
Foreman/Woman, Laundry
Host/Hostess
Housekeeper, Executive
Houseman/Woman
Kitchen Helper, Restaurant
Laundry Man/Woman
Maker, Sandwich, Salad and Dessert
Seamstress/Seamster
Steam Engineer, 1st Class
Steam Engineer, 2nd Class
Steam Engineer, 3rd Class
Steam Engineer, 4th Class
Supervisor, Chefs and Cooks
Supervisor, Waiters and Waitresses
Waiter/Waitress, Beverage Room
Waiter/Waitress, Cocktail
Waiter/Waitress, Coffee Shop
Waiter/Waitress, Formal Service
Washer, Pots/Dishes

INSURANCE AND REAL ESTATE

Adjuster
Appraiser Accredited (Real Estate)
*Appraiser, Non-Accredited (Real Estate)
*Appraiser, Personal Property
Economist-Statistician
Examiner, Claims
Helper, Survey
Inspector, Insurance
Instrumentman/Woman
*Salesperson, General Insurance
Salesperson, Life Insurance
Salesperson, Real Estate
*Supervisor, Survey
Surveyor, Land
Surveyor, Senior
Underwriter

LAUNDERING, CLEANING AND PRESSING

Checker and Wrapper
*Clerk, Counter, Dry Cleaning
Driver Salesperson
*Dry Cleaner
*Finisher, Flat Work
*Finisher, Silk
Foreman/Woman, Laundry
*Marker
Presser, Machine

LAUNDERING, CLEANING AND PRESSING (con't)

Seamstress/Seamster
Tailor, Men's Garments
*Tender, Extractor
*Tender, Washing Machine

LEGAL SERVICES

Articling Law Student
Clerk, Law
Lawyer
Secretary, Legal

LOGGING OCCUPATIONS

Cook, Camp
*Faller and Bucker
*Foreman/Woman, Logging
*Loader, Logging Truck
*Log Scaler
*Logger, All-Round
Mechanic, Heavy Equipment, Journeyman
Mechanic, Heavy Equipment, Non-Journeyman
*Operator, Logging Crane
*Operator, Logging Tractor
*Operator, Skidder
*Operator, Tree Harvester
*Swamper
*Tree Planter
*Truck Driver, Log

MEDICAL AND DENTAL

Dental Assistant, Certified
Dental Assistant, Uncertified
*Dental, Mechanic
Hygienist, Dental
Nurse, Office
Receptionist
Secretary, Medical/Dental
Technician, Combined Lab and X-Ray
Technician, Medical Laboratory
*Technician, Radiological, Dental
Technologist, Medical Laboratory

METAL PROCESSING OCCUPATIONS

*Chaser, Crane
Economist-Statistician
*Finisher
Foreman/Woman, Production Line
*Hot Steel Roller
*Metal Heater
*Metal Pourer
Operator, Crane, Overhead
Operator, Furnace
*Operator, Roughing Mill
Welder, Pressure Vessel, Journeyman
Welder, Pressure Vessel, Non-Journeyman
Welder, Production, Journeyman
Welder, Production, Non-Journeyman

METAL PRODUCT AND MACHINERY MANUFACTURING AND REPAIRING

Assembler, Product
*Blacksmith
Boilermaker, Journeyman
*Boilermaker, Non-Journeyman
Fitter, Metal Fabricating
Foreman/Woman, Production Line
Helper, Metal Fabricating
Inspector
Layout Marker, Structural Metal
Machine Builder
Machinist, Journeyman
Mechanic, Agricultural, Journeyman
Mechanic, Diesel, Journeyman
*Metal Worker, Ornamental and Misc.
Operator/Set Up Person, Sheet Metal Working Machine
Operator, Brake
Operator, Drill Press
Operator, Grinder, Metal
Operator, Lathe
Operator, Miscellaneous Metal-Working Machine
Operator, Power Press
Operator, Power Shear

METAL PRODUCT AND MACHINERY MANUFACTURING & REPAIRING (cont'd)

*Operator, Punch and Shear
Painter, Spray, Finishing
Painter, Spray, Rough
*Pattern Maker, Metal
Sheet Metal Worker, Journeyman
*Structural Steel Worker, Journeyman
*Tool and Die Maker
Welder, Pressure Vessel, Journeyman
Welder, Pressure Vessel, Non-Journeyman
Welder, Production, Journeyman
Welder, Production, Non-Journeyman

OFFICE OCCUPATIONS (LARGE FIRMS CORE)

Accountant, C.A. Student
Accountant, C.G.A. Student
Accountant, Management/Internal Auditor
Accountant, Non-Professional
Accountant, Professional
Accountant, R.I.A. Student
Administrative Assistant
Advertising/Public Relations Officer
Applications Analyst
Applications, Programmer, Junior
Applications, Programmer, Senior
*Architect, Junior
Architect, Professional
*Architect, Supervising
Attendant, Tool Crib
Auditor
Boiler Operator
Bookkeeper, Junior
Bookkeeper, Senior
Carpenter, Maintenance, Journeyman
Carpenter, Maintenance, Non-Journeyman
Checker, Warehouse, Invoice and Order
Cleaner, Industrial Plant
Cleaning Lady/Man
Clerk-Typist, Junior
Clerk-Typist, Senior
Clerk, Accounting, Junior
Clerk, Accounting, Senior
Clerk, Cost
Clerk, File
Clerk, Office, Intermediate
Clerk, Office, Junior
Clerk, Office, Senior
Clerk, Order
Clerk, Payroll
Clerk, Receiving
Clerk, Shipping
Clerk, Stock
Clerk, Stock Records
Comptroller
*Computer Graphics Analyst/Specialist
Computer Operator, Junior
Computer Operator, Senior
Computer Service Technician
*Computer Tape Librarian
Data Base Administrator
*Data Base Specialist
Data Control Clerk
Data Entry Operator, Junior
Data Entry Operator, Senior
Director, Architectural/Engineering Services
Draftsman/Woman, Intermediate
Draftsman/Woman, Junior
Draftsman/Woman, Senior
Electrician, Maintenance, Journeyman
*Ergonomist
Groundskeeper
*Information Centre Coordinator
*Information Specialist
Janitor
Labourer, Non-Production
Labourer, Production
Lawyer, Corporate
Machinist, Maintenance, Journeyman
Maintenance Man/Woman
Manager, Administration
Manager, General
Manager, Office
Manager, Personnel
Manager, Purchasing
Manager, Sales or Marketing

OFFICE OCCUPATIONS (LARGE FIRMS CORE) (con't)

Manager, Warehouse
Material Handler, General
Mechanic, Instrument, Journeyman
Mechanic, Instrument, Non-Journeyman
*Microfilm Mounter
*Micrographics Analyst
Millwright, Journeyman
Nurse, Occupational Health
*Office Automation Consultant
*Office Automation Manager
Office Boy/Girl (Boy/Girl Friday)
Office Machine Operator, Junior
Office Machine Operator, Senior
Office Worker, Junior
Office Worker, Senior
*Operator, Addressing Machine
Operator, Blueprinting Machine
Operator, Computer Peripheral Equipment
Operator, Duplicating Machine
*Operator, Embossing Machine
Operator, Industrial Truck (Fork Lift)
Operator, Offset-Duplicating Machine
Operator, Photocopying Machine
Operator, Switchboard
Operator, Transcribing Machine, Junior
Operator, Transcribing Machine, Senior
Operator, Word Processor
Order Filler
Painter, Maintenance, Journeyman
Painter, Maintenance, Non-Journeyman
Personnel Officer
Pipefitter, Maintenance, Journeyman
Plumber, Maintenance, Journeyman
Programmer, Junior
Programmer, Senior
Purchasing Officer or Buyer
Receptionist
*Records Management Analyst
Secretary, Junior
Secretary, Senior
Security Guard
Steam Engineer, 1st Class
Steam Engineer, 2nd Class
Steam Engineer, 3rd Class
Steam Engineer, 4th Class
Stenographer, Junior
Stenographer, Senior
Superintendent, Building
Superintendent, Plant
Supervisor, Accountants and/or Auditors
Supervisor, Office
Supervisor, Shipping and Receiving
Systems Analyst, Junior
Systems Analyst, Senior
Truck Driver, Heavy
Truck Driver, Light
Typist, Junior
Typist, Senior
Welder, Maintenance, Journeyman
Welder, Maintenance, Non-Journeyman
*Word Processing Specialist/Supervisor
*Word Processor Operator, Trainee

OIL AND NAUTRAL GAS LOCATION AND DEVELOPMENT

Assistant Project Petroleum Engineer
*Director, Petroleum Engineering Services
Driller
Engineer, Drilling
*Engineer, Environmental
Engineer, Field Service
Engineer, Petroleum
*Engineer, Pipeline
Engineer, Production
Engineer, Reservoir
Engineering Technologist
Foreman/Woman, Drilling
*Geological Technologist
Geologist
Geophysicist, Exploration
Geophysicist, Senior
Helper, Survey
*Inspector, Oil Pipe
Instrumentman/Woman

OIL AND NATURAL GAS LOCATION AND DEVELOPMENT (con't)

Lease Hand (Roustabout)
Logger, Hydrocarbon Mud
Management/Advanced Specialist Petroleum Engineer
Manager, Crew
Marketing Representative
Mechanic, Heavy Equipment, Journeyman
Mechanic, Heavy Equipment, Non-Journeyman
Mechanic, Motor Vehicle, Journeyman
Mechanic, Motor Vehicle, Non-Journeyman
*Observer I
*Observer II
*Observer III
*Operator, Acidizing and Formation Fracturing
*Operator, Core Drill
Operator, Gas Compressor
Operator, Heavy Equipment
Operator, Power Tong
*Operator, Service Rig
Operator, Vibrator
Operator, Wireline/Down-Hole Tool
*Perforator, Oil Well
Permit Agent
Petroleum Engineer-In-Training
Project/Supervisory Petroleum Engineer
*Repairman, Cable
*Repairman, Cable, Senior
*Sample Washer
*Seismologist
*Shooter, Seismograph
Supervisor, Area
Supervisor, Party
*Supervisor, Survey
Surveyor, Land
Surveyor, Senior
Technician, Geophysical
Technician, Laboratory (Non-Medical)
*Tester, Drill Stem
*Tester, Gas
*Truckdriver, Line
*Wireline Field Supervisor

OIL AND NATURAL GAS OCCUPATIONS (DRILLING RIGS)

Derrick Hand
Derrick Hand, Service Rig
Driller
*Driller, Directional
Driller, Service Rig
Floorhand
Floorhand, Service Rig
Lease Hand (Roustabout)
Mechanic, Heavy Equipment, Journeyman
Motor Hand
Operator, Heavy Equipment
Tool Pusher, Oil Rig
Tool Pusher, Service Rig
Truck Driver, Tank

OIL AND NATURAL GAS PROCESSING

*Blender
Chemist, Junior
Chemist, Senior
Control Man/Woman
Economist-Statistician
*Filler, Pressurized Containers
Foreman/Woman, Petroleum Processing
*Gasman/Woman
*Loader, Liquids
Operator Helper, Petroleum Process
*Operator, Bitumen-Extraction Plant
Operator, Petroleum Process
*Pumpman/Woman
Technician, Chemical
Technologist, Chemical
*Treater, Fuel-Gas
Truck Driver, Tank

PAINT, VARNISH AND CHEMICAL PRODUCTION

Chemist, Junior
Chemist, Senior
Foreman/Woman, Chemical Products
*Helper, Chemical Operator's
*Helper, Tradesman's/Tradeswoman's
Mixer
Operator, Chemical (Class A)
Operator, Chemical (Class B)
Operator, Chemical (Class C)
Packager, Machine
Technician, Chemical
Technologist, Chemical
*Tinter

PAPER BOX AND BAG INDUSTRY

*Box and Bag-Making Machine Set-Up Man/Woman
*Box Maker, Paperboard
*Die Maker, Paperboard
*Finisher, Box
*Operator, Corrugator Machine
*Operator, Cutting and Creasing Press
*Operator, Slitter-Creaser
*Pressman/Woman, Cylinder
*Printer-Slotter
*Scorer
*Stripper, Folding Carton
*Tender, Bag-Making Machine
*Tender, Baling Machine
*Tender, Stayer Machine
Typesetter

PIPELINE AND GAS DISTRIBUTION

*Dispatcher, Gas
*Dispatcher, Oil
*Gas Fitter
*Gas-Odorization and Safety Person
Labourer, Construction
Mechanic, Heavy Equipment, Journeyman
Mechanic, Heavy Equipment, Non-Journeyman
Mechanic, Motor Vehicle, Journeyman
Mechanic, Motor Vehicle, Non-Journeyman
Meter Reader
Operator, Heavy Equipment, Journeyman
*Operator, Pumping Station
Pipe Layer
Welder, Pipeline, Journeyman
*Welder, Pipeline, Non-Journeyman

POLICE DEPARTMENT

Detachment Commander
*Detective
Police Officer, Below First Class
*Police Officer, First Class
*Police Officer, Trainee

PRINTING AND PUBLISHING

Artist, Commercial
Bindery Worker
Bindery Worker, Junior
Copywriter, Advertising
Editor, Copy
Editor, Senior
Editor, Special
*Editorial Assistant
Foreman/Woman, Printing and Publishing
*Operator, Linotype
Photographer, General
Pressman/Woman
Pressman/Woman, Junior
Reporter
Reporter, Junior
Salesperson, Wholesale
Typesetter
*Typesetter, Junior

PUBLIC ADMINISTRATION

Appraiser, Accredited, Real Estate
*Appraiser, Non-Accredited, Real Estate

PUBLIC ADMINISTRATION (con't)

*Attendant, Park
*Carpenter, Rough
Chemist, Junior
Chemist, Senior
Clerk, City or Town
Clerk, Land Titles
Collector, Garbage
*Correctional Officer
Dental Assistant, Certified
Dental Assistant, Uncertified
Director, Recreation
Economist-Statistician
Engineer, Field Service
*Examiner, Driver's Licence
Finisher, Concrete
Foreman/Woman, Equipment Operators
Foreman/Woman, Labourers
Geologist
Geophysicist, Senior
*Health Officer
Helper, Survey
Homemaker
*Inspector, Animal Products
Inspector, Building
Inspector, Public Health
Instrumentman/Woman
Labourer, Construction
Librarian
*Librarian, Bookmobile
Librarian's Assistant
Manager, Crew
Mechanic, Motor Vehicle, Journeyman
Mechanic, Motor Vehicle, Non-Journeyman
Mechanic, Office Machine
Meter Reader
Nurse, Home Care
Nurse, Public Health 1
Nurse, Public Health 2
*Observer I
*Observer II
*Observer III
Operator, Heavy Equipment
Operator, Pneumatic Hammer
Operator, Sewage Plant
Operator, Water Purification Plant
Pipe Layer
Planner, Community
Recreation Worker
Repairer, Electronic Equipment
*Repairman, Cable
*Repairman, Senior
*Seismologist
*Social Worker 1
*Social Worker 2
Steam Engineer, 1st Class
Steam Engineer, 2nd Class
Steam Engineer, 3rd Class
Steam Engineer, 4th Class
Supervisor, Area
Supervisor, Party
*Supervisor, Survey
Surveyor, Land
Surveyor, Senior
Technician, Laboratory, Non-Medical
*Technician, Social Services
Therapist, Speech

PULP AND PAPER PRODUCTION

*Acid Maker
*Broke Hustler
*Fifth Hand
*Finisher, Roll
*Fourth Hand
*Operator, Cylinder Machine
*Operator, Digester
*Operator, Fourdrinier Machine
*Operator, Grinder, Wood
*Operator, Winder, Paper Machine
*Sorter and Counter, Paper
Technician, Chemical
*Tender, Back, Paper Machine
*Tender, Beater
*Tender, Blow-Pit
*Tender, Broke Beater
*Tender, Chipper
*Tender, Digester, 1st Class
*Tender, Digester, 2nd Class
*Tender, Screen
*Tester, Paper
*Transfer Man/Woman

RADIO AND TELEVISION BROADCASTING

Announcer-Operator
Announcer, General, Radio
Announcer, General, Television
Announcer, News
Announcer, Sports, Radio
*Announcer, Sports, Television
Cameraman, Television
Clerk, Traffic
Copywriter, Advertising
*Director, Art
*Director, Technical
Editor, News
*Engineer, Professional, Broadcasting
Librarian, Music, Record or Film
*Manager, Floor, Television
Manager, Traffic
*Operator, Broadcast-Transmitter
*Operator, Control
Operator, Master Equipment Control
*Operator, Video Console
*Operator, Video Recording Equipment
Producer/Director
*Producer, Executive
Producer, Technical
*Script Assistant
*Sound Mixer, Television
*Stage Hand
Technician, Control Room

RETAIL TRADE

*Cashier, Electric Scanner
Cashier, Head
Cashier, Manual Register
Designer, Interior
Dressmaker
Estimator, Material
*Furrier
*Installer, Drapery
Manager, Credit
Manager, Store
Mechanic, Office Machine
Pharmacist, Retail
*Repairer, Furniture
Salesclerk, Class "A"
Salesclerk, Class "B"
Salesclerk, Class "C"
Serviceperson, Appliance, Journeyman
Serviceperson, Appliance, Non-Journeyman
Supervisor, Department
Supervisor, Department, Assistant
Tailor, Men's Garment
Technician, Radio, Journeyman
*Technician, Radio, Non-Journeyman

RETAIL TRADE (MULTI-FUNCTION ESTABLISHMENTS)

*Attendant, Service Station
Baker, Non-Journeyman
Baker, Journeyman
*Cashier, Electric Scanner
Cashier, Head
Cashier, Manual Register
*Cashier, Self-Serve Gas Bar
Designer, Interior
Dressmaker
Estimator, Material
*Furrier
*Installer, Drapery
Manager, Store
Meat Cutter
Meat Wrapper
Mechanic, Motor Vehicle, Journeyman
Mechanic, Motor Vehicle, Non-Journeyman
Mechanic, Office Machine
Mechanic, Refrigeration, Journeyman
Pharmacist, Retail
*Repairer, Furniture
Salesclerk, Class "A"
Salesclerk, Class "B"
Salesclerk, Class "C"
Serviceperson, Appliance, Journeyman
Serviceperson, Appliance, Non-Journeyman
Serviceperson, Garage
Supervisor, Department
Supervisor, Department, Assistant

RETAIL TRADE (MULTI-FUNCTION ESTABLISHMENTS) (con't)

Tailor, Men's Garment
Technician, Radio, Journeyman
*Technician, Radio, Non-Journeyman

ROAD CONSTRUCTION & MAINTENANCE

Estimator, Material, Construction
Flagman/Woman
Foreman/Woman, Labourers
Helper, Survey
Instrumentman/Woman
Labourer, Construction
Manager, Construction
Mechanic, Diesel, Journeyman
Mechanic, Heavy Equipment, Journeyman
Operator, Heavy Equipment
Serviceperson, Garage
Superintendent, Construction Site
*Supervisor, Survey
Surveyor, Land
Surveyor, Senior
Technician, Laboratory, Non Medical
Truck Driver, Dump

SASH DOOR AND FURNITURE MILL

*Assembler, Furniture
*Assembler, Sash and Door
Cabinetmaker, Construction, Journeyman
Foreman/Woman, Wood Processing
*Glass Cutter, Journeyman
*Glass Cutter, Non-Journeyman
*Installer, Glass
*Operator, Planer
Operator, Saw
Operator, Sewing Machine
*Operator, Shaper
Operator, Woodworking Machine, General
*Packer, Furniture
Painter, Spray, Finish
*Sander, Hand
*Sander, Machine
Upholsterer

SAWMILL AND PLYWOOD MANUFACTURING

*Assembler, Plywood Panel
Foreman/Woman, Wood Processing
*Gang Sawyer, Cant
Grader, Lumber
*Grader, Veneer and Plywood
*Log Turner
Operator, Head Saw
*Operator, Panel Sanding Machine
*Operator, Resaw
Operator, Trimmer
Sorter, Lumber
*Tail Sawyer
*Tender, Edger Machine
*Tender, Hot-Plate Press
Tender, Stacking Machine

SLAUGHTERING AND MEAT PROCESSING

Butcher, All-Round
*Carcass Splitter
Clerk, Counter (Sales)
Foreman/Woman, Meat Processing
Meat Boner
*Meat Smoker
Meat Trimmer
Mechanic, Refrigeration - Journeyman
Packager, Hand
*Poultry Plant Worker
Sausage Maker
*Sausage Tier
*Shrouder
Skinner, Animal
Tender, Rendering Equipment

SMALL BUSINESS CORE

Clerk, Accounting/Records
Labourer, General
Manager, General, Small Firm
Managing Supervisor
Office Worker, Junior
Office Worker, Senior
Shipper and Receiver (combined)

TARSANDS, COAL AND OTHER MINING INDUSTRY

*Blaster
Foreman/Woman, Shift
*Hoistman/Woman
Mechanic, Diesel, Journeyman
Mechanic, Diesel, Non-Journeyman
Mechanic, Heavy Equipment, Journeyman
Mechanic, Heavy Equipment, Non-Journeyman
Mechanic, Motor Vehicle, Journeyman
Mechanic, Motor Vehicle, Non-Journeyman
*Miner, All-Around
*Operator, Bucketwheel Excavator/Reclaimer
Operator, Bulldozer
*Operator, Continuous-Mining Machine
Operator, Conveyor
*Operator, Dinkey Engine
*Operator, Dragline
*Operator, Power Shovel
*Prop Setter, Timber/Steel
*Tender, Crusher

TAXI CAB TRANSPORT

*Dispatcher, Taxi-Cabs
Mechanic, Motor Vehicle, Journeyman
Mechanic, Motor Vehicle, Non-Journeyman
Operator, Switchboard
Serviceperson, Garage
Supervisor, Safety

TELEPHONE SYSTEM

*Cable Man/Woman (Communications)
*Installer, Private Branch Exchange
*Installer, Station
*Lineman/Woman
*Operator, Telephone
*Repairer, Central Office Equipment (Communications)
*Repairer, Private Branch Exchange
*Repairer, Station (Communications)
*Supervisor, Telephone Operators

TEXTILE & CLOTHING MANUFACTURING

*Cutter, Hand
Cutter, Portable Machine
Foreman/Woman Clothing and Textiles
*Inspector, Fabric
*Inspector, Garment
*Mechanic, Sewing Machine
Operator, Sewing Machine
Packager, Hand
*Pocket Maker
*Presser, Hand
Presser, Machine
*Spreader, Machine
*Tailor, Manufacturing Industry
*Tender, Drawing Machine
*Tender, Spinning Machine
*Trimmer, Hand
*Weaver

TRUCK TRANSPORT

Checker, Warehouse, Invoice and Order
Dispatcher, Truck
Furniture Mover
Helper, Truck Driver's
Manager, Terminal
Mechanic, Diesel, Journeyman
Mechanic, Diesel, Non-Journeyman
Mechanic, Motor Vehicle, Journeyman
Mechanic, Motor Vehicle, Non-Journeyman
Serviceperson, Garage
Truck Driver, Heavy
Truck Driver, Light
Truck Driver, Tank
Truck Driver, Tractor-Trailer

VEHICLE SALES AND SERVICE

*Attendant, Service Station
Car Jockey
*Cashier, Self-Serve Gas Bar

VEHICLE SALES AND SERVICE (con't)

Foreman/Woman Shop
*Installer, Glass, Motor Vehicle
Manager, Credit
Manager, Parts, Auto Sales
Manager, Service, Auto
Mechanic, Agricultural, Journeyman
Mechanic, Agricultural, Non-Journeyman
Mechanic, Autobody, Journeyman
Mechanic, Diesel, Journeyman
Mechanic, Motor Vehicle, Journeyman
Mechanic, Motor Vehicle, Non-Journeyman
Mechanic, Transmission, Journeyman
*Mechanic, Transmission, Non-Journeyman
Mechanic, Wheel Alignment, Journeyman
*Mechanic, Wheel Alignment, Non-Journeyman
Partsman/Woman, Journeyman
Partsman/Woman, Non-Journeyman
Sales Clerk, Class "C"
Salesperson, Motor Vehicles, Junior
Salesperson, Motor Vehicles, Senior
Scheduler, Service
Serviceperson, Garage
Serviceperson, Appliance, Journeyman
Serviceperson, Appliance, Non-Journeyman
Technician, Radio, Journeyman
*Technician, Radio, Non-Journeyman
Truck Driver, Heavy

WHOLESALE TRADE

Cashier, Office
Estimator, Material
Manager, Credit
Manager, Parts
Manager, Service
Mechanic, Motor Vehicle, Journeyman
Mechanic, Office Machine
Mechanic, Refrigeration, Journeyman
Packager, Hand
Partsman/Woman, Journeyman
Partsman/Woman, Non-Journeyman
Salesperson, Counter, Wholesale
Salesperson, Retail
Salesperson, Wholesale

APPENDIX E: OCCUPATIONS REPORTED

Occupation Title	Canadian Classification Dictionary of Occupations Numbers
Accountant, Branch (Bank)	11711380
Accountant, C.A. Student	11711142
Accountant, C.G.A. Student	11711146
Accountant, Management/Internal Auditor	11711629
Accountant, Non-Professional	11711149
Accountant, Professional	11711140
Accountant, R.I.A. Student	11711144
Adjuster	41921100
Administrative Assistnat	41111110
Advertising/Public Relations Officer	11791469
Analyst, Investment	11711840
Announcer-Operator	33370150
Announcer, General, Radio	33370145
Announcer, General, Television	33370146
Announcer, News	33530180
Announcer, Sports, Radio	33371185
Applications Analyst	21831240
Applications Programmer, Junior	21831185
Applications Programmer, Senior	21831180
Appraiser, Accredited (Real Estate)	51721100
Architect, Professional	21411000
Articling Law Student	23431105
Artist, Commercial	33141180
Assembler, Product	85292229
Assistant Director of Nursing	11341669
Assistant Professor	27110002
Assistant Project Civil Engineer	21431650
Assistant Project Petroleum Engineer	21541650
Attendant, Ambulance	31391300
Attendant, Bottling Line	93172189

Attendant, Cafeteria	61251340
Attendant, Ramp	91131380
Attendant, Take-Out Service	61251290
Attendant, Tool Crib	41551420
Auditor	11711620
Baker Helper, General	82132180
Baker, Journeyman	82131140
Baker, Non-Journeyman	82131149
Bartender	61231100
Bellhop	61351140
Bindery Worker	95171460
Bindery Worker, Junior	95171469
Boiler Operator	95331100
Boiler Maker, Journeyman	83371100
Bookkeeper, Junior	41311142
Bookkeeper, Senior	41311144
Box and Bag-Making Machine Set-Up Man/Woman	85930100
Brewhouse Worker	82270990
Bus Boy/Girl	61251400
Bus Driver, Inter-Urban	91711106
Bus Driver, School	91711109
Bus Driver, Urban	91711105
Butcher, All-Round	82151100
Cabinetmaker, Construction, Journeyman	85411100
Cameraman, Television	33151780
Car Jockey	91791500
Caretaker, School (see also Janitor)	61911109
Carpenter, Construction, Journeyman	87811100
Carpenter, Maintenance, Journeyman	87811140
Carpenter, Maintenance, Non-Journeyman	87811149
Cashier, Hotel or Restaurant	41331180
Cashier, Manual Register	41331189
Cashier, Office	41331220
Chambermaid/man	61331140
Checker and wrapper	61691660

Checker, Warehouse, Invoice and Order	41551625
Chef-Cook, General, Journeyman	61211110
Chef-Cook, General, Non-Journeyman (see also Cook)	61211119
Chef, Specialist, Journeyman	61211100
Chef, Specialist, Non-Journeyman	61211109
Chemist, Junior (See also, Technician and Technologist, Chemical)	21111269
Chemist, Senior	21111260
Civil Engineer-In-Training	21431680
Cleaner, Grain	82111620
Cleaner, Industrial Plant	61911180
Cleaner, Vehicle	61981260
Cleaning Lady/Man	61911140
Clerk-Typist, Junior	41131242
Clerk-Typist, Senior	41131244
Clerk/Agent, Ticket	41931180
Clerk, Accounting/Records	41311999
Clerk, Accounting, Junior	41311342
Clerk, Accounting, Senior	41311344
Clerk, Admitting, Intermediate	41711102
Clerk, Admitting, Junior	41711103
Clerk, Admitting, Senior	41711100
Clerk, City or Town	11191900
Clerk, Cost	41311260
Clerk, Counter (Sales)	51371145
Clerk, Desk	41941100
Clerk, Discharge, Business Office	41711109
Clerk, File	41611340
Clerk, Land Titles	23491220
Clerk, Law	23491140
Clerk, Office, Intermediate (see also Office Worker)	41971143
Clerk, Office, Junior	41971142
Clerk, Office, Senior	41971144

Clerk, Order	41991860
Clerk, Payroll	41311180
Clerk, Receiving	41531220
Clerk, Sales (see also Salesclerk)	51371140
Clerk, Shipping	41531260
Clerk, Stock (see also Order Filler)	41551260
Clerk, Stock Records	41551300
Clerk, Traffic	41510260
Clerk, Unit (Hospital)	41971220
Collector, Garbage	93180149
Comptroller	11351100
Computer Operator, Junior	41431102
Computer Operator, Senior	41431104
Computer Service Technician	85361225
Control Man/Woman	81651260
Cook Helper, Hospital	61211340
Cook, Camp	61211320
Cook, Fry	82290940
Cook, Institution (see also Chef-Cook)	61211220
Cook, Short-Order, Journeyman	61211300
Cook, Short-Order, Non-Journeyman	61211309
Copywriter, Advertising	33511620
Credit Officer	11712100
Cutter, Portable Machine	85511460
Data Base Administrator	11311140
Data Control Clerk	41511130
Data Entry Operator, Junior	41430342
Data Entry Operator, Senior	41430344
Dental Assistant, Certified	31571145
Dental Assistant, Uncertified	31571146
Derrick Hand	77111340
Derrick Hand, Service Rig	77111349
Designer, Interior	33131140

Detachment Commander	61121140
Dietary Aide	61981341
Dietitian	31521220
Director of Housekeeping	11341997
Director of Nursing	11341660
Director, Architectural/Engineering Services	11301189
Director, Recreation	23331100
Dispatcher, Bus	91791100
Dispatcher, Truck	91791180
Doorman	61981500
Draftsman/Woman, Intermediate	21631103
Draftsman/Woman, Junior	21631102
Draftsman/Woman, Senior	21631104
Dressmaker	85531500
Driller	77111180
Driller, Service Rig	77111189
Driver Salesperson	51931180
Economist-Statistician	23111149
Editor, Copy	33511900
Editor, News	33530105
Editor, Senior	33511180
Editor, Special	33511185
Electrician, Maintenance, Journeyman	85331100
Electrician, Power, Journeyman	87311180
Embalmer	61411140
Engineer, Civil	21431660
Engineer, Drilling	21541140
Engineer, Field service	77021300
Engineer, Mechanical	21471660
Engineer, Petroleum	21541660
Engineer, Production	21541145
Engineer, Reservoir	21541180
Engineering Technologist	21651180

Estimator, Material	41511389
Estimator, Material, Construction	41511380
Examiner, Claims	41921180
Executive Director, Hospital	11301140
Filler, Bottle or Carton	93172220
Filler, Sack	93172300
Finisher, Concrete	87831220
Fire Captain	61111146
Fire Fighter, First Class	61111268
Fire Lieutenant	61111145
Fitter, Metal Fabrication	83392220
Flagman/Woman	87181260
Floor Hand	77111580
Floor Hand, Service Rig	77111589
Foreman/Woman, Bakery	82101100
Foreman/Woman, Beverage Processing	82101140
Foreman/Woman, Chemical Products	81601999
Foreman/Woman, Clay or Concrete Products	81501109
Foreman/Woman, Clothing and Textile	85501190
Foreman/Woman, Dairy	82101380
Foreman/Woman, Drilling	77101260
Foreman/Woman, Equipment Operators	91901999
Foreman/Woman, Labourers	87801340
Foreman/Woman, Laundry	61601140
Foreman/Woman, Meat Processing	82101420
Foreman/Woman, Petroleum Processing	81601180
Foreman/Woman, Printing and Publishing	95101990
Foreman/Woman, Production Line	83301189
Foreman/Woman, Shift	77101990
Foreman/Woman, Shop	85801220
Foreman/Woman, Wood Processing	82301990
Funeral Attendant	61411180
Funeral Director/Undertaker	61411100

Furniture Mover	93131220
Geologist	21121140
Geophysicist, Exploration	21121100
Geophysicist, Senior	21121105
Grader, Lumber	82361140
Groundskeeper	71951260
Helper, Metal Fabricating Shop	83392700
Helper, Survey	21611220
Helper, Truck Driver's	91791900
Homemaker	31391420
Host/Hostess	61251140
Housekeeper, Executive	61301260
Houseman/Woman	61331100
Hygienist, Dental	31571100
Inspector	83361140
Inspector, Building	87961100
Inspector, Glass	81561460
Inspector, Insurance	11761140
Inspector, Public Health	11161580
Instuctor (Voc. Ed.), Level I	27911260
Instrumentman/Woman	21611180
Insulator, Building, Journeyman	87861180
Janitor (see also Caretaker)	61911100
Kitchen Helper, Restaurant	61981340
Laboratory Assistant (Clinic)	31591820
Labourer, Construction	87981140
Labourer, General	99021909
Labourer, Non-Production	85980140
Labourer, Production	85983990
Landscape Worker	71951460
Laundryman/Woman	61611140
Lawyer	23431100
Lawyer, Corporate	23431109

Layout Marker, Structural Metal	83371260
Lease Hand (Roustabout)	77111700
Librarian	23511140
Librarian, Medical Records	41611100
Librarian, Music, Record or Film	23511149
Librarian's Assistant	23531340
Logger, Hydrocarbon Mud	21652669
Machine Builder	85231180
Machinist, Journeyman	83131540
Machinist, Maintenance, Journeyman	83131620
Maintenance Man/Woman	87991940
Maker, Sandwich, Salad and Dessert	61211400
Management/Advanced Specialist Civil Engineer	21431600
Management/Advanced Specialist Mechanical Engineer	21471600
Mangement/Advanced Specialist Petroleum Engineer	21541600
Manager, Administrator	11491260
Manager, Branch (Financial Institution)	11351140
Manager, Construction	11451100
Manager, Credit	11351220
Manager, Crew	77101991
Manager, General	11301300
Manager, General, Small Firm	11491990
Manager, Office	11491999
Manager, Parts	41501180
Manager, Parts, Auto Sales	41501189
Manager, Personnel	11361140
Manager, Purchasing	11411140
Manager, Sales or Marketing	11371180
Manager, Service	51701999
Manager, Service, Auto	11421990
Manager, Store	51301140
Manager, Terminal	11471140
Manager, Traffic	41510250

Manager, Warehouse	11491460
Managing Supervisor	11011809
Material Handler, General	93181100
Meat Boner	82151260
Meat Cutter	82151140
Meat Trimmer	82151540
Meat Wrapper	82281180
Mechanic, Agricultural, Journeyman	85843300
Mechanic, Agricultural, Non-Journeyman	85843309
Mechanic, Auto Body, Journeyman	85811420
Mechanic, Diesel, Journeyman	85843820
Mechanic, Diesel, Non-Journeyman	85843829
Mechanic, Heavy Equipment, Journeyman	85843788
Mechanic, Heavy Equipment, Non-Journeyman	85843789
Mechanic, Instrument, Journeyman	85881180
Mechanic, Instrument, Non-Journeyman	85881189
Mechanic, Motor Vehicle, Journeyman	85811100
Mechanic, Motor Vehicle, Non-Journeyman	85811109
Mechanic, Motor Vehicle, Gas	85811105
Mechanic, Office Machine	85851180
Mechanic, Refrigeration, Journeyman	85331180
Mechanic, Transmission, Journeyman	85811220
Mechanic, Wheel Alignment, Journeyman	85811540
Messenger	41771180
Meter Reader	41992340
Miller	82111140
Millwright, Journeyman	85841220
Mixer	81612180
Motor Hand	77111220
Nurse, Home Care	31311340
Nurse, Occupation Health	31311220
Nurse, Office	31311260
Nurse, Public Health, 1	31311180

Nurse, Public Health, 2	31311189
Nurse, Registered	31311300
Nurse, Registered, Psychiatric	31311380
Nursing Assistant, Registered	31341100
Nursing Attendant	31341109
Office Boy/Girl	41791300
Office Machine Operator, Junior	41410012
Office Machine Operator, Senior	41410014
Office Worker, Junior (see also Clerk, Office)	41993997
Office Worker, Senior (see also Clerk, Office)	41993998
Operator Helper, Petroleum Process	81651820
Operator/Set up Person, Sheet Metal Working Machine	83341300
Operator, Blueprinting Machine	41411480
Operator, Brake	83342940
Operator, Bulldozer	87111260
Operator, Chemical (Class A)	81790010
Operator, Chemical (Class B)	81790020
Operator, Chemical (Class C)	81790030
Operator, Computer Peripheral Equipment	41431140
Operator, Conveyor	93151140
Operator, Crane	93111309
Operator, Drier	82231220
Operator, Drill Press	83151500
Operator, Duplicating Machine	41411460
Operator, Furnace	81311260
Operator, Gas Compressor	95371140
Operator, Glass Furnace	81511500
Operator, Grinder, Metal	83151740
Operator, Head Saw	82311100
Operator, Heavy Equipment	87110100
Operator, Industrial Truck (Fork Lift)	93151260
Operator, Kiln	81511100
Operator, Lathe	83132140

Operator, Master Equipment Control	95511100
Operator, Milk Processing Equipment	82231100
Operator, Miscellaneous Metal-Working Machine	83391460
Operator, Offset-Duplication Machine	95192020
Operator, Petroleum Process	81651100
Operator, Photocopying Machine	41411940
Operator, Power Press	83341420
Operator, Power Tong	77111400
Operator, Saw	83530019
Operator, Sewage Plant	95351140
Operator, Sewing machine	85631140
Operator, Switchboard	41751140
Operator, Transcribing Machine, Junior	41131182
Operator, Transcribing Machine, Senior	41131184
Operator, Trimmer	82311180
Operator, Vibrator	77192200
Operator, Water Purification Plant	95351100
Operator, Wireline/Down-hole Tool	77111130
Operator, Woodworking Machine, General	83551100
Operator, Word Processor	41130010
Operator, Wrapping Machine	93172140
Order Filler (see also Clerk, Stock)	41551660
Ovenman/Woman	82131420
Packager, Hand	93181220
Packager, Machine	93172180
Painter, Auto	85951140
Painter, Maintenance, Journeyman	85952100
Painter, Maintenance, Non-Journeyman	85952069
Painter, Spray, Finishing	85950350
Painter, Spray, Rough	85951820
Partsman/Woman, Journeyman	51351260
Partsman/Woman, Non-Journeyman	51351269
Party Chief	21611100

Permit Agent	11792990
Personnel Officer	11741180
Petroleum Engineer-In-Training	21541680
Pharmacist, Hospital	31511100
Pharmacist, Retail	31511180
Photographer, General	33151100
Physiotherapist	31371220
Physiotherapy Aide	31391340
Pipe Layer	87911380
Pipefitter, Construction, Journeyman	87911109
Pipefitter, Maintenance, Journeyman	87920100
Planner, Community	21391300
Plumber, Maintenance, Journeyman	87910140
Police Officer, Below First Class	61121586
Porter (Orderly) Certified	31351146
Porter (Orderly) Uncertified	31351145
Presser, Machine	61651260
Pressman/Woman	95121990
Pressman/Woman, Junior	95121999
Principal	11331420
Producer/Director	33300180
Producer, Technical	33301220
Programmer, Junior	21830202
Programmer, Senior	21830204
Project/Supervisory Civil Engineer	21431640
Project/Supervisory Mechanical Engineer	21471640
Project/Supervisory Petroleum Engineer	21541640
Purchasing Officer or Buyer	11751180
Receptionist	41711180
Recreation Worker	23331220
Repairer, Electronic Equipment	85351140
Reporter	33511740
Reporter, Junior	33511742

Route Supply and Return Man/Woman	41531420
Salesclerk, Class "A"	51350015
Salesclerk, Class "B"	51350016
Salesclerk, Class "C"	51350017
Salesperson, Counter, Wholesale	51350040
Salesperson, Life Insurance	51711140
Salesperson, Motor Vehicles, Junior	51351104
Salesperson, Motor Vehicles, Senior	51351102
Salesperson, Real Estate	51721180
Salesperson, Retail	51350030
Salesperson, Wholesale	51350020
Sausage Maker	82152180
Scheduler, Service	41511829
School Secretary	41111105
School Superintendent	11331380
School Teacher, Level 1	27001000
School Teacher, Level 2	27001005
School Teacher, Level 3	27002000
School Teacher, Level 4	27002005
School Teacher, Level 5	27003000
School Teacher, Level 6	27003005
School Teacher, Level 7	27003002
School Teacher, Level 8	27004000
School Teacher, Level 9	27004001
School Teacher, Level 10	27004002
Seamstress/Seamster	85690460
Secretary, Junior (see also Clerk-Typist)	41111102
Secretary, Legal	41111109
Secretary, Medical/Dental	41111108
Secretary, Senior	41111104
Security Guard	61151380
Server, Food	61291149
Serviceperson, Appliance, Jouneyman	85331260

Serviceperson, Appliance, Non-Journeyman	85331269
Serviceperson, Garage	85892180
Sheet Metal Worker, Journeyman	83331189
Shipper and Receiver (Combined)	41531249
Skinner, Animal	82151220
Sorter, Lumber	82381220
Specialist, Audio-Visual	27991140
Steam Engineer, 1st Class	95331228
Steam Engineer, 2nd Class	95331227
Steam Engineer, 3rd Class	95331226
Steam Engineer, 4th Class	95331225
Stenographer, Junior (see also Secretary)	41111182
Stenographer, Senior	41111184
Sterilizer	95991260
Structural Steel Worker, Journeyman	87931140
Superintendent, Building	61301220
Superintendent, Construction Site	11451140
Superintendent, Plant	11431990
Supervisor, Housekeeping	61901105
Supervisor, Housekeeping, Senior	61901100
Supervisor, Accountants and/or Auditors	11711109
Supervisor, Area	77012500
Supervisor, Chefs and Cooks	61201220
Supervisor, Department	51301100
Supervisor, Department, Assistant	51301109
Supervisor, Nursing Unit, Head Nurse	31301109
Supervisor, Office	41101100
Supervisor, Party	21611105
Supervisor, Safety	11761109
Supervisor, Shipping and Receiving	41501140
Supervisor, Waiter and Waitresses	61201260
Surveyor, Land	21611140
Surveyor, Senior	21601180

Systems Analyst, Junior	21830122
Systems Analyst, Senior	21830124
Tailor/Tailoress, Men's Garments	85531180
Teacher Aide, Certified	27991990
Teacher Aide, Uncertified	27991999
Technician, Audio-Visual	85351180
Technician, Chemical (See Chemist)	21172480
Technician, Combined Lab and X-Ray	31591999
Technician, Control Room	85350220
Technician, Dietary	31591700
Technician, Electrical	21652300
Technician, Electronics I	21652303
Technician, Electronics II	21652302
Technician, Electronics III	21652301
Technician, Geophysical	21172760
Technician, Health Record	41611101
Technician, Laboratory (Non-Medical)	21172640
Technician, Medical Laboratory	31561340
Technician, Operating Room	31391100
Technician, Pharmacy	31591990
Technician, Radio, Journeyman	85371120
Technician, Radiological	31550160
Technologist, Chemical (see also Chemist)	21171100
Technologist, Medical Laboratory	31561220
Teller	41331100
Teller, Head	41301260
Tender, Machine	82270080
Tender, Pellet Mill	82111900
Tender, Rendering Equipment	82153420
Tender, Washing Machine	61611100
Tender, Stacking Machine	93151820
Tester, Food	82261100
Therapist, Occupational	31371180

Therapist, Recreational	31391140
Therapist, Speech	31371140
Therapy, Assistant, Rehabilitation Services	31391260
Tool Rusher, Oil Rig	77101300
Tool Pusher, Service Rig	77101309
Truck Driver, Dump	91751300
Truck Driver, Heavy	91751180
Truck Driver, Light	91751380
Truck Driver, Ready Mix	91751260
Truck Driver, Tank	91751140
Truck Driver, Tractor-Trailer	91751220
Typesetter	95111100
Typist, Junior (see also Clerk-Typist)	41131262
Typist, Senior	41131264
Underwriter	11711940
Upholsterer	85620100
Vice-Principal	11331429
Waiter/Waitress, Beverage Room	61251249
Waiter/Waitress, Cocktail	61251240
Waiter/Waitress, Coffee Shop	61251260
Waiter/Waitress, Formal Service	61251100
Washer, Pot/Dishes	61981660
Welder, Construction, Journeyman	83351260
Welder, Maintenance, Journeyman	83350260
Welder, Maintenance, Non-Journeyman	83350269
Welder, Pipelayer, Journeyman	87911208
Welder, Pressure Vessel, Journeyman	83351220
Welder, Pressure Vessel, Non-Journeyman	83351229
Welder, Production, Journeyman	83351660
Welder, Production, Non-Journeyman	83351669

APPENDIX F: INDUSTRY GROUPS

The following list provides a breakdown of the 10 major industry groups identified for the purpose of this publication. Detailed descriptions of individual industries will be furnished upon request.

CONSTRUCTION
- General Contractors
- Special Trade Contractors

ENERGY AND PRIMARY RESOURCES
- Logging
- Metal Mines
- Non-Metal Mines
- Quarries and Sand Pits
- Services Incidential to Mining
- Petroleum and Coal Products Industries

FINANCE, INSURANCE & REAL ESTATE
- Financial Institutions
- Insurance and Real Estate Industries

INSTITUTIONS
- Education and Related Services
- Hospitals and Related Health Care Institutions

MANUFACTURERS
- Food and Beverage Industries
- Tobacco Products Industries
- Rubber Industries
- Leather Industries
- Textile Industries
- Knitting Mills
- Clothing Industries
- Wood Industries
- Furniture and Fixture Industries
- Paper and Allied Industries
- Primary Metal Industries
- Metal Fabricating Industries
- Machinery Industries
- Transportation Equipment Industries
- Electrical Products Industries
- Miscellaneous Manufacturing Industries

PUBLIC ADMINISTRATION
- Federal Administration
- Provincial Administration
- Local Administration
- Other Government Offices

SERVICE
- Services Incidental to Agriculture
- Forestry Services
- Fishery Services
- Hospitals and Related Institutions)
- Religious Organizations
- Motion Picture and Recreational Services
- Services to Business Management
- Personal Services
- Miscellaneous Services
- Funeral Homes

TRADE
- Wholesale Trade
- Retail Trade

TRANSPORTATION, COMMUNICATIONS & UTILITIES N.E.S.
- Transportation
- Storage
- Water Systems
- Other Utilities N.E.S.

UNSPECIFIED

APPENDIX G: GEOGRAPHIC REGIONS

Geographic regions used for data tabulation.

CALGARY:	Calgary
EDMONTON:	Edmonton, Sherwood Park, and St. Albert
LETHBRIDGE:	Lethbridge
MEDICINE HAT:	Medicine Hat and Redcliff
GRANDE PRAIRIE:	Grande Prairie
RED DEER:	Red Deer
FORT McMURRAY:	Fort McMurray, including mining operations
COLD LAKE:	Cold Lake, Grande Centre, Bonnyville and adjacent pilot projects
OTHER MAJOR	Camrose, Drumheller, Lloydminster (Alberta Portion), Wetaskiwin, Leduc, and Fort Saskatchewan
MINOR URBAN:	Includes all Alberta towns plus Banff and Jasper Townsites, but excludes Sherwood Park, Redcliff, Cold Lake, Grand Centre, and Bonnville.
RURAL:	Includes all establishments located in areas other than those specified above.
OTHER ALBERTA:	Designation for employees who have no set work area within the Province